

Councillor Values

HONESTY

We speak openly and transparently, even when the message is difficult.

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| <ul style="list-style-type: none"> • Follow through with intentions and actions • Telling the truth • Owning up to mistakes • Set example for others | <ul style="list-style-type: none"> • Do what you say you will do • Be upfront • Build on relationships • Act with integrity | <ul style="list-style-type: none"> • Be willing to do the hard work • Encouraging debate • Holding others accountable |
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KNOWLEDGE

We share what we know and stay curious, so we grow stronger as a group.

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| <ul style="list-style-type: none"> • Thorough preparation for council meetings • Ask questions, even the dumb ones • Investigate/explore options • Be mindful of your own knowledge gaps – training to increase knowledge | <ul style="list-style-type: none"> • Never enter council with a closed mind • Research things yourself as well as relying on CEO/staff • Respect and question CEO/staff inputs in a strategic manner | <ul style="list-style-type: none"> • Communicate/discuss with ratepayers and build relationships/trust • Don't start a conversation if you don't know 'take it on notice' and get back to them, close the loop • Be prepared to listen to all arguments |
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LEADERSHIP

We take initiative, model the behaviours we expect, and support others to succeed.

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| <ul style="list-style-type: none"> • Role Model • Listening • Clear and informed/balanced decisions • Critical thinking • Strategic thinking • Being approachable | <ul style="list-style-type: none"> • Communication • Thoughtful • Informed • Respectful • Brings the group together – collectiveness | <ul style="list-style-type: none"> • Keeping others informed/updated • Open mindedness • Accepting constructive criticism and acting upon it • Lead by example • Empower others • Being approachable |
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RESPECT

We treat everyone with dignity, listen actively, and value diverse perspectives.

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| <ul style="list-style-type: none"> • Listening actively • Treat people how you want to be treated • Being on time • Need to work as a group, no one person dominating so everyone can have a say | <ul style="list-style-type: none"> • Being considerate of others perspective/feelings • Speak kindly about all Crs, CEO and staff • Allowing people to talk/voice their opinions • Be kind to others | <ul style="list-style-type: none"> • Don't put people down, either with body language including eye rolling, posture and words. • Don't be dismissive of others • No phones – keep eye contact with person talking |
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