Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
Council Plan 2021-2025: Strategic Objective (	One: A Vibrant and Diversified Economy	
Pursue opportunity to enter partnerships to enhance tourism outcomes across the Shire and region.	<ul> <li>Successful transition to a Visitor Economy Partnership, securing additional funding to support Tourism across our Shire and Region.</li> <li>Clearly developed and defined expectations of the VEP outcomes is to be adopted and articulated to Councillors and the community.</li> </ul>	<ul> <li>QTR 1,2,3</li> <li>Council is a member of the Visitor Economy Partnership. This initiative has proved successful, with increased engagement, marketing and promotion relating specifically to the Wimmera Mallee occurring.</li> <li>ACTION COMPLETED</li> </ul>
Proactively advocate for funding to support economic development and tourism activities to support regional growth and development.	<ul> <li>Advocacy priorities are clearly articulated and communicated to politicians and community.</li> <li>Council's advocacy delivers measurable results.</li> <li>Assisting the community to advocate for funding that supports community action plan priorities.</li> <li>Support the expansion of the silo art trail.</li> <li>Strategy adopted to support economic development.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>The Economic Development Strategy 2023- 2027 was adopted by Council on 23 August 2023.</li> <li>The Council has developed key advocacy documents that articulate key priority projects which are available on our website – Priority Projects tab.</li> <li>The Council has been strongly advocating for changes to childcare funding and bonuses/incentives for early childhood professionals to live and work in rural communities.</li> <li>Advocating for recreational water security to maintain our weir pools and to support tourism across our Shire and region.</li> <li>Council provided funds towards the silo art redevelopment at Rupanyup, with the works now completed.</li> <li>Federal Election Promise secured for the Beulah Supermarket rebuild from the Dutton-Littleproud Government.</li> </ul>

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
Enhance our tourism assets across the Shire, providing an economic benefit to the region.	<ul> <li>Strategy adopted to support tourism activities across Shire.</li> <li>Successful funding and project delivery of key tourism assets.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>Council has engaged an architect to design the accommodation venue at the Hopetoun Former School site to support and grown tourism in the northern end of our Shire.</li> <li>Tourism Strategy adopted in December 2023.</li> <li>Hopetoun Caravan Park Masterplan adopted in December 2023.</li> <li>Minyip Cabins project has been completed.</li> <li>Warracknabeal Caravan Park amenity block construction works have been completed.</li> <li>Warracknabeal Courthouse and Wonder Cabinette Project to be completed in Quarter 4 (Monash University delivering project).</li> <li>New public amenities for Lions Park Warracknabeal scheduled for commencement in coming months and Scott Street Amenities currently under construction and due for completion in Qtr 4.</li> </ul>
Support mineral sand mining and renewable energy projects that have a sustainability and environment focus, with the aim of diversifying our economy.	Proactive engagement and support provided, with regular meetings and working group participation that supports sustainable economic development of mining and renewable energy projects across the Shire.	<ul> <li>QTR 1,2&amp;3</li> <li>Regular meetings are occurring with Donald Mineral Sands, the CEO and Council Officers. The Councillors being regularly briefed on progress.</li> <li>Council Officers and Councillors are being regularly updated on the progress of the wind farm renewable energy projects across the Shire. Key focus on advocacy for our community and to provide updates to our Councillors and advocacy groups on the status of projects.</li> <li>Recognising Council is not a decision maker in the process of approving mining and renewable energy projects. Key focus of Councillors is ensuring the community benefit schemes proposed provide an overarching, long term benefit to the community where mining and wind farms are established.</li> </ul>

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
		Council has developed a <u>State Projects</u> page on our website to keep our community informed of planned wind farm projects across our Shire that we are aware of.
		Meeting with residents within the Shire who have raised concerns in relation to windfarm and mining projects and impacts on amenity.
		Working with Wimmera Southern Mallee Development to advocate for legislative changes for greater protection for our agriculture land. Recognising the importance of the economic benefit agriculture provides to our region, and the countries food security.
		Councillors have adopted their <u>Position Statement on Mining, Renewable Energy</u> and <u>Transmission</u> .
Advocate for utilities infrastructure	Identify sites across the Shire where lack	QTR 1,2&3
development of housing opportunities. developmen	of utilities is a barrier to future housing development, using this as a platform for advocacy and exploring future funding	A Housing Strategy advocacy document has been developed and is available on our website.
	opportunities.	The Councillors and CEO have presented to Members of Parliament, and feedback has been provided to Rural Councils Victoria on the urgent assistance required to support the expansion of connecting infrastructure across our Shire. Connecting infrastructure is important to support future housing developments, particularly in the southern end of our Shire where mining is on the cusp of being realised.
		Town Structure Planning has commenced for Warracknabeal, Hopetoun and Murtoa in 2024/25 which will provide guidance on how each town should grow, including identifying areas for future housing and infrastructure development.
		Council applied for the Commonwealth Housing Support Program for the connecting infrastructure to establish housing at Gibson Street Rupanyup, Hopetoun Former School Site, 34 Anderson Street Warracknabeal and West side of Lake Marma (Sewer and Water extension). Unfortunately, this application was unsuccessful.

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
Advocate, partner and seek funding for increased housing across our Shire.	<ul> <li>Successfully secure funding for housing across the Shire. If funding received, partner organisation, specialising in housing to build housing stock.</li> <li>Advocate and partner to seek out further opportunities to develop Council owned land parcels across the Shire.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>A Housing Strategy has been developed and is available on our website.</li> <li>Council has built four of the seven affordable houses with the Regional Infrastructure Funding. Delivering the final three in Rupanyup, Hopetoun and Warracknabeal in the 24/25 financial year. Rupanyup and Warracknabeal are in construction phase, Hopetoun will have the water main extension laid prior to works being completed.</li> <li>Council has endorsed gifting a parcel of land in Cromie Street Murtoa to the Murtoa Housing Innovation for future housing development.</li> <li>Exploring further opportunities via Wimmera Southern Mallee Development and the Wimmera Housing Innovation Project, to establish a registered housing provider and to apply for funding via the Affordable Housing Investment Partnership.</li> <li>Council is collaborating with local businesses and the Health Service to explore housing advocacy opportunities.</li> </ul>
Support the expansion of arts and culture facilities and programs across the Shire.	Expansion of arts and culture programs into Council's library program.	<ul> <li>QTR 1,2&amp;3</li> <li>Council is exploring partnerships with Neighbourhood House and other regional providers to enhance programs across our Library Services.</li> <li>Council has partnered with Warracknabeal Playgroup to operate from our Warracknabeal Library.</li> </ul>
Advocate for equitable access to NBN and mobile connectivity to address black spots across our Shire.	Support of funding submissions and advocacy for NBN enhancements and implementation and mobile towers in black spot areas across the Shire.	<ul> <li>QTR 1,2&amp;3</li> <li>Council is working with Telstra on developing a localised connectivity plan to help overcome some of the challenges experienced across the Shire.</li> </ul>
Advocate and partner to enhance early years services across the Shire.	Secured funding for the development of the Dunmunkle Early Years Centre. Work with Dept Education to ensure plans and	QTR 1,2&3  • Murtoa College P-12 Early Years Centre opened in January 2025.

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
	<ul> <li>building meet Community expectations and requirements.</li> <li>Advocate to government, with solutions to address the early years worker shortage across the Shire (and broader Victoria and Australia).</li> </ul>	<ul> <li>Meeting held with Federal Members of Parliament, Dr Anne Webster and Angie Bell, Shadow Minister for Early Childhood on 29 October 2024, with solutions presented to assist with solving the childcare crisis in rural Victoria.</li> <li>Council is working with an in-venue care provider to operate from the Dunmunkle Community Library Precinct in early 2025, to expand and enhance childcare offerings within our Shire. License agreement for childcare areas was granted in March 2025.</li> <li>Childcare scheduled to reopen in Hopetoun in the middle of Term 2, 2025. Council has entered into a lease agreement with provider.</li> </ul>
Council Plan 2021-2025: Strategic Objective Tv	vo: A Healthy and Inclusive Community	
Advocate and partner for the delivery of social, affordable and aged care housing across our Shire.	Explore funding opportunities to develop Council owned land to support the build of aged care, social and affordable housing.	QTR 1,2&3 • Refer to Council's Housing Strategy and advocacy.
Undertake master planning of sport and recreation assets and areas to support the community with future planning.	<ul> <li>Develop master plans to support future community grant applications.</li> <li>Successful community and/or Council grant applications.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>Master Plans for ANZAC Park, Recreation Reserves in Murtoa, Hopetoun, Beulah, Brim, Rupanyup and Minyip, Warracknabeal Recreation Precinct, and Rabl Park adopted and completed. Documents are available on Council's website.</li> <li>Council's Sport and Recreation Strategy revised and adopted in August 2024.</li> <li>Council applied for the Regional Community Sports Infrastructure Fund in 2024 for Murtoa Netball / Tennis Courts redevelopment and the Hopetoun Swimming Pool Upgrade. Both applications were successful.</li> <li>Council applied for funding through the Country Netball and Football State Funding round and successfully secured funding for the installation of netball court lighting.</li> </ul>

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
		Supporting the Minyip/ Murtoa Football and Netball Club Changeroom Project in Minyip.
Support and expand library services to be community engagement hubs.	<ul> <li>Expanded and enhanced service provision.</li> <li>Increase active patronage.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>A self-service library model has been introduced to the Warracknabeal Library Friday-Mondays, and in the recently opened Dunmunkle Library Precinct in Rupanyup.</li> <li>Dunmunkle Community Library Precinct – Living Libraries funded project to be completed in early 2025. Supporting the enhancement of services in the southern end of the Shire.</li> <li>Council applied for the recent round of Living Libraries Infrastructure funding for the redevelopment of the Minyip library precinct area.</li> <li>Council is scoping the Hopetoun Neighbourhood House building in preparation for the next round of Living Libraries funding.</li> </ul>
Transition out of the Commonwealth Home Support Program and Regional Assessment Service.	<ul> <li>Successful transition out with appointment of localised delivery operators.</li> <li>Successful advocacy for a localised presence for Regional Assessment Service.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>Successful transition out of program in 2023.</li> <li>Advocacy to our Federal Member of Parliament, and Shadow Assistant Minister for Regional Health, Dr Anne Webster on retaining a localised presence for Regional Assessment Services.</li> </ul>
Support the enhancement of early childhood, family and youth outcomes across the Shire.	<ul> <li>Revision of the Municipal Early Years Strategy.</li> <li>Develop a partnership to procure enhanced maternal child health services.</li> <li>Revision of the Youth Strategy.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>The Early Years Plan has been revised and adopted in October 2023.</li> <li>Youth Engagement Commitment Statement revised and adopted in April 2024.</li> <li>The CEO and COO are members of several working groups and committees exploring childcare options for rural communities.</li> </ul>

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
	Explore opportunities to advocate and support the expansion of childcare services.	<ul> <li>Council is working closely with Emerge Early Years Services to address the lack of childcare in Yarriambiack Shire.</li> <li>Council is transitioning out of Maternal Child Health (MCH) Services from 01 April</li> </ul>
		2025, with West Wimmera Health Service taking on the Service.
		<ul> <li>Council was successful in receiving funding to provide Youth Leadership Programs across the municipality in conjunction with the local Secondary Colleges. Programs will commence in 2025.</li> </ul>
Partner with Community to either identify or deliver programs and projects that are	Support Progress Associations to develop Community Action Plans.	QTR 1,2&3  • Council is currently working closely with Progress Associations to develop and/or
inclusive and support a connected and health community.	<ul> <li>Support Community groups to apply for funding opportunities based on Community Action Plan's and Master Plans.</li> <li>Partner with key stakeholders, such as Neighbourhood Houses to deliver programs and projects within the shire.</li> </ul>	revise their community action plans. The Community Action plans can be viewed on Council's Website - Community Action Plans - Yarriambiack Shire Council
		Council undertook Grant Workshop training and Grant Finder is now available on Council's Website. <u>GrantUS Grant Writing Workshops - Yarriambiack Shire</u> Council
		<ul> <li>Council has a <u>Funding Support</u> page on Council's Website, including a GrantGuru database to assist community access and apply for funding.</li> <li>Community Strengthening Team is working closely with Progress Associations (or equivalent) to apply for Grant Funding opportunities. This included recent</li> </ul>
		<ul> <li>support with FRRR and Tiny Town Grant opportunities.</li> <li>Provided letter of support and facilitated discussions with Sport and Recreation</li> </ul>
		Victoria to assist the Minyip Murtoa Football Netball Club to secure funding as part of the Federal Government – Play Our Way Program to build new changerooms and upgrade the safety of their Minyip netball courts, including adding a second court.
Council Plan 2021-2025: Strategic Objective T	hree: A Robust and Thriving Environment	
Design integrated water management systems for selected townships.	Explore funding opportunities to address emergency preparedness risks in	QTR 1,2&3

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
	Rupanyup, Beulah, Warracknabeal and Yaapeet.	Council has engaged a consultant to develop a storm water drainage plan for Rupanyup.
		<ul> <li>Via the Wimmera CMA, Council has been provided with funding to develop a business case for enhancement of Whitton Swamp and surrounding channels to collect water in extreme weather events (directing into Whitton Swamp).</li> <li>Mallee CMA funded to undertake a flood / drainage study in Beulah.</li> </ul>
		Council is currently undertaking a review of the function of the Cannings Channel drainage system in Warracknabeal.
Identify key strategic priorities to address	Adopt a Climate Change, Environment	QTR 1,2&3
climate change.	and Waste Recovery Strategy.	Council adopted a Master Environment Strategy that incorporates an Action Plan in September 2024.
		Council is in the process of planning master plans for the Warracknabeal,     Hopetoun and Murtoa Transfer Stations and has developed a business plan on     how to progress forward with transfer station operations into the future.
Develop innovative solutions to address the	Successful roll out of the glass bin system.	QTR 1,2&3
State Governments circular economy initiatives.	<ul> <li>Support the implementation of the Container Deposit Scheme.</li> <li>Engage with the community and roll out community recycling and hard waste collection hubs in our smaller townships.</li> </ul>	The glass bin system will be revised in 2025, as part of the actions outlined in the Master Environment Strategy, and from outcomes of a public survey relating to glass collection and a future FOGO service.
		Container deposit scheme implemented and has been well received across the Shire. The CDS introduction has seen a drop in the glass that is being collected through the kerbside service.
		The trial temporary Patchewollock Waste and Recycling HUB has been established, with dates communicated to community members.
Implement streetscape works targeted at	Plantation of trees across townships.	QTR 1,2&3
reducing the heat impacts, and beautifying townships.		Council has submitted a Tiny Towns application for Yaapeet Streetscape and Bus Shelter development.

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
		Council is seeking quotes to develop an Urban Tree Strategy and Town Planting action plan.
Promote the functions of building, planning and local laws activities with the aim of educating the community on legislative compliance.	Community engagement activities that promote the functions and legislative requirements.	<ul> <li>QTR 1,2&amp;3</li> <li>Council has commenced communication activities to promote building and Local Laws compliance information. This will be a continuing project, dispelling myths regarding building and planning requirements.</li> </ul>
Ensure Council's Local Law reflects community sentiments and expectations.	Undertake review and revision of the Local Law.	QTR 1,2&3  • Local Law revised and adopted in August 2024.  ACTION COMPLETED
Council Plan 2021-2025: Strategic Objective F	our: A Council Who Services Its Community	
Implement information, communication and technology that supports the enhancement of good governance.	Implementation of key priorities identified in Council's ICT and Business Transformation Strategy.	<ul> <li>QTR 1,2&amp;3</li> <li>The Rural Councils Transformation Project, round 2 was completed by 30 June 2024.</li> <li>Council has implemented a new customer request management system and is enhancing this function with the integration of Snap Send Solve.</li> <li>The Council has strengthened its ICT security measures, including upgrading and expanding CCTV coverage across selected Council owned buildings and assets. This rollout will continue as needed, to support the protection of Council assets.</li> </ul>
Promotion of continuous improvement and professional development to enhance good governance.	<ul> <li>Councillor and staff training programs that support maintain legislative compliance and supports enhanced governance practices.</li> <li>Budget to support professional development initiatives that provides an</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>Professional Development forms part of the 24/25 Budget.</li> <li>Councillors have completed the Councillor Induction Program in November / December 2024 as part of the requirements under the Local Government Act 2020 and associated legislation.</li> <li>A staff member has undertaken the Wimmera Leadership Program.</li> </ul>

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
	overarching benefit to the municipal district.	
Embed sound risk management practices into Council activities.	<ul> <li>Implementation of strategic and operational risk register and framework.</li> <li>Appointment of experienced Audit and Risk Committee.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>Council has undertaken a Risk Management Internal Audit to identify continuous improvement activities for implementation to enhance risk management practices.</li> <li>Audit and Risk Committee independent members have extensive experience working with Local Government. Their skills and expertise will be utilised to continuously improve and enhance Councils governance and reporting practices.</li> </ul>
Engage with community on a regular basis to build a strong relationship between Council and Community.	<ul> <li>Mayor, Councillors and CEO attendance at Community group meetings providing updates on Council activities.</li> <li>Community engagement activities to increase knowledge of Council activities.</li> <li>Customer Request Management System that enhances communication between Community and Council.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>Management prioritises staff attendance at Progress Association meetings or equivalent.</li> <li>Council utilises radio, newspapers, Yarri Yarns and social media to engage with the Community and increase knowledge of Council activities.</li> <li>Mayor and CEO attend Rotary, Probus and Senior Citizen Meetings to provide updates to community on Council activities.</li> <li>Council is currently working with Councilwise, Council's Customer Request Management System provider to enhance its communication to customers, with the integration of Snap Send Solve. Currently in testing phase.</li> </ul>
Implement systems to support sound financial and strategic decision making for now and into the future.	<ul> <li>Asset Management Modelling for each Asset Classes to inform decision making.</li> <li>Service Level Plans and business cases that inform budget process that address financial sustainability, social, environmental and economic impacts.</li> </ul>	<ul> <li>QTR 1,2&amp;3</li> <li>As part of the RCTP Round 2, Council has implemented Asset Management Modelling software, that will assist with inform the Capital Works program for the 25/26 budget year.</li> <li>The extended leadership team participated in Service Level Planning training, with the key focus on ensuring Service Level Plans inform the budget going forward.</li> </ul>

Indicator	Measure	Status – Quarter 3, Year 4 – 2024-25
		All Service Level Plans have been revised, and will continuously be revised each year, informing the budget review and development.