



COUNCILLOR / STAFF CONFLICT OF INTEREST REGISTER 2025/2026

Date	Meeting	General (Indirect) Material (Direct)	COI Y/N	Councillor/Staff Member	Staff OR Councillor	Subject	Priority Project?	Nature of Interest	Cr/Staff Left Room	Cr /Staff Remained in Room	Cr Voted	Declaration sent to HR as part of Staff conflict of interest Declaration sent to Accounts Payable as part of Supplier conflict	Further Notes
27/08/2025	Closed Council Meeting 27 August 2025	General	Y	Tammy Smith	Staff	Item 4.1 Chief Executive Officer Annual Review	No	The decision is in relation to the CEO performance review including salary review.	Yes	No	N/A	N/A	
29/08/2025	Ordinary Council Meeting 24 September 2025	General	Y	Tammy Smith	Staff	Item 15.3 CEO Employment and Remuneration Policy	No	Relates to the CEO Contract Terms.	Yes	No	N/A	N/A	
29/08/2025	Closed Council Meeting 24 September 2025	General	Y	Tammy Smith	Staff	Item 4.1 CEO Key Performance Indicators	No	Conflict Declared, the CEO will remain in the room if Councillors have any questions in relation to the KPI's and/or process.	No	Yes	N/A	N/A	Noting the CEO has no decision-making powers during a Council Meeting.