



Council Plan Performance Reporting

Quarter 3

As at 31 March 2022



Yarriambiack
SHIRE COUNCIL



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1. Executive Summary

This report is for the period ending 31 March 2022 and outlines Council's performance in the first quarter of the 21-22 Financial Year against the Council Plan 2021/22 adopted actions.

A Vibrant and diversified economy

Action	Update
Install cabins at Warracknabeal and Hopetoun Caravan Park.	Contractor appointed. Cabins to be installed and operating by 31 December 2022.
Seek funding to implement the Minyip Caravan Park Masterplan.	Four additional powered sites have been constructed with funding. Awaiting the Regional Tourism Infrastructure Fund announcement for two cabins in Minyip.
Install camp kitchens in Hopetoun and Warracknabeal.	Drawings have been drafted by Grampians i-design for Request for Quote procurement. Procurement to commence by 30 June 2022.
Replace the amenity building at Warracknabeal Caravan Park.	Contractor has been appointed. Electrical and demolition works to commence once new amenities block is installed. All works to be completed by 31 December 2022.
Create a calendar of events to assist with marketing and promotion.	New website has gone live. Events section included in new website. Council has purchased the Business and Community Directory module, which will enable Business and Community Groups to be promoted via our website. The new module is in testing phase to be rolled out and live by 30 June 2022.
Provide businesses concierge services and funding through a dedicated monthly newsletter	Weekly newsletter steadily increasing circulation and containing business information.
Regional Development Australia Grampians 'For Want of a Worker' Strategy initiatives actively pursued to attract and train the future workforce.	Awaiting Final Documents from Regional Development Australia.



<p>Update the Community & Business Directory.</p>	<p>The directory will be moved online to the new website, to go live by June 2022.</p>
<p>Application for 14 affordable dwellings to be built across the Shire through State Big Build Funding.</p>	<p>Council was successful in receiving Regional Infrastructure Funding for the delivery of up to 14 affordable 2 x bedroom units across the Shire. Council has also partnered with Haven Home Safe to submit a Big Housing Build application for the construction of 36 Social Housing Units across the shire.</p>
<p>Facilitate discussions between business owners to ensure opening hours, goods and services are suitable for consumers.</p>	<p>No progress to date. Council has appointed a Community and Economic Development Officer. As from the 01 July 2022, this will be form part of the new role.</p>
<p>Utilising the Wimmera Southern Mallee Regional Partnership Digital Strategy to identify key areas for improvement and build an advocacy platform.</p>	<p>Submission to the most recent Engage Victoria Telecommunications Blackspot Funding Round, highlighting 4 locations. Provided a letter of support to Pivotel for their 4G network blackspot initiative. Pivotel application successful as part of the Regional Connectivity Program Round 2 funding, with a co-contribution from the Victorian DJPR.</p>
<p>Advocate for equitable access in each township to the premier product for townships from the NBN multi-platform technology mix.</p>	<p>Hopetoun NBN project scoping planned to commence from 18 August 2022, with project construction to commence from 28 November 2022 (indicative dates only from NBNSCo).</p>
<p>Advertise the NBN Local community program – inviting NBN to attend community events to provide support and information.</p>	<p>NBNSCo scheduled meeting with Council on 26 May 2022 to discuss Hopetoun Design and Construction. Will also discuss other matters such as community programs.</p>
<p>Adopt a 10 year Asset Management Plan</p>	<p>Due by June 30, 2022. Draft Plan out for community consultation.</p>
<p>Partnering with Wimmera Development Association to develop a distributed housing mode which makes serviced land available for new homes to be built.</p>	<p>Active involvement with Project Control Group. WDA 2022 Housing Blueprint released.</p>



<p>Review and set a new Road Management Plan including service levels for road types.</p>	<p>Commenced community consultation program in February 2022. Was delayed due to COVID-19 restrictions. Draft Road Management Plan released for community consultation.</p>
<p>Apply for State or Federal funding to upgrade Heavy Vehicle routes.</p>	<p>Application for funding submitted.</p>
<p>Embed the predominant land use of agriculture into the local planning policy framework through a strategic planning scheme amendment.</p>	<p>Through the Local Planning Policy Framework translation into the Planning Policy Framework process through DELWP, Council's Municipal Strategic Statement in the Planning Scheme was changed to become the Municipal Planning Strategy. This process removed duplication through the Planning scheme and was policy neutral.</p> <p>Almost every section of the Strategic Directions in the Municipal Planning Strategy has reference to agriculture, including Settlement, Environmental and landscape values, Environmental risks and amenity, Natural resource management, Built environment and heritage, Economic development (Agriculture, Industrial, Tourism), Transport, and Infrastructure.</p> <p>Planning has commenced for the review of the Yarriambiack Planning Scheme. Outcomes of the review would identify parts of the scheme that do and don't work, and potentially look at elements of the Municipal Planning Strategy where the importance of agriculture can be highlighted or strengthened.</p>
<p>Support the Birchip Cropping Group extension research into Indigenous planting.</p>	<p>Support letters provided by Council to BCG and WDA for funding applications.</p>
<p>Encourage value-adding as a sustainable option for existing products.</p>	<p>Support letters provided to WDA for home-based food trail across Wimmera Mallee, awaiting outcome.</p>
<p>Seek funding to upgrade a second ramp at the Livestock Exchange.</p>	<p>Second ramp to be included in the 22-23 budget.</p>



Trial a modified community transport model that utilises existing Council vehicles.

Successful in obtaining funding from CHSP for two years of volunteer transport. Recruitment of volunteers being undertaken.

Highlight job opportunities for working remotely to attract people to live and work in the Shire.

Promoting flexible work arrangements in all job applications.

A healthy and inclusive community

Action	Update
Expand the Warracknabeal Children's Centre to accommodate the higher demand in kindergarten and childcare.	Project due for completion by end of September 2022.
Seek funding for Dunmunkle Early Years and Childcare Centre.	Council has committed \$400,000 from the 22/23 Budget. Building Better Regions Round 6 Funding application submitted. Council has received an election promise from Liberal/Nationals of \$845k. Council will also apply for CCCF grant.
Re-engage with health services (post-covid) to embed intergenerational activities.	
Active involvement with the Regional Partnership Strengthening Children in Communities Program.	Continue to promote program through dedicated workshops for the community.
Seek internal or external funding allocations to provide meaningful playgroup programs to families.	Council has secured annual funding for resources related to playgroups. The enhanced MCH funding supports Council's MCH nurses to connect families with playgroups. Council is a member of playgroup Vic and we utilise their resources to support groups to set up.
Encourage the use of Library facilities across the Shire for all children and youth.	School holiday programs in conjunction with library venues have had high participation rates.
Deliver short courses that assist Young people to gain employment.	Council was unsuccessful with the Engage funding bid. Will advocate to the state government for youth funding across the municipality.
Support community initiatives that raise awareness of gender equity and family violence.	Promote where possible initiatives via social media, internally in staff newsletters and Yarri Yarns. Council is a member of the CoRE Alliance.
Support volunteers by coordinating their statutory requirements such as Police Checks.	Council facilitates Police checks on behalf of volunteers.
Continue to implement Council's Cigarette Sales to Minors Program to improve retailer compliance and reduce in incidence of tobacco use in our younger demographic.	State department has been unsuccessful in recruiting 15/16-year-olds to participate in program. Council will assist with recruitment to undertake the retailer compliance program.

Promote awareness through social media on the signs of family violence and the support mechanisms in place available for victims	
Develop masterplans for Murtoa and Warracknabeal Recreation Facilities	Masterplan consultants have been appointed and community consultation has commenced.
Seek funding for the design and development of the Murtoa Rabl Park Youth Park, Warracknabeal Pump Track and Hopetoun Skatepark upgrades.	Council has applied for Sport and Recreation Funding for Rabl Park pump track, toddler playground and walking tracks, along with Masterplan funding for Warracknabeal Recreation Precinct (Shire Office), Hopetoun Recreation Reserve and Minyip Recreation Reserve.
Develop a Participation Plan for the Beulah, Brim and Rupanyup Recreation Reserves as part of the 2020 Community Sport Infrastructure Stimulus Funding.	Plans for Beulah and Brim finalised. Rupanyup in progress. Joint LG Award winners for Tennis Vic.
Become a Local Government Authority Vic Sport Member	Council has become a member of Vicsport and will be recognised as a 2022 member.
Continue to assist Sporting Clubs and Community Organisations with funding or grant applications to support sport, active and passive recreation programs, initiatives, or infrastructure	Council is undertaking master planning of ANZAC Park and Murtoa Recreation reserve. Has applied for Sport and Recreation Funding for master planning of Warracknabeal Recreation Precinct, Hopetoun Recreation Reserve and Minyip Recreation Reserve. Rabl Park grant application submitted. Hopetoun Lighting project in delivery. Application submitted for Hopetoun Bowling Green renewal.
Liaise with communities to ensure all Community Action Plans are up to date	Dedicated staff member assisting communities to update their CAPs.
Ensuring representatives from Council attend Progress Association and Consultative Meetings.	Going forward, Director Community Development and Wellbeing, Manager Community and Economic Development and Community and Economic Development Officer, and CEO alternate attending Progress Meetings and Consultative meetings.
Promote the Library facilities across the Shire and encourage usage of all resources.	Increased Library Facebook engagement by 11% since July 1 st .



<p>Advocate for GP services and specific specialist services to be delivered in place, eg dialysis.</p>	<p>CEO attended Grampians Health community consultation session on 17 May 2022.</p>
<p>Utilise the Words on Wheels Van for the delivery of library items and engage communities as a social interaction space.</p>	<p>Ongoing improvement of community library spaces with recent improvements at Rupanyup and Woomelang.</p>
<p>Annual roadshows with Regional Assessment officer to promote services available</p>	<p>Roadshow undertaken through July prior to Covid restrictions.</p>
<p>Provide appropriate support mechanisms and resources to successfully implement community transport model</p>	<p>Volunteer transport funding sourced. COVID restrictions have limited system being implemented. Advertising for volunteers has recommenced and actively trying to recruit volunteers. To date have had four people register interest.</p>
<p>Implement new client management system to improve our quality of service to clients of the Commonwealth Home Support Program.</p>	<p>A new ICT system has been implemented to ensure client information processing.</p>
<p>Maintain support and promotion of Councils Access and Inclusion Plan to encourage participation and social connection for residents of all abilities.</p>	<p>Council's access and inclusion statement in development and to be included in the Council Plan.</p>

A robust and thriving environment

Action	Update
Funding to deliver a glass crusher that reduces waste	Procurement of glass crushing machine finalised, MoU with partner Councils finalised.
Develop a Waste Management Strategy	Draft Strategy out for community consultation.
Identify Councils resourcing requirements to implement the Victorian Governments waste reform targets	Kerbside glass service being implemented in July 2022 ahead of original transition plan date. Participated in regional planning for organics processing.
Participate in Municipal Association Victoria Procurement to group purchase green energy offsets to Council's power contracts.	Have entered into Victorian Energy Collaboration with other Councils.
Development of an Environmental Strategy	The Environment Strategy is under development and a draft strategy will be ready in the first half of 22/23.
Encourage community groups to seek funding to install solar	eRup successful with funding from Murra Wurra Community Fund.
Install solar on Council owned- Community managed buildings	Actively seeking funding opportunities
Update the Tree Policy, Tree register and ensure a risk-based approach to tree maintenance across the Shire.	Tree Policy in draft and out for public consultation.
Streetscape works targeted at reducing the heat impacts in main street districts	Beulah Tree Planting to be undertaken in 21/22 year. Consultant engaged and masterplanning of Rupanyup Streetscape -Cromie Street to Silos being undertaken.
Continue collaboration with Catchment Management Authority for projects that encounter the environmental impacts of roadside weeds and pests	Additional funding received from Mallee Catchment Management Authority for northwest Council area.
Seek additional environmental water for Minyip and Warracknabeal initiatives.	Integrated Water Management Funding applications closed December 21. Council was unsuccessful and will reapply for funding.



<p>Design Integrated water management systems for the larger townships to ensure preservation of stormwater.</p>	<p>Integrated Water Management Funding applications closed December 21 – seek funding for Rupanyup this round. Seek design and costs for Beulah for Round 3. Council was unsuccessful and will reapply for funding. Beulah drainage included in 22-23 budget.</p>
<p>Support Yarrilinks and Mallee Landcare in attracting funding to the Shire for environmental projects.</p>	<p>Multiple support letter provided to support Landcare funding applications.</p>
<p>Advocate to reduce the grid infrastructure capacity issues.</p>	<p>Active involvement in GNET Project Steering and community implementation committees.</p>

A Council that who serves its community

Action	Update
Councillor professional development through forum and peer led education.	Seven training days undertaken by Councillors to date in the 21/22 financial year. In addition, one Councillor completed the Australian Institute of Company Directors Course (5 days).
Councillors to be kept informed about community events/issues and up to date with legislative compliance.	Regular forum attendance despite Covid restrictions.
Cultural Audit and Workforce Plan carried out to identify skill gaps and training requirements.	People Matters Survey completed with high participation and above state average results. Workforce Plan completed.
Develop a Training Matrix/Plan to deliver on skill gaps and training requirements.	Training Plans finalised for all outdoor staff members.
Action on 'People Matters Survey' to improve gender equality and culture.	Gender Action Plan incorporated into the Workforce Plan.
Ensure performance reviews reflect accountability in all staff roles.	Performance reviews completed in March 2022, with review of all key performance indicators undertaken.
Review the risk register at an operational level.	Risk register established.
Monitor, maintain and report on Audit outcomes.	Continuous reduction of Audit actions. Progress reported each quarter to the Audit and Risk Committee.
Upgrade the Council's website.	New website implemented.
Strong collaboration between Council and the Audit & Risk Committee including annual interactions with Councils internal and external auditors.	Training undertaken with Audit and Risk Committee. Agenda revised and an independent professional chairperson appointed. Continuous review and improvement program being implemented.