



Yarriambiack
SHIRE COUNCIL

Annual Report

2018-2019



providing a viable, sustainable and vibrant future

Three strong elements make up the Yarriambiack Shire Council logo: wheat, land and the Yarriambiack Creek. The logo embraces all three images in a neat and stylish representation, intertwining as a consolidated unit.



Yarriambiack
SHIRE COUNCIL

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Section 1

Introduction

WELCOME

Yarriambiack Shire Council offers a relaxed atmosphere, affordable housing options, a safe and healthy family environment and easy access to public land, lakes and recreational activities.

What makes our Municipality a true community, beyond the Yarriambiack Creek, parks, buildings and lakes, is the people who call this place their home. Our Municipality is such a vibrant, special place involving everyone from all families and their children, students and business owners, the 'born and bred' and the newly arrived.





Council is committed to transparent reporting and accountability to the community and this Annual Report fulfils Council's responsibilities advising the Yarriambiack community about Council's operations and performance during the financial year July 1, 2018 to June 30, 2019.

Performance is measured against Council's strategic objectives through a sustainable approach to achieving the community's vision for our shire.

It reports on how we performed during the 2018-19 financial year against the 2017-21 Council Plan based on the following key areas:

- Good Governance;
- A Place to Live and Grow;
- A Safe and Active Community and Sustainable Environment;
- A Planned Future; and
- Health and Wellbeing.

This report includes Council's audited financial statements, an audited performance statement and other details as required by the *Local Government Act 1989*.

A limited number of printed copies of this Annual Report have been produced. Residents and interested parties are encouraged to access the report via Council's website, www.yarriambiack.vic.gov.au. Hard copies are available on request from our Warracknabeal office.



Snapshot of Yarriambiack Shire

Yarriambiack Shire Council has an area of 7,158 square kilometres and includes the townships of Warracknabeal, Murtoa, Hopetoun, Minyip, Rupanyup, Beulah, Brim, Lascelles, Lubeck, Lah, Patchewollock, Speed, Tempy, Woomelang, Yaapect, Sheep Hills, Rosebery and Turriff.

Yarriambiack Shire had a resident population of 6,658 people in 2018. (ABS Census)



Purpose

Our Vision

In consultation with our community, Yarriambiack Shire Council aims to provide a viable, sustainable and vibrant future.

Our Mission

Through strong leadership, transparency and strategic planning Councillors and Staff in partnership with community will achieve our vision.

Our Values:

Customer Service

- treat our customers with courtesy and respect
- lead and develop leadership within our community
- constantly strive to improve our services
- forge closer relationships with customers
- investigate matters thoroughly and objectively, and keep our customers informed, in plain language, about the process and outcome
- treat people fairly, with respect and have proper regard for their rights
- make decisions lawfully, fairly, impartially, and in the public interest
- we are honest, trustworthy, reliable, transparent and accountable in our dealings
- we are careful, conscientious and diligent
- use public resources economically and efficiently
- actively pursue positive outcomes for the community.

Continuous Improvement

We drive continuous and sustainable improvement in service provision, operational efficiency and stakeholder relations to create a leading organisation.

Our History

Yarriambiack Shire Council was formed on 19 January 1995 by the amalgamation of the former Shires of Karkaroc and Warracknabeal, most of the Shire of Dunmunkle and part of the Shire of Wimmera. It has an area of 7,158 square kilometres. The Shire stretches from the Wimmera River just north of the Grampians in the south, to the centre of the Mallee in the north. The Yarriambiack Creek is the main natural feature traversing the Shire.

The role of Council is to:

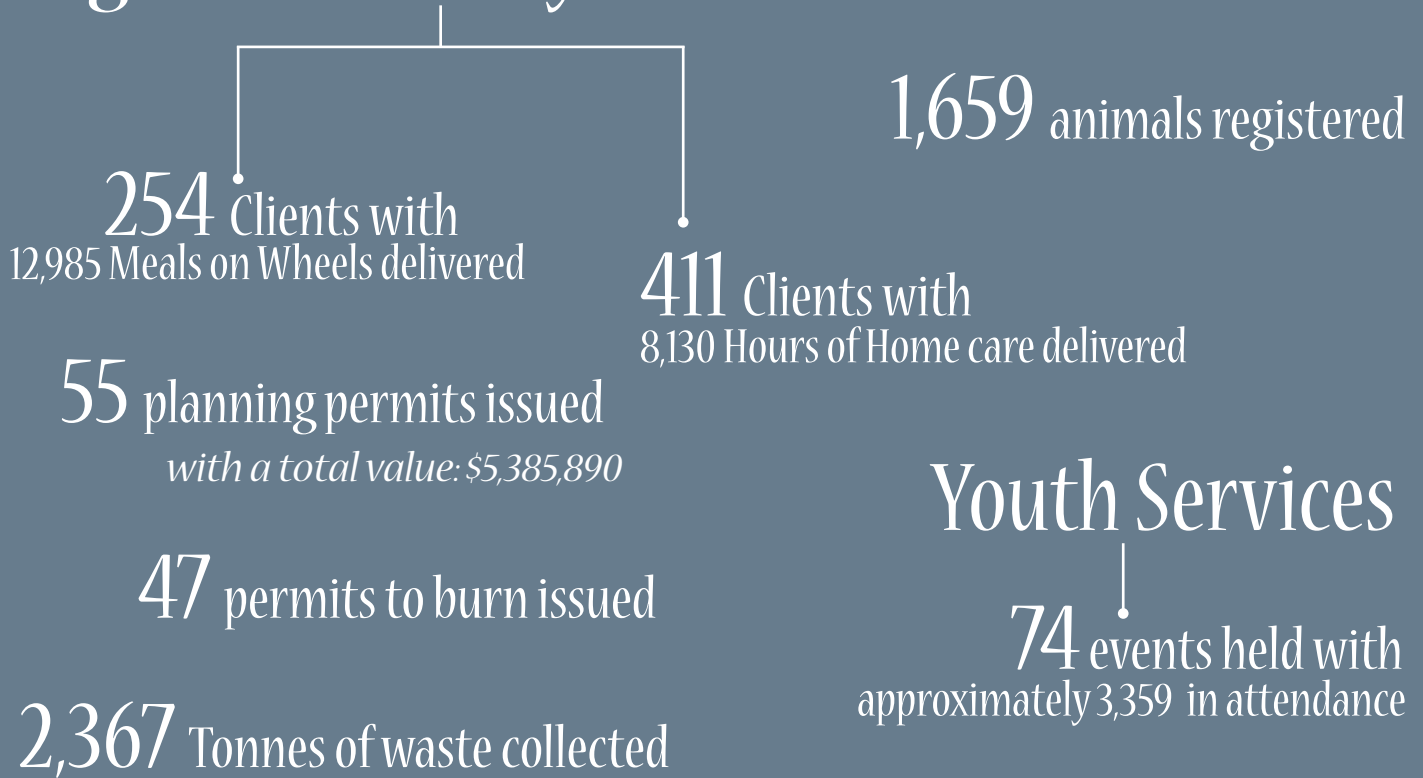
- Act as a representative government by taking into account the diverse needs of the local community in decision-making
- Provide leadership by establishing strategic objectives and monitoring their achievement
- Maintain the viability of the Council by ensuring that resources are managed in a responsible and accountable manner
- Advocate the interests of local communities to other communities and governments
- Act as a responsible partner in government by taking into account the needs of other communities
- Promote community structure and encourage active participation in local life.



Yarriambiack
SHIRE COUNCIL

Facts and Figures...

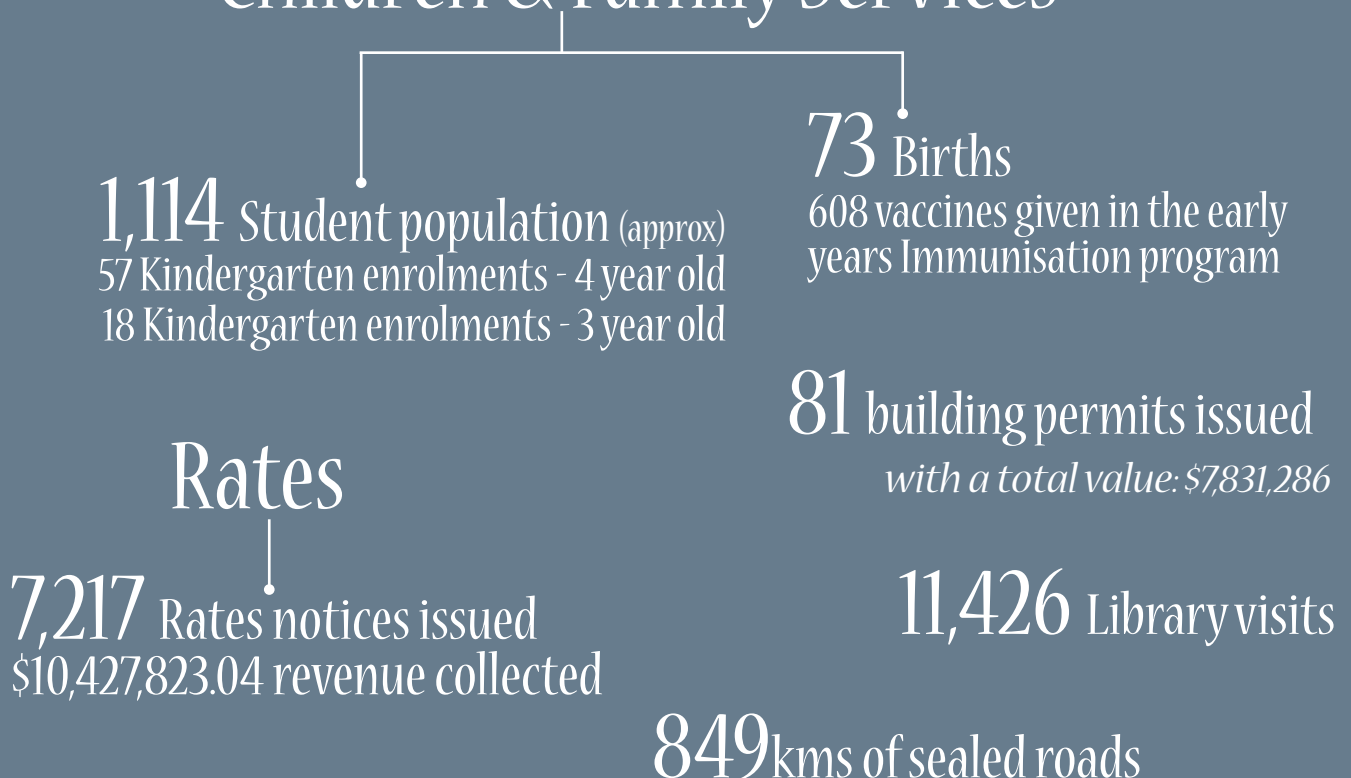
Aged & Disability Services



Youth Services



Children & Family Services





Highlights of the Year

Strategic Objective 1: *Good Governance*

A well-managed and service-focused organisation.

Achievements:

- Continue to actively pursue the recovery of unpaid debts.
- Utilise Social Media to improve community engagement.
- Continuous improvement for all Internal Audit recommendations based on risk as a priority.
- Dedicated resources to support improved Risk Management Practices within Council.
- Reviewing, development and implementation of Councils policies and guidelines to meet current legislative and industry practice requirements.
- Promote and support community consultation with Council on relevant issues, funding opportunities, Council Plans and other applicable areas.

Strategic Objective 2: *A place to Live and Grow*

To develop partnerships and advocate for community wellbeing and economic development priorities and projects as well as capitalising on existing and emerging opportunities in tourism and visitation.

Achievements:

- Upgrades to the Warracknabeal Town Hall flooring and kitchen.
- Increased visitors to the caravan parks and funding received to undertake masterplans at several camping and caravan park locations.
- Increased engagement and funding through Wimmera Mallee Tourism including the Digital storytelling experience through Creative Victoria funding.
- Implementation of a meals voucher system as an alternative to home based meals on wheels introduced.
- Additional early year's staff support including an Early Years Coordinator and an officer co funded with Rural North West Health.

Strategic Objective 3: *A safe and active Community and Sustainable Environment*

Engage and empower our community and support our volunteers.

Achievements:

- Aged and Disability services has acknowledged our many volunteers with Service recognition, Annual thankyou luncheon and Annual Training.
- Provide SHARE funding to enable community groups the ability to upgrade facilities and provide equipment and opportunities.
- Increased the number of trees planted across the shire in partnership with Landcare groups in the North and South and with other stakeholders including the Catchment Management Authority.
- Implemented three new E-Waste stations across the municipality.

Strategic Objective 4: *A Planned Future*

To plan for future service delivery and local community support as well as secure state and federal funding to maintain and upgrade roads, Council and community infrastructure.

Achievements:

- Applied for and received funding for upgrade of caravan parks at Hopetoun, Warracknabeal and Murtoa for replacement of lighting, hot water services and installation of solar panels via the Local Government Energy Saver Program.
- Replaced the air conditioning system at Shire Office Warracknabeal with 50% contribution from the Local Government Energy Saver Program.
- Obtained \$190,000 via the Heavy Vehicle Safety and Productivity Fund for upgrade of the Minyip Dimboola Road.
- Obtained \$790,000 of Fixing Country Roads Program and completed following projects for 2018/19.
 - Construction and sealing of Bells Rd, Total cost \$620,000
 - Reconstruction and sealing of Coorong Swamp Rd, Total cost \$315,000
- Obtained funding of \$1,542,000 of Fixing Country Roads Program for road reconstruction projects to be undertaken within the 2019/20 financial year.
- Obtained \$43,000 of State funding for the restoration and revegetation of the Dunmunkle Creek within the township of Rupanyup.
- Obtained funding for the Warracknabeal Regional Livestock Exchange was through the Building Better Regions Fund (Round 3) for \$204,137
- Obtained funding – Living Heritage Grant from Heritage Victoria for \$130k from Strong Foundations Project and where we commenced restoration of Warracknabeal Town Hall. The project commenced 8th April 2019. The grant money will be spent by salvage of original timber flooring, repair of timber subfloor in Scott St/Phillip St foyers & Engineers Office, stabilisation of concrete footings in Scott St/Phillip St foyers & Engineers Office, replacement of ceiling in Engineers Office, replica linoleum installed into Scott St/Phillips St foyers including original “WTH” motif, painting of Engineers office and Phillips St foyer, sand and coat reinstated Engineers office floor. The project was completed August 2019 however we have delayed laying the supper room carpet until we have completed the kitchen upgrade. All work to be completed by January 2020 pending Heritage Victoria permit approval for kitchen project.
- Completed the hotmix resurfacing of the Hopetoun Aerodrome with 50% of funding being obtained via the Federal Remote Aerodrome Program.

Strategic Objective 5: *Health and Wellbeing*

Through effective planning and consultation, create environments for our communities that will enable residents to prosper and enjoy improved health and wellbeing.

Achievements:

- Increased healthy living by continued funding of passive and active recreation.
- Distributed SHARE grants to a number of clubs and health related promotions.
- Actively contribute to the Act@Work CORE group for gender equity.
- Drought community funding to Minyip ground resurfacing, Hopetoun recreation oval lighting, Synthetic surface at Brim bowling green and Murtoa recreation oval amenity facility upgrades.



Challenges and Future Outlook

Challenges

Our economy is changing:

- Changing technology will provide us with more innovative business opportunities especially around on-line retailing and social media
- The continued consolidation of farming enterprises to create larger farms and/or corporate entities
- Rate Capping and cost shifting to Local Government
- Mining in the municipality may increase, providing economic activity and employment opportunities.

Our community is changing:

- The municipality is continuing to experience some population decrease, mainly from people moving or from natural causes
- Increase in people from diverse cultures moving to our municipality
- Our population is ageing
- Volunteer groups need help to be sustainable.

The Future

To attract and retain people in our municipality, quality services and cultural activities are needed including:

- Opportunities for sport, recreation and physical activity
- Facilitate the attraction of major events
- Growth and quality of preschool, primary and secondary educational services
- Provide support to existing businesses to grow and develop
- Promote 'Buy Local' Campaign
- Support and assist communities in the development and promotion of special events, expo's and festivals.

For the Municipality to be a good place to live and preserve our natural environment we need to:

- Make greater use of assets such as Yarriambiack Creek, Lakes and Weir pools
- Maintain assets that meet the community's needs
- Ensure that appropriate and accessible public transport services are provided across the Shire
- Better manage our waste management to educate the community on recycling and energy efficiency.





Community Grants & Memberships

Memberships

Australian Livestock Saleyards	\$1,345.00
Early Learning Association of Australia	\$1,080.82
Grampians Tourism Board	\$1,200.00
Keep Australia Beautiful Inc	\$454.55
Local Government Professionals	\$1,219.09
Municipal Association Of Victoria	\$25,311.84
National Saleyards Quality Assurance Inc	\$520.00
North West Municipalities Association	\$1,000.00
Rural Councils Victoria	\$3,000.00
Rural Freight Alliance	\$3,075.00
Sunraysia Highway Improvement Committee	\$1,000.00
Wimmera Development Association	\$57,487.00
Wimmera Mallee Tourism	\$6,149.37
Wimmera Regional Library Corporation	\$164,932.00

TOTAL:	\$267,774.67
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Contributions & Donations

Anzac Memorial Park	\$54,018.77	Murtoa Mechanics Institute	\$1,790.00
Beulah Bowling & Croquet Club Inc	\$1,000.00	Murtoa Progress Association	\$3,815.14
Beulah Business & Information Centre	\$1,200.14	Murtoa Showyards Reserve Inc	\$18,021.60
Beulah Fire Brigade	\$1,100.00	Murtoa Stick Shed	\$500.00
Beulah Memorial Hall Committee of Management	\$2,915.98	Murtoa Swimming Pool Inc	\$36,304.00
Beulah Park Trustees Committee	\$13,464.97	Patchewollock Memorial Hall	\$4,284.50
Beulah Preschool	\$2,000.00	Patchewollock Music Festival	\$3,000.00
Beulah Public Purpose Reserve Committee of Management	\$3,000.00	Patchewollock Recreation Reserve	\$3,211.95
Beulah Swimming Pool	\$23,245.45	Rotary Club of Warracknabeal	\$600.00
Boolite Public Hall & Recreation Reserve	\$1,241.25	Rupanyup Consultative Committee	\$1,200.14
Brim Active Community Group	\$1,200.14	Rupanyup Kindergarten Committee	\$2,000.00
Brim Lions Club	\$5,615.22	Rupanyup Major Events Committee	\$4,000.00
Brim Memorial Bowling Club	\$500.00	Rupanyup Public Memorial Hall	\$4,124.46
Brim Memorial Hall	\$630.06	Rupanyup Recreation Reserve	\$18,116.04
Brim Recreation Reserve Trustees	\$8,024.77	Sheep Hills Mechanics Institute	\$1,130.07
Brim Sports & Social Club	\$1,500.00	Southern Mallee Giants Cricket Club	\$500.00
Central Victorian Greenhouse Alliance	\$1,000.00	Speed Public Hall	\$2,471.15
Gateway BEET	\$1,200.14	Speed Recreation Reserve	\$3,211.95
Hopetoun & District Preschool	\$2,000.00	Tempy Memorial Hall	\$630.07
Hopetoun A & P Society	\$1,000.00	Tempy Memorial Park	\$8,018.65
Hopetoun Angling Club	\$2,000.00	Tempy Swimming Pool	\$8,596.00
Hopetoun Bowls Club	\$500.00	Wallup Hall Committee	\$1,859.98
Hopetoun Golf Club	\$1,460.00	Warracknabeal & District Band	\$982.30
Hopetoun Memorial Hall	\$3,630.06	Warracknabeal Action Group	\$3,500.14
Hopetoun Recreation Reserve	\$20,417.72	Warracknabeal Arts Council	\$2,400.00
Hopetoun Swimming Pool	\$32,288.00	Warracknabeal Bowling Club	\$1,500.00
Hopetoun Table Tennis Club	\$400.00	Warracknabeal Golf Bowls Club	\$1,650.00
Lake Lascelles/Corrong Committee of Management	\$11,230.43	Warracknabeal Memorial Kindergarten Inc	\$2,000.00
Lake Marma Committee of Management	\$8,283.70	Warracknabeal Memorial Swimming Pool	\$75,446.73
Lascelles Progress Association	\$1,200.14	Warracknabeal Rifle Club	\$2,500.00
Lions Club Of Beulah	\$3,000.00	Warracknabeal Swimming Club	\$1,500.00
Lubeck Memorial Public Hall Inc	\$2,915.98	Warracknabeal Town Hall Committee	\$1,230.06
Lubeck Recreation Reserve	\$3,211.95	Wimmera Development Association	\$5,000.00
Mallee Landcare Group Inc	\$3,000.00	Woods Farming & Heritage Museum Inc	\$985.00
Minyip & District Field & Game Club Inc	\$1,540.00	Woomelang & District Development	\$1,200.14
Minyip Golf Club Inc	\$2,000.00	Woomelang Bowling Club	\$1,335.00
Minyip Lions Club	\$400.00	Woomelang Memorial Hall	\$6,791.64
Minyip Memorial Hall Inc	\$4,284.50	Woomelang Recreation Reserve	\$3,072.66
Minyip Pre-School	\$2,000.00	Woomelang Swimming Pool	\$22,281.00
Minyip Progress Association	\$2,200.14	Yaapeet Community Club Inc	\$5,212.09
Minyip Recreation Reserve Committee of Management	\$12,199.73	Yarriambiack Chaplaincy Council	\$1,602.50
Minyip Show & Shine	\$1,000.00	Yarriambiack Creek Development Committee	\$3,075.00
Minyip Swimming Pool Inc	\$25,889.00	Yarrilinks	\$3,300.00
Murtoa & District Historical Society	\$2,000.00	YFest Promotions	\$1,000.00
Murtoa A & P Society	\$1,000.00		
Murtoa Bowling Club	\$200.00		
Murtoa Kindergarten	\$2,000.00		
		TOTAL:	\$551,058.20

Section 2

The Year in Review





Mayor's Message

As Yarriambiack Shire Mayor it is with much honour and pride that I present the introduction to the Annual Report for 2018-2019. I have once again enjoyed my year as Mayor and leader of a Council that has worked hard to represent the residents of Yarriambiack Shire.

The Victorian Local Government Act (1989) requires all councils to provide an Annual Report to the Minister for Local Government by 30 September each year. The Annual Report is an important document that provides a transparent record of the Shire Council's performance in addressing the strategic objectives that are set out in the Council Plan. The report ensures that all individuals, groups and organisations are kept informed of council's decision-making processes during the last financial year.



We have continued our pursuit of grants and received additional federal and state funding to finance projects in many of our towns. These will be elaborated on in detail further throughout the annual report. We have increased our social media presence using Facebook pages to promote tourism information, youth activities, community events and advocacy on matters Council felt strongly about. Among the highlights in this third year of our Council Plan has been further strengthening of regional ties through membership of Wimmera Development Association, the Wimmera Southern Mallee Regional Partnership, Wimmera Mallee Tourism and Regional Emergency Management arrangements.

Our Chief Executive Officer, Jessie Holmes, commenced her duties in July 2018 and immediately tackled the challenges of her position with great diligence and enthusiasm. On behalf of Councillors, staff and residents I thank Jessie for her conscientious dedication in leading our shire over the past twelve months. At all times she and her staff have been approachable and willing to assist myself and other Councillors with any concern or issue we have had.

We have continued to maintain our strong relationship through consultation evenings conducted in our towns during the past twelve months. I wish to thank our residents, communities and volunteers for their support over the past year. As a Council we rely on your input to ensure that the needs of our shire are being addressed in the most appropriate way. Council has appreciated the positive advice and suggestions you have raised regarding all matters.

I am continuously thankful to my fellow Councillors for their willing co-operation in all matters. Their role in representing ratepayers has been diligent, thoughtful and incisive. They have provided me with strong support throughout the year making my role a lot easier and most enjoyable.

I believe that this report endorses the sound framework of our Council Plan through which our Council can continue to develop a positive and fruitful direction in coming years and meets not only the statutory requirements but paints a picture of a Council that understands its purpose is to serve its community.

Graeme Massey
Mayor of Yarriambiack Shire



Highlights for the Year

July 2018

The Government will provide \$130,000 to Council for restoration work at the Warracknabeal Town Hall, \$70,000 for conservation works to Murtoa Grain Store. These repairs and upgrades to Warracknabeal and Murtoa will ensure treasured historic buildings remain part of our identity for many decades to come.

Chief Executive Officer, Jessie Holmes and Mayor, Graeme Massey, took part in the official opening of the new Ambulance Transfer Station at the Warracknabeal Aerodrome. It comes after three years of hard work. Minister for Regional Development, Territories and Local Government, John McVeigh, who joined Mr Andrew Broad for the official opening, said “the new facilities will provide much better facilities for Ambulance Victoria staff that are on the frontline of medical care”.

At Council’s July meeting a motion was carried to approve the installation of six condom vending machines for a trial period, with the machines to be placed in the male and female public toilets at Warracknabeal, Hopetoun and Murtoa. If the trial is successful, Council hopes it will be extended to more sites in the future.

August 2018

Chief Executive Officer, Jessie Holmes and Mayor, Graeme Massey, along with Woodbine CEO, Bernie O’Connor, joined a large group at the Warracknabeal Rest Rooms to celebrate their 90th Birthday. The Committee recognised and thanked the ladies who went before them. Jessie Holmes along with Val Wardle cut the cake. Mayor Graeme Massey launched the book which he wrote. The book is about the history of the ladies rest rooms from 1928 to 2018.

The Victorian Government funded, Council’s Engage Program, Thrive Not Survive has a lot going on over the next couple of months. This includes “Free” Tag and Test Course, First Aid Level 2 Course, Car Detailing Sessions and Spray Painting Sessions.

Warracknabeal’s Action Group held its General Annual Meeting and hosted Chief Executive Officer, Jessie Holmes, as a guest speaker. Jessie spoke about what she has seen and heard since arriving in her new role with the Shire, which included economic development and community inclusiveness. Jessie said she would like to share how she sees the role of Council in encouraging communities the way they want to be supported.

The Order of Australia Student Citizen Awards have been presented across Australia for nearly 20 years to recognise students for their community service and remind us all of the significant level of volunteering undertaken by young Australians. The Awards are made to encourage students to think about Australian citizenship and the importance of contributing to their community through service and

involvement. Tayla Roulstone, Sheridan Baker and Jacob Holmes were the deserving recipients this year. Mayor Graeme Massey and Cr Jean Wise OAM attended the Civic Reception to recognise these deserving recipients.

September 2018

Yarriambiack Shire Council acting under section 189 of the Local Government Act 1989 proposes to sell Lot 3 on Plan of Subdivision 725805N Volume 11584, Folio 517, located at Corrongo Court, Hopetoun. It was Council’s intention to sell the land by private treaty. In accordance with section 223 of the Local Government Act, any person wishing to make a submission on the proposal had to do so in writing to the undersigned, Chief Executive Officer Jessie Holmes by no later than 5.00pm, 25 September, 2018.

Tower embeds for the Murra Warra Wind Farm were starting to be installed. A total of 61 embeds were created for the first stage of the farm – 41 were made overseas and 20 were made by Portland-based manufacturers Keppel Prince Engineering. The embeds measure 6.2 metres wide and weigh more than two tonnes. Trucks carried the embeds from Portland to Murra Warra earlier this month. A high grade road system has almost been completed for the northern part of the project and has started for the southern part. Works began on the 429 megawatt farm in March. It is expected to create about 150 construction jobs and eight operational jobs during the first phase. The farm will produce about 429 megawatts of power once fully operational and eliminate about 900,000 tonnes of carbon dioxide emissions each year. Once completed, the first stage of the farm will supply enough energy to power 220,000 homes. It is expected to be fully operational by the next year.

Proposed Lease of Land – Part Volume 08334, Folio 351899, Dyer Street, Rupanyup. Yarriambiack Shire Council, acting under section 190 of the Local Government Act 1989 advertised Council’s intention to lease the land for use of the mobile phone transmission tower. In accordance with section 223 of the Local Government Act, any person wishing to make a submission on the proposal must do so in writing to the undersigned, Chief Executive Officer Jessie Holmes by no later than 5.00pm, 9 October, 2018.

Yarriambiack Shire Councillors heard from the Shire Director of Infrastructure and Planning, James Magee, at the monthly Council meeting about the Wimmera Southern Mallee Regional Transport Group which has recently updated its regional priorities list for significant transport projects requiring funding. Council has numerous projects which have made the priority list. Vicroads roads on the priority list in the Shire include Borung and Sunraysia Highways, Murtoa Glenorchy Road and Warracknabeal Rainbow Road. Local roads to be listed as a priority included the Dimboola Minyip Road, Hopetoun Yaapect Road, Minyip Banyena Road, Sea

Lake Lascelles Road and Wyperfeld Park Road. Many of the roads are freight routes and several are also used frequently by tourists.

Workers prepared the newly raised road levee in readiness for the laying of the asphalt as work nears completion on The Avenue levee banks as part of the program improving flood defences in Warracknabeal. The tender for Stage Three will involve the raising of three sections of Craig Avenue with hotmix. The tender for work on Stage Three is being advertised and will close in a couple of weeks with work to commence soon after. The earthen levee being the final stage is expected to be constructed during the Summer. Council was successful in gaining \$732,500 from the Federal and State Governments, with \$50,000 coming from Federal and \$682,500 from State funding grants. Council has allocated \$367,500 toward the project in its current budget. The total cost is expected to be \$1,100,000. All work is expected to be completed in 2019.

Chief Executive Officer, Jessie Holmes, has thrown down the challenge to 'Beat the Heat' racing team member Danielle Richardson. Jessie will challenge Dani at the next Wimmera Off Street Drag Racing and Burnout Club Motorkhana in November 2018 for the title of 'Fastest Lady'. It's great to see local youth involved in this program and also our Thrive Not Survive Engage Program, which also involves our youth learning automotive skills with the Beat the Heat cars. "We are all role models for young people and here to show them that anyone can have a go and have a lot of fun in our local community" said Jessie. A motorkhana is a time precision driving test course and consists of various challenges which build skills and confidence in participants.

Chief Executive Officer, Jessie Holmes, proposed the Council develop and promote their key election requests to ensure matters viewed as important by the community for liveability in the Shire are adopted and promoted in the lead-up to the election on November 24. "The document reflects what the community have raised as a number of issues, some are obviously Council's responsibilities, but we need to be very clear about what we are asking for". The advocacy document builds on the advocacy and projects considered in other Council documents including the Council Plan 2017-2021. It outlines both the one-off 'asks' and ongoing funding wishes across the Shire.

Council commenced its annual Fire Hazard Identification Program starting from October, 2018. These inspections will seek to identify potential fire hazards on all residential properties located in townships within the Yarriambiack Shire. Inspections will start in the Northern end of the municipality and progress to the South of the Shire by the end of October. All property owners were advised to maintain their properties by slashing dead or long dry grass and removing fuels such as dead branches or piles of cut vegetation.

Singer Wendy Stapleton played to a packed audience of 300 at a free concert at the Warracknabeal Town Hall to begin Seniors Week Festivities. Wendy was joined on stage by Paul Norton and his guitar who sung a few songs while she changed costumes. Yarriambiack Shire provided free transport from Woomelang, Hopetoun, Beulah, Brim, Murtoa, Rupanyup and Minyip for people eager to enjoy the concert and the following barbeque lunch at the community centre. Acclaimed for her live performances, Wendy Stapleton presented the fabulous, moving melodies of Dusty Springfield and Doris Day. It was the largest crowd we have had for years.

October 2019

The Murtoa Progress Association held its AGM, Jessie Holmes, Chief Executive Officer, was warmly welcomed as the guest speaker on how Council and communities can work together effectively for community development. Jessie spoke about her interest in applying new technologies in agriculture to improve productivity and about opportunities for value adding in the agricultural sector. Jessie also identified Early Years Health as one of her key interest areas and the need to address skills shortages. Jessie is keen to keep older rural residents living in their own homes and see opportunities to use technologies to advantage in achieving this. Chief Executive Officer also spoke about the benefits of the extra revenue generated by the establishment of the Murra Warra Wind Farm and her core belief that Government has an obligation to spend money generated from tax and rate revenue wisely, in the best interests of the community. She also discussed her mantra of 'closing the loop' whereby she encourages Council staff to follow up on their interactions with the community and to avoid promising what they can't deliver. Jessie indicated that Council can assist by sharing, learning from the experiences of other communities and by advocating strongly on behalf of regional communities at higher levels of Government.

Chief Executive Officer, Jessie Holmes, opened the music festival in Patchewollock, a large crowd headed to Patchewollock for the annual music festival, there was a lot of activities and music on offer, with activities that suited the entire family held throughout the town.

Murtoa Progress has a vision to enhance the appearance of the main street central shopping area by introducing an attractive streetscape along McDonald Street from Marma Street through to Comyn Street. The plan is uniform planting of ornamental pears both sides of the street. Where shop verandahs exist, the trees will be planted in uniform, attractive pots and pruned accordingly. President Melinda Keel said that the Progress Association are working with the Yarriambiack Council to fine tune the proposal before putting the plans on display for public viewing. After further consultation we hope the project can progress and be granted Council funding so that planting can occur in 2019.

Council once again offered a free green waste disposal period. Property owners and residents were notified that fees for the disposal of green waste will be waived at transfer stations during normal hours of operations.

Notice was hereby given that the Annual Report, including the report of operations and audited financial and performance statements of the Yarriambiack Shire Council for the period ended 30 June, 2018 has been prepared. In accordance with Section 134 of the Act, copies of the Annual Report, including the Audit Report, were available for inspection prior to the meeting.

Advertising for a Wimmera Emergency Management Project Officer was released. This position assists in the development and enhancement of the Wimmera Emergency Management Program, under the Emergency Management Act 1986 and 2013. The aim of the project is to assist in the development and implementation of standard emergency management plans and associated arrangements across four Wimmera Councils, including preparedness, prevention, response and recovery functions. The position reports to the Emergency Management Co-ordinator and works across the

following Local Government areas, Hindmarsh, Horsham Rural City, West Wimmera and Yarriambiack Councils.

People from across the community came together to gain an understanding of issues surrounding the serious issue of mental health. During the evening hosted by Warracknabeal Rotary Club with support from Rural Northwest Health, Yarriambiack Shire Council and the Warrack Eagles Football Netball Club, the issues surrounding mental health and access to services in rural communities were discussed. Queensland based performance coach Alistair Mitchell led the forum and spoke candidly about his personal story and his path towards healing. He also discussed the need to seek support and help in difficult times and that with help anyone can turn their life around. He delivered a message that each person can have the ability to change someone's life. Mayor Graeme Massey spoke to the audience that mental health was an important local consideration for Council, as they deal with one and all. Graeme said "Local Government has its place in mental health to advocate for better services to be put into place". "We can help by working towards both Federal and State funding to ensure appropriate services and funding are provided to rural and remote communities". Currently Council is working with the West Wimmera Shire Council along with Hindmarsh, to secure funding for positions in the Shires of trained staff to provide assistance to the community in this area. Graeme said "Life in a rural environment can be hard, particularly in a period of unusually dry weather and it is imperative that we all do what we can to help".

Yarriambiack Councillors voted unanimously to reallocate funding from the 2018-19 capital works program to four separate local projects including the Warracknabeal Town Hall, Warracknabeal Depot lunch room, Warracknabeal Saleyards and Wimmera Mallee Tourism Trail at the monthly Council meeting.

The Warracknabeal Library celebrated 50 years encouraging the joy of reading in its present site on Lyle Street.

November 2018

Councillors voted to continue to lease land in Dyer Street in Rupanyup for a Telstra mobile phone tower for the next ten years. Council previously leased a portion of Council land described as Part Volume 08334, Folio 35199, Dyer Street, Rupanyup for the location of a mobile phone tower. The current lease is soon to terminate. It was proposed to renew the lease for a ten year term with two five year options. Under section 190 of the Local Government Act, Council is required to advertise their intention to lease the abovementioned land and invite submissions in accordance with section 223. No submissions were received. The lot is currently utilised by the communications facility and there is no other direct requirement for that piece of land. "Mobile phone connectivity is extremely important to the community of Rupanyup", Yarriambiack Shire's Director of Infrastructure and Planning, James Magee said. "The lessee will pay any utility or other costs for the location and operation on the land. Councillor Corinne Heintze said, "this just makes sense to vote this one through to help the community".

With no feedback from the public, the Yarriambiack Shire Council's Annual Report for 2017-18 was adopted at the monthly Council meeting.

Nominations were being sought by Yarriambiack Shire Council for persons who may qualify as 'Citizen of the Year', 'Young Citizen

of the Year' and the 'Community Event of the Year'. Nominations could be lodged by individuals or organisations.

Roads across Yarriambiack Shire Council will hopefully be upgraded under the new Fixing Country Roads funding, Councillors heard at the monthly Council meeting. In round one, grants available of up to \$500,000 do not require a contribution. Co-contributions are required from Council beyond that, on a one to two basis. Council submitted two applications including the following projects: Construction and sealing of Bells Road, of four kilometres in length. The total cost will be \$620,000 with Council contribution of \$40,000 and \$580,000 from Regional Roads Victoria (RRV). Reconstruction of Coorong Swamp Road, of 1.6 kilometres in length. The total cost will be \$315,000 with \$105,000 Council contribution and \$210,000 from RRV. Both projects have been successful in gaining funding.

Yarriambiack Shire Councillors unanimously voted to grant a planning permit to construct a dwelling at 25 Layfield Road, Rosebery under a host of conditions. The dwelling will be constructed in farming zone under 40 hectares. The planning permit application was advertised and an objection was received. The objection was in relation to the orderly keeping of animals, fencing, delineation of property and storage of vehicles, not farming or planning matters. Access to the property is to be off Koenig Street, with a crossover to be placed in the closest corner to the formed road.

Notice was given that a Special Council meeting – Statutory Meeting will be held on Wednesday 28 November in the Council Chambers at the Municipal Office. Everyone was most welcome.

With over 40 years experience in the car restoration, panel beating and spray painting industry, a number of youth of the Shire were fortunate to gain this experience from local car restorer Steve Carlon's extensive knowledge. Students took part in the Yarriambiack Shire Council's 'Thrive not Survive' program and were pumped to have Steve Carlon take his sessions on panel beating and car spray painting. The sessions were really well attended with about a dozen young people taking part in this course. The sessions were free and young people from Warracknabeal and also those that travelled from Brim and Horsham to attend, were not let down by Steve's patient demeanour and informative delivery. They covered a large array of information and fixing panel scratches and dents, right up to spraying primer onto repaired panels, with a heavy emphasis on safety throughout the sessions. Both Yarriambiack Shire Council and the young people who attended were most appreciative of Steve for giving up his time and to Jamie Bell of Bell's Farma Products, for allowing them the use of his facility to run the sessions. Yarriambiack Shire is one of 107 services state-wide that shared in the \$12.3 million provided over the next three years to support projects that help young people to actively participate in and connect with their local community. The \$110,000 that Yarriambiack Shire Council received is allocated to new initiatives such as the Youth Shed Program and several workshops that are being trialled to engage youth. The successful car detailing sessions in September held with another local businessman, Joel Clark, were also part of this program. Some of the other initiatives and partnerships that are active in the community presently are the Motorsport Mentoring Program, a Right Path Leadership and Resilience Program, as well as the recent Media, First Aid and Barista Training.

Council has renewed their community grants program and instead

of several rounds of different grants they will be pooling the money into two grant rounds with \$30,000 available per round. Event and Sponsorship – up to \$1,000 with no matching funding required. Business and Streetscape – up to \$2,000, with 1:1 funding demonstrating local content. Community Building Grants – up to \$3,000 with no matching funding required. A second \$30,000 round will be advertised in March for awarding in April 2019. All recreation, service, community organisations, volunteers and fundraising groups which are formally constituted organisations and businesses located within the boundary of the Yarriambiack Shire Council municipal boundaries are eligible to apply.

Members of the Warracknabeal community came together to make a stand and show their support of the work to end men's violence against women in Australia. Hosted by the Yarriambiack Shire, the simple but dignified event was held in the Community Centre at Anzac Park. Around 40 members of the community along with Yarriambiack Shire Council members including Chief Executive Officer, Jessie Holmes, Mayor, Graeme Massey and Deputy Mayor, Helen Ballentine, along with Rural Northwest Health Chief Executive Officer, Kevin Mills and Police representatives, Acting Senior Sergeant Karen Bain and Sergeant Kylie Newell, gathered for a light lunch and to hear speeches from Jessie Holmes, Police and Kevin Mills. CEO Jessie Holmes spoke about the causes of family violence and what the individual could do in preventing and eliminating it.

December 2018

Four years after the Yarriambiack Has Talent format was rebooted as a FReeZA Event, a large crowd was once again provided with an afternoon of compelling viewing. YHT, as it is known locally, utilised the fabulous acoustics of the Warracknabeal Town Hall to deliver one inspiring act after another. Yarriambiack Shire Mayor, Graeme Massey, opened this event. The judging panel was Mayor Graeme Massey, Deputy Mayor Helen Ballentine, Chief Executive Officer, Jessie Holmes, Kendra Clegg and Yarriambiack Youth Action Councillor, Maddy Cashill.

Food premises inspections continued across the Shire, primarily undertaken at community groups and sporting clubs with a good level of cooperation from all observed.

Council recently registered a tattoo parlour in Warracknabeal under the Public Health and Wellbeing Act 2008, where all strict health requirements have been met and exceeded.

Shire Council announced at the November Council meeting that six condom vending machines have been installed across the Shire. The machines have been installed in both the female and male toilets at Warracknabeal, Murtoa and Hopetoun. Cr Kylie Zanker was delighted with the result after moving the original motion for the installation in July. Cr Kylie said "As a Councillor, community member and parent, I am very pleased to have this opportunity to promote the awareness of the newly installed condom vending machines".

Notice was given that a Special Council Meeting was to be held on Wednesday, 12 December 2018 in the Council Chambers at the Municipal Office, 34 Lyle Street Warracknabeal commencing at 9.30am. Everyone was welcome.

Yarriambiack Shire Council has re-elected Councillor Graeme Massey as its Mayor for the next 12 months and Councillor Helen

Ballentine has been re-elected as Deputy Mayor. The role of Mayor carries a great deal of responsibility, as they are the most visible and high profile Councillor in Local Government and the person viewed as responsible for the performance of the Council in delivering good local governance. The Mayor is the chairperson who presides over Council meetings. The Mayor is also responsible for leading, managing and providing strategic direction to the Chief Executive Officer, directing the Chief Executive Officer and Senior Executive employees, conducting an annual performance appraisal of the CEO, ensuring the Council promptly provides the Minister for Local Government with information when it is requested; participating as a member of each standing committee; and representing the Local Government at ceremonial and civic functions.

The Wimmera Mayors have had their say regarding the future of the Mallee Electorate. Yarriambiack Shire Council Mayor, Graeme Massey, said "prospective candidates needed to be from the region". "They need to well and truly understand the needs of our community", he said.

"The electorate is a very diverse area. It is not just about understanding one type of need, it's about addressing all the needs of the people who live in the area". Cr Massey said "he can understand why former Yarriambiack Mayor, Ray Kingston, put his hand up to run the seat. There is a lot of disillusion with the current major parties", but Graeme doesn't think the smaller parties offer an alternative. Graeme wished Ray all the best. Mayor Massey said "a female candidate for the Nationals would be a good way forward". "It would balance things up. There are some really well spoken and articulate women in our region, but it's a matter of whether they want to go into politics". Hindmarsh Shire Council Mayor, Ron Ismay said "the community wanted stability and unity in its political representatives". "It just seems to bounce from one catastrophe to another". West Wimmera Shire Council Mayor, Jodi Pretlove said "a future Member for Mallee needed to be an advocate for their electorate". "Andrew Broad was brilliant as representative". "He was able to communicate well and seemed to have a real understanding of the issues that we face", she said.

Wimmera Councils will be able to marginally increase their rate cap in the next financial year. The State Government has announced it will set the 2019-20 cap at 2.5 percent for all Councils, a .25 percent increase on this year's cap. The new figure will match the Consumer Price Index. Yarriambiack Shire exceeded their cap this year and it gave them an extra \$39,000 with the rates increasing 2.57 percent on average.

Blue-green algae detected at Lake Marma. Yarriambiack Shire Council advised people to not come in contact with water at Murtoa's Lake Marma after blue-green algae was detected. Chief Executive Officer, Jessie Holmes said "the lake should not be used for any recreational activities until further notice". She also said "regular monitoring of the lake would continue and the community would be advised once levels are considered safe".

January 2019

Beulah resident Barb Moore was awarded the Yarriambiack Citizen of the Year Award in a ceremony at Beulah. The day's celebration started with a flag raising ceremony at the Business Centre organised by the Lions Club followed by a walk to the Community Centre where the remainder of the activities took place. Cr Helen Ballentine, a long

time supporter of the event was joined by Mayor Graeme Massey. Mrs Moore has been a long serving member of her community and a passionate supporter of Beulah since her birth.

Councillors provided reports on all meetings and events they attended in December and January on behalf of the Council. Without exception, the most enjoyable events for the Councillors were the presentation events and concerts at the various schools across the Shire.

The first turbine at Murra Warra Wind Farm was fully installed in early January with stage one now in full swing. The planning for stage two is well advanced with a Traffic Management Plan being assessed by Council.

Vicroads have completed reconstruction of the badly potholed section between Brim and Beulah. Planning is underway to reconstruct the rough section signed at 80km just north of Minyip on the Stawell Warracknabeal Road. This will be completed in the next financial year.

Stage three and four of the Warracknabeal Flood Levee being the elevation in road level of two sections of Craig Avenue commenced mid January. The sealed roads are being built up with hotmix in areas where there is no room to construct an earthen levee.

Council managed Caravan Parks in Warracknabeal, Hopetoun and Murtoa continue to attract good numbers of travellers to the Shire. Visitors making a trip out visiting the Silo Art Trail.

Council received \$8,311 from the Municipal Association of Victoria to continue tobacco enforcement and complete cigarette sales to minors.

Blue-green algae inspections continued across the Shire. Lake Marma still three times the limit, it remains closed to users.

Twelve Fire Prevention Notices have been re-issued on top of the 149 Fire Prevention Notices that have already been issued to property owners.

Council has had 11 dogs and one cat impounded. Ten of the dogs have been reclaimed and the cat went to rescue.

Installation of two cabins at the Beulah Caravan Park commenced in November. They are now at lock-up stage with 50 percent of the work completed. Project detailed facility audits were completed in December. Now awaiting the draft report to be released. The work is still in progress and is approximately 50 percent completed. Project value is \$19,000.

Roadside spraying - some areas are being re-sprayed for the second time. Mowing and spraying of the aerodromes. Also work continues on road sweeping across the entire Shire. Construction works have commenced on the Sheep Hills Kellalac Road shoulders and the Sea Lake Lascelles Road work was completed and sealed on January 11th 2019.

Yarriambiack Shire Council issued a notice of decision to approve a planning permit for construction of eight dwellings at 19 Carroll Street in Minyip. A report prepared by CEO, Jessie Holmes, was presented to the Council for consideration. The notice saw some robust discussion among the Councillors, along with objections raised from the community. One objection received saw 80 signatures on a

petition. The representative for the petition was given the opportunity to speak with the Councillors to outline the concerns of the signatories. Once everyone concerned had taken the opportunity to speak on the issue, Mayor Graeme Massey put the recommendation to the vote. The recommendation to issue a Notice of Decision to approve the Planning Permit TP30-17 was carried with a 5-1 vote in favour.

At the Warracknabeal Australia Day celebrations, Cr Kylie Zanker took to the stage to present both Yarriambiack Young Citizen of the Year to Lily Eldridge and the Community Event of the Year award to the Wheat City Derby Angels. While the Citizen of the Year award was presented in Beulah, it was announced the Shire had recognised Mrs Barb Moore for her years of service to the Beulah community.

Yarriambiack Shire Council informed residents that from late January through to February/March, for the period of up to three weeks, your household may receive a call from an independent market research agency, National Field Services. They have been commissioned to conduct a community satisfaction survey on behalf of the Council. The survey has been designed to assess the performance of Yarriambiack Shire Council across a range of measures to identify ways to provide improvement or more effective service delivery to residents.

Council provides community groups and small businesses the opportunity to work collaboratively with Council to make our Shire a better place to live and work. Council congratulated the following groups and businesses on being successful in the latest round of the SHARE Community Grants Program.

- *Brim Memorial Bowling Club
- *Hopetoun Bowling Club
- *Southern Mallee Giants Cricket Club Inc
- *Lions Club of Minyip
- *Murtoa Agricultural & Pastoral Society
- *Murtoa Events
- *Murtoa Mechanics Hall
- *Minyip Show & Shine
- *Rotary Club of Warracknabeal
- *Warracknabeal & District Band Inc
- *YFest Promotions
- *Murtoa & District Historical Society
- *Hopetoun Golf Club
- *Hopetoun Memorial Hall CoM
- *Lake Marma Public Park & Gardens Res
- *Lions Club of Beulah
- *Minyip & District Field & Game
- *Minyip Progress Association
- *Sheep Hills Mechanics Institute
- *The Stick Shed Com
- *Warracknabeal Arts Council
- *Warracknabeal Rifle Club
- *Warracknabeal Town Hall CoM
- *Woods' Farming & Heritage Museum

Ratepayers were reminded that the final date for payment of Council Rates in full is Friday 15 February.

Council has a new Economic and Planning Development Officer, Adam Moar. Adam started in his position in December, he has a Bachelor of Applied Science (Biodiversity, Environmental and Park Management) from the University of South Australia and has also studied Rural and Regional Planning through the University of



New England in Armidale, NSW. Prior to his appointment, Adam worked at the Horsham Rural City Council as a Town Planner from 2011 until he started this role. Adam is looking forward to working with existing business and new investors across all industry sectors throughout the Shire.

February 2019

Shire CEO, Jessie Holmes, was guest speaker for the morning at the Hopetoun Probus Club. Jessie provided an overview of her role at the Shire. After Ms Holmes' presentation, Probus Club members were offered the chance to ask questions and raise Shire concerns.

Warracknabeal Leisure Centre is set to get a major upgrade following the announcement of a grant as part of the second round of the Federal Government's Community Sport Infrastructure Program. The announcement of the grant for the Leisure Centre means the centre will receive new flooring with \$249,290 allocated for the project. The current floor will be ripped out, replaced, refinished and all line marking complete. Mayor Graeme Massey thanked the Federal Government for the grant.

Warracknabeal Town Hall will receive a much needed upgrade after Yarriambiack Shire Council was successful in obtaining a grant for the project. The grant of \$130,000 was awarded to fund structural repairs to the Hall. The Town Hall was erected in 1939-40 and is one of the first Modernist Town Halls in Australia. The building still houses the original cinema dress circle and 1930's projection and sound equipment. Today, it is used by a wide range of community groups and provides an accessible venue for community events and functions. Yarriambiack Shire Council looks forward to working with Heritage Victoria and the Warracknabeal Town Hall Committee of Management during the project. The project starts in March and is expected to be completed by July.

The Hopetoun Aerodrome has been a hive of activity during the last fortnight as a major resurfacing and upgrade of the facility has been undertaken. The total cost of works is \$530,000, with \$250,000 being sourced from the Federal Government via the Regional Aviation Access Program. Council tendered the works and the successful contractor was Centre State Asphaltting who worked closely with Council to achieve the best possible finish. This is the second part of the upgrade with the lighting system being replaced a couple of years ago at a cost of \$250,000. Council's Manager Asset Operations was delighted with the quality of the job. "It's top notch and will be a tremendous facility for years to come enabling air ambulance, crop sprayers, commuter aircraft and hobbyists to utilise a quality facility". Stage 3 of the project will include resealing of the taxiway and the apron in front of the hangar which will occur later in the financial year.

Grants currently available include the On-Farm Drought Infrastructure Support, Innovation in Marketing, Sports Participation, Regional Events Fund and Community Climate Change Adaptation Grants.

March 2019

Yarriambiack Shire welcomed its newest Australians in a citizenship ceremony officiated by Mayor, Graeme Massey, Cr Kylie Zanker, Cr Corinne Heintze, Cr Jean Wise and Cr Tom Hamilton were all present to witness the ceremony.

Yarriambiack Shire Council is currently seeking funding for upgrades to the Warracknabeal Regional Livestock Exchange. A Project Plan has been developed to improve the general amenity of the saleyards site to offer greater flexibility of use, extend the operational hours, increase revenue and provide a safe environment for users and livestock. The project aligns with Yarriambiack Shire's Council Plan in regard to meeting future needs by supporting sustainable economic, social and environmental objectives. The livestock exchange is an important meeting space which fosters social inclusion and promotes knowledge sharing which is essential for ongoing improvement in the competitive agricultural environment.

The Yarriambiack Shire Council is offering a fun filled seaside holiday for all children of the Shire between the ages of 9 to 12 years. The Shire Council has provided the opportunity for children to attend this camp for many years. The children who attended have totally enjoyed themselves and many wish to return the following year. The Portsea Camp has been running since 1946 and has a well deserved reputation for providing safe holidays and entertainment. Entertainment includes: snorkelling, swimming, high ropes, flying fox, giant swing, canoeing, arts and craft activities, strolls on the beach, movies, plus many more other fun things to do.

The third annual Yarriambiack Young Achiever Awards will take place at Hopetoun's Lake Lascelles in April. The awards were opened for nomination, with winners receiving a certificate and a prize voucher to the value of \$150 to be spent within the Yarriambiack Shire. Nomination forms were available on the Yarriambiack Shire website. <https://yarriambiack.vic.gov.au/community-services/>.

Yarriambiack's iconic Silo Art Trail is attracting more than 570 extra visitors to the region every month, delivering tourist dollars to small towns across the area. Minister for Regional Development, Jaclyn Symes, visited Rupanyup to hear how the town's painted grain silo is bringing more tourists to the area and boosting the local economy. Victoria's silos are being given a new lease on life and it is exciting to see tourists following the Silo Art Trail to see the country's largest outdoor art gallery and deliver tourism money to small towns along the way.

Mayor Graeme Massey explains that small rural shires such as ours face a number of challenges. One of the major ones is continued financial sustainability in the light of declining population and ageing infrastructure. The current Victorian Auditor-General's Office report highlighted this, predicting that Councils such as ours will move into a high-risk category by 2020-21. Over 90% of Council's income comes from rates and Government grants. There are limited opportunities available for our Council to generate extra income to provide services and maintain facilities. We are all very aware of this situation when we began discussions regarding the preparation of the 2019-20 Council Budget. However Graeme reports that there are some positive signs emerging.

The Mayor attended a meeting at Sailors Home Hall to meet the buyers group that is sourcing power from the 61 turbines at Murra Warra Wind Farm. All were very happy with the project and looking forward to supporting Stage 2 of the development which would construct a further 55 turbines. All of these turbines would be located in our Shire, attracting payments in lieu of rates from the company.

Stage 3 and 4 being the elevation in road level of two sections of Craig Avenue was completed in January and is an excellent result.

Share Community Grants Applications for Round 2 were opened.

Guest speaker for the February Probus meeting was Jessie Holmes, CEO of the Yarriambiack Shire Council. Jessie began her presentation with a brief description of her background. Jessie explained how passionate she is about her job and the Wimmera and Southern Mallee area. "The information provided was invaluable to all and the position of CEO is in good hands while Jessie is there". "Her obvious passion for the job shines through" said Janine Bester who introduced Jessie, she also thanked Jessie and presented her with a memento.

An opportunity was opened to all students from year 7 – 9 from Hopetoun, Warracknabeal and Murtoa Colleges to become CEO for a day. Students that were interested in sitting along side Yarriambiack Shire Council's CEO Jessie Holmes at a Council meeting were required to fill in an application form, available from all school's front offices. The forms will give you the chance to advise Jessie the things that you would like to do if you were a CEO for a day.

Join the Community Services & Development Team during a series of information sessions throughout March and April 2019. The sessions will cover a range of topics that will assist community groups when applying for grants. The information includes grants from a few hundred dollars through to partnered infrastructure projects.

Yarriambiack Shire Council invited tenders from competent and experienced contractors for Tender Contract No C242/2019 Provision of Banking and Bill Payment Services. Tenders are hereby called for the provision of these services, for a period of three years. Tenders close at 2pm Thursday 18 April.

The restoration work on the Anzac Park Memorial Gates in Warracknabeal has been completed after more than four years and is ready for the Anzac Day services. The final piece in the upgrade, the paving of the area in front of the gates, was completed this week in collaboration between RSL members and the Yarriambiack Shire. The Shire assisted with the preparation of the footpath, digging up, levelling and the relaying of the path. While this was being done, Marv Duncan concreted the border at the front of the gates to stabilise

them. The pavers were chosen to complement the colours in the gates using a charcoal and a golden hued paver. Since the beginning of the work, the entrance to Anzac Park has been transformed back to its former glory. The gates were restored through a grant the RSL, in conjunction with the Shire, received as part of the centenary celebrations of WWI, a grant of approximately \$13,900 from the Restoring Community War Memorials and Avenues of Honour grants program.

Residents were reminded that with the upcoming Renewal of Animal Registrations in April, they must abide by the limit to the number of animals to be kept in town. A detailed list of all animals can be found on our website at www.yarriambiack.vic.gov.au.

While neighbouring Shires have received significant funding in the Federal Government's Drought Community Program, Yarriambiack Shire Council has missed out on much needed funds. Chief Executive Officer, Jessie Holmes said, "When the funding announcement was made, we made several phone calls to decision makers regarding why we didn't receive the funding as well, but we received a disappointing response." "We put together information and data from the past 24 months to show that across our Shire we have received below average rainfall and presented our findings to the committee". "Our agricultural industry relies heavily on the weather and to not receive the funding that other Councils receive is disappointing". "We received the response that they are continuing to monitor the situation". All Councillors expressed their disappointment at the lack of funding for Yarriambiack Shire Council.

April 2019

Yarriambiack Shire Council along with the Wimmera Development Association have partnered with Localised to create a local business network to promote and support business activity across our region. Council wants to keep more business-to-business dollars in the local community. The network is in its launch phase.

Council implemented a new phone system which will change the way the public will be connected to the main office. Customers with any queries or concerns will be given 5 different options to choose from. This will be a trial for 2 weeks and Council welcomed any feedback from the general public.

Members of the Yarriambiack Youth Action Council joined with Cr Kylie Zanker, Mayor Graeme Massey and Shire CEO, Jessie Holmes to announce the Young Achiever Awards at Hopetoun.

Yarriambiack Shire Council has provided notice to the Department of Health and Human Services its intention to cease provision of service of the transport to medical appointments after a unanimous vote by Councillors at the recent meeting. The Council have provided home and community care over a number of years. Changes to the funding model between the State and Federal Government in 2016 along with a change in the service model have seen a gradual decline in the number of residents accessing services.

Yarriambiack Council provides a free universal service to parents of children 0-6 years of age to monitor the progress and development of the children and assist parents with their role as care givers. Our Maternal and Child Health Nurses are Nanette Freckleton and Michelle Schilling.

Warracknabeal skateboarders and scooter riders put on a show for the crowd in the 'Lets scoot and skate mate' event held at the skate park. The event followed a 'come and try' day held the previous day which saw plenty of the town's youth give it a go. The youngsters again put on a great display, making the most of the opportunity to show off their talents and skills in front of family and friends. Renton Millar, who has been voted one of the 25 most influential skaters of the past 25 years was a great drawcard and spent some time with the kids. Mayor Graeme Massey was one spectator that was impressed with the talent on show. Not being a skateboarder or a scooter rider he appreciated their skills. Mayor Massey presented Cody Richards with his award for winning the open scooter event.

Yarriambiack Shire Council invites tenders from competent and experienced contractors for Tender Contract No. C244/2019 Murtoa Swimming Pool Change Rooms Upgrade. Tenders close at 2pm Friday 10 May.

May 2019

Yarriambiack Shire Council provides community groups and small businesses the opportunity to work collaboratively with Council to make our Shire a better place to live and work. Congratulations to the following groups and businesses on being successful in the latest round of the SHARE Community Grants Program.

- *Murtoa Bowling Club
- *Rupanyup Major Events on behalf of Rupanyup 2020 'Back To Committee'
- *Warracknabeal Action Group
- *Yaapect Community Club
- *Beulah Bowling and Croquet Club Inc
- *Beulah Fire Brigade
- *Beulah Public Purpose Reserve Committee of Management/Beulah Caravan Park
- *Brim Sports & Social Club
- *Hopetoun Angling Club
- *Hopetoun Table Tennis Club
- *Minyip Golf Club
- *Murtoa Progress Association Inc
- *Patchewollock Music Festival
- *Rupanyup Major Events
- *Nick Cave subgroup – Warracknabeal Action Group
- *Warracknabeal Bowling Club Inc
- *Warracknabeal Golf Bowls Club
- *Woomelang Bowling Club Inc
- *Woomelang Returned Soldiers Rooms and Memorial Hall.

Free Green Waste Disposal – Property owners and residents throughout Yarriambiack Shire Council were advised that fees for the disposal of green waste will be waived for the period of 28 May 2019 to 9 June 2019 during transfer stations' normal hours of operations.

Since 2009 there has been a range of changes introduced to the way Victoria prepares, responds and recovers from emergencies. To help understand if these changes are bringing better outcomes for all Victorians, the Inspector-General of Emergency Management (IGEM) is undertaking a major review of the reform of Victoria's emergency management arrangements over the past 10 years. Communities in the Mildura, Swan Hill, Yarriambiack, Hindmarsh, West Wimmera and other surrounding Local Government areas have been subject to a range of significant bushfires, floods and other events in recent

years. Victorian Council of Social Services is inviting community organisations to a consultant forum to help inform our submission to the IGEM review.

Ratepayers that elected to pay their rates by instalments were reminded that the final instalment was due on Friday 31 May 2019.

Yarriambiack Shire Council took a Murtoa man to the Horsham Magistrates Court for failing to comply with a Fire Prevention Notice. The property was also of a standard that was negatively impacting the amenity of the street. The Magistrate has placed the man on a 12 month good behaviour bond and ordered that the property be cleared to a satisfactory standard by the end of July 2019. Council will work closely with property owners who want to reduce the risk of fire to their home and surrounding neighbours, but will not tolerate owners who fail to take this responsibility seriously.

Pressing issues raised at a Warracknabeal positive planning community forum. Some of the most pressing issues raised were lack of accommodation for visitors to the town, a shortage of building blocks for new homes and the need for a housing estate to be developed. The meeting also identified the long overdue need for a modern 24 hour/7 day access gymnasium to be built in the town. The meeting was hosted by Yarriambiack Shire Council and Warracknabeal Action Group to establish the new Community Action Working Plan. Popular ideas included addressing a major shortage of visitor accommodation, including caravan park upgrade and installation of cabin type accommodation and independent living aged care units within proximity of the business centre. Members of the community also put forward many ideas to upgrade the town, including a new toilet block and kiosk at the pool, the urgent need for a new modern veterinary clinic facility and a return to a regular service, improved entrance signs and facilities to town, caravan parking around town and especially making caravan sites available north of the boat ramp. Installing a dog park, beautifying the main street and adding power to the Community Garden.

Yarriambiack Shire Council has proposed its budget for the 2019-2020 financial year with submissions on the budget received until Wednesday 19 June 2019. The proposed budget proposes a rate increase of 2.23 percent due to our slight over application in the 2018-2019 year. The Fair Go Rates System (FGRS) has capped rates increases by Victorian Councils to the forecast movement of 2.5 percent. In this proposed budget we have allocated funding of \$7.404 million for asset renewals and upgrades. The proposed budget also funds \$854,000 for new assets. Our focus for the next year is to continue to deliver on the projects and services that make our Council a great place to live in and respond to the challenges we are currently facing. The proposed budget was developed through a rigorous process of consultation and review and Council endorses it as financially responsible.

Councillors were kept busy at the monthly Yarriambiack Shire Council meeting. Councillors were pleased to hear all six Fixing Country Roads projects were successful while the capital works program is nearing completion for this financial year and Rupanyup Reservoir decommissioning works are being undertaken. The total funding allocated by the State Government is \$1,542,924.

Council approved the interstate travel for Mayor, Graeme Massey and Chief Executive Officer, Jessie Holmes, to attend the National



General Assembly of Local Government in Canberra on June 16 to 19. The two will represent Yarriambiack Shire Council and plan to meet with the new Mallee member, which should be Anne Webster, once the election results have been declared.

Council has made an application to the Local Government Energy Saver Program which is funded by the State Government. Council previously had energy audits undertaken across its major facilities with opportunities for energy savings identified. A key priority of the audit was the ageing air conditioning units at the Council offices and an application for \$48,362 has been submitted. The lighting at the Council office, library and stadium have already been updated to LED units. The program will fund energy efficient upgrades at the caravan parks, Gateway BEET and Warracknabeal Mechanics Depot.

Yarriambiack Shire Councillors were pleased to receive funding of \$1 million as part of the Drought Communities Program (DCP) and heard of the plans at the monthly Council meeting on Wednesday. Council made applications for 13 projects across the Shire totalling a cost for the full \$1 million. In April the Federal Government, whilst in caretaker mode, made the declaration that the Shire is eligible to apply for funding under the Drought Communities Program. The fund is designed to support local infrastructure and other projects for communities and businesses that have been impacted by drought. The DCP funding guidelines state that funding will be targeted at infrastructure projects that provide employment for people whose work opportunities have been impacted by drought; stimulate local community spending; use local resources, businesses and suppliers and or provide a long-lasting benefit to communities and the agricultural industries on which they depend. It is expected that all projects will increase employment, economic activity, productivity, as well as the retention of business, services and facilities. Yarriambiack Shire Mayor, Graeme Massey, said “This is ‘bonus money’ for us, which is excellent”. Councillor Tom Hamilton said, “This is a great outcome by Council to receive this funding”. “I am happy for the money to go back into region. It’s not just funding for the farmers, it is a great outcome for everyone,” Councillor Hamilton said. Councillor Kylie Zanker said, “I just want express my gratitude to CEO Jessie Holmes as well as everyone who had a part in receiving this funding. We can now move forward with the projects”. “I’m extremely excited to be able to get these projects”.

Council has various projects that are currently in the pipeline depending on funding. Some of the projects that are currently at preparing a project document stage:

- *Aubrey Hall – New roof and arts project
- *Yaapeet Reservoir – Earthworks
- *Jung Recreation Reserve – New playground
- *Patchewollock Public Space – Upgrade to include seating, BBQ area and landscaping.
- *Speed Park – Upgrade to include seating, BBQ area and landscaping

- *Minyip Recreation Reserve – New irrigation to sports oval
- *Beulah Hall & Swimming Pool – External painting of hall and solar system for pool pump
- *Rupanyup Recreation Reserve – Upgrade to sporting oval lights.

Yarriambiack Shire is one of six Shires who will lead the roll-out of subsidised three year old kinder. The announcement came during the delivery of the Victorian State Budget for 2019-2020 with an investment of \$881.6 million that will give children access to two years of subsidised kinder programs delivered by a teacher before starting school. The Budget includes \$473.2 million for early childhood infrastructure, which will support the sector to invest in new and expanded kindergarten facilities, when and where they are needed most. It also invests \$92.4 million to support early childhood teachers and educators through more professional development, mentoring and scholarships, so children continue to have access to highly-trained teachers. The State Government will work with local Councils and the sector to co-invest in the infrastructure needed.

June 2019

Yarriambiack Shire Councillors approved a new Procurement Policy at the monthly Council meeting due to the previous policy being out of date. The Local Government Act 1989 requires under section 186A that Council have a Procurement Policy that outlines the matters, practices and procedures that will apply to all purchases of goods, services and works. The current Procurement Policy was adopted in 2014 and since then Council has undergone a number of changes and best practice guidelines around procurement from a range of oversight organisations have been developed. The new Procurement Policy considers the way in which Council will purchase goods and services in line with relevant legislation and strong integrity and probity frameworks to provide transparency and accountability for the expenditure of public funds. Procurement remains one of the highest risk areas for Council compliance and a robust policy together with a detailed procedure and adequate training are all important elements to ensuring that the risk has mitigating measures. The policy is now in place and will be reviewed every 12 months.

Yarriambiack Shire Council is seeking public input into the new Yarriambiack Youth Engagement Strategy. The Yarriambiack Youth Engagement Strategy is to provide direction for the development and coordination of youth services and infrastructure in Yarriambiack Shire Council for the period 2019-2022. Council is keen to hear what people have to say about how we plan for our youth in the next four years. Council wants to listen to the community views about issues affecting youth and find the best pathway to making the Yarriambiack LGA a better place for our youth to live and grow up. It is planned that the new Yarriambiack Youth Engagement Strategy will encompass the 8-25 year age groups to provide more strategic

support for a group at the bottom of the age scale. The community consultation will also include surveys of young people (both in and out of school), plus parents and community members at these face to face pop up sessions.

Beulah Community Action Plan was updated when a group of approximately 25 gathered at the Beulah Memorial Hall Supper Room to discuss what Beulah residents would like to see happen in the future. Jessie Holmes, Chief Executive Officer, spoke of the role the Shire can play in helping communities achieve project development. Four Shires will be working with the Government over the coming years with the Building Better Regions project to improve the streetscapes across the Shire and working on the Caravan Park master plan. Community members were split into groups where they came up with a wish lists for projects that they would like to see happen in Beulah. Many projects were highlighted across all groups. These ideas will be used in conjunction with community groups, the Beulah Progress Association and the Yarriambiack Shire Council, to plan and seek funding to see these ideas come to fruition. Council recently received funding for drought projects which Beulah received \$40,000 to paint the Memorial Hall and \$20,000 to put solar power at the Swimming Pool.

Yarriambiack Shire Council residents will assist Council to plan for the bright future of the community based library service to commence from July 1, 2020. Over the next few months, Council staff will engage with all communities currently receiving a library service to discuss how they want their library service to look in the future, including which programs and value adding opportunities they can identify. Yarriambiack Shire Chief Executive Officer, Jessie Holmes said "The corporation model for library services has served us well for many decades, but it is time now to look at the way in which Council can deliver library services". "This is as part of their wider community development commitments, from early years through to older persons liveability and all the amazing opportunities that libraries afford as dynamic spaces to not only collect books and build on imagination, but as activated spaces for social inclusion and connection". "Once we have spoken with all our communities about how they see the library service working for them and provided them with examples of options available, including partnering with neighbourhood houses or civic locations". "Council is absolutely committed to maintaining membership with SWIFT (Library Consortium) to provide continued access to wide range of other library resources across the State along with a catalogue of online digital material, including audio book and eBooks".

Yarriambiack Shire Council is calling on the State Government to consider allowing younger children to travel alone on buses, ahead of the three year old kindergarten roll-out in 2020. General Manager of Community Services and Development, Gavin Blinman, said "four year olds were coming to some kinders in the region on buses".

"Currently three year olds aren't allowed under Government policy".

Council's town maintenance team spent two days improving the safety of Scott Street, Warracknabeal. Three members spent their time lopping trees along the centre strip in order to maintain safety for pedestrians and drivers.

Council's town maintenance team also worked hard on refreshing Federation Square and the Phillips Street roundabout in Warracknabeal. Removing overgrown plants and replacing them with more user friendly plants. The new plants will be better for children and drivers who at time had difficulty seeing over the shrubs.

Yarriambiack Shire Council formally adopted its Budget for 2019/2020 financial year during its June meeting.

Yarriambiack Shire will share in \$5 million to help streamline Council's internal processes, potentially saving \$150,000 to \$200,000 a year once implemented. The programs aim is to save Councils millions of dollars and deliver better outcomes for their communities. Buloke, Hindmarsh, Horsham, Loddon, West Wimmera and Yarriambiack will share the \$5 million to improve the quality effectiveness and affordability of services to their communities. The finance will be used to deliver a full suite of regionally-shared finance and payroll services, which will deliver more than \$8 million in productivity benefits and reduced costs over five years. Chief Executive Officer, Jessie Holmes said "at the moment each of the Councils had different processes which were costly when they needed to outsource work while staff were away, but the project would allow them to share services, allowing cost saving and streamlining". "The grant will hopefully create opportunities for us to engage professionals in the Wimmera area, rather than having to outsource to places such as Melbourne and save us around \$150,000 to \$200,000 a year". "It is exciting for us to be able to bring all the Council's internal processes up to date and potentially in the future we can look at how we interface with the community, whether that means more online services" she said.

Yarriambiack Shire Council's overall performance index score of 62 is consistent with the 2018 result. Council's overall performance is rated statistically significantly higher (at the 95% confidence interval) than the average rating for Council's in the Small Rural group and similar to the average for Council's State-wide (index scores of 58 and 60 respectively). (Community Satisfaction Survey, see page 32).





Financial Summary

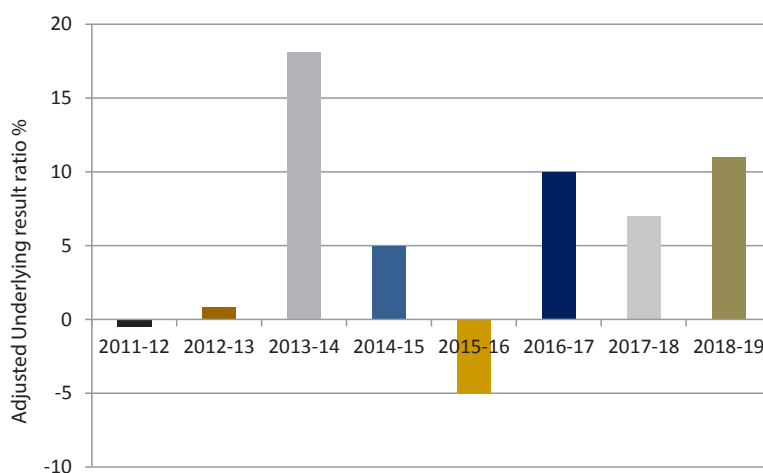
Council's financial position continues to remain sound

Detailed information relating to Council's financial performance is included within the Financial Statements and Performance Statement sections of this report.

The following is a snapshot of Council's 2018/19 financial position:

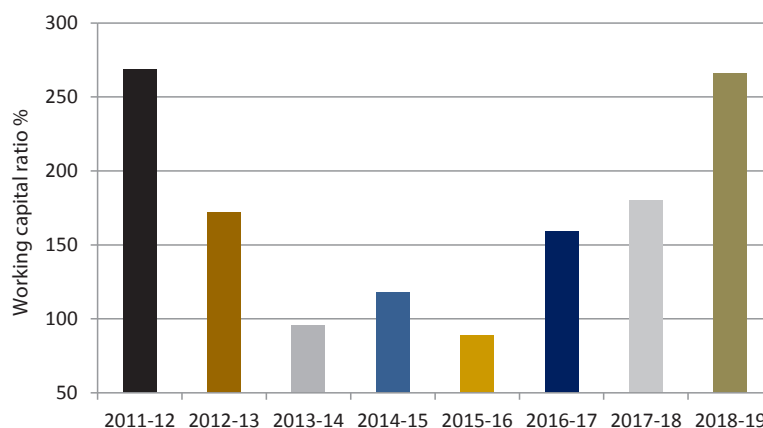
Operating Position

Council achieved a surplus of \$6.019 million in 2018-19. This surplus has increased on the prior year surplus of \$2.491 million. As per the Comprehensive Income Statement in the Financial Report, the variance is due mainly to Council receiving more operating and capital grants in the 30 June 2019 in the 2018-19 financial year.



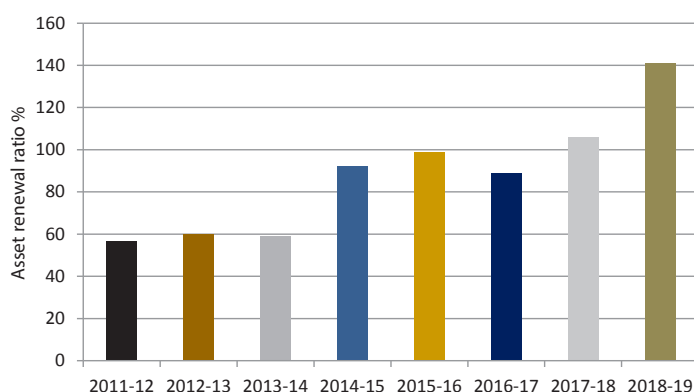
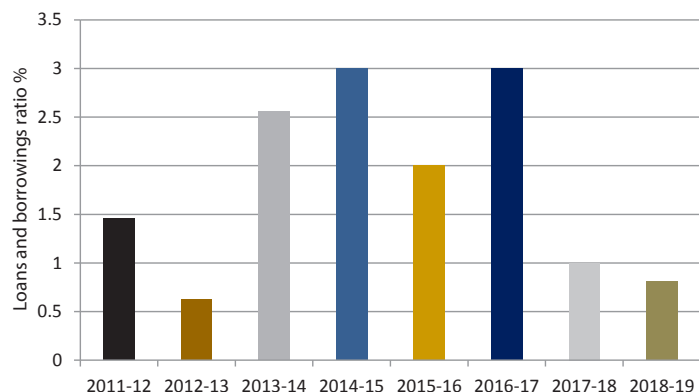
Liquidity

Cash has increased by \$845,000 from the prior year mainly due to the early payment of grants for projects at the end of the 2018-19 year. The working capital ratio which assesses Council's ability to meet current commitments is calculated by measuring Council's current assets as a percentage of current liabilities. Council's result of 266% is an indicator of satisfactory financial position and is in the expected target band of 100% to 300%. If the affects of unspent borrowings is removed, Council's working capital ratio was 145%.



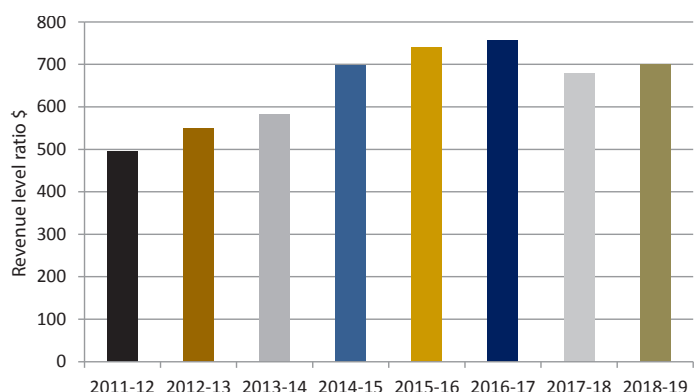
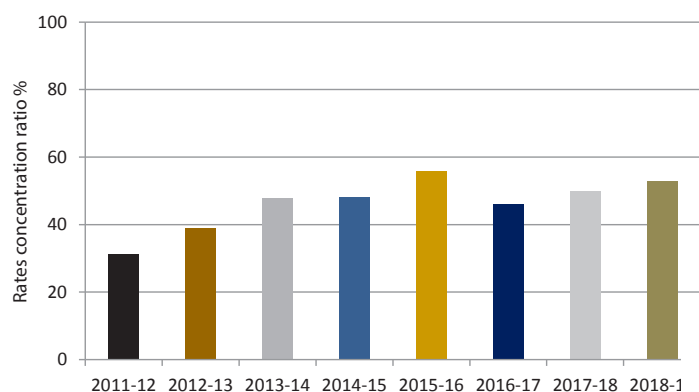
Obligations

Council aims to ensure that it is able to maintain its infrastructure assets at the expected levels, while at the same time continuing to deliver the services needed by the community. To bridge the infrastructure gap, Council invested \$6.923 million in renewal works during the 2018-19 year. This was funded from operations and cash reserves. At the end of the 2018-19 year Council's debt ratio which is measured by comparing interest-bearing loans and borrowings to rate revenue was 0.81% which was within the expected target band of 0% - 10%. Council's asset renewal ratio which is measured by comparing asset renewal expenditure to depreciation was 141% which was outside the expected target band of 50% - 100%.



Stability and Efficiency

Council raises a wide range of revenues including rates, user fees, fines, grants and contributions. Despite this, Council's rates concentration which compares rate revenue to adjusted underlying revenue was 53% for the 2018-19 year which is within the expected target band of 40% - 80%. In the 2018-19 year the Council rate increased to 2.25%. This resulted in an average residential rate per residential assessment of \$701 which compares favourably to similar Council's in the regional area.



Section 3

Our Council

Yarriambiack Shire Council represents its community by considering its diverse needs when making decisions, advocating in the interests of ratepayers and encouraging active participation in community life.

Yarriambiack Shire Council

34 Lyle Street

Warracknabeal Victoria 3393

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Facsimile: (03) 5398 2502

Website: www.yarriambiack.vic.gov.au

Email: info@yarriambiack.vic.gov.au

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PO Box 243

Warracknabeal Victoria 3393





Council Profile

Yarriambiack Shire Council is situated in north-western Victoria, in the heart of the State's wheat belt. The population is concentrated in a number of small towns which service the surrounding broad hectare farming properties.

Yarriambiack Shire is the heartland of grain production and handling in the Wimmera and Mallee. The main industry is agriculture which accounts for almost half the workforce.

Characteristics

Yarriambiack Shire comprises an area of 7,158 square kilometres with an estimated residential population of 6,658 residents and includes the townships of Warracknabeal, Murtoa, Hopetoun, Minyip, Rupanyup, Beulah, Brim, Lascelles, Lubeck, Lah, Patchewollock, Speed, Tempy, Woomelang, Yaapect, Sheep Hills, Rosebery and Turriff.

Council administration is based in the township of Warracknabeal, and a Council service centre also operates from the township of Hopetoun.

Excellent educational facilities are available in Yarriambiack Shire, including early learning centres, kindergartens, primary schools, secondary schools and a special developmental school. Information centres, a library and a mobile library that travels the district are also available.

Recreational activities are available in abundance in our shire giving community members and visitors wonderful opportunities to experience new activities. Most townships in the shire have their own sporting facilities, such as football fields and netball/tennis courts. Hopetoun, Warracknabeal and Murtoa also have skate parks.

Tourism is ever growing throughout our shire. We are located immediately to the east of some of Victoria's main eco-tourist attractions, including the Big Desert, Wyperfeld National Park, Lake Hindmarsh, Lake Albacutya and the Little Desert. In recent years, The Silo Art Trail has become Australia's largest outdoor gallery. The trail stretches over 200 kilometres, linking Brim with neighbouring towns Lascelles, Patchewollock, Rosebery, Rupanyup and Sheep Hills.



Yarriambiack Shire Council provides leadership and good governance to the Municipality. The role of Council is to represent its community by considering its diverse needs when making decisions, advocating in the interests of ratepayers and encouraging active participation in community life.

The municipality is divided into three Wards, represented by two Councillors in the Hopetoun and Dunmunkle Wards and three Councillors in the Warracknabeal Ward.

The seven Councillors are the elected representatives of all the residents and ratepayers across the Shire. They have the responsibility for setting the strategic direction for the municipality, policy development, identifying service standards and monitoring performance across the organisation.

The Councillors are listed below:



Cr Graeme Massey (Mayor)

First Elected: 2012

Ward: Warracknabeal

Email: gmassey@yarriambiack.vic.gov.au

Phone: 0428 339 377

Cr Massey provides representation on the following committees:

- Municipal Association of Victoria
- North West Municipalities Association
- Yarrilinks - Yarriambiack Landcare Group
- Yarriambiack Tourism Association



Cr Kylie Zanker

First Elected: 2008

Ward: Warracknabeal

Email: kzanker@yarriambiack.vic.gov.au

Phone: 0428 349 058

Cr Zanker provides representation on the following committees:

- Municipal Association of Victoria
- North West Municipalities Association
- Internal Audit Committee
- Rural Financial Counselling Services, Victoria
- Centre for Participation
- Yarriambiack Chaplaincy Council
- Council Youth Action Committee



Cr Helen Ballentine

First Elected: 2005

Ward: Hopetoun

Email: hballentine@yarriambiack.vic.gov.au

Phone: 0429 006 016

Cr Ballentine provides representation on the following committees:

- Yarriambiack Tourism Association
- GWM Water Regional Recreational Water Users Group
- Wimmera Development Association - Community Rep
- Wimmera Mallee Tourism Association



Cr Jean Wise

First Elected: 1998 re-elected: 2012, 2016

Ward: Warracknabeal

Email: jwise@yarriambiack.vic.gov.au

Phone: 0407 242 914

Cr Wise provides representation on the following committees:

- Internal Audit Committee
- Australian Local Government Women's Association
- RoadSafe Wimmera (*ceased operation as of 31/12/2018*)
- Wimmera Regional Library Service
- WORDS Steering Committee



Cr Corinne Heintze

First Elected: 2016

Ward: Dunmunkle

Email: cheintze@yarriambiack.vic.gov.au

Phone: 0429 833 027

Cr Heintze provides representation on the following committees:

- Grampians Central West Waste & Resource Recovery Group
- Livestock Saleyards Association of Victoria
- Warracknabeal Saleyards Committee
- Wimmera Southern Mallee Regional Transport Group



Cr Tom Hamilton

First Elected: 2016

Ward: Dunmunkle

Email: thamilton@yarriambiack.vic.gov.au

Phone: 0457 129 200

Cr Hamilton provides representation on the following committees:

- Yarriambiack Tourism Association
- Yarrilinks - Yarriambiack Landcare Group
- Seasonal Conditions Committee
- Rail Freight Alliance
- Wimmera Development Association - Community Rep



Cr Shane Roberts

First Elected: 2016

Ward: Hopetoun

Email: sroberts@yarriambiack.vic.gov.au

Phone: 0429 833 027

Cr Roberts provides representation on the following committees:

- Yarriambiack Tourism Association
- Western Highway Action Committee
- Sunraysia Highway Improvement Committee
- Henty Highway Action Group
- GWM Water Community Consultative Mallee Users Group
- Wimmera Mallee Sustainability Alliance
- Victorian Local Governance Association
- Yarriambiack Creek Advisory Committee







The Council Plan 2017-21 includes strategic objectives, strategies for achieving these for a four-year period, strategic indicators for monitoring achievement of the strategic objectives and a Strategic Resource Plan.

The following are Council's five strategic platforms, with their strategic objectives as listed in the Council Plan:

Strategic Platforms 2017-21

1	Good Governance	A well-managed and service-focused organisation.
2	A Place to Live and Grow	To develop partnerships and advocate for community wellbeing and economic development priorities and projects as well as capitalising on existing and emerging opportunities in tourism and visitation.
3	A Safe & Active Community and Sustainable Environment	Engage and empower our community and support our volunteers.
4	A Planned Future	To plan for future service delivery and local community support as well as secure state and federal funding to maintain and upgrade roads, Council and community infrastructure.
5	Health and Wellbeing	Through effective planning and consultation, create environments for our communities that will enable residents to prosper and enjoy improved health and wellbeing.

Council's performance for the 2018-19 year has been reported against each strategic objective to demonstrate how Council performed in achieving the 2017-21 Council Plan.

Performance has been measured as follows:

- results achieved in relation to the strategic indicators in the Council Plan;
- progress in relation to the major initiatives identified in the Budget;
- services funded in the budget and the persons or sections of the community who are providing those services; and
- results against the prescribed service performance indicators and measures.

1. Good Governance

A well-managed and service-focused organisation.

The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators in the Council Plan:

Strategic Indicator/Measure	Result	Comments
Consultation and Engagement Community satisfaction rating out of 100 with the consultation and engagement efforts of Council.	63	Results provided from the Community Satisfaction Survey 2019.
Satisfaction with Council Decisions Community satisfaction rating out of 100 with how Council has performed in making decisions in the interests of the community.	63	Results provided from the Community Satisfaction Survey 2019.
Workforce Turnover Percentage of staff who resigned or were terminated from the organisation.	9%	The turnover of staff in 2018/2019 is consistent with staff turnover in 2017/2018.

Major initiatives:

Major Initiatives	Progress
Continue to actively pursue the recovery of unpaid debts.	Continue to pursue debts through two agencies. Conducting Program whereby repeat offenders with outstanding fire hazard accounts are pursued through Magistrates Court. Extensive work being undertaken to bring Council's list of unpaid animal registrations to the lowest it has been in 10 years.
Complete Internal Audit as per Audit schedule.	Internal audit three year schedule on track with year one audits completed including four reviews.
Utilise Social Media to improve community engagement.	Facebook used to promote Council tenders, employment opportunities, events, Council information updates and community meetings and Councillor visitation sessions
Respond to all Internal Audit recommendations.	All recommendations have been reviewed and prioritised for action with dedicated timeframes. Council's new Corporate Risk Register identifies the highest risks stemming from the audit recommendations.
Adoption of the Long Term Financial Plan.	Awaiting recommendations from the proposed Local Government Bill in relation to requirements for a LTFP.

Service performance indicators:

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations:

GOVERNANCE					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Transparency <i>Council decisions made at meetings closed to the public</i>	12%	11%	17%	15%	There were less decisions being made at meetings closed to the public during the 2018/19 financial year.
Consultation and engagement <i>Satisfaction with community consultation and engagement</i>	60	60	62	63	Results provided from the Community Satisfaction Survey 2019.
Attendance <i>Council attendance at Council meetings</i>	93%	93%	93%	83%	Councillors are active in their communities and conscientious in attending to their Councillor responsibilities. Due to personal reasons one of our Councillors was granted a leave of absence for a period of 4 months.
Service Cost <i>Cost of governance</i>	\$35,359	\$32,783	\$31,683	\$32,429	
Decision making <i>Satisfaction with Council decisions</i>	59	61	61	63	Results provided from the Community Satisfaction Survey 2019.

2.A Place to Live and Grow

To develop partnerships and advocate for community wellbeing and economic development priorities and projects as well as capitalising on existing and emerging opportunities in tourism and visitation.

The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators in the Council Plan:

Strategic Indicator/Measure	Result	Comments
Participation in MCH Service Percentage of children enrolled who participate in the MCH service.	93%	Changes are due to transferring from an old software program MACHS to CDIS. The new program is more efficient, in particular, other shires are able to transfer clients out of the system when families have moved into new shires. In the past we didn't always know when this had happened and then children sat in the program. The nurses are becoming more efficient at data cleansing, for eg. Closing clients on the new system as its easier on CDIS.
Participation in MCH Service by Aboriginal Children Percentage of Aboriginal children enrolled who participate in the MCH service.	100%	Variation reflects small number of Aboriginal people within the Shire. Participation in key ages and stage visits reflect the results over the years.
Critical and Major Non-compliance Notifications Percentage of critical and major non-compliance notifications that are followed up by Council.	100%	Council engages proactively with businesses to achieve compliance through education.
Active Library Members Percentage of Municipality that are active library members.	8.92%	During 2018/19 there was a reduction of 29 active members.

Major initiatives:

Major Initiatives	Progress
Information signage located at our Art Silos.	Information signage located at our Art Silos – Now complete.
Combine with the Local Committee of Management and State Government to provide an upgrade to the Warracknabeal Town Hall with the Council committed to contribute \$70,000 to the project.	Project upgrade of Warracknabeal Town Hall 80% complete within financial year.
Upgrade Caravan Parks with better facilities.	Allocated substantial financial and staff resources to upgrade Caravan Park Fire Safety equipment to ensure the safety of patrons. Funding gained for upgrade of lighting, hot water services and installation of solar panels. Installation in 19/20 year.
Increased visitor numbers to the local Caravan Parks.	Visitor statistics are reported to Council meetings monthly and are showing increasing numbers.
Engage with community and organisations to promote tourism.	Yarriambiack Tourism continues to meet bi-monthly to discuss and implement tourism projects across the Shire.

Service performance indicators:

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations:

FOOD SAFETY					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Timeliness <i>Time taken to action food complaints</i>	1	1	2	3	Council engages proactively with complainants to address complaints received in a timely manner.
Service standard <i>Food safety assessments</i>	90%	70%	109%	51%	Changes to the assessment schedule from financial to calendar year to align with Department of Health and Human Services (DHHS). During the 2018/19 financial year, there were extended periods of absence.
Service cost <i>Cost of food safety service</i>	\$868	\$780	\$821	\$802	
Health and safety <i>Critical and major non-compliance notifications</i>	100%	100%	100%	100%	Council engages proactively with businesses to achieve compliance through education.

LIBRARIES					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Utilisation <i>Library collection usage</i>	1	1	1.32	1.28	Continued promotion of library services as passive recreation activity, and reduction in library stock has resulted in variance compared to previous years.
Resource Standard <i>Standard of library collection</i>	32%	44%	42%	40%	
Service Cost <i>Cost of library service</i>	\$13	\$13	\$15	\$17	Increased due to contractor cleaning costs.
Participation <i>Active library members</i>	11%	10%	9%	9%	During 2018/19 there was a reduction of 29 active members.

MATERNAL & CHILD HEALTH					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Satisfaction <i>Participation in first MCH home visit</i>	103%	97%	95%	108%	Babies born late June 2018 received a first home visit in 2018/19. All newborns in the shire have received a first home visit.
Service standard <i>Infant enrolments in the MCH service</i>	117%	97%	100%	98%	
Service cost <i>Cost of the MCH service</i>	\$102	\$105	\$114	\$122	The cost includes a funded Playgroup Facilitator position.
Participation <i>Participation in MCH service</i>	59%	89%	75%	93%	Changes are due to transferring from an old software program MACHS to CDIS. The new program is more efficient, in particular, other shires are able to transfer clients out of the system when families have moved into new shires. In the past we didn't always know when this had happened and then children sat in the program. The nurses are becoming more efficient at data cleansing, for eg. Closing clients on the new system as it's easier on CDIS.
<i>Participation in MCH service by Aboriginal children</i>	-	67%	100%	100%	Variation reflects small number of Aboriginal people within the Shire. Participation in key ages and stage visits reflect the results over the years.

3.A Safe and Active Community & Sustainable Environment

Engage and empower our community and support our volunteers.

The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators in the Council Plan:

Strategic Indicator/Measure	Result	Comments
Utilisation of Aquatic Facilities Number of visits to aquatic facilities per head of Municipal population.	0.51	Summer temperatures impact pool attendances. Council pool facilities were well utilised during the 4 months of operation in the 2018/19 year.
Animal Management Prosecutions Number of successful animal management prosecutions.	0	There were no animal management prosecutions during the 2018/19 financial year.
Waste Diversion Kerbside collection waste diverted from landfill, calculated as the percentage of garbage and recyclables collected from kerbside bins that is diverted from landfill.	24.71%	This variation is due to the amount of garbage collected from kerbside in 2018/19 being less than 2017/18. Recycling collection tonnage has remained similar.

Major initiatives:

Major Initiatives	Progress
Completion of 90% of the road projects listed in the annual adopted Council Budget.	97% of Capital works completed within financial year
Increase in the number of trees planted across the Shire.	Participation in Yarrilinks program. Obtained funding for revegetation of the old reservoir area of Dunmunkle Creek within Rupanyup township.
Continue to provide funding to three SES units within the Municipality.	Council's ongoing support where possible will still occur but Council no longer provides funding to the SES units.
In partnership with Murtoa Pool Committee and the State Government; review and upgrade the change rooms, kiosk and first aid room at the Murtoa Swimming Pool.	Funding obtained, plans developed and project tendered. Project rescope and retendered to enable project to proceed within available budget.
Examine the possibility of a mobile transfer station for use at some of the smaller transfer station sites.	Have done preliminary investigation with Regional Waste Management Group on concept and layout of mobile station facility.

Service performance indicators:

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations:

AQUATIC FACILITIES					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Service Standard <i>Health inspections of aquatic facilities</i>	2	1	1	0	Council's pool receives at least 1 inspection per year. Due to Council not having an OH&S Officer for a period of 3-4 months, no inspection was undertaken in 2018/19 year.
<i>Reportable safety incidents at aquatic facilities</i>	4	0	0	0	No safety incidents were reported during 2018/19
Service cost <i>Cost of outdoor aquatic facilities</i>	\$12	\$9	\$8	\$12	
Utilisation <i>Utilisation of aquatic facilities</i>	0.48	0.51	0.48	.51	Summer temperatures impact pool attendances. Council pool facilities were well utilised during the 4 months of operation in the 2018/19 year.

ANIMAL MANAGEMENT					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Timeliness <i>Time taken to action animal requests</i>	2	2	1.14	1.24	Animal Management requests are actioned within 1 business day.
Service Standard <i>Animals reclaimed</i>	57%	77%	73%	57%	The number of animals reclaimed is down 16.17 percent due to a change in data collection. This change means data is potentially more accurate than in previous years. Council continues to ensure as many impounded animals as possible are reclaimed by their owners or where appropriate rehoused. Council works closely with the services provided by Save-A-Pet.
Service cost <i>Cost of animal management service</i>	\$42	\$53	\$59	\$61	Increase in cost due to permanent relief ranger being engaged 1 day a week.
Health and safety <i>Animal management prosecutions</i>	0	0	0	0	There were no animal management prosecutions during the 2018/19 financial year.

WASTE COLLECTION					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Satisfaction <i>Kerbside bin collection requests</i>	16	17	19	31	Increase in missed bins and damaged bins due to contractors staffing knowledge and level of service. Council working closely with contractors has assisted in the reduction of collection requests as they assist with data collection.
Service Standard <i>Kerbside collection bins missed</i>	.57	.95	.86	1.44	In 2018/19 only 32 bins were missed, this is an increase from 22 bins missed in 2017/18.
Service cost <i>Cost of kerbside garbage collection service</i>	\$96	\$95	\$97	\$169	The cost is up due to increase in contract price and also impacts in the cost of disposing of garbage at landfill site.
<i>Cost of kerbside recyclables collection service</i>	\$116	\$114	\$130	\$164	The cost is up due to increase in contract price and also impacts in the cost of disposing of recyclables
Waste Diversion <i>Kerbside collection waste diverted from landfill</i>	25%	23%	25%	25%	This variation is due to the amount of garbage collected from kerbside in 2018/19 being less than 2017/18. Recycling collection tonnage has remained similar.

4.A Planned Future

To plan for future service delivery and local community support as well as secure State and Federal funding to maintain and upgrade roads, Council and community infrastructure.

The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators in the Council Plan:

Strategic Indicator/Measure	Result	Comments
Satisfaction with Sealed Local Roads Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads.	42	Results provided from the Community Satisfaction Survey 2019.
Planning Scheme Outcomes Percentage of planning application decisions subject to review by VCAT that were not set aside	0	There were no VCAT decisions in relation to planning applications in the 2018/19 financial year.

Major initiatives:

Major Initiatives	Progress
Continue reconstruction of kerb and channel infrastructure for Murtoa and Minyip.	200m of kerbing in Hamilton St, Murtoa replaced.
Continue to seek funding for the upgrade of the aerodrome pavement in Hopetoun and Warracknabeal.	Half of the Warracknabeal runway resealed. All of sealed strip at Hopetoun Aerodrome resurfaced with a hotmix overlay. 50% of funding obtained from Federal Remote Aerodrome Program.
Widening and upgrade works of Hopetoun-Yaapect and Dimboola-St Arnaud Roads.	A 1km section of each road reconstructed and sealed in year.
Develop and implement asset management plans for all nominated asset groups to assist with long term financial and asset management planning and legislative requirements - involve the community in the process.	Preliminary work done on the development of a Road Assets Plan for roads.
Advocate for improved digital connectivity (NBN & Mobile Coverage).	Made submission to Mobile Phone Blackspot Program requesting six sites be made priority for new mobile phone towers.

Service performance indicators:

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations:

ROADS					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Satisfaction of use <i>Sealed local road requests</i>	2.37	3.18	1.20	3.82	Council received 22 more sealed local road requests compared to 2017/18. Council is getting better at recording the data required.
Condition <i>Sealed local roads below the intervention level</i>	100%	100%	90%	98%	
Service cost <i>Cost of sealed local road reconstruction</i>	\$14	\$35	\$22	\$25	The result is higher than last year due to receiving grant money for Fixing Country Roads and Local Roads to Market projects.
Service Cost <i>Cost of sealed local road resealing</i>	\$4	\$6	\$4	\$5	Local road resealing is tendered out each year.
Satisfaction <i>Satisfaction with sealed local roads</i>	35	38	38	42	Results provided from the Community Satisfaction Survey 2019.

STATUTORY PLANNING					
Service/Indicator/Measure	Result 2015/16	Result 2016/17	Result 2017/18	Result 2018/19	Material Variations
Timeliness <i>Time taken to decide planning applications</i>	24	19	17	16	The Median number of days between receipt of a planning application and a decision in 2018/2019 is similar to 2017/2018 figure. With an improvement in processing of planning applications, within the required timeframe from the years 2015/2016 and 2016/17. Council also appointed a full time planner therefore time taken to decide on permit application was more efficient.
Service Standard <i>Planning applications decided within 60 days</i>	98%	97%	98%	88%	There has been a 9% drop in processing of planning applications within the required timeframe, from 97% in 2016/2017 to 98% in 2017/2018. This is due to Council not having a planning officer for a period of 5-6 months.
Service Cost <i>Cost of statutory planning service</i>	\$2,080	\$1,932	\$1,625	\$1,731	Costs are up due to Council employing a full time planning officer compared to a contractor that worked certain days.
Decision Making <i>Council planning decisions upheld at VCAT</i>	0	0	0	0	There were no VCAT decisions in relation to planning applications in the 2018/19 financial year.

5. Health and Wellbeing

Through effective planning and consultation, create environments for our communities that will enable residents to prosper and enjoy improved health and wellbeing.

Health & Wellbeing Outcomes Reference Group

Council is required under the Public Health and Wellbeing Act 2008 to work in partnership with the Department of Health and Human Services and other agencies undertaking public health initiatives, projects and programs to contribute to the achievement of the Victorian Public Health and Wellbeing Plan.

At a local level, Council works particularly closely with the Department Health & Human Services, Rural Northwest Health, West Wimmera Health Service, Wimmera PCP, Women's Health Grampians, Wimmera Regional Sports Assembly and any other relevant stakeholders.

The Council Plan will be reviewed on an annual basis to monitor performance and the strategic direction of the organisation. Council will also convene a health and wellbeing outcomes reference group, consisting of key stakeholders. The purpose of this group will be to discuss the progress or potential barriers that may be identified in the adopted actions. This will also provide an opportunity for stakeholders to identify alternative solutions in order to achieve a satisfactory outcome.

Major initiatives:

Major Initiatives	Progress
Increase active living.	Budget allocations have been prepared in order to upgrade gym equipment at the Warracknabeal Leisure Centre. Council utilised \$6,000 in funding from VicHealth and supported six schools in the 'Walk to School' program. Council has continued to support Weir Pool and Lake Committees to secure suitable water allocations for recreational activities
Increase healthy eating.	A healthy catering guideline has been developed for all internal and external Council functions and events. Support has continued for Community Gardens across the municipality that emphasise the consumption of fresh fruit and vegetables. Council continues to implement a Kindergarten Nutrition, Oral Health and Active Play Policy, where it remains a guiding document for all early childhood services.
Participation in organised sport.	Council's SHARE program is providing sporting clubs with opportunities to upgrade facilities/equipment and offer new options to increase community participation.
Reduce prevalence and impact of family violence.	Since the conclusion of the Act@work program, Council has progressed to active members of the Wimmera South West Family Violence Partnership at an operational level. Council has implemented proactive statements regarding the prevention of violence at home and in the workplace in all staff policies.
Increase gender equality.	Council has introduced and implemented a gender equality focus on all staff policies developed or reviewed by Council. Focus includes assessment against all relevant legislation to ensure compliance. All staff have undertaken gender equality training to increase knowledge and awareness of gender in the workplace.



Governance, Management and Other Information

Governance

Yarriambiack Shire Council is constituted under the Act to provide leadership for the good governance of the municipal district and the local community. Council has a number of roles including:

- Taking into account the diverse needs of the local community in decision-making;
- Providing leadership by establishing strategic objectives and monitoring achievements;
- Ensuring that resources are managed in a responsible and accountable manner;
- Advocating the interests of the local community to other communities and governments;
- Fostering community cohesion and encouraging active participation in civic life.

Council is committed to effective and sustainable forms of democratic and corporate governance as the key to ensuring that Council and its administration meet the community's priorities. The community has many opportunities to provide input into Council's decision making processes including community consultation, Progress Association meetings and the ability to make submissions to Special Committees of Council.

Council's formal decision-making processes are conducted through Council meetings and Special Committees of Council. Council delegates the majority of its decision-making to Council staff. These delegations are exercised in accordance with adopted Council policies.

ATTENDANCES AT COUNCIL FUNCTIONS

During the year, the Mayor and Councillors attended various functions on behalf of Yarriambiack Shire Council.

Some of the functions are related to Councillors' representation on committees while others arose from invitations from community groups, local government bodies, politicians and other stakeholders.

In total, the Mayor attended 167 functions while the other Councillors attended 503.

CODE OF CONDUCT

The Local Government Act 1989 requires Council's to develop and approve a Councillor Code of Conduct within 12 months after each general election.

The Code of Conduct is part of Council's commitment to governing our Shire effectively and adhering to the principles of good governance. Good governance is the complex set of processes, protocols and behaviours which lead to good decisions.

Good decisions are those which are informed by evidence and good advice, contributed to and understood by communities, underpinned by integrity and make sense in the long term interests of the community.

As per the Council Plan, Council reviews its Councillor Code of Conduct annually.

On 26 June 2019 the Councillor Code of Conduct was reviewed and the following additions and amendments were made to assist Councillors to maintain the highest standards of conduct and behaviour:

- Roles and Responsibilities of the Mayor, Acting Mayor, Deputy Mayor and Chief Executive Officer
- Councillor and Staff Interaction – as defined under the Act
- Additional principle added to the Councillor General Conduct Principles re addressing sexual harassment
- Clause on Gifts, Benefits and Hospitality
- Privacy Clause
- Role of Arbiter
- Failure to Comply with the Internal Resolution Process
- Hierarchy of Management of Various Levels of Councillor Behaviour including Misconduct, Serious Misconduct and Gross Misconduct



- External Resolution Procedures
- Appendix 1 & 2 – External Councillor Conduct Framework and Summary of resolution Procedures and Sanctions (Internal & External)
- Confidential Information – as defined under the Act.

CONFLICT OF INTEREST

Councillors are elected by the residents and ratepayers to act in the best interests of the community. This is a position of trust that requires Councillors to act in the public interest. A conflict of interest occurs when a personal or private interest might compromise the ability to act in the public interest. A conflict of interest exists even if no improper act results from it. Council has a comprehensive procedure in place to accommodate the disclosure of a conflict of interest. Declaration of a conflict of interest is a standard agenda item for all Council and Committee meetings.

While the procedures vary depending on the particular role and circumstances, in general they involve disclosing the relevant interests in a specific way and then stepping aside from the relevant decision-making process or from the exercise of the public duty. A register is maintained to record all disclosed conflict of interests.

During the 2018-19 year, 11 conflicts of interest were declared at Council and Special Council meetings.

COUNCILLOR ALLOWANCES & EXPENSES

In accordance with Section 74 of the Act, Councillors are entitled to receive an allowance while performing their duty as a Councillor. The Mayor is also entitled to receive a higher allowance.

The State Government sets the upper and lower limits for all allowances paid to Councillors and Mayors. Councils are divided into three categories based on the income and population of each Council. In this instance, Yarriambiack Shire Council is recognised as a category 1 Council.

In accordance with Section 75 of the Act, Council is required to reimburse a Councillor for expenses incurred whilst performing his or her duties as a Councillor. Council is also required to adopt and maintain a policy in relation to the reimbursement of expenses for Councillors. The policy provides guidance for the payment of reimbursements of expenses and the provision of resources, facilities and other support to the Mayor and Councillors to enable them to discharge their duties. Council also publishes in its Annual Report the details of the expenses, including reimbursement of expenses for each Councillor and member of a Council Committee paid by the Council.

The following table contains a summary for each Councillor during the year.

Councillors	Councillor allowance including superannuation	Expenses incurred	Total payments
Cr Graeme Massey	\$67,230.35	-	\$67,230.35
Cr Corinne Heintze	\$22,409.85	-	\$22,409.85
Cr Helen Ballentine	\$22,409.85	-	\$22,409.85
Cr Jean Wise	\$22,409.85	1,444.79	\$23,854.64
Cr Kylie Zanker	\$22,409.85	147.40	\$22,557.25
Cr Shane Roberts	\$22,409.85	-	\$22,409.85
Cr Tom Hamilton	\$22,409.85	-	\$22,409.85
TOTAL	\$201,689.45	\$1,592.19	\$203,281.64

The following table provides a summary of Councillor attendance at Council meetings and Special Council meetings for the 2018-19 financial year.

Councillors	Ordinary Meetings	Special Meetings	Total
Cr Graeme Massey	12	2	14
Cr Corinne Heintze	12	2	14
Cr Helen Ballentine	7	1	8
Cr Jean Wise	12	2	14
Cr Kylie Zanker	12	2	14
Cr Shane Roberts	12	2	14
Cr Tom Hamilton	11	1	12
TOTAL	78	12	90

Management

Council has implemented a number of statutory and better practice items to strengthen its management framework

Having strong governance and management frameworks leads to better decision making by Council. The Act requires Council to undertake an assessment against the prescribed governance and management checklist and include this in its report of operations. Council's Governance and Management Checklist results are set out on the following pages. The following items have been highlighted as important components of the management framework.

AUDIT COMMITTEE

The Audit Committee's role is to oversee and monitor the effectiveness of Council in carrying out its responsibilities for accountable financial management, good corporate governance, maintaining an effective system of internal control and risk management and fostering an ethical environment. The Audit Committee consists of three independent members James Gregson, Martin Moynihan, Diane Connolly and two Councillors; Cr Jean Wise and Cr Kylie Zanker. Independent members are appointed for a two-year term, with a maximum of three terms. The chair is elected from amongst the independent members.

The Audit Committee meets three to four times a year. The Internal Auditor, Chief Executive Officer and the General Managers attend all Audit Committee meetings. Other management representatives attend as required.

Recommendations from each Audit Committee meeting are subsequently reported to and considered by Council.

EXTERNAL AUDIT

Council is externally audited by the Victorian Auditor-General. For the 2018-19 year the annual external audit of Council's Financial Statements and Performance Statement was conducted by the Victorian Auditor-General's representative. The external auditors attend in January, May and July each year to present the audit plan and Independent Audit Report. The external audit management letter and responses are also provided to the Audit Committee.

INTERNAL AUDIT

Council's internal audit function provides independent and objective assurance that the appropriate processes and controls are in place across the Council. A risk based Strategic Internal Audit Plan (SIAP) is revised annually to ensure the audit resources remain focused on the appropriate areas. The review process considers Council's risk framework, the Council Plan, the impact of any change on operations, systems or the business environment; prior audit coverage and outcomes and management input. The SIAP is reviewed and approved by the Audit Committee annually.

The Internal Auditor attends each Audit Committee meeting to report on the status of the SIAP to provide an update on the implementation of audit recommendations and to present findings of completed reviews. All audit issues identified are risk rated. Recommendations are assigned to the responsible Manager and tracked in Council's performance management system. Managers provide status updates that are reviewed by the Internal Auditor and the Audit Committee.

The SIAP for 2018-19 was completed with the following reviews conducted:

- Rates Debtor Management
- Past Issues Review – 2014-01 Human Resource Management
- Past Issues Review – 2014-05 Depot Site Reviews
- Past Issues Review – 2015-01 Risk Management Framework Status Report
- Past Issues Review – 2015-02 Fleet Management
- Waste Management Charges
- Accounts Payable
- Grant Management
- Local Laws

RISK MANAGEMENT

In April 2014, Council adopted the Risk Management Framework and Policy in line with current best practice in the management of business enterprise risks and current AS/NZS 31000 guidelines.

The Risk Management Framework and Policy addresses items such as:

- risk management culture and branding;
- communication and training;
- best practice in risk management;
- responsibilities of and to internal and external stakeholders;
- risk registers and risk management software development;
- the Council planning cycle, budget cycle and annual audit cycle; and
- a performance measurement system to determine the effectiveness of the framework.

Governance and Management Checklist

The following are the results in the prescribed form of Council's assessment against the prescribed governance and management checklist

Governance & Management Items	Assessment
1. Community Engagement Policy - policy outlining Council's commitment to engaging with the community on matters of public interest.	Policy Council's Community Engagement Strategy was adopted on 27/07/2017.
2. Community Engagement Guidelines - guidelines to assist staff to determine when and how to engage with the community.	Guidelines Community Engagement Guidelines form part of the Community Engagement Strategy which was adopted on 27/07/2017.
3. Strategic Resource Plan - plan under section 126 of the Act outlining the financial and non-financial resources required for at least the next 4 financial years.	Plan Adopted in accordance with Section 126 of the Act. Date of adoption: 28/06/2017 Updated: 26/06/2019
4. Annual Budget - plan under section 130 of the Act setting out the services to be provided and initiatives to be undertaken over the next 12 months and the funding and other resources required.	Annual Budget: Adopted in accordance with Section 130 of the Act. Date of adoption: 26/06/2019
5. Asset Management Plans - plans that set out the asset maintenance and renewal needs for key infrastructure asset classes for at least the next 10 years.	No Plans Plans are currently being developed and are in draft format and will be adopted by the end of 2019-20 financial year.
6. Rating Strategy - strategy setting out the rating structure of Council to levy rates and charges.	Strategy Date of adoption: 28/02/2018
7. Risk Policy - policy outlining Council's commitment and approach to minimising the risks to Council's operations.	Policy Date of operation of current plan: 9/04/2014. A new version is in draft format and will be adopted at the July 2019 Council meeting.
8. Fraud Policy - policy outlining Council's commitment and approach to minimising the risk of fraud.	Policy Date of operation of current policy: 27/06/2018
9. Municipal Emergency Management Plan - plan under section 20 of the Emergency Management Act 1986 for emergency prevention, response and recovery.	Plan Prepared and maintained in accordance with Section 20 of the Emergency Management Act 1986. Date of adoption: 13/12/2017
10. Procurement Policy - policy under section 186A of the Local Government Act 1989 outlining the matters, practices and procedures that will apply to all purchases of goods, services and works.	Policy Prepared and approved in accordance with Section 186A of the Local Government Act 1989. Date of Adoption: 26/06/2019

Governance & Management Items	Assessment
11. Business Continuity Plan - plan setting out the actions that will be undertaken to ensure that key services continue to operate in the event of a disaster.	Plan Date of approval: 11/08/2017
12. Disaster Recovery Plan - plan setting out the actions that will be undertaken to recover and restore business capability in the event of a disaster.	Plan Disaster Recovery Plan is incorporated in the Business Continuity Plan. Date of approval: 11/08/2017
13. Risk Management Framework - framework outlining Council's approach to managing risks to the Council's operations.	Framework Date of operation of current framework: 9/04/2014 A new version is in draft format and will be adopted at the July 2019 Council meeting.
14. Audit Committee - advisory committee of Council under section 139 of the Act whose role is to oversee the integrity of a Council's financial reporting, processes to manage risks to the Council's operations and for compliance with applicable legal, ethical and regulatory requirements.	Audit Committee Established in accordance with Section 139 of the Act. Date of establishment: 9/02/2004 The internal audit is made up of both Councillors, staff and independent members.
15. Internal Audit - independent accounting professionals engaged by the Council to provide analysis and recommendations aimed at improving Council's governance, risk and management controls.	Engaged Date of engagement of current provider: 9/02/2004 AFS Bendigo are Council's current internal auditors.
16. Performance Reporting Framework - a set of indicators measuring financial and non-financial performance, including the performance indicators referred to in section 131 of the Act.	No Framework Council's Planning and Reporting Policy is currently in draft format and will be adopted by the end of 2019.
17. Council Plan Reporting - report reviewing the performance of the Council against the Council Plan, including the results in relation to the strategic indicators, for the first six months of the financial year.	No Report Reason for no report: Council is in the process of implementing a new Council Plan reporting system and will begin 6 monthly reporting in relation the strategic indicators in the 2019-20 year.
18. Financial Reporting - quarterly statements to Council under section 138 of the Act comparing budgeted revenue and expenditure with actual revenue and expenditure.	Financial Reporting Statements presented to Council in accordance with section 138(1) of the Act. Statements are presented monthly at Council meetings. 10 Monthly Reports: 25/7/2018, 26/09/2018, 24/10/2018, 28/11/2018, 23/01/2019, 27/02/2019, 27/03/2019, 24/04/2019, 22/05/2019, 26/06/2019.
19. Risk Reporting - six-monthly reports of strategic risks to Council's operations, their likelihood and consequences of occurring and risk minimisation strategies.	No Reports Reason for no report: Council is in the process of developing report processes/templates from an external auditor. This is to be implemented by the end of the 2019-20 financial year.
20. Performance Reporting - six-monthly reports of indicators measuring the results against financial and non-financial performance, including performance indicators referred to in section 131 of the Act.	No Reports Reason for no report: Reports are currently being developed and are expected to be utilised at the beginning of the 2019-20 year.

Governance & Management Items	Assessment
21. Annual Report - annual report under sections 131, 132 and 133 of the Act to the community containing a report of operations and audited financial and performance statements.	<p>Annual Report</p> <p>Considered at a meeting of Council in accordance with section 134 of the Act.</p> <p>Date statements presented: 24/10/2018</p>
22. Councillor Code of Conduct - Code under section 76C of the Act setting out the conduct principles and the dispute resolution processes to be followed by Councillors.	<p>Code of Conduct</p> <p>Reviewed in accordance with section 76C of the Act.</p> <p>Date reviewed: 28/11/2018</p>
23. Delegations - a document setting out the powers, duties and functions of Council and the Chief Executive Officer that have been delegated to members of staff.	<p>Delegations</p> <p>Reviewed in accordance with section 96 (6) of the Act.</p> <p>Date of review: 28/11/2018</p>
24. Meeting Procedures - a local law governing the conduct of meetings of Council and special committees.	<p>Meeting procedures</p> <p>Local law made in accordance with section 91 (1) of the Act.</p> <p>Date of local law made: 13/02/2007</p> <p>Currently under review and is in draft format and will be adopted by September 2019.</p>

We certify that this information presents fairly the status of Council's governance and management arrangements.



Jessie Holmes
Chief Executive Officer
Dated: 26th September 2019



Cr Graeme Massey
Mayor
Dated: 26th September 2019

Statutory Information

FREEDOM OF INFORMATION

In accordance with section 7(4AA)(a) and 7(4AA)(b) of the Freedom of Information Act 1982, Yarriambiack Shire Council is required to publish certain statements in their Annual Report or separately, such as on its website, concerning its functions and information available. Council has chosen to publish the statements separately, however, provides the following summary of the application and operation of the Freedom of Information Act 1982.

Access to documents may be obtained through written request to the Freedom of Information Officer, as detailed in section 17 of the Freedom of Information Act 1982 and in summary as follows:

- it should be in writing;
- it should identify as clearly as possible which document is being requested; and
- it should be accompanied by the appropriate fee (the fee may be waived in certain circumstances).

Further information regarding Freedom of Information can be found at www.foi.vic.gov.au and on the Yarriambiack Shire Council website.

BEST VALUE

In accordance with section 208B(f) of the Act, at least once every year a Council must report to its community on what it has done to ensure that it has given effect to the Best Value Principles. Council incorporates Best Value Principles through regular business planning and performance monitoring processes and through a commitment to continuous improvement and innovation.

ORGANISATIONAL PLANS, POLICIES & STRATEGIES

This year, the following plans, policies and strategies have been developed and/or reviewed:

Staff Policies

- Firearm Policy

Council Policies

- Flag Control Policy
- Community Fee Waiver Policy
- Asset Management Policy
- Procurement Policy
- Councillor Code of Conduct

Plans & Strategies

- 2018/19 Capital Works Program
- 2017/18 Annual Report
- 2018/19 Reseal Program
- 2019/20 Council Budget with Capital Works Program
- Council Plan revised 2019

CARERS RECOGNITION

In accordance with the Carers Recognition Act 2012, Council is required to report annually on its care measurement obligations under Section 11 of that Act. Council has taken all practicable measures to comply with its responsibilities outlined in the Carers Recognition Act 2012.

Council has promoted the principles of that Act to people in care relationships who receive Council services and to the wider community by:

- Distributing printed material through relevant council services; and
- Providing information to organisations represented in Council/community networks.

Council has taken all practicable measures to ensure staff, Council agents and volunteers working for Council are informed about the principles and obligations of the Act by including information on the care relationship in:

- Council induction and training programs for staff working in Aged and Disability Services;
- Council induction and training programs for staff working in front-line positions with the general community; and
- Induction and training programs for volunteers working directly with the community.

Council has taken all practicable measures to review and modify policies, procedures and support to include recognition of the carer relationship and has provided the following additional activities and resources to recognise the care relationship:

- recognising carers during National Carers Week in 2018 by promoting the week with flyers and posters at Council offices and seniors buildings; and
- provision of respite services for carers.

DISABILITY ACTION PLAN

In accordance with Section 38 of the Disability Act 2006, Council has prepared a Disability Action Plan for 2017-2021. This was passed by Council at its meeting on 22 March 2017.

It is available to view on our website.

Council has prepared a Disability Action Plan and implemented the following actions in the last 12 months :

- 1.1 of action plan lobbied state government about lack of public transport at regional forums and ministers visits
- 1.2 of action plan remarked all disabled parking bays
- 4.1 of action plan quarterly published ILOP newsletter promoting activities for over 55 age groups of all abilities with over 800 copies going out each time.

CONTRACTS

During the 2018-19 financial year Yarriambiack Shire Council entered into various contracts valued at \$150,000 or more for the supply of plant and equipment and services.

The following contracts listed are with a value over \$150,000:-

• C230/2018	Supply and Delivery of Two Graders	\$597,000
• C231/2018	Supply and Delivery of a Road Maintenance Unit	\$398,419
• C236/2019	Stabilisation Works 2018/2019	\$277,333
• C237/2019	Construction of 3 E-Waste Sheds	\$162,272
• C239/2019	Supply and Delivery of Tri Axle Water Tanker	\$118,500
• C241/2019	Construction of Hard Waste Disposal Shed	\$168,181

FOOD ACT MINISTERIAL DIRECTIONS

In accordance with Section 7E of the Food Act 1984, Council is required to publish a summary of any Ministerial Directions received during the financial year in its Annual Report.

No such Ministerial Directions were received by Council during the financial year.

DOMESTIC ANIMAL MANAGEMENT PLAN

In accordance with the Domestic Animals Act 1994, Council is required to prepare a Domestic Animal Management Plan at four yearly intervals and evaluate its implementation in the Annual Report. The Domestic Animal Management Plan 2017-2021 was adopted by Council in October last year and was endorsed by the Secretary of the Department of Economic Development, Jobs, Transport and Resources (DEDJTR).

The Plan is developed through consultation with Council's Animal Management team along with input from other Council Departments, Government agencies and animal groups. All actions relating to the document are continually implemented through Council's Animal Management team on a daily basis to ensure compliance with animal related issues within the Yarriambiack Shire Council.

PROTECTED DISCLOSURE PROCEDURES

In accordance with section 69 of the Protected Disclosure Act 2012 a Council must include in their Annual Report information about how to access the procedures established by the Council under Part 9 of that Act. It is also required to provide certain information about the number and types of protected disclosures complaints investigated during the financial year.

The Protected Disclosure Act 2012 aims to ensure openness and accountability in government by encouraging people to disclose improper conduct within the public sector and provide protection for people who make disclosures. Procedures on how to make a disclosure are publicly available on Council's website.

During the 2018-19 year no disclosures were notified to Council Officers appointed to receive disclosures, or to IBAC.

ROAD MANAGEMENT ACT MINISTERIAL DIRECTION

In accordance with section 22 of the Road Management Act 2004, Council must publish a copy or summary of any Ministerial Direction in its Annual Report.

No such Ministerial Directions were received by Council during the financial year.

Financial Performance

WHAT ARE OUR OVERALL FINANCIAL GOALS?

Council is focused on planning for a viable, sustainable and vibrant future while maintaining present and proposed assets.

A key focus of Council's financial operations is to deliver the projects outlined in each year's Budget and maintain the financial flexibility to deal with unexpected financial opportunities while delivering a financial result within the organisation's overall long-term financial strategy.

WHAT WAS OUR OVERALL FINANCIAL PERFORMANCE?

At the end of the 2018-19 financial year, Council's financial performance remained within the parameters set out in Council's Long-Term Financial Strategy. Council's rating strategy has been created with this in mind, including within the parameters of the Fair Go Rates System. Over several years Council has recognised the need to plan for the future of Yarriambiack Shire Council. In 2018-19 the operating result saw a positive result of \$6.019 million.

WHERE DID OUR MONEY COME FROM?

The majority of Council's income is achieved through government grants and charges with the next largest category being rates and charges with income reported at greater than \$26.710 million.

Figure 1: Council Income 2018-19 (This graph shows the breakdown of Council's income.)

- Rates & Charges \$12.257
- Statutory fees and fines \$0.160
- User fees \$0.973
- Grants - operating \$9.138
- Grants - capital \$4.437
- Other income \$0.635

Total income: \$27.600 million

WHAT DID WE DELIVER?

Council continued to invest heavily in capital works across the municipality as reported elsewhere in this Annual Report. Council acknowledges that we still face challenges in providing sufficient resources to maintain the infrastructure needs of our Shire.

LOOKING AHEAD

The key financial challenge for Council will be to continue to meet the maintenance needs of the Council's asset base and provide the services that our community needs and wants. This challenge has been compounded by the introduction of the Fair Go Rates System which has reduced Council's ability to financial plan in the longer term. In 2018-19, we will continue to undertake an extensive service review to not only find further operational efficiencies, but also to determine whether the suite of services currently being delivered will continue in the longer term.

WHERE DID WE SPEND OUR MONEY?

Employee costs continue to be the greatest area of Council expenditure, followed closely by depreciation and materials and services. These areas of expenditure are critical in the delivery of services to the Yarriambiack Community.

In 2018-19 Council conducted a review of our service provision and internal systems to generate savings to negate the reduction in rates income.

Figure 2: Council Expenditure 2018-19 (This graph shows the breakdown of Council's expenditure.)

- Employee costs \$8.680
- Materials and services \$4.948
- Bad and doubtful debts \$0.14
- Depreciation \$4.896
- Contributions and donations \$0.748
- Other expenses \$1.405

Total expenditure: \$20.691 million

Where our money comes from and Where our money goes...

The following information is provided in accordance with legislative and other requirements applying to Council.

Figure 1 Income

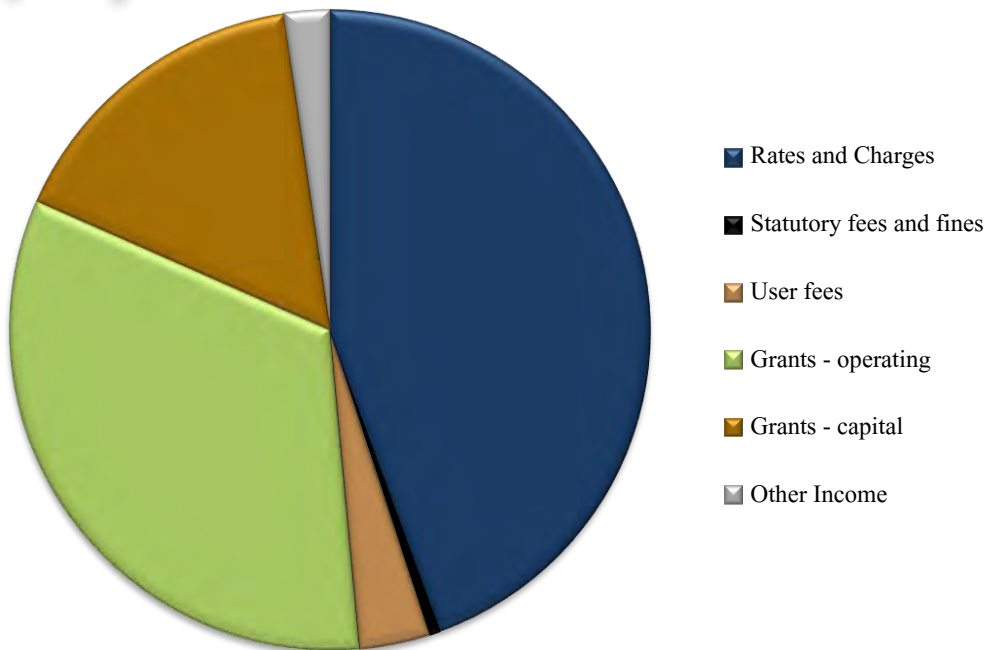
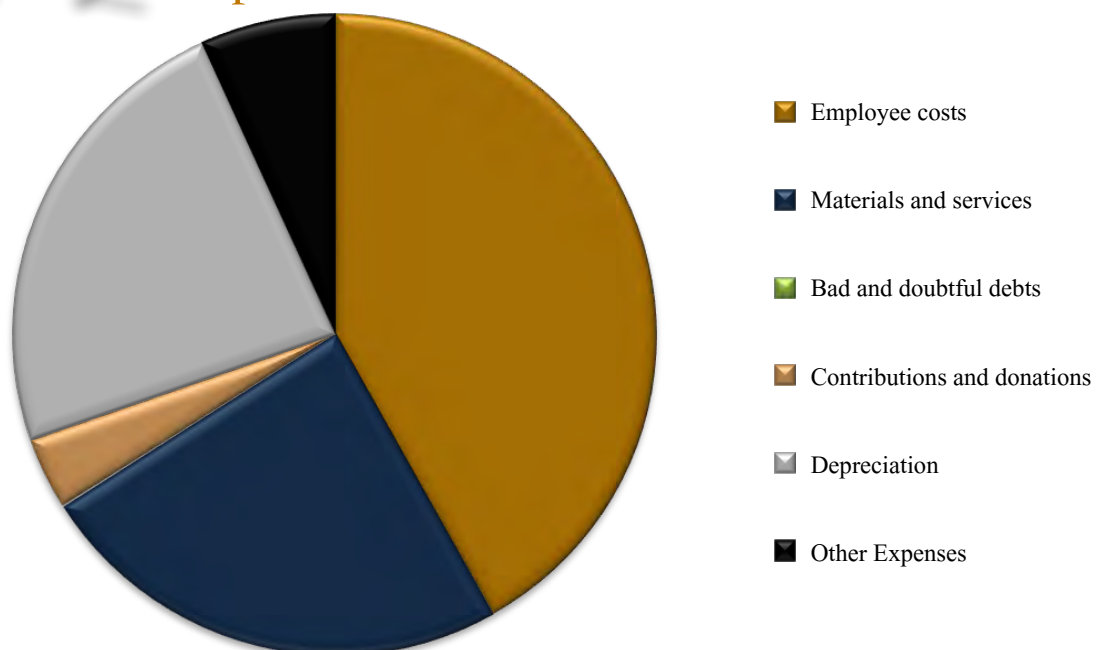


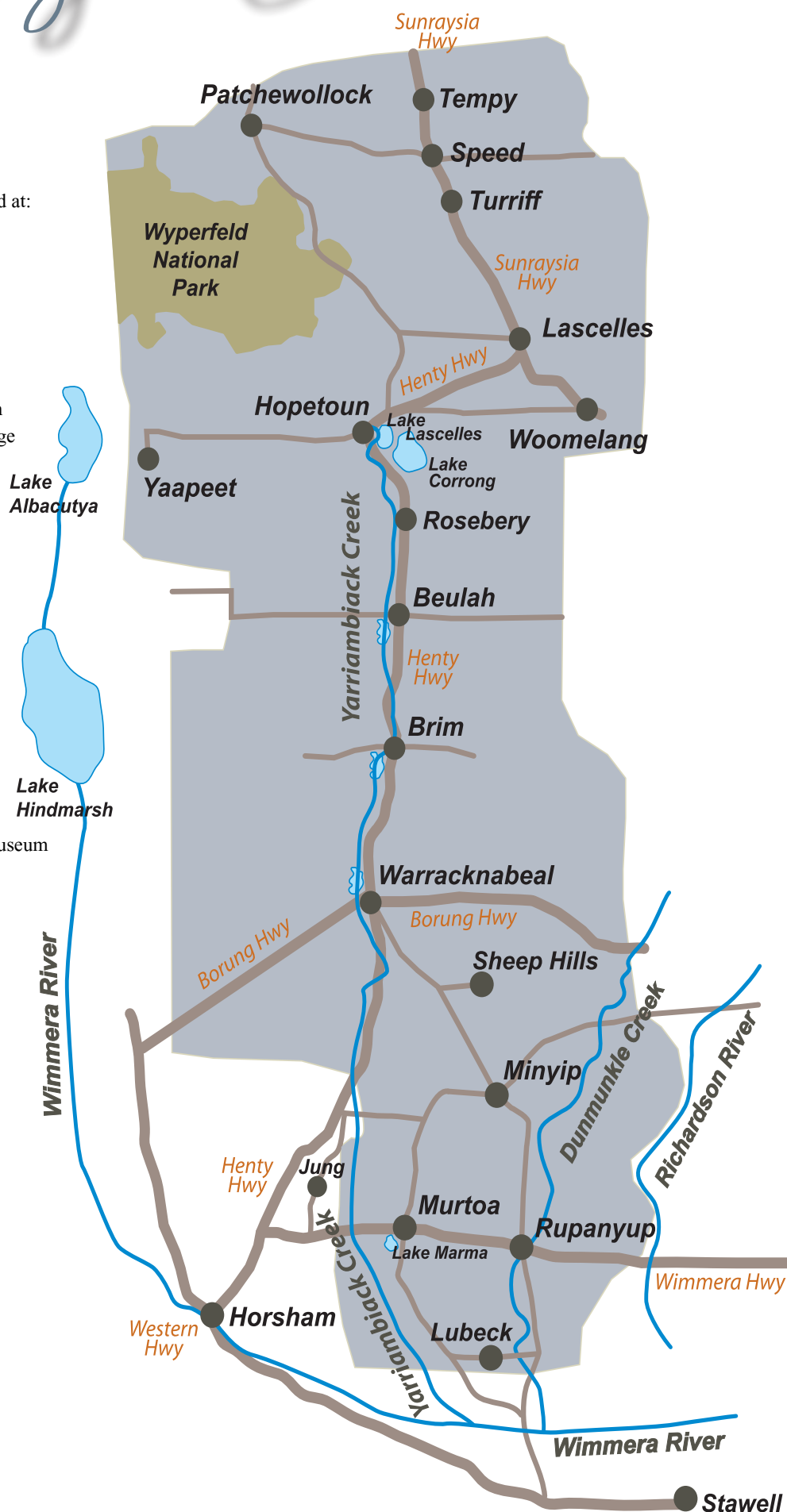
Figure 2 Expenses



Yarriambiack Shire Council

Home to various attractions:

- The Silo Art Trail with silo artwork located at:
 - Brim
 - Lascelles
 - Patchewollock
 - Rosebery
 - Rupanyup
 - Sheep Hills
- Murtoa Stick Shed
- Wimmera Inland Freezing Works Museum
- Water Tower Museum & Concordia Cottage
- Marma Lake and Rabi Park
- Minyip Heritage Town
- Yarriambiack Creek
- Federation Place
- Corrong Homestead
- Mallee Bush Retreat
- Wood's Museum
- Wyperfeld National Park
- Jack Emmett Billabong
- Redda's Park
- Cronomby Tanks Reserve
- Lake Lascelles
- Wood's Farming & Heritage Museum
- Beulah's Horse Mural
- Warracknabeal Agricultural Machinery Museum & Historical Centre



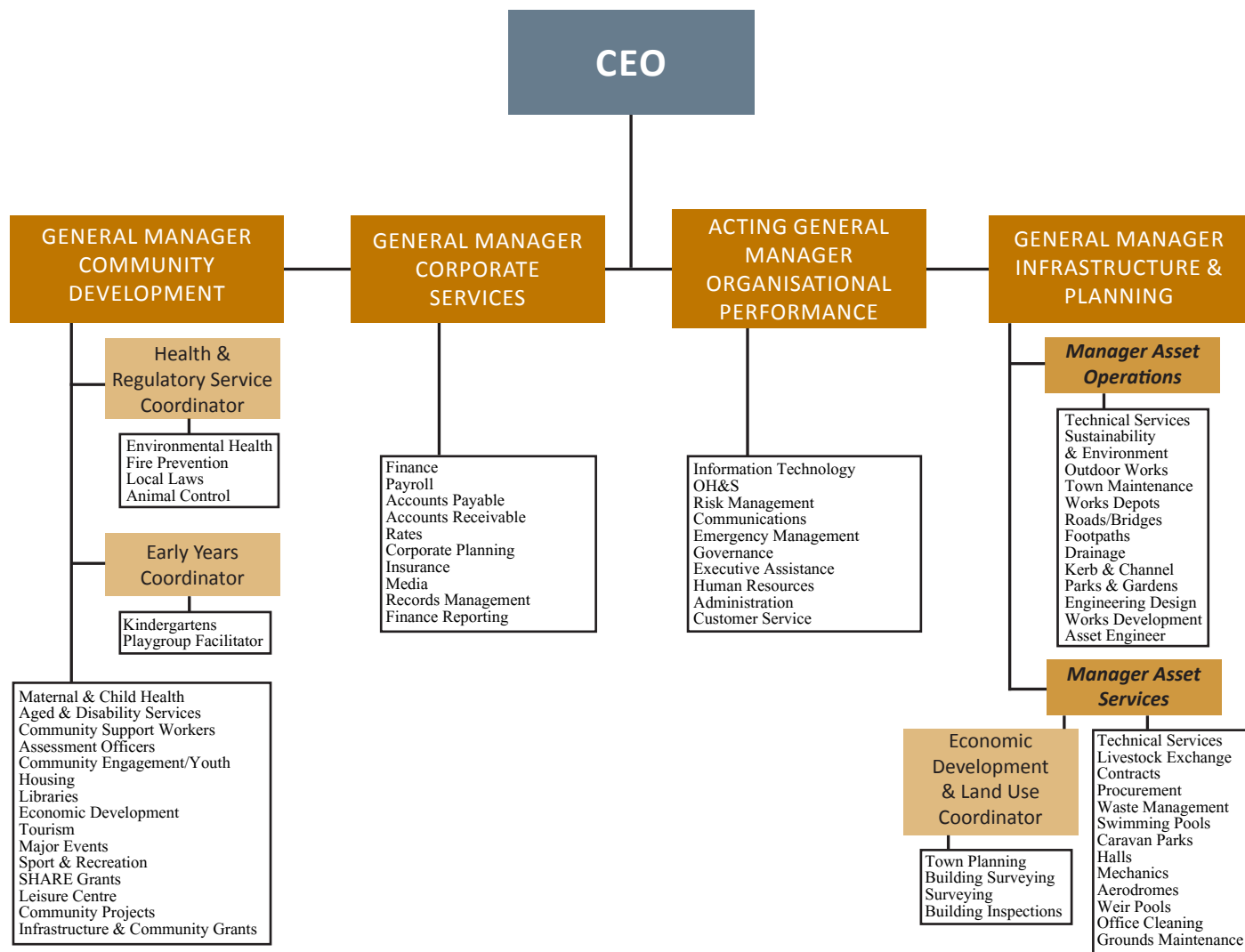
Section 4

Our People



Organisational Structure

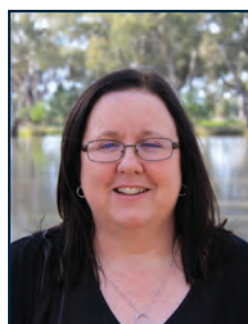
Council is the governing body that appoints a Chief Executive Officer (CEO). The CEO has the responsibility for the day to day management of operations in accordance with the strategic directions of the Council Plan. Four General Managers and the CEO form the Senior Management Group.



Jessie Holmes
Chief Executive Officer



Gavin Blinman
General Manager
Community
Development



Anita McFarlane
General Manager
Corporate Services



Michael Evans
Acting General Manager
Organisational
Performance



James Magee
General Manager
Infrastructure & Planning



Council Staff

Staff analysis

Number

As of 30 June Council had 124 staff in total, with an effective full-time equivalent staff of 110. Most of our staff work from depots. Other areas where Council employs staff are in the pre-schools, Maternal and Child Health centres, transfer stations and in Caravan parks. The number of staff has remained relatively stable with staff numbers as at 30 June 2018, being 130.

Status

Council has 89 full-time, 41 part-time and 6 casual employees.

Gender

Of total staff numbers, 70 per cent are male and 30 per cent female. There is a larger percentage of male staff filling positions such as outdoor works crew.

Positions such as home care, preschool and administration areas are filled predominantly with female staff.

Council has six depots, which have a very high percentage of males. Preschools and Community Support Workers are all-female staff. Office staff have a greater proportion of females. The management team has a greater proportion of males.

Throughout the 2018-19 financial year Yarriambiack Shire Council has welcomed and farewelled a number of staff.

WELCOME TO NEW STAFF

- Pradip Bhujel - Graduate Asset Engineer
- Shane Fisher - Town Maintenance Handyman
- Sarah Anderson - Community Support Worker
- Adam Moar - Economic Development & Planning Officer
- Stephan Carlon - Truck Driver
- Kim Pickering - Community Support Worker
- Julie Mitchell - Community Support Worker
- Philip Lienert - Infrastructure Inspector
- Tammy Smith - Human Resources Manager
- Maureen Thornton - Community Support Worker
- Vicki McGee - Community Support Worker
- Glenda Hewitt - Early Years Coordinator
- Lauren McBriarty - Tourism Officer (*contract*)
- Ashlee Kennedy - Kindergarten Assistant (*casual*)
- Caine Dempsey - Tractor Driver
- Lucas Curtis - Tractor Driver
- Melissa Evans - Early Years Engagement Officer
- Alan Frankham - Ranger/Local Laws (*part-time*)
- Elizabeth Wright - Customer Service Officer (*part-time*)
- Gillian Flett - Maternal & Child Health (*casual*)
- Gary Bolonis - Building Maintenance Operator (LT)
- Damon Bryce - Town Maintenance & Construction (LT)

- Robert Johnson - Town Maintenance & Construction (LT)
- Michael Lesser - Town Maintenance & Construction (LT)
- Shane O'Loughlin - Town Maintenance & Construction (LT)
- Daven Pulham - Town Maintenance & Construction (LT)
- Isaac McPherson - Student Engineer (*casual*)

Please note: (LT) = Limited Tenure

STAFF FAREWELLS

Over 10 years

- Chris Lehmann, Works Coordinator - 34 years
- Barry Bywaters, Water Truck Driver - 14 years
- Lisa Dunkley, Aged & Disability Service Coordinator - 11 years
- Justin Knorpp, Grader Driver - 11 years
- Danny Germano, Plant Operator - 11 years

Over 5 years

- Natalie Johnson, Kinder Assistant - 6 years

Under 5 years

- Jodie Cale, Community Support Worker - 2 years
- Elizabeth Calder, Community Support Worker - 2 years
- Byrel Loats, Community Support Worker - 1 year
- Madelaine Heeps, Community Support Worker - 10 months
- Jason Farlow, Town Maintenance - 1 month

EMPLOYEES BY DEPARTMENT

A summary of the number of full time equivalent (FTE) Council staff by organisational structure, employment type and gender is set out below:

Employment type/gender	CEO FTE	Infrastructure & Planning FTE	Corporate Services FTE	Community & Development FTE	Organisational Performance FTE	Total FTE
Permanent FT - F	1	3	4	3	2	13
Permanent FT - M	-	67	-	4	2	73
Permanent PT - F	-	-	1	19	-	20
Permanent PT - M	-	1	-	-	-	1
Total	1	71	5	26	4	107

WORKPLACE INCIDENTS

The number of workplace incidents that have occurred at Yarriambiack Shire Council is set out below:

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
114	91	70	93	65	71	74

SERVICE MILESTONES

Staff years of service recognition

Staff who have reached service periods across milestone years are presented with Certificates of Recognition at the all-staff Christmas lunch. At the December 2018 lunch held at Redda's Park, Brim, the following certificates were presented:

35 years service

- Peter Watts

25 years service

- Mark Wheeler

20 years service

- Kathy Edwards

15 years service

- Laurence Davidson
- Heath Callaby

10 years service

- Cheryl Woods
- Trish Penny
- Gavin Blinman
- Renee Clugston
- Marianne Ferguson
- Lisa Dunkley
- Helen Pollard
- Tony Brennan
- Steven Holland
- Adrian Love
- Chris Heenan
- Gary Seater

5 years service

- Andrew Richards
- James Duff
- Chris White
- Maurice Smith

The number of staff who have reached years of service recognition as of 30 June 2019 are detailed in the table below:

Years	Number of staff as at 30 June 2019
5 years	5
10 years	5
15 years	4
20 + years	10
Total	24

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

Yarriambiack Shire Council is committed to providing a workplace free of all forms of discrimination and harassment including bullying. It aims for equality of opportunity for all employees – both permanent and temporary.

By effectively implementing our Equal Opportunity, Anti-discrimination & Bullying Policy we will attract talented people and use their abilities to maximum advantage for both the organisation and the employee alike.

The objective of Council's Equal Opportunity, Anti-discrimination & Bullying Policy is to ensure there is no discrimination relating to the characteristics listed under the Equal Opportunity Act 2010 such as race, colour, sex, marital status, parenthood, physical or mental impairment, age, religious or political affiliation, gender identity and sexual orientation. Further objectives include ensuring the workplace is free from bullying and harassment. Discrimination, Harassment and Bullying is not only unacceptable it is unlawful.

ACT@WORK

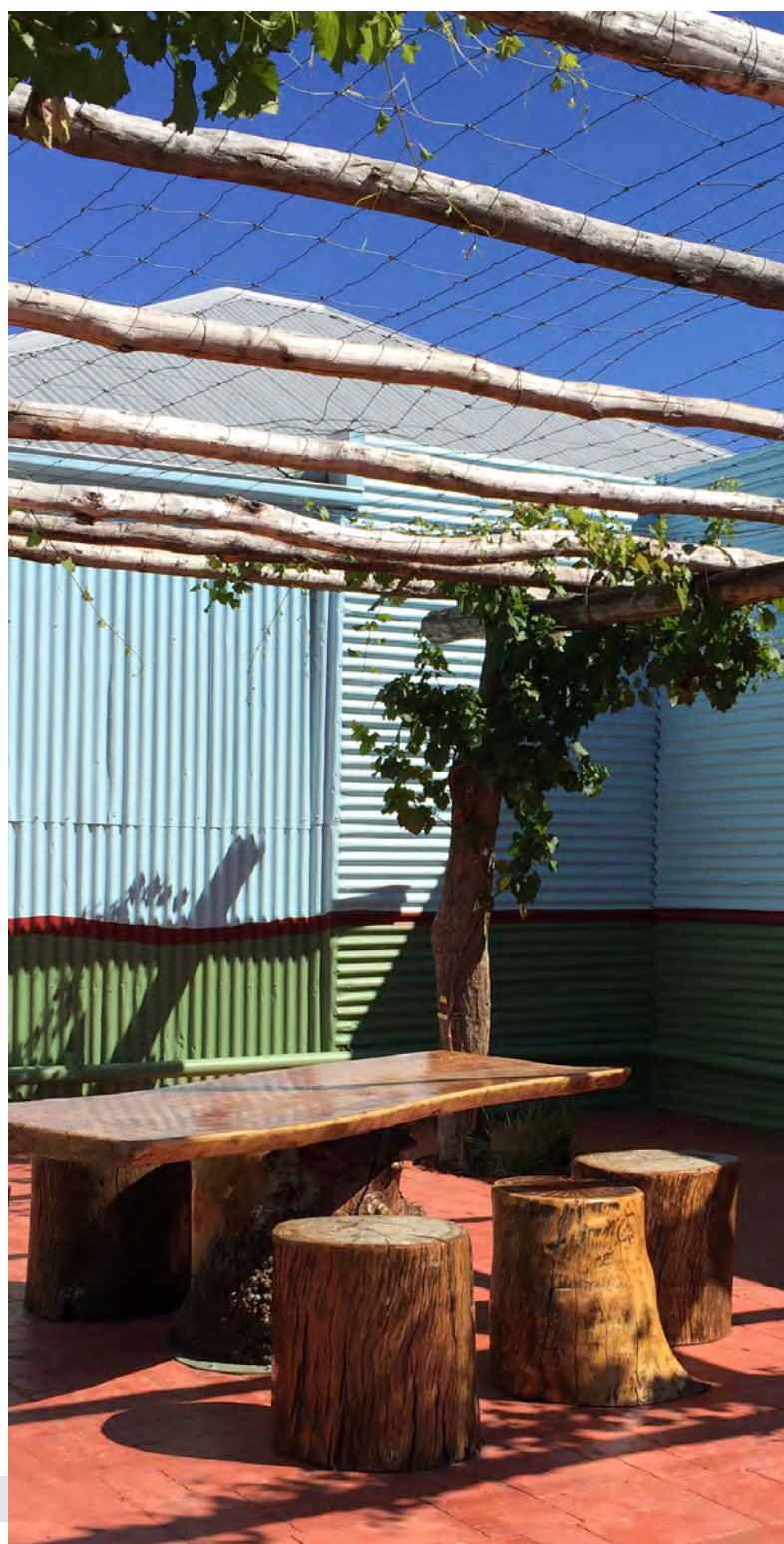
Yarriambiack Shire Council is participating in a program called Act@Work. It is an organisation-wide program developed by Women's Health Grampians that provides intensive support to organisations in the planning and implementation of an Action Plan and includes staff training across the organisation.

Workplaces are an important part of people's lives and they need to be safe. They are increasingly prominent sites for violence prevention and intervention. While most strategies focus on responses to victimisation, a growing number of organisations also engage in activities designed to prevent men's violence against women. Workplaces can also be a site for social change and can be used as a catalyst for reaching men and women.

OCCUPATIONAL HEALTH AND SAFETY

Yarriambiack Shire Council is fully committed to the provision of the highest levels of Occupational Health and Safety within the Shire. Council is seen by contractors, volunteers and the public as the leader in this field, the expectation is that Local Government will be exemplary in their management of health & safety. Yarriambiack Shire Council achieves this by fostering a health and safety culture and top down safety culture from management, whereby this culture has now become a core value of Council.

Council is exposed to a wide range of risks from managing heavy engineering work, running sport and entertainment venues to delivering community services to households. Therefore the health and safety portfolio for staff is diverse and tailored to individual tasks and programs. Through continuous improvements in implementing safety systems and employee training, Council will continue to strive to be an exemplary performer in health and safety management within the Shire.





Yarriambiack
SHIRE COUNCIL

ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDING
30 JUNE 2019

ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2019

FINANCIAL REPORT

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FINANCIAL REPORT

CERTIFICATION OF THE FINANCIAL STATEMENTS

In my opinion, the accompanying financial statements have been prepared in accordance with the *Local Government Act 1989*, the *Local Government (Planning and Reporting) Regulations 2014*, the Australian Accounting Standards and other mandatory professional reporting requirements.



ANITA J MCFARLANE B.COMM (ACC)

Principal Accounting Officer

Location: Warracknabeal

Date: 16 October 2019

In our opinion the accompanying financial statements present fairly the financial transactions of Yarriambiack Shire Council for the year ended 30 June 2019 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances that would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council and by the *Local Government (Planning and Reporting) Regulations 2014* to certify the financial statements in their final form.

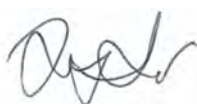


JEAN M WISE

Councillor

Location: Warracknabeal

Date: 16 October 2019



KYLIE L ZANKER

Councillor

Location: Warracknabeal

Date: 16 October 2019



JESSIE HOLMES

Chief Executive Officer

Location: Warracknabeal

Date: 16 October 2019

Independent Auditor's Report

To the Councillors of Yarriambiack Shire Council

Opinion	<p>I have audited the financial report of Yarriambiack Shire Council (the council) which comprises the:</p> <ul style="list-style-type: none"> • balance sheet as at 30 June 2019 • comprehensive income statement for the year then ended • statement of changes in equity for the year then ended • statement of cash flows for the year then ended • statement of capital works for the year then ended • notes to the financial statements, including significant accounting policies • certification of the financial statements. <p>In my opinion the financial report presents fairly, in all material respects, the financial position of the council as at 30 June 2019 and its financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of Part 6 of the <i>Local Government Act 1989</i> and applicable Australian Accounting Standards.</p>
Basis for Opinion	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Auditing Standards. I further describe my responsibilities under that Act and those standards in the <i>Auditor's Responsibilities for the Audit of the Financial Report</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. My staff and I are independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 <i>Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the financial report in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
Councillors' responsibilities for the financial report	<p>The Councillors of the council are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the <i>Local Government Act 1989</i>, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.</p> <p>In preparing the financial report, the Councillors are responsible for assessing the council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to do so.</p>

**Auditor's
responsibilities
for the audit
of the financial
report**

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Councillors
- conclude on the appropriateness of the Councillors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the council to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Councillors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

MELBOURNE
21 October 2019



Jonathan Kyvelidis
as delegate for the Auditor-General of Victoria

Comprehensive Income Statement

FOR THE YEAR ENDED 30 JUNE 2019

	NOTE	2018/19 \$'000	2017/18 \$'000
INCOME			
Rates and charges	3.1	12,257	11,881
Statutory fees and fines	3.2	160	230
User fees	3.3	973	1,037
Grants - operating	3.4	9,138	8,043
Grants - capital	3.4	4,437	2,610
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	3.6	(880)	(272)
Share of net profits (or loss) of associates	6.3	(10)	39
Other income	3.6	635	654
Total Income		26,710	24,222
EXPENSES			
Employee costs	4.1	(8,680)	(8,153)
Materials and services	4.2	(4,948)	(5,629)
Bad and doubtful debts	4.4	(14)	(1)
Contributions and donations	4.5	(748)	(726)
Depreciation	4.3	(4,896)	(5,835)
Borrowing costs	4.6	-	(4)
Other expenses	4.7	(1,405)	(1,383)
Total Expenses		(20,691)	(21,731)
Surplus/(deficit) for the year		6,019	2,491
OTHER COMPREHENSIVE INCOME			
<i>Items that will not be reclassified to surplus or deficit in future periods</i>			
Net asset revaluation increment/(decrement)	6.2	(5,476)	(20,307)
Share of other comprehensive income of associates	6.3	-	(39)
Total Comprehensive Result		543	(17,855)

The above comprehensive income statement should be read in conjunction with the accompanying notes.

Balance Sheet

AS AT 30 JUNE 2019

	NOTE	2018/19 \$'000	2017/18 \$'000
ASSETS			
<i>Current assets</i>			
Cash and cash equivalents	5.1	8,390	7,545
Trade and other receivables	5.1	3,444	2,174
Other financial assets	5.1	719	590
Inventories	5.2	513	375
Non current assets classified as held for sale	6.1	30	30
Other assets	5.2	319	258
Total Current assets		13,415	10,972
<i>Non-current assets</i>			
Other financial assets	5.1	253	231
Investments in associates	6.3	524	534
Property, infrastructure, plant and equipment	6.2	139,162	142,198
Total Non-current assets		139,939	142,963
Total assets		153,354	153,935
LIABILITIES			
<i>Current liabilities</i>			
Trade and other payables	5.3	1,437	2,678
Trust funds and deposits	5.3	38	23
Provisions	5.5	3,551	3,504
Interest-bearing liabilities	5.4	21	21
Total Current liabilities		5,047	6,226
<i>Non-current liabilities</i>			
Provisions	5.5	541	465
Interest-bearing liabilities	5.4	79	100
Total Non-current liabilities		620	565
Total liabilities		5,667	6,791
Net Assets		147,687	147,144
EQUITY			
Accumulated surplus		71,913	65,894
Reserves	9.1	75,774	81,250
Total Equity		147,687	147,144

The above balance sheet should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

FOR THE YEAR ENDED 30 JUNE 2019

	NOTE	Total 2018/19 \$'000	Accumulated Surplus 2018/19 \$'000	Revaluation Reserve 2018/19 \$'000	Other Reserves 2018/19 \$'000
--	------	----------------------------	---	---	--

2018/19

Balance at beginning of the financial year		147,144	65,894	81,235	15
Surplus/(deficit) for the year		6,019	6,019	-	-
Net asset revaluation increment/(decrement)	6.2	(5,476)	-	(5,476)	-
Share of other comprehensive income of associates		-	-	-	-
Balance at end of the financial year		147,687	71,913	75,759	15

	NOTE	Total 2017/18 \$'000	Accumulated Surplus 2017/18 \$'000	Revaluation Reserve 2017/18 \$'000	Other Reserves 2017/18 \$'000
--	------	----------------------------	---	---	--

2017/18

Balance at beginning of the financial year		164,999	63,442	101,542	15
Surplus/(deficit) for the year		2,491	2,491	-	-
Net asset revaluation increment/(decrement)	6.2	(20,307)	-	(20,307)	-
Share of other comprehensive income of associates		(39)	(39)	-	-
Balance at end of the financial year		147,144	65,894	81,235	15

The above statement of changes in equity should be read with the accompanying notes.

Statement of Cash Flows

FOR THE YEAR ENDED 30 JUNE 2019

	NOTE	2018/19 Inflows/ (Outflows) \$'000	2017/18 Inflows/ (Outflows) \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Rates and charges		10,640	11,690
Statutory fees and fines		160	230
User fees		973	1,037
Grants - operating		9,138	8,043
Grant - capital		4,437	2,610
Interest received		186	157
Trust funds and deposits taken		1,255	353
Other receipts		449	497
Net GST refund/payment		302	132
Employee costs		(8,680)	(8,153)
Materials and services		(6,385)	(5,629)
Trust funds and deposits paid		(1,241)	(330)
Other payments		(2,153)	(2,105)
Net cash provided by/(used in) operating activities	9.2	9,081	8,532
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, infrastructure, plant and equipment	6.2	(8,578)	(7,667)
Proceeds from sale of property, infrastructure, plant and equipment		363	340
Net cash provided by/(used in) investing activities		(8,215)	(7,327)
CASH FLOWS FROM FINANCING ACTIVITIES			
Finance costs		-	(4)
Repayment of borrowings		(21)	(151)
Net cash provided by/(used in) financing activities		(21)	(155)
Net increase/(decrease) in cash and cash equivalents		845	1,050
Cash and cash equivalents at the beginning of the financial year		7,545	6,495
Cash and cash equivalents at the end of the financial year	5.1(a)	8,390	7,545
Financing arrangements	5.6		
Restrictions on cash assets	5.1		

The above statement of cash flows should be read with the accompanying notes.

Statement of Capital Works

FOR THE YEAR ENDED 30 JUNE 2019

	NOTE	2018/19 \$'000	2017/18 \$'000
PROPERTY			
Buildings		420	566
Heritage buildings		73	207
Total Buildings		493	773
Total Property		493	773
PLANT AND EQUIPMENT			
Plant, machinery and equipment		1,299	1,124
Fixtures, fittings and furniture		33	10
Computers and telecommunications		131	59
Total Plant and Equipment		1,463	1,193
INFRASTRUCTURE			
Roads		5,466	5,125
Footpaths, kerb and channel		298	334
Drainage		31	27
Recreational, leisure and community facilities		13	15
Waste management		72	11
Parks, open space and streetscapes		11	14
Aerodromes		731	-
Fire hydrants		-	175
Total Infrastructure		6,622	5,701
Total Capital Works Expenditure		8,578	7,667
Represented by:			
New asset expenditure		143	662
Asset renewal expenditure		6,923	6,285
Asset upgrade expenditure		1,512	720
Total Capital Works Expenditure		8,578	7,667

The above statement of capital works should be read with the accompanying notes.



Introduction

The Yarriambiack Shire Council was established by an Order of the Governor in Council on 19 January 1995 and is a body corporate.

The Council's main office is located at 34 Lyle Street, Warracknabeal.

STATEMENT OF COMPLIANCE

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and Notes accompanying these financial statements. The general purpose financial report complies with the Australian Accounting Standards (AAS), other authoritative pronouncements of the Australian Accounting Standards Board, *the Local Government Act 1989*, and *the Local Government (Planning and Reporting) Regulations 2014*.

Significant accounting policies

(a) Basis of accounting

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of land, buildings, infrastructure, plant and equipment (refer to Note 6.2)
- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to Note 6.2)
- the determination of employee provisions (refer to Note 5.5)
- the determination of landfill provisions (refer to Note 5.5)

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

Notes to Financial Statements

Note 1: Performance against budget

The performance against budget notes compare Council's financial plan, expressed through its annual budget, with actual performance. The *Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variances. Council has adopted a materiality threshold of the lower of 10 percent or \$100,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by Council on 27 June 2018. The Budget was based on assumptions that were relevant at the time of adoption of the Budget. Council sets guidelines and parameters for income and expense targets in this budget in order to meet Council's planning and financial performance targets for both the short and long-term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the *Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014*.

	Budget 2019 \$'000	Actual 2019 \$'000	Variance 2019 \$'000	Variance 2019 %	Ref
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1.1 INCOME AND EXPENDITURE

Income

Rates and charges	12,183	12,257	74	1%	
Statutory fees and fines	149	160	11	7%	
User fees	983	973	(10)	(1%)	
Grants - Operating	7,760	9,138	1,378	18%	1
Grants - Capital	2,154	4,437	2,283	106%	2
Net gain/(loss) on disposal of property, infrastructure, plant & equipment	(22)	(880)	(858)	3900%	3
Share of net profits/(losses) of associates	-	(10)	(10)	100%	4
Other income	379	635	256	68%	5
Total Income	23,586	26,710	3,124	13%	

Expenses

Employee costs	8,692	8,680	(12)	0%	
Materials and services	6,119	4,948	(1,171)	(19%)	6
Bad and doubtful debts	-	14	14	0%	
Contributions and donations	803	748	(55)	(7%)	
Depreciation	7,035	4,896	(2,139)	(30%)	7
Borrowing costs	76	-	(76)	100%	8
Other expenses	1,413	1,405	(8)	(1%)	
Total Expenses	24,138	20,691	(3,447)	(14%)	

Surplus/(deficit) for the Year	(552)	6,019	6,571	1190%	
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EXPLANATION OF MATERIAL VARIATIONS

<i>Ref</i>	<i>Item</i>	<i>Explanation</i>
1	Grants - operating	Council received half of the 2019/20 financial year Grants Commission allocation in June 2019. This amount was \$2.80 million.
2	Grants - capital	Council received funding for the following projects which will not be commenced until 2019/20 - Fixing Country Roads \$617,000 and Warracknabeal Leisure Centre \$249,000. Council also received grant funding during 2018/19 for Local Roads to Market projects \$252,000 and Fixing Country Roads projects \$474,000 which were not budgeted for.
3	Net gain/(loss) on disposal of property, infrastructure, plant & equipment	The variance is due to the write back of infrastructure assets which were upgraded during the 2018/19 year.
4	Share of net profits/(losses) of associates	The variance is due to adjustments in the Council share of the Wimmera Regional Library and the Wimmera Development Association.
5	Other income	Other income includes an increase in reimbursement for income protection \$40,000, an increase in insurance claims reimbursements \$12,000 and the transfer of staff entitlements of \$35,000 all of which were not budgeted for.
6	Materials and services	Contracts has decreased due mainly to the decrease in use of contract labour. The use of consultants have also decreased.
7	Depreciation	Depreciation on infrastructure assets has been adjusted down as a result of moving to a new asset program, in the 2017/18 financial year, which is used to calculate the depreciation. At the time of preparing the 2018/19 budget this movement in depreciation was not accounted for.
8	Borrowing costs	No new loans have been taken out and therefore no borrowing costs have been incurred.

	Budget 2019 \$'000	Actual 2019 \$'000	Variance 2019 \$'000	Variance 2019 %	Ref
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1.2 CAPITAL WORKS

Property

Buildings	412	420	8	2%	
Heritage buildings	65	73	8	12%	1
Total Buildings	477	493	16	3%	
Total Property	477	493	16	3%	

Plant and Equipment

Plant, machinery and equipment	1,340	1,299	(41)	(3%)	
Fixtures, Fittings and Furniture	13	33	20	154%	2
Computers and Telecommunications	48	131	83	173%	3
Total Plant and Equipment	1,401	1,463	62	4%	

Infrastructure

Roads	4,127	5,466	1,339	32%	4
Footpaths, kerb and channel	143	298	155	108%	5
Drainage	27	31	4	15%	6
Recreational, leisure and community facilities	5	13	8	160%	7
Waste management	300	72	(228)	(76%)	8
Parks, open space and streetscapes	10	11	1	10%	
Aerodromes	500	731	231	46%	9
Total Infrastructure	5,112	6,622	1,510	30%	
Total Capital Works Expenditure	6,990	8,578	1,588	23%	

Represented by:

New asset expenditure	353	143	(210)	(59%)
Asset renewal expenditure	5,122	6,923	1,801	35%
Asset upgrade expenditure	1,515	1,512	(3)	(0%)
Total Capital Works Expenditure	6,990	8,578	1,588	23%

EXPLANATION OF MATERIAL VARIATIONS

Ref	Item	Explanation
1	Heritage Buildings	Grant money received for upgrades to the Warracknabeal Town Hall.
2	Fixtures, fittings and furniture	Office furniture at the Warracknabeal Council Office and Tech Office was replaced.
3	Computers and telecommunications	Server upgrade and purchase of various computer equipment.
4	Roads	Council was successful in obtaining grant monies from the Fixing Country Road and Local Roads to Market programs.
5	Footpaths, kerb and channel	There was a delay with the contractor being able to complete the works at the end of the 2017/18 year. These works were completed at the start of the 2018/19 year.
6	Drainage	Council had some unexpected drainage works in Warracknabeal after a major pit collapsed.
7	Recreational, leisure and community facilities	Lighting at the Warracknabeal Leisure Complex was upgraded after receiving a Sustainability Victoria's Local Government Energy Saver Program - Stream 3 Facilities Upgrade grant.
8	Waste management	Grant money and Council funds were allocated for the Warracknabeal Transfer Station development but that project is yet to commence. Spend during the 2018/19 year relates to the construction of 3 e-waste shed for which grants were received.
9	Aerodromes	Grant received for upgrades to the Hopetoun and Warracknabeal pavements.

Note 2: Analysis of Council results by program

Council delivers its functions and activities through the following programs.

2 (a) COMMUNITY SERVICES

Administration of maternal & child health services, immunisations, preschools and rental accommodation, homecare, senior citizen centres, meals on wheels, home maintenance and sundry welfare services.

CORPORATE SERVICES

General rates and grants commission revenue, general administration and finance costs which are not allocated to the other functions.

ECONOMIC DEVELOPMENT

Commercial and industrial promotion, caravan parks, livestock exchange, tourist promotion and public conveniences.

ENGINEERING

Construction and maintenance of roads and bridges, footpaths, parking facilities, traffic control, street lighting, street cleaning and drainage, plant operators workshops and depots and quarries.

GOVERNANCE

Governance provides an effective oversight of the organisation. Human resource management provides support to the organisation and ensures Council's customer focus includes communication and community engagement processes. Service areas include governance, enterprise risk and legal services.

RECREATION, CULTURE AND LEISURE

Maintenance of halls, cultural buildings, and operations of the library, parks and reserves, recreation centres, swimming pools, sporting clubs, sale yards and other sundries.

REGULATORY SERVICES

Planning, building control, fire prevention, animal control, and the administration of local laws and the health act.

WASTE AND ENVIRONMENT

Rubbish collection, recycling and disposal and tree schemes.

2 (b) SUMMARY OF REVENUES, EXPENSES, ASSETS AND CAPITAL EXPENSES BY PROGRAM

	Income	Expenses	Surplus/ (Deficit)	Grants included in income	Total assets
	\$'000	\$'000	\$'000	\$'000	\$'000

2018/19

Community Services	2,926	2,768	158	2,566	5,036
Corporate Services	17,118	1,885	15,233	5,603	16,698
Economic Development	440	1,016	(576)	60	1,727
Engineering	3,990	9,733	(5,743)	4,608	120,427
Governance	-	1,000	(1,000)	-	-
Recreation, Culture and Leisure	477	1,419	(942)	382	9,238
Regulatory Services	192	606	(414)	20	-
Waste and Environment	1,567	2,264	(697)	332	228
	26,710	20,691	6,019	13,571	153,354

	Income	Expenses	Surplus/ (Deficit)	Grants included in income	Total assets
	\$'000	\$'000	\$'000	\$'000	\$'000

2017/18

Community Services	2,691	2,681	10	2,289	5,061
Corporate Services	16,362	1,784	14,578	5,225	14,272
Economic Development	536	1,074	(538)	264	3,913
Engineering	2,471	11,031	(8,560)	2,249	123,196
Governance	-	931	(931)	-	-
Recreation, Culture and Leisure	358	1,468	(1,110)	235	7,229
Regulatory Services	236	572	(336)	-	-
Waste and Environment	1,568	2,190	(622)	391	264
	24,222	21,731	2,491	10,653	153,935

Note 3: Funding for the delivery of our services

	2018/19 \$'000	2017/18 \$'000
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3.1 RATES AND CHARGES

Council uses Capital Improved Valuation (CIV) as the basis of valuation of all properties within the municipal district. The Capital Improved Valuation of a property is its net market value after deducting selling costs.

The valuation base used to calculate general rates for 2018/19 was \$2,144 million (2017/18 \$1,877 million).

Residential	2,100	2,041
Commercial	350	329
Farm/Rural	8,270	8,058
Municipal charge	366	357
Waste management charge	1,143	1,074
Supplementary rates and rate adjustments	28	22
Total Rates and Charges	12,257	11,881

The date of the latest general revaluation of land for rating purposes within the municipal district was 1st January 2019, and the valuation will be first applied in the rating year commencing 1st July 2019.

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

3.2 STATUTORY FEES AND FINES

Animal control fees and fines	39	37
Town planning and building fees	120	188
Other	1	5
Total Statutory Fees and Fines	160	230

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

3.3 USER FEES

Aged and health services	215	215
Aged and health services brokerage fees	87	117
Leisure centre and recreation	25	24
Caravan park fees	196	196
Waste management services	96	93
Rents	55	68
Saleyards fees and charges	105	73
VicRoads charges	8	9
Road works	-	166
Private works	77	49
Tourism	33	-
Rates	52	-
Other fees and charges	24	27
Total User Fees	973	1,037

User fees are recognised as revenue when the service has been provided or council has otherwise earned the income.

3.4 FUNDING FROM OTHER LEVELS OF GOVERNMENT

Grants were received in respect of the following :

Summary of grants

Commonwealth funded grants	7,693	8,192
State funded grants	5,882	2,461
Total Grants Received	13,575	10,653

(a) Operating Grants

Recurrent - Commonwealth Government

Financial Assistance Grants - Unallocated	3,414	3,250
Financial Assistance Grants - Local Roads	2,077	1,975
Aged care	490	460
Meals on Wheels	78	77
Senior Citizens	38	38
Total Recurrent - Commonwealth Government	6,097	5,800

Recurrent - State Government

Aged care	187	217
Meals on Wheels	6	7
Senior Citizens	16	16
Preschools	900	611
Maternal and Child Health	355	246
Recycling	25	24
Sustainability	66	200
Community Transport and Youth	67	60
Valuation	88	-
Other	32	22
Total Recurrent - State Government	1,742	1,403

Total Recurrent Operating grants	7,839	7,203
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Non-recurrent - Commonwealth Government

Drought	310	345
Total Non-recurrent - Commonwealth Government	310	345

Non-recurrent - State Government

Natural Disaster	849	-
Vic Roads	36	-
Sustainability	66	-
Silo Art	-	100
Livestock Exchange	-	127
Recreation	20	268
Other	18	-
Total Non-recurrent - State Government	989	495

Total Non-recurrent Operating grants	1,299	840
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Total Operating grants	9,138	8,043
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	2018/19 \$'000	2017/18 \$'000
<i>(b) Capital Grants</i>		
<i>Recurrent - Commonwealth Government</i>		
Roads to Recovery	950	1,856
Total Recurrent - Commonwealth Government	950	1,856
Total Recurrent Capital Grants	950	1,856
<i>Non-recurrent - Commonwealth Government</i>		
Recreation	249	-
Drought	87	191
Total Non-recurrent - Commonwealth Government	336	191
<i>Non-recurrent - State Government</i>		
Emergency Management - Flood Levee	220	366
Fire Access	20	-
Aerodromes	90	142
Halls	117	-
Roads to Market	1,088	51
Fixing Country Roads	1,529	-
Recreation	-	4
Waste Management	87	-
Total Non-recurrent - State Government	3,151	563
Total Non-recurrent Capital Grants	3,487	754
Total Capital Grants	4,437	2,610
TOTAL GRANTS	13,575	10,653
<i>(c) Unspent grants received on condition that they be spent in a specific manner</i>		
Balance at start of year	866	801
Received during the financial year and remained unspent at balance date	1,140	866
Received in prior years and spent during the financial year	(866)	(801)
Balance at year end	1,140	2,468

Grant income is recognised when Council obtains control of the contribution. Control is normally obtained upon receipt (or acquittal).

	2018/19 \$'000	2017/18 \$'000
3.5 NET GAIN/(LOSS) ON DISPOSAL OF PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT		
Proceeds of sale	363	340
Write down value of assets disposed	(1,243)	(612)
Total Net Gain/(Loss) on disposal of Property, Infrastructure, Plant & Equipment	(880)	(272)

The profit or loss on sale of an asset is determined when control of the asset has passed to the buyer.

3.6 OTHER INCOME

Interest	110	92
Interest on rates	76	65
Workcover reimbursements	21	21
Private use vehicle reimbursements	85	80
Insurance recoupment	12	-
Legal costs recovered	-	9
Fire Services Levy	-	41
Road maintenance contribution	-	55
Long Service Leave Transfer from other Councils	35	-
Income protection	206	167
Recycling	-	4
Community facilities	87	112
Other	3	8
Total Other Income	635	654

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

Monetary contributions are recognised as revenue when Council obtains control over the contributed asset.

Note 4: The cost of delivering services

4.1 EMPLOYEE COSTS

Wages and salaries	6,021	5,839
WorkCover	188	192
Councillor allowance	184	181
Annual leave and long service leave	1,145	968
Superannuation	781	747
Fringe benefits tax	14	52
Redundancies	175	-
Other	172	174
Total Employee Costs	8,680	8,153

Superannuation

Council made contributions to the following funds:

Defined benefit fund

Employer contributions to Local Authorities Superannuation Fund (Vision Super)	104	110
	104	110

Accumulation funds

Employer contributions to Local Authorities Superannuation Fund (Vision Super)	543	542
Employer contributions - Other Funds	134	95
	677	637

Refer to note 9.3 for further information relating to Council's superannuation obligations.

4.2 MATERIALS AND SERVICE

Contracts	773	1,555
Waste management	1,212	1,036
Community projects	448	358
Information technology contract	181	161
Materials and services	1,240	1,147
Building & ground maintenance	170	250
Supply of meals	167	153
Utilities	277	306
External Plant Hire	58	80
Information technology & equipment	75	59
Consultants	319	461
Other	28	63
Total Materials and Services	4,948	5,629

4.3 DEPRECIATION

Property	420	601
Plant and equipment	988	1,052
Infrastructure	3,488	4,182
Total Depreciation	4,896	5,835

Refer to note 6.2 for a more detailed breakdown of depreciation charges and accounting policy.

	2018/19 \$'000	2017/18 \$'000
4.4 BAD AND DOUBTFUL DEBTS		
Rates debtors	14	6
Other debtors	-	(5)
Total Bad and Doubtful Debts	14	1

Movement in provisions for doubtful debts

Balance at the beginning of the year	251	250
New provisions recognised during the year	126	235
Amounts already provided for and written off as uncollectible	-	-
Amounts provided for but recovered during the year	(112)	(234)
Balance at end of Year	265	251

Provision for doubtful debt is recognised based on an expected credit loss model. This model considers both historic and forward looking information in determining the level of impairment.

4.5 CONTRIBUTIONS AND DONATIONS

Regional library	165	167
Sporting reserves	164	153
Swimming pools	224	182
Economic development	121	101
Community halls	33	32
Preschools	12	14
Other	29	77
Total Non-monetary Contributions	748	726

4.6 BORROWING COSTS

Interest - Borrowings	-	4
Total Borrowing Costs	-	4

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council.

4.7 OTHER EXPENSES

Auditors' remuneration - VAGO - audit of the financial statements, performance statement and grant acquittals	34	18
Auditors' remuneration - Internal	60	31
Insurances	524	440
Operating lease rentals	315	364
Printing and stationery	70	82
Advertising	80	72
Postage	27	29
Legal Costs	8	37
Subscriptions	82	90
Water	114	135
Bank fees and charges	39	32
Others	52	53
Total Other Expenses	1,405	1,383

Note 5: Our financial position

5.1 FINANCIAL ASSETS

(a) Cash and cash equivalents

Cash on hand	1	1
Cash at bank	8,389	7,543
Term deposits	-	1
Total Cash and Cash Equivalents	8,390	7,545

(b) Other financial assets

Term deposits - current	719	590
Term deposits - non-current	253	231
Total Other Financial Assets	972	821

Total Financial Assets	9,362	8,366
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Council's cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use. These include:

Trust funds and deposits (Note 5.3)	38	23
Unspent grants (Note 3.4)	1,140	866
Total Restricted Funds	1,178	889

Total Unrestricted Cash and Cash Equivalents	7,212	6,656
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Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 90 days or less, net of outstanding bank overdrafts.

Other financial assets are valued at fair value, at balance date. Term deposits are measured at original cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

	2018/19 \$'000	2017/18 \$'000
<i>(c) Trade and other receivables</i>		
CURRENT		
<i>Statutory receivables</i>		
Rates debtors	1,822	1,676
Special rate assessment	-	-
Infringement debtors	1	-
Provision for doubtful debts - rate debtors	(205)	(191)
<i>Non statutory receivables</i>		
Loans and advances to community organisations	-	11
Other debtors	1,886	738
Provision for doubtful debts - other debtors	(60)	(60)
Total Current Trade and Other Receivables	3,444	2,174
Total Trade and Other Receivables	3,444	2,174

Short term receivables are carried at invoice amount. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred. Long term receivables are carried at amortised cost using the effective interest rate method.

(d) Ageing of Receivables

The ageing of the Council's trade & other receivables (excluding statutory receivables) that are not impaired was:

Current (not yet due)	1,714	565
Past due by up to 30 days	16	51
Past due between 31 and 180 days	82	61
Past due between 181 and 365 days	14	12
Past due by more than 1 year	-	-
Total Trade & Other Receivables	1,826	689

(e) Ageing of individually impaired Receivables

At balance date, other debtors representing financial assets with a nominal value of \$60,000 (2018: \$60,000) were impaired. The amount of the provision raised against these debtors was \$60,000 (2018: \$60,000). They individually have been impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements.

The ageing of receivables that have been individually determined as impaired at reporting date was:

Current (not yet due)	-	-
Past due by up to 30 days	-	-
Past due between 31 and 180 days	-	-
Past due between 181 and 365 days	-	-
Past due by more than 1 year	60	60
Total Trade & Other Receivables	60	60

5.2 NON-FINANCIAL ASSETS

(a) Inventories

Inventories held for distribution	513	375
Total Inventories	513	375

Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential. All other inventories, including land held for sale, are measured at the lower of cost and net realisable value. Where inventories are acquired for no cost or nominal consideration, they are measured at current replacement cost at the date of acquisition.

(b) Other assets

Prepayments	301	128
Accrued income	18	130
Total Other Assets	319	258

5.3 TRADE AND OTHER PAYABLES

(a) Trade and other payables

Trade payables	1,340	2,197
Net GST payable	(10)	(4)
Accrued expenses	107	485
Total Trade and Other Payables	1,437	2,678

(b) Trust funds and deposits

Refundable deposits	33	21
Fire services levy	4	1
Other refundable deposits	1	1
Total Trust Funds and Deposits	38	23

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited. Trust funds that are forfeited, resulting in Council gaining control of the funds, are to be recognised as revenue at the time of forfeit.

Purpose and nature of items

Refundable deposits - Deposits are taken by Council as a form of surety in a number of circumstances, including in relation to building works, tender deposits, contract deposits and the use of civic facilities.

Fire Service Levy - Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received on a quarterly basis. Amounts disclosed here will be remitted to the state government in line with that process.

Retention Amounts - Council has a contractual right to retain certain amounts until a contractor has met certain requirements or a related warrant or defect period has elapsed. Subject to the satisfactory completion of the contractual obligations, or the elapsing of time, these amounts will be paid to the relevant contractor in line with Council's contractual obligations.

	2018/19 \$'000	2017/18 \$'000
5.4 INTEREST-BEARING LIABILITIES		
<i>Current</i>		
Finance leases	21	21
	21	21
<i>Non-current</i>		
Finance leases	79	100
	79	100
Total Interest-bearing Liabilities	100	121

(a) The maturity profile for Council's finance lease liabilities is:

Not later than one year	21	21
Later than one year and not later than five years	58	79
Later than five years	-	-
	79	100
Minimum future lease payments		
Less future finance charges	79	104
Present value of minimum lease payments	-	(4)
	79	100

Council has entered into a five (5) year leasing agreement with Porter Plant for the lease of a street sweeper. The original cost of the finance lease was \$330,000 with a lump sum of \$60,000 paid in year one, \$100,000 paid in year two and a final payment of \$40,000 to be paid at the conclusion of the lease agreement.

	Annual Leave	Long Service Leave	Sick Leave	Landfill & Gravel Pit restoration	Total
	\$'000	\$'000	\$'000	\$'000	\$'000

5.5 PROVISIONS

2018/19

Balance at beginning of the financial year	1,408	1,878	159	524	3,969
Additional provisions	787	95	12	45	939
Amounts used	(809)	(186)	(33)	(45)	(1,073)
Change in the discounted amount arising because of time and the effect of any change in the discount rate	-	257	-	-	257
Balance at the end of the Financial Year	1,386	2,044	138	524	4,092

2017/18

Balance at beginning of the financial year	1,413	1,757	152	511	3,833
Additional provisions	694	44	26	116	880
Amounts used	(699)	(137)	(19)	(103)	(958)
Change in the discounted amount arising because of time and the effect of any change in the discount rate	-	214	-	-	214
Balance at the end of the Financial Year	1,408	1,878	159	524	3,969

	2018/19 \$'000	2017/18 \$'000
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(a) Employee provisions

Current provisions expected to be wholly settled within 12 months

Annual leave	844	726
Long service leave	195	143
Sick Leave	99	129
	1,138	998

Current provisions expected to be wholly settled after 12 months

Annual leave	542	682
Long service leave	1,605	1,575
	2,147	2,257

Total Current Employee Provisions	3,285	3,255
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Non-current

Long service leave	244	160
Sick leave	39	30
Total Non-current Employee Provisions	283	190

Aggregate carrying amount of employee provisions:

Current	3,285	3,255
Non-current	283	190
Total Aggregate Carrying amount of Employee Provisions	3,568	3,445

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at the present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits. LSL is measured at present value. Unconditional LSL is disclosed as a current liability. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non - current liability.

Key assumptions:

	2018/19	2017/18
- discount rate	1.324%	2.647%
- inflation rate	4.313%	3.875%

	2018/19 \$'000	2017/18 \$'000
<i>(b) Landfill and Gravel Pit provisions</i>		
Current	266	250
Non-current	258	274
Total	524	524

Council is obligated to restore landfill and gravel pit sites to a particular standard. The forecast life of the site is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

Key assumptions:

- discount rate	1.324%	2.647%
- inflation rate	4.313%	3.875%

5.6 FINANCING ARRANGEMENTS

The Council has the following funding arrangements in place as at 30 June 2019.

Bank overdraft	2,500	2,500
Credit card facilities	3	7
Other facilities	300	300
Total Facilities	2,803	2,807
Used facilities	(244)	(277)
Unused Facilities	2,559	2,530

5.7 COMMITMENTS

The Council has entered into the following commitments. Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and presented inclusive of the GST payable.

	Not later than 1 year	Later than 1 year and not later than 2 years	Later than 2 years and not later than 5 years	Total
	\$'000	\$'000	\$'000	\$'000

2018/19

Operating

Recycling	289	-	-	289
Garbage collection	333	-	-	333
Grounds Maintenance contract for Council building	10	21	-	31
Meals for delivery	174	-	-	174
Cleaning contract for Hopetoun Caravan Park	28	-	-	28
Total Commitments	834	21	-	855

	Not later than 1 year	Later than 1 year and not later than 2 years	Later than 2 years and not later than 5 years	Total
	\$'000	\$'000	\$'000	\$'000

2017/18

Operating

Recycling	285	288	-	573
Garbage collection	329	333	-	662
Grounds Maintenance contract for Council building	10	10	-	20
Cleaning contract for Council buildings	51	51	-	102
Meals for delivery	171	174	-	345
Cleaning contract for Hopetoun Caravan Park	28	28	-	56
Total Commitments	874	884	-	1,758

Operating lease commitments

At the reporting date, the Council had the following obligations under non-cancellable operating leases for the lease of plant and equipment for use within Council's activities (these obligations are not recognised as liabilities):

Not later than one year	180	246
Later than one year and not later than five years	186	223
	366	469

Lease payments for operating leases are required by the accounting standard to be recognised on a straight line basis, rather than expensed in the years in which they are incurred.

Note 6: Assets we manage

6.1 NON CURRENT ASSETS CLASSIFIED AS HELD FOR SALE

Cost of acquisition	30	30
Total Non-current Assets Classified as held for Sale	30	30

Non-current assets classified as held for sale (including disposal groups) are measured at the lower of its carrying amount and fair value less costs of disposal, and are not subject to depreciation. Non-current assets, disposal groups and related liabilities and assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

6.2 PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT

6.2(a) Summary of property, infrastructure, plant and equipment

	At Fair Value 30 June 2018	Additions	Revaluation	Depreciation	Disposal	At Fair Value 30 June 2019
Land	1,437	-	-	-	-	1,437
Buildings	14,961	493	-	(420)	-	15,034
Plant and Equipment	5,437	1,463	-	(988)	(57)	5,855
Infrastructure	120,363	6,622	5,476	(3,488)	(1,186)	116,836
Total	142,198	8,578	5,476	(4,896)	(1,243)	139,162

6.2 PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT

	Land - specialised \$'000	Land - non specialised \$'000	Total Land \$'000	Heritage Buildings \$'000	Buildings - specialised \$'000	Buildings - non specialised \$'000	Total Buildings \$'000	Total Property \$'000
<i>(a) Property</i>								
At fair value 1 July 2018	1,384	53	1,437	2,156	11,925	1,272	15,353	16,790
Accumulated depreciation at 1 July 2018	-	-	-	(114)	(256)	(22)	(392)	(392)
	1,384	53	1,437	2,042	11,669	1,250	14,961	16,398
Movements in fair value								
Additions	-	-	-	73	347	73	493	493
Revaluation	-	-	-	-	-	-	-	-
	-	-	-	73	347	73	493	493
Movements in accumulated depreciation								
Depreciation and amortisation	-	-	-	(127)	(270)	(23)	(420)	(420)
	-	-	-	(127)	(270)	(23)	(420)	(420)
At fair value 30 June 2019	1,384	53	1,437	2,229	12,272	1,345	15,846	17,283
Accumulated depreciation at 30 June 2019	-	-	-	(241)	(526)	(45)	(812)	(812)
	1,384	53	1,437	1,988	11,746	1,300	15,034	16,471

6.2 PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT

	Plant machinery and equipment \$'000	Fixtures, fittings and furniture \$'000	Computers and Telecoms \$'000	Total plant and equipment \$'000
<i>(b) Plant and Equipment</i>				
At fair value 1 July 2018	11,174	294	976	12,444
Accumulated depreciation at 1 July 2018	(6,062)	(252)	(693)	(7,007)
	5,112	42	283	5,437
Movements in fair value				
Additions	1,299	33	131	1,463
Disposal	(981)	-	-	(981)
	318	33	131	482
Movements in accumulated depreciation				
Depreciation and amortisation	(884)	(16)	(88)	(988)
Accumulated depreciation of disposals	922	1	1	924
	38	(15)	(87)	(64)
At fair value 30 June 2019	11,492	327	1,107	12,926
Accumulated depreciation at 30 June 2019	(6,024)	(267)	(780)	(7,071)
	5,468	60	327	5,855

6.2 PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT

	Roads	Bridges	Footpaths, Kerb & Channel	Drainage	Recreational, Leisure & Community	Waste Management	Parks, Open spaces & Streetscapes	Aerodromes	Other Infrastructure	Total Infrastructure
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<i>(c) Infrastructure</i>										
At fair value 1 July 2018	192,894	4,313	17,907	8,710	7,052	683	1,193	2,820	1,126	236,698
Accumulated depreciation at 1 July 2018	(96,000)	(2,220)	(10,382)	(5,128)	(197)	(419)	(12)	(1,682)	(293)	(116,333)
	96,894	2,093	7,525	3,582	6,855	264	1,181	1,138	833	120,363
<i>Movements in fair value</i>										
Additions	5,466	-	298	31	13	72	11	731	-	6,622
Revaluation increments/ decrements	(7,746)	(12)	(230)	45	-	-	-	(355)	-	(8,298)
Disposal	(2,192)	-	(22)	-	-	-	-	(170)	-	(2,384)
	(4,472)	(12)	46	76	13	72	11	206	-	(4,060)
<i>Movements in accumulated depreciation</i>										
Depreciation and amortisation	(2,793)	(55)	(206)	(113)	(197)	(36)	(12)	(45)	(31)	(3,488)
Accumulated depreciation of disposals	1,073	-	1	-	-	-	-	125	-	1,199
Revaluation increments/ decrements	2,629	243	(67)	39	-	-	-	(49)	27	2,822
	909	188	(272)	(74)	(197)	(36)	(12)	31	(4)	553
At fair value 30 June 2019	188,422	4,301	17,953	8,786	7,065	755	1,204	3,026	1,126	232,638
Accumulated depreciation at 30 June 2019	(95,091)	(2,032)	(10,654)	(5,202)	(394)	(455)	(24)	(1,651)	(297)	(115,800)
	93,331	2,269	7,299	3,584	6,671	300	1,180	1,375	829	116,838

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

	Depreciation Period	Threshold Limit \$'000
<i>Land & Land Improvements</i>		
Land	-	1,000
Land under roads	-	1,000
<i>Buildings</i>		
Buildings	30 - 75 years	5,000
Heritage buildings	50 years	5,000
<i>Plant & Equipment</i>		
Plant, machinery and equipment	5 - 25 years	1,000
Motor vehicles	1 - 15 years	1,000
Fixtures, fittings and furniture	3 - 15 years	1,000
<i>Infrastructure</i>		
Earthworks all	-	5,000
Gravel road pavements / resheets	10 - 14 years	2,000
Sealed road pavements	60 years	5,000
Sealed road final seal	12 years	2,000
Bridges	80 years	5,000
Footpaths, kerb and channel	25 years	2,000
Drainage	25 - 80 years	5,000
Aerodromes	12 years	5,000
Recreation and leisure	30 - 75 years	5,000
Parks and open space	30 - 75 years	5,000
Waste management	4 - 30 years	5,000
Other infrastructure	4 - 30 years	5,000

Land under roads

Council recognises land under roads it controls at fair value.

Depreciation

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life.

Straight line depreciation is charged based on the residual useful life as determined each year.

Depreciation periods used are listed above and are consistent with the prior year unless otherwise stated.

Finance leases

Leases of assets where substantially all the risks and rewards incidental to ownership of the asset are transferred to the Council are classified as finance leases. Finance leases are capitalised, recording an asset and a liability at the lower of the fair value of the asset and the present value of the minimum lease payments, including any guaranteed residual value. Lease payments are allocated between the reduction of the lease liability and the interest expense. Leased assets are depreciated on a straight line basis over their estimated useful lives to the Council where it is likely that the Council will obtain ownership of the asset or over the term of the lease, whichever is the shorter. Leased assets are currently being amortised over a 1 to 5 year period.

Repairs and maintenance

Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

Valuation of land and buildings

Valuation of land and buildings were undertaken by a qualified independent valuer Preston Rowe Paterson National Property Consultant - Benjamin Sawyer AAPI Reg 63163 and Hayley Crosser AAPI Reg 64291. The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

The date of the current valuation is detailed in the following table.

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2019 are as follows:

	<i>Level1</i>	<i>Level2</i>	<i>Level3</i>	<i>Date of Valuation</i>
Land - specialised	-	-	1,384	June 2017
Land - non specialised	-	53	-	June 2017
Heritage buildings	-	-	1,988	June 2017
Buildings - specialised	-	-	11,746	June 2017
Buildings - non specialised	-	1,300	-	June 2017
Total	-	1,353	15,118	

Valuation of infrastructure

Valuation of infrastructure assets has been determined in accordance with Council's General Manager of Infrastructure and Planning, James Magee (B.Eng-Civil).

The date of the current valuation is detailed in the following table.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2019 are as follows:

	Level1	Level2	Level3	Date of Valuation
Roads	-	-	93,331	June 2019
Bridges	-	-	2,269	June 2019
Footpaths, kerb and channel	-	-	7,299	June 2019
Drainage	-	-	3,584	June 2019
Recreational, leisure and community facilities	-	-	6,671	June 2017
Waste management	-	-	300	June 2017
Parks, open space and streetscapes	-	-	1,180	June 2017
Aerodromes	-	-	1,375	June 2019
Other infrastructure	-	-	829	June 2019
Total	-	-	116,838	

Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values between 5% and 95%. The market value of land varies significantly depending on the location of the land and the current market conditions.

Specialised buildings are valued using a depreciated replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs is calculated on a square metre basis and ranges from \$3 to \$2,413 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 30 years to 70 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the depreciated replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 12 years to 80 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

	2018/19 \$'000	2017/18 \$'000
<i>Reconciliation of specialised land</i>		
Other land	1,384	1,384
Total Specialised Land	1,384	1,384

6.3 INVESTMENTS IN ASSOCIATES

(a) Investments in associates accounted for by the equity method are:

- Wimmera Regional Library Corporation	396	400
- Wimmera Development Association	128	134
Total Investments in Associates	524	534

Wimmera Regional Library Corporation

Background

Yarriambiack Shire Council in conjunction with Horsham Rural City Council, Buloke Shire Council, Hindmarsh Shire Council, Northern Grampians Shire Council and West Wimmera Shire Council have an interest in the Wimmera Regional Library Corporation. The library services much of the population in western Victoria and Yarriambiack Shire Council currently has a 13.66% equity interest, (13.95% in 2017/18).

Fair value of Council's investment in Wimmera Regional Library Corporation	396	400
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Council's share of accumulated surplus/(deficit)

Council's share of accumulated surplus/(deficit) at start of year	172	169
Reported surplus (deficit) for year	(211)	8
Transfers (to) from reserves	(5)	(5)
Distributions for the year	98	-
Council's share of accumulated surplus (deficit) at end of Year	54	172

Council's share of reserves

Council's share of reserves at start of year	228	241
Transfers (to) from reserves	(101)	(13)
Council's share of reserves at end of Year	127	228

Movement in carrying value of specific investment

Carrying value of investment at start of year	400	411
Share of surplus (deficit) for year	(4)	(11)
Carrying value of investment at end of Year	396	400

Council's share of expenditure commitments

Operating commitments	508	345
Council's share of expenditure commitments	508	345

The Council provided notice of withdrawal from the Wimmera Regional Library Corporation effective from 30 June 2020 in accordance with the terms of the agreement signed with the library corporation. Pursuant to the terms and conditions of the agreement, the Council expects to recover its investment in associate which principally comprises assets that will be returned. The Council does not expect material impact of this withdrawal on the carrying value of its assets and liabilities.

Wimmera Development Association

Background

Yarriambiack Shire Council in conjunction with Horsham Rural City Council, Hindmarsh Shire Council, Northern Grampians Shire Council and West Wimmera Shire Council have an interest in the Wimmera Development Association. Wimmera Development Association (WDA) is the peak economic development organisation for the Wimmera Southern-Mallee region supporting existing local businesses and promoting economic development opportunities to investors. Yarriambiack Shire Council currently has a 13.58% equity interest, (13.58% in 2017/18).

Fair value of Council's investment in Wimmera Development Association	128	134
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Council's share of accumulated surplus/(deficit)

Council's share of accumulated surplus/(deficit) at start of year	94	53
Reported surplus (deficit) for year	(5)	51
Transfers (to) from reserves	(22)	(10)
Distributions for the year	-	-
Council's share of accumulated surplus (deficit) at end of Year	67	94

Council's share of reserves

Council's share of reserves at start of year	20	30
Transfers (to) from reserves	(22)	(10)
Council's share of reserves at end of Year	(2)	20

Movement in carrying value of specific investment

Carrying value of investment at start of year	134	83
Share of surplus (deficit) for year	(6)	51
Carrying value of investment at end of Year	128	134

Council's share of expenditure commitments

Operating commitments	155	172
Council's share of expenditure commitments	155	172

Associates are all entities over which Council has significant influence but not control or joint control. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

Principles of consolidation

The consolidated financial statements of Council incorporate all entities controlled by Council as at 30 June 2019, and their income and expenses for that part of the reporting period in which control existed.

Where dissimilar accounting policies are adopted by entities and their effect is considered material, adjustments are made to ensure consistent policies are adopted in these financial statements.

Entities consolidated into Council include:

- Hopetoun Swimming Pool Committee of Management
- Murtoa Community Units Committee of Management
- Woomelang Retirement

Committees of Management

All entities controlled by Council that have material revenues, expenses, assets or liabilities, such as committees of management, have been included in this financial report. Any transactions between these entities and Council have been eliminated in full.

Note 7: People and relationships

7.1 COUNCIL AND KEY MANAGEMENT REMUNERATION

(a) Related Parties

Parent entity

Yarriambiack Shire Council is the parent entity.

Associates

Interests in subsidiaries and associates are detailed in Note 6.3.

(b) Key Management Personnel

Details of persons holding the position of Councillor or other members of key management personnel at any time during the year are:

Councillors:

Councillor William Graeme MASSEY (Mayor)

Councillor Helen Anne McCulloch BALLENTINE

Councillor Kylie Louise ZANKER

Councillor Tom HAMILTON

Councillor Shane ROBERTS

Councillor Jean Margaret WISE

Councillor Corinne HEINTZE

Total Number of Councillors	7	7
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Chief Executive Officer

Chief Executive Officer Jessie HOLMES	1	-
Chief Executive Officer Raymond CAMPLING (CEO from 01/06/2017 to 05/04/2018)	-	1
Acting Chief Executive Officer James MAGEE (Acting CEO from 06/09/2017 to 30/11/2017) and (06/04/2018 to 30/06/2018)	-	1
Total of Chief Executive Officer and other Key Management Personnel	1	2

Total Number of Key Management Personnel	8	9
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(c) Remuneration of Key Management Personnel

Total remuneration of key management personnel was as follows:	\$	\$
Short-term benefits	349	496
Post-employment benefits	38	39
Long Term Benefits	4	9
Termination benefits	-	122
Total	391	666

The numbers of key management personnel whose total remuneration from Council and any related entities, fall within the following bands:

	No.	No.
\$20,000 - \$29,999	6	6
\$60,000 - \$69,999	1	2
\$150,000 - \$159,999	1	-
\$370,000 - \$379,999	-	1
	8	9

(d) Senior Officer Remuneration

A Senior Officer is an officer of Council, other than Key Management Personnel, who:

- a) has management responsibilities and reports directly to the Chief Executive; or
- b) whose total annual remuneration exceeds \$148,000

General Manager of Infrastructure & Planning James MAGEE

General Manager of Corporate Services Anita MCFARLANE

General Manager of Community Services & Development Gavin BLINMAN

Acting General Manager of Organisational Performance Michael EVANS

The number of Senior Officers are shown below in their relevant income bands:

Income Range:	No.	No.
<\$148,000	2	2
\$150,000 - \$159,999	1	-
\$160,000 - \$169,999	-	1
\$190,000 - \$199,999	1	-
	4	3

Total Remuneration for the reporting year for Senior Officers included above, amounted to	615	380
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7.2 RELATED PARTY DISCLOSURE

(a) Transactions with related parties

During the period Council entered into no transactions with related parties.

(b) Outstanding balances with related parties

There are no outstanding balances at the end of the reporting period in relation to transactions with related parties

(c) Loans to/from related parties

The aggregate amount of loans in existence at balance date that have been made, guaranteed or secured by the council to a related party as follows:

No loans have been made, guaranteed or secured by the Council during the reporting year (2018/19 \$Nil).

(d) Commitments to/from related parties

The aggregate amount of commitments in existence at balance date that have been made, guaranteed or secured by the council to a related party are as follows:

No commitments have been made, guaranteed or secured by the Council during the reporting year (2018/19 \$Nil).

Note 8: Managing uncertainties

8.1 CONTINGENT ASSETS AND LIABILITIES

(a) Contingent assets

Operating lease receivables

There are no contingent assets of which Council is aware at balance date.

(b) Contingent liabilities

Superannuation

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme, matters relating to this potential obligation are outlined below. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists.

Future superannuation contributions

In addition to the disclosed contributions, Yarriambiack Shire Council has paid unfunded liability payments to Vision Super totalling \$0 paid during the 2018/19 year (2017/18 \$0 paid during the 2017/18 year). There were no contributions outstanding and no loans issued from or to the above schemes as at 30 June 2019. The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2020 are \$0.

Liability Mutual Insurance

Council is a participant of the MAV Liability Mutual Insurance (LMI) Scheme. The LMI scheme provides public liability and professional indemnity insurance cover. The LMI scheme states that each participant will remain liable to make further contributions to the scheme in respect of any insurance year in which it was a participant to the extent of its participant's share of any shortfall in the provision set aside in respect of that insurance year, and such liability will continue whether or not the participant remains a participant in future insurance years.

(c) Guarantees for loans to other entities

The Department of Environment, Land, Water & Planning holds a National Australia Bank Guarantee given by the Shire for the sum of \$277,700 which is being used if a site is damaged after gravel extraction. This continues to be reviewed on a yearly basis.

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probable that the right will be exercised.

8.2 CHANGE IN ACCOUNTING STANDARDS

The following new AAS's have been issued that are not mandatory for the 30 June 2019 reporting period. Council has assessed these pending standards and has identified the following potential impacts will flow from the application of these standards in future reporting periods.

Revenue from contracts with customers (AASB 15) (applies 2019/20 for LG sector)

The standard shifts the focus from the transaction-level to a contract-based approach. Recognition is determined based on what the customer expects to be entitled to (rights and obligations), while measurement encompasses estimation by the entity of the amount expected to be entitled for performing under the contract. The full impact of this standard is not known however it is most likely to impact where contracts extend over time, where there are rights and obligations that may vary the timing or amount of the consideration, or where there are multiple performance elements. This has the potential to impact on the recognition of certain grant income.

Amendments to Australian Accounting Standards – Deferral of AASB 15 for Not-for-Profit Entities (AASB 2016-7) (applies 2019/20)

This Standard defers the mandatory effective date of AASB 15 for not-for-profit entities from 1 January 2018 to 1 January 2019.

Leases (AASB 16) (applies 2019/20)

The classification of leases as either finance leases or operating leases is eliminated for lessees. Leases will be recognised in the Balance Sheet by capitalising the present value of the minimum lease payments and showing a 'right-of-use' asset, while future lease payments will be recognised as a financial liability. The nature of the expense recognised in the profit or loss will change. Rather than being shown as rent, or as leasing costs, it will be recognised as depreciation on the 'right-of-use' asset, and an interest charge on the lease liability. The interest charge will be calculated using the effective interest method, which will result in a gradual reduction of interest expense over the lease term.

Council has elected to adopt the modified retrospective approach to the transition to the new lease standard. This will mean that only existing operating leases for non low value assets, with remaining terms greater than 12 months, will be recognised on transition (1 July 2019). Based on our current lease commitments and an assumption of a continuation of the current leasing arrangements Council expects that the transition to the new standard will see the initial recognition of \$577,033 in lease related assets and an equivalent liability

Income of Not-for-Profit Entities (AASB 1058) (applies 2019/20)

This standard is expected to apply to certain transactions currently accounted for under AASB 1004 Contributions and establishes revenue recognition principles for transactions where the consideration to acquire an asset is significantly less than fair value to enable a not-for-profit entity to further its objectives.

8.3 FINANCIAL INSTRUMENTS

(a) Objectives and policies

'The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in the notes of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of council financial instruments will fluctuate because of changes in market prices. The Council's exposure to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Council does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rates.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 1989*. Council manages interest rate risk by adopting an investment policy that ensures:

- diversification of investment product;
- monitoring of return on investment; and
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

(c) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause Council to make a financial loss. Council have exposure to credit risk on some financial assets included in the balance sheet. Particularly significant areas of credit risk exist in relation to outstanding fees and fines as well as loans and receivables from sporting clubs and associations. To help manage this risk:

- council have a policy for establishing credit limits for the entities council deal with;
- council may require collateral where appropriate; and
- council only invest surplus funds with financial institutions which have a recognised credit rating specified in council's investment policy.

Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

Council may also be subject to credit risk for transactions which are not included in the balance sheet, such as when council provide a guarantee for another party. Details of our contingent liabilities are disclosed in Note 8.1(b).

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that, as a result of council's operational liquidity requirements it will not have sufficient funds to settle a transaction when required or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset. To help reduce these risks Council:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed on the face of the balance sheet and the amounts related to financial guarantees disclosed in Note 8.1(c), and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 5.4.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

(e) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of + 1% and -2% in market interest rates (AUD) from year-end rates of 2.5%.

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

8.4 FAIR VALUE MEASUREMENT

Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use of an asset result in changes to the permissible or practical highest and best use of the asset. In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 1 to 3 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

8.5 EVENTS OCCURRING AFTER BALANCE DATE

No matters have occurred after balance date that require disclosure in the financial report.

	Balance at beginning of reporting period \$'000	Increment (decrement) \$'000	Balance at end of reporting period \$'000
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Note 9: Other matters

9.1 RESERVES

(a) Asset Revaluation Reserves

2018/19

Property

Land & land improvements	1,725	-	1,725
Buildings	16,835	-	16,835
	18,560	-	18,560

Infrastructure

Roads	53,446	(5,117)	48,329
Bridges	1,272	231	1,503
Footpaths and kerb and channel	3,750	(297)	3,453
Drainage	3,178	84	3,262
Aerodromes	744	(404)	340
Other infrastructure	285	27	312
	62,675	(5,476)	57,199

Total Asset Revaluation Reserves	81,235	(5,476)	75,759
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2017/18

Property

Land & land improvements	1,725	-	1,725
Buildings	16,835	-	16,835
	18,560	-	18,560

Infrastructure

Roads	71,164	(17,718)	53,446
Bridges	1,407	(135)	1,272
Footpaths and kerb and channel	5,302	(1,552)	3,750
Drainage	4,144	(966)	3,178
Aerodromes	569	175	744
Other infrastructure	396	(111)	285
	82,982	(20,307)	62,675

Total Asset Revaluation Reserves	101,542	(20,307)	81,235
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(b) Other Reserves

2018/19

Aerodrome Maintenance	15	-	15
Total Other Reserves	15	-	15

2017/18

Aerodrome Maintenance	15	-	15
Total Other Reserves	15	-	15

9.2 RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES TO SURPLUS/(DEFICIT)

Surplus/(deficit) for the year	6,019	2,491
Depreciation	4,896	5,835
Profit/(loss) on disposal of property, plant and equipment, infrastructure	(880)	(272)
Share of net profit/(loss) of associates	10	(39)
Bad and Doubtful Debts	14	1
Finance Costs	-	4
<i>Change in assets and liabilities:</i>		
(Increase)/decrease in trade and other receivables	(1,270)	207
(Increase)/decrease in other assets	(61)	(198)
(Increase)/decrease in trade and other payables	619	221
(Increase)/decrease in investments in associates	10	(40)
(Increase)/decrease in inventories	(138)	454
Increase/(decrease) in trust funds and deposits	(15)	4
Increase/(decrease) in provisions	(123)	(136)
Net Cash provided by/(used in) Operating Activities	9,081	8,532

9.3 SUPERANNUATION

Council makes all of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. Obligations for contributions to the fund are recognised as an expense in comprehensive Operating Statement when they are made or due.

Accumulation

The Fund's accumulation categories, Vision Mysuper/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2019, this was 9.5% as required under Superannuation Guarantee (SG) legislation).

Defined Benefit

Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of Council in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB119.

Funding Arrangements

Council makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary.

As at 30 June 2018, a interim actuarial investigation was held as Fund provides lifetime pensions in the Defined Benefit category of which Council is a contributing employer was 106.0%.

The financial assumptions used to calculate the VBIs were:

Net investment returns 6.0% pa

Salary information 3.5% pa

Price inflation (CPI) 2.0% pa.

Vision Super has advised that the estimated VBI at 30 June 2019 was 107.1%

The VBI is to be used as the primary funding indicator. Because the VBI was above 100%, the 30 June 2018 interim actuarial investigation determined the Defined Benefit category was in a satisfactory financial position and that no change was necessary to the Defined Benefit category's funding arrangements from prior years.

Employer Contributions

Regular Contributions

On the basis of the results of the 2018 interim actuarial investigation conducted by the Fund Actuary, Council makes employer contributions to the Funds Defined Benefit category at rates determined by the Funds Trustee. For the year ended 30 June 2019, this rate was 9.5% of members salaries (9.5% in 2017/2018). This rate will increase in line with any increases in the SG contribution rate.

In addition, Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit.

Funding calls

If the defined Benefit category is in an unsatisfactory financial position at an actuarial investigation or the Defined Benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the Defined Benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VBI on a quarterly basis and the Fund has set its shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Funds participating employers (including Council) are required to make an employer contribution to cover the shortfall.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre 1 July 1993 and post 30 June 1993 service liabilities of the Funds Defined Benefit category, together with employers payroll at 30 June 1993 and at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up.

If there is a surplus in the Fund, the surplus cannot be returned to the participating employers.

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

The 2018 interim actuarial investigation surplus amounts

An actuarial investigation is conducted annually for the Defined Benefit category of which Council is a contributing employer. Generally, a full actuarial investigation conducted every three years and interim actuarial investigations are conducted for each intervening year. An interim investigation was conducted as at 30 June 2018 and a full actuarial investigation was conducted as at 30 June 2017.

The Funds actuarial investigations identified the following for the Defined Benefit category of which Council is a contributing employer:

	2018	2017
	\$M	\$M
• A VBI surplus	\$131.9	\$69.8
• A total service liability surplus	\$218.3	\$193.5
• A discounted accrued benefits surplus	\$249.1	\$228.8

The VBI surplus means that the market value of the funds assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on the 30 June 2018.

The total service liability surplus means that the current value of the assets in the Funds Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2018.

The discounted accrued benefit surplus means that the current value of the assets in the Funds Defined Benefit category exceeds the value of benefits payable in the future but accrued in respect of service to 30 June 2018.

Council was notified of the 30 June 2018 VBI during August 2018 (2017: August 2017).

The 2019 interim actuarial investigation

An actuarial investigation is being conducted for the Funds position as at 30 June 2019 as the Funds provides lifetime pensions in the Defined Benefit category. It is anticipated that this actuarial investigation will be completed by October 2019.



Yarriambiack
SHIRE COUNCIL

ANNUAL PERFORMANCE STATEMENT

FOR THE YEAR ENDING
30 JUNE 2019

PERFORMANCE STATEMENT

CERTIFICATION OF THE PERFORMANCE STATEMENT

In my opinion the accompanying performance statement has been prepared in accordance with the Local Government Act 1989, the Local Government (Planning and Reporting) Regulations 2014.



ANITA J MCFARLANE

Corporate Services Manager

Date: 16 October 2019

In our opinion the accompanying performance statement of the Yarriambiack Shire Council for the year ended 30 June 2019 presents fairly the results of Council's performance in accordance with the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

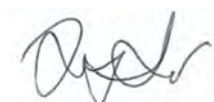
We have been authorised by the Council and by the Local Government (Planning and Reporting) Regulations 2014 to certify this performance statement in its final form.



JEAN M WISE

Councillor

Date: 16 October 2019



KYLIE L ZANKER

Councillor

Date: 16 October 2019



JESSIE HOLMES

Chief Executive Officer

Date: 16 October 2019

Independent Auditor's Report

To the Councillors of Yarriambiack Shire Council

Opinion	<p>I have audited the accompanying performance statement of Yarriambiack Shire Council (the council) which comprises the:</p> <ul style="list-style-type: none"> • description of the municipality for the year ended 30 June 2019 • sustainable capacity indicators for the year ended 30 June 2019 • service performance indicators for the year ended 30 June 2019 • financial performance indicators for the year ended 30 June 2019 • basis of preparation for the year ended 30 June 2019 • certification of the performance statement. <p>In my opinion, the performance statement presents fairly, in all material respects, the performance of the council for the year ended 30 June 2019, in accordance with the performance reporting requirements of Part 6 of the <i>Local Government Act 1989</i>.</p>
Basis for Opinion	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Standards on Assurance Engagements. I further describe my responsibilities under that Act and those standards in the <i>Auditor's Responsibilities for the Audit of the Performance Statement</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. My staff and I are independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 <i>Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the performance statement in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
Councillors' responsibilities for the performance statement	<p>The Councillors of the council are responsible for the preparation and fair presentation of the performance statement in accordance with the performance reporting requirements of the <i>Local Government Act 1989</i>, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the statement of performance that is free from material misstatement, whether due to fraud or error.</p>
Auditor's responsibilities for the audit of the performance statement	<p>As required by the <i>Audit Act 1994</i>, my responsibility is to express an opinion on the performance statement based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the performance statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Standards on Assurance Engagements will always detect a material misstatement when it exists.</p>


Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this performance statement.

As part of an audit in accordance with the Australian Standards on Assurance Engagements, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the performance statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control
- evaluate the overall presentation, structure and content of the performance statement, including the disclosures, and whether the performance statement represents the underlying events and results in a manner that achieves fair presentation.

I communicate with the Councillors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

MELBOURNE
21 October 2019


Jonathan Kyvelidis
as delegate for the Auditor-General of Victoria

Description of the Municipality

Yarriambiack Shire Council is situated in the Grampians and Mildura & Murray Outback Regions and provides a link between Horsham in the south and Mildura in the northern end of that region. The Yarriambiack Creek is the main natural feature traversing the Shire. The area is also linked by road and rail systems that run in a north-south direction. The area has an almost ideal climate with a short winter and delightful autumn and spring. Summer temperatures can be hot, particularly in the north.

Yarriambiack Shire has an estimated residential population of 6,658 people. Warracknabeal is the main service centre of the area, with a catchment pattern that extends from the northern Wimmera to the Southern Mallee. It is complemented by Hopetoun in the north and Minyip, Murtoa and Rupanyup in the south, with 13 small towns spread throughout the Municipality.

The Shire is the heartland of grain production and handling in the Wimmera and Mallee. The dry-land farming area produces one quarter of Victoria's total production of wheat and barley and is noted for the production of lambs and wool.

Of the population, almost half the workforce is employed in agriculture. Many other residents depend indirectly on farming as they are employed in services used by the farming population. The population trends are remarkably similar to other areas across most of the Wimmera/Mallee.



Sustainable Capacity Indicators

Indicator/measure	Results 2016	Results 2017	Results 2018	Results 2019	Material Variations
OWN-SOURCE REVENUE <i>Own-source revenue per head of municipal population</i> [Own-source revenue / Municipal population]	\$1,852	\$1,985	\$2,074	\$1,973	Council's reliance on rates has slightly decreased due to grants being received for various projects.
RECURRENT GRANTS <i>Recurrent grants per head of municipal population</i> [Recurrent grants / Municipal population]	\$1,035	\$1,858	\$1,358	\$1,320	-
POPULATION <i>Expenses per head of municipal population</i> [Total expenses / Municipal population]	\$3,150	\$3,460	\$3,297	\$3,108	Our total expenses are slightly down on previous years due to more capital projects being undertaken.
<i>Infrastructure per head of municipal population</i> [Value of infrastructure / Municipal population]	\$23,108	\$24,123	\$21,094	\$20,901	-
<i>Population density per length of road</i> [Municipal population / kilometres of local roads]	1.42	1.41	1.40	1.39	-
DISADVANTAGE <i>Relative socio-economic disadvantage</i> [Index of Relative Socio-economic Disadvantage by decile]	2	2	1	1	-

Service Performance Indicators

Service/indicator/measure	Results 2016	Results 2017	Results 2018	Results 2019	Material Variations
GOVERNANCE <i>Satisfaction</i> Satisfaction with Council decisions [Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community]	59	61	61	63	Based on the Customer Satisfaction Survey completed in the 2018/19 financial year.
STATUTORY PLANNING <i>Decision making</i> Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100	0	0	0	0	No planning applications were sent to VCAT during the 2018/19 financial year.
ROADS <i>Satisfaction</i> Satisfaction with sealed local road [Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads]	35	38	38	42	Results are from the annual Community Satisfaction Survey and ratepayers assuming the poor condition of some VicRoads roads are the responsibility of Council.

Service Performance Indicators

Service/indicator/measure	Results 2016	Results 2017	Results 2018	Results 2019	Material Variations
AQUATIC FACILITIES <i>Utilisation</i> Utilisation of aquatic facilities [Number of visits to aquatic facilities / Municipal population]	0.48	0.51	0.48	0.51	Summer temperatures impact pool attendances. Council pool facilities were well utilised during the 4 months of operation in the 2018/19 year.
ANIMAL MANAGEMENT <i>Health and safety</i> Animal management prosecutions [Number of successful animal management prosecutions]	0	0	0	0	There were no animal management prosecutions during the 2018/19 financial year.
WASTE COLLECTION <i>Waste diversion</i> Kerbside collection waste diverted from landfill [Weight of recyclables collected from kerbside bins / Weight of garbage, recyclables collected from kerbside bins] x 100	25%	23%	25%	25%	Recycling collection tonnage has remained similar.
LIBRARIES <i>Participation</i> Active library members [Number of active library members / Municipal population] x 100	11%	10%	9%	9%	Council has one (1) static library and the other towns are serviced by the mobile library. During 2018/19 there was a reduction of 29 active members.
FOOD SAFETY <i>Health and safety</i> Critical and major non-compliance notifications [Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about a food premises] x 100	100%	100%	100%	100%	Council engages proactively with businesses to achieve compliance through education.
MATERNAL AND CHILD HEALTH (MCH) <i>Participation</i> Participation in the MCH service [Number of children who attended the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x 100	59%	89%	75%	93%	Changes are due to transferring from an old software program MACHS to CDIS. The new program is more efficient, in particular, other shires are able to transfer clients out of the system when families have moved into new shires. In the past we didn't always know when this had happened and then children sat in the program. The nurses are becoming more efficient at data cleansing, for eg. Closing clients on the new system as it's easier on CDIS.
<i>Participation</i> Participation in the MCH service by Aboriginal children [Number of Aboriginal children who attended the MCH service at least once (in the year) / Number of Aboriginal children in the MCH service] x 100	0%	67%	100%	100%	Variation reflects small number of Aboriginal people within the Shire. Participation in key ages and stage visits reflect the results over the years.

Financial Performance Indicators

Dimension/indicator/measure		Results					Material Variations		
		2016	2017	2018	2019	2020	2021	2022	2023
EFFICIENCY <i>Revenue level</i> Average residential rate per residential property assessment [Residential rate revenue / Number of residential property assessments]		\$739	\$757	\$680	\$701	\$715	\$730	\$744	\$759
									-
	<i>Expenditure level</i> Expenses per property assessment [Total expenses / Number of property assessments]	\$3,041	\$3,276	\$3,143	\$2,956	\$3,388	\$3,271	\$3,469	\$3,417
	<i>Workforce turnover</i> Resignations and terminations compared to average staff [Number of permanent staff resignations and terminations / Average number of permanent staff for financial year] x 100	10%	14%	9%	9%	9%	8%	7%	6%
LIQUIDITY <i>Working capital</i> Current assets compared to current liabilities [Current assets / Current liabilities] x 100		89%	159%	176%	266%	252%	226%	204%	186%
<i>Unrestricted cash</i> Unrestricted cash compared to current liabilities [Unrestricted cash / Current liabilities] x 100		7%	101%	118%	145%	154%	132%	115%	100%
OBLIGATIONS <i>Asset renewal</i> Asset renewal compared to depreciation [Asset renewal expense / Asset depreciation] x 100		99%	89%	108%	141%	70%	61%	60%	59%

The turnover of staff in 2018/2019 is consistent with staff turnover in 2017/2018.

Half of the 2019/20 Grants Commission allocation was received at the end of June 2019, therefore Council had a higher than normal percentage compared to the previous financial years. Council also received Fixing Country Roads funding for 2019/20.

Half of the 2019/20 Grants Commission allocation was received at the end of June 2019, therefore Council had a higher than normal percentage compared to the previous financial years.

Council has received Roads to Market and Fixing Country Funding to assist in addressing asset renewal. Council depreciation has decreased due to change of program.

Financial Performance Indicators

Dimension/indicator/measure	Results						Material Variations		
	2016	2017	2018	2019	2020	2021	2022	2023	
LOANS AND BORROWINGS									
<i>Loans or borrowings compared to rates</i> [Interest bearing loans and borrowings / Rate revenue] x 100	2%	3%	1%	0.81%	0.63%	0.45%	0.28%	0.16%	Loan for Street Sweeper has been reduced with \$21,000 paid off per year.
Loans or borrowings repayments compared to rates									
[Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x 100	2%	2%	1.3%	0.17%	0.63%	0.63%	0.64%	0.64%	Loan for Street Sweeper has been reduced with \$21,000 paid off per year.
<i>Indebtedness</i>									
Non-current liabilities compared to own source revenue	5%	4%	4%	5%	4%	3%	3%	3%	Council's non-current liabilities have slightly increased during the current year, while our own source revenue has slightly reduced.
[Non-current liabilities / Own source revenue] x 100									
OPERATING POSITION									
<i>Adjusted underlying result</i>									
Adjusted underlying surplus (or deficit)	-5%	10%	7%	11%	-1.1%	-2.8%	-7.1%	-3.5%	Half of the 2019/20 Grants Commission allocation was received at the end of June 2019, therefore Council had a higher than normal percentage compared to the previous financial years.
[Adjusted underlying surplus (deficit) / Adjusted underlying revenue] x 100									
STABILITY									
<i>Rates Concentration</i>									
Rates compared to adjusted underlying revenue	56%	46%	50%	53%	54%	58%	59%	59%	Council's reliance on rates revenue is increasing. Council continues to seek other sources of revenue and look for cost savings.
[Rate revenue / Adjusted underlying revenue] x 100									
<i>Rates effort</i>									
Rates compared to property values	0.7%	0.6%	0.6%	0.5%	0.4%	0.4%	0.5%	0.5%	-
[Rate revenue / Capital improved value of rateable properties in the Municipality] x 100									

Definitions

- “adjusted underlying revenue” means total income other than -
 - (a) non-recurrent grants used to fund capital expenditure;
 - (b) non-monetary asset contributions; and
 - (c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)
- “infrastructure” means non-current property, plant and equipment excluding land
- “local road” means a sealed or unsealed road for which the Council is the responsible road authority under the Road Management Act 2004
- “population” means the resident population estimated by Council
- “relative socio-economic disadvantage”, in relation to a Municipality, means the relative socio-economic disadvantage, expressed as a decile for the relevant financial year, of the area in which the Municipality is located according to the Index of Relative Socio-Economic Disadvantage (Catalogue Number 2033.0.55.001) of SEIFA
- “SEIFA” means the Socio-Economic Indexes of Areas published from time to time by the Australian Bureau of Statistics on its Internet website
- “Aboriginal child” means a child who is an Aboriginal person
- “Aboriginal person” has the same meaning as in the Aboriginal Heritage Act 2006
- “active library members” means a member of a library who has borrowed a book from the library
- “annual report” means an annual report prepared by a Council under sections 131, 132 and 133 of the Act
- “class 1 food premises” means food premises, within the meaning of the Food Act 1984, that have been declassified as class 1 food premises under section 19C of that Act
- “class 2 food premises” means food premises, within the meaning of the Food Act 1984, that have been declassified as class 2 food premises under section 19C of that Act
- “critical non-compliance outcome notification” means a notification received by Council under section 19N(3) or (4) of the Food Act 1984, or advice given to Council by an authorised officer under that Act, of a deficiency that poses an immediate serious threat to public health
- “food premises” has the same meaning as in the Food Act 1984
- “local road” means a sealed or unsealed road for which the Council is the responsible road authority under the Road Management Act 2004
- “major non-compliance outcome notification” means a notification received by a Council under section 19N(3) or (4) of the Food Act 1984, or advice given to Council by an authorised officer under that Act, of a deficiency that does not pose an immediate serious threat to public health but may do so if no remedial action is taken
- “MCH” means the Maternal and Child Health Service provided by a Council to support the health and development of children within the Municipality from birth until school age
- “population” means the resident population estimated by Council
- “target population” has the same meaning as in the Agreement entered into for the purposes of the Home and Community Care Act 1985 of the Commonwealth
- “WorkSafe reportable aquatic facility safety incident” means an incident relating to a Council aquatic facility that is required to be notified to the Victorian WorkCover Authority under Part 5 of the Occupational Health and Safety Act 2004.
- “adjusted underlying surplus (or deficit)” means adjusted underlying revenue less total expenditure
- “asset renewal expenditure” means expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability
- “current assets” has the same meaning as in the AAS
- “current liabilities” has the same meaning as in the AAS
- “non-current assets” means all assets other than current assets
- “non-current liabilities” means all liabilities other than current liabilities
- “non-recurrent grant” means a grant obtained on the condition that it be expended in a specific manner and is not expected to be received again during the period covered by Council’s Strategic Resource Plan
- “own-source revenue” means adjusted underlying revenue other than revenue that is not under the control of Council (including government grants)
- “rate revenue” means revenue from general rates, municipal charges, service rates and service charges
- “recurrent grant” means a grant other than a non-recurrent grant
- “residential rates” means revenue from general rates, municipal charges, service rates and service charges levied on residential properties
- “restricted cash” means cash and cash equivalents, within the meaning of the AAS, that are not available for use other than for a purpose for which it is restricted and includes cash to be used to fund capital works expenditure from the previous financial year
- “unrestricted cash” means all cash and cash equivalent other than restricted cash.

Basis of Preparation

Yarriambiack Shire Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measures together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the *Local Government Act 1989 and Local Government (Planning and Reporting) Regulations 2014*.

Where applicable the results in the performance statement have been prepared on accounting bases consistent with those reported in the Financial Statements. The other results are based on information drawn from Council information systems or from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents the actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by Council's strategic resource plan. *The Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variations in the results contained in the performance statement. Council has adopted materiality thresholds relevant to each indicator and measure and explanations have not been provided for variations below the materiality thresholds unless the variance is considered to be material because of its nature.

The forecast figures included in the performance statement are those adopted by Council in its strategic resource plan on 26 June 2019 which forms part of the council plan. The strategic resource plan includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The strategic resource plan can be obtained by contacting Council at its municipal offices at 34 Lyle Street Warracknabeal, by email to info@yarriambiack.vic.gov.au or phone 03 5398 0100.

Yarriambiack's Silo Art Trail



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If you would like to receive a copy of this publication in an alternative format, please phone Yarriambiack Shire Council on 5398 0100 or email info@yarriambiack.vic.gov.au

This document is also available on the internet at www.yarriambiack.vic.gov.au

Our business hours are 8.30am to 5pm Monday to Friday



Yarriambiack
SHIRE COUNCIL

www.yarriambiack.vic.gov.au