



Yarriambiack Shire Council

Annual Report | 2015-16

Providing a Viable, Sustainable & Vibrant Future



Yarriambiack
SHIRE COUNCIL

Yarriambiack Shire Council
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ACCESSIBILITY

If you would like to receive this publication in a alternative format, please telephone Yarriambiack Shire Council on 5398 0100 or email info@yarriambiack.vic.gov.au. This document is also available on the internet at www.yarriambiack.vic.gov.au.

Disclaimer

An Annual Report provides information on the year's achievements, departmental changes, financial statements and legal compliance to parliament, stakeholders and the general public.

This publication may be of assistance to you but the Yarriambiack Shire Council and the materials presented in this booklet are for information purposes only. Information is provided solely on the basis that readers will be responsible for making their own assessment of the matters discussed and are advised to verify all relevant representations, statements and information and obtain independent advice before acting on any information contained in or in connection with this booklet.

While every effort has been made to ensure that the information is accurate, Yarriambiack Shire Council will not accept any liability for any loss or damage which may be incurred by any person acting in reliance upon the information.

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Creek Bridge, Warracknabeal

Yarriambiack Shire Council

Annual Report: for the year ending 30 June 2016

Council is committed to transparent reporting and accountability to the community and the Report of Operations 2015-16 is the primary means of advising the Yarriambiack community about Council's operations and performance during the financial year.

Yarriambiack Shire Council was formed on 19 January 1995 by the amalgamation of the former Shires of Karkaroc and Warracknabeal, most of the Shire of Dunmunkle and part of the Shire of Wimmera.

Yarriambiack Shire Council covers an area of 7,158sq km in north-west Victoria. It includes the townships of Warracknabeal, Murtoa, Hopetoun, Minyip, Rupanyup, Beulah, Brim, Lah, Lascelles, Lubeck, Patchewollock, Speed, Tempy, Woomelang, Yaapect, Sheep Hills, Rosebery and Turriff.

Yarriambiack Shire Council has significant employment sectors which include agriculture 30.1%, health 18.3%, retail 10.1%, education 8.3%, transport 5.5% and manufacturing 4.5%

Tourism is another major driver of the municipality with the Shire situated between the Grampians and Murray

Tourist Regions and provides a link between Horsham in the south and Mildura in the northern end of that region. It is located immediately to the east of some of Victoria's main eco-tourist attractions, including the Big Desert, Wyperfeld National Park, Lake Hindmarsh, Lake Albacutya and the Little Desert.

As well, there are a number of significant other attractions, including the Murtoa Stick Shed, Woods Museum, Minyip Heritage Town, Yarriambiack Creek, Silo artwork at Brim, Warracknabeal Machinery Museum and Historical Centre and the Heritage Homesteads at Hopetoun. The potential for Shire wide and Region wide tourism developing in such a diverse region provides an exciting opportunity for the municipality.

Our Offices:

Municipal Office:

34 Lyle Street
Warracknabeal VIC 3393
Telephone: (03) 5398 0100
Facsimile: (03) 5398 2502
Email: info@yarriambiack.vic.gov.au

Service Centre:

Gateway BEET Hopetoun
75 Lascelles Street
Hopetoun VIC 3396
Telephone: (03) 5083 3001
Facsimile: (03) 5083 3309

Website: www.yarriambiack.vic.gov.au
Postal address: PO Box 243,
Warracknabeal VIC 3393

What guides our Council

Vision

In consultation with our community Yarriambiack Shire Council will provide a viable, sustainable and vibrant future.

Mission

Through strong leadership, transparency and strategic planning Councillors and Staff in partnership with community will achieve our vision.

Our Values:

Customer Service

- treat our customers with courtesy and respect;
- lead and develop leadership within our community;
- constantly strive to improve our services;
- forge closer relationships with customers
- investigate matters thoroughly and objectively, and
- keep our customers informed, in plain language, about the process and outcome.
- treat people fairly, with respect and have proper regard for their rights;
- make decisions lawfully, fairly, impartially, and in the public interest;
- we are honest, trustworthy, reliable, transparent and accountable in our dealings;

- we are careful, conscientious and diligent;
- use public resources economically and efficiently, and
- actively pursue positive outcomes for the community.

Continuous Improvement

We drive continuous and sustainable improvement in service provision, operational efficiency and stakeholder relations to create a leading organisation.



Council by numbers

In the 2015-16 financial year Yarriambiack Shire Council:

- Delivered 26,808 Meals on Wheels.
- Issued 60 planning applications with a total value of \$6,643,003.
- 807 childhood immunisations given.
- 7,712 properties in Yarriambiack Shire Council with a total value (CIV) \$1,688,023,400.
- 83 Building Permits were issued with a total value of \$3,615,809.
- 24 Dogs and Cats were rehoused
- 71 birth notices and 83 enrolments registered for Maternal & Child Health in the 2015-16 financial year.
- 56,984 metres of footpaths maintained.
- 2,363 tonnes of waste collected.
- 10,698 hours of ageing and disability care support provided.
- 27,161 debtor invoices raised.
- 844 kilometres of sealed local roads maintained.
- 278 fire prevention notices issued.
- 1,985 dogs and cats were registered for the 2015-16 financial year.
- Approximately 6,053 voters in the Municipality.
- \$9,969,504.63 rate revenue collected for the 2015-16 financial year.
- 116 grants given to small community groups across the Shire.
- Approximately \$5,000 was distributed to Celebrating Young People Grants.
- 2,349 cash receipts processed.
- 144 Children accessed Kinder Programs
- 1,218 kilometres of local gravel roads maintained.

Woomelang



The year in review

A message from the Mayor

As the Mayor of the Yarriambiack Shire Council, it is with great pleasure and pride that I present the 2015/2016 annual report. It has been an honour to have the opportunity to spend a year as leader of a Council who represents so many fantastic people and communities that I personally hold great affection and admiration for.

The Annual Report is an important document that provides a transparent and accountable record of Yarriambiack Shire Council's performance during the 2015/2016 financial year in meeting its strategic objectives as set out in the Council Plan.

The Victoria Local Government Act 1989 requires all Council's to provide an Annual Report to the Minister for Local Government by the 30th September each year. In addition to meeting this statutory obligation, the Annual Report reflects Council's values by ensuring that its ratepayers, residents, businesses, staff, State and Federal politicians, peak bodies, community groups and organisations are appropriately informed and able to contribute to Council's decision making processes.

I would like to think that you all find this Annual Report straightforward and sincere as I hope you have found any recent interactions with Council, and as

befits a municipality that works closely and openly with our residents for the betterment of all.

Local Government Councillors have received some poor press this year, but I can say with great confidence that "that's not how we roll" in the Yarriambiack Shire. I would like to thank my fellow Councillors for their diligence, strategic thinking, considered opinion, teamwork and support. Residents can be assured that they have been enthusiastically represented on issues ranging from the local, through to regional and national throughout the past year.

I would also like to sincerely thank our Chief Executive Officer and his team for their hard work, dedication to their community and their responsibilities, and their enthusiasm and optimism in tackling what sometimes seems like an ever increasing range of challenges presented to a small rural shire. Professionalism dictates a polite distance in interactions

between staff and councillors but I can say that I have very much enjoyed working more closely with many of them throughout my term as Mayor.

Last but not least I would like to thank our residents, communities and volunteers with whom I believe, the Yarriambiack Shire Council shares a vision of a positive future and a close working relationship.

I believe that this annual report demonstrates that the next Council have an excellent foundation from which to put their own stamp on representing and furthering the Yarriambiack Shire

Cr Ray Kingston

Mayor



The year in review

A message from the Chief Executive Officer

On behalf of Yarriambiack Shire Council it is a great pleasure to present Council's Annual Report for the year 2015-2016. The Chief Executive Officer is responsible for:

- Establishing and maintaining an appropriate organisational structure for the Council
- Ensuring that the decisions of the Council are implemented without undue delay
- Management of the Council's operations in accordance with the Council Plan
- Developing, adopting and disseminating a code of conduct for Council Staff
- Providing timely advice to the Council

As in previous years the 2015/2016 financial year was very much a replica of past years and again a year in which we worked extremely diligently and proactively to develop and strengthen our commitment of constant and continual improvement in providing realistic, relevant and appropriate services to our ratepayers, residents and visitors to the Yarriambiack Shire.

It was also a year in which we continued to rigorously advocate and lobby both State and Federal Government for and on behalf of our residents and ratepayers of the Yarriambiack Shire.

As in past year's significant time, effort and commitment was expended and focused on relationship building and development, enhancement, collaboration, planning,

financial accountability and addressing our identified goals, objectives and outcomes. Additionally, Council also placed considerable emphasis on developing an understanding and a constructive and supportive relationship with the various and diverse sectors of our community and region.

Council also placed considerable emphasis on further developing its relationships with both the State and Federal Governments and as a consequence significant and particularly beneficial outcomes have been achieved which has resulted in significant direct and indirect benefits being provided to our various communities.

Council is very much committed and obligated to further establishing and

capitalising on its various relationships and partnerships to ensure that a positive and advantageous difference is made to our communities. We propose to ensure that Yarriambiack Shire Council continues to engage and relate to its diverse communities and fully examine how these important relationships can become even more productive and successful for the overall benefit of the Shire and ultimately the achievement and fulfilment of our community's realistic needs, expectations and aspirations.

The information contained in this report will provide the community with an opportunity to not only fully examine and determine but also judge the progress that Yarriambiack Shire Council has made during the 2015/2016 financial year. It is envisaged that the year ahead will

again offer a broad range of unparalleled challenges particularly in relation to the introduction of rate capping and the 'freezing' of the Financial Assistance Grants. But in saying that Council has planned to ensure that its activities support, encourage and provide added value enabling our community to fully derive benefit from every opportunity that is presented to us. There will undoubtedly also be numerous challenges that we will be required to address. Possibly even more than we have experienced and encountered in previous years. However, I know that we undoubtedly have the leadership, commitment, enthusiasm and professionalism and most importantly the teamwork plus an amazingly positive, proactive and resilient community to succeed!

Council is particularly committed to continually reviewing the way in which we do things, how we operate and identify areas where we can improve and be even more responsive, efficient and effective. We have definitely adopted a philosophy of if we are going to do something then let's do it properly and very importantly do it properly the first time! I would very much like to extend my personal gratitude to every member of staff, and sincerely thank them for their much appreciated efforts and commitment. I am extremely proud of every one of them. It is definitely a pleasure and privilege to lead and work with them.

To the Mayor Ray Kingston and your fellow Councillors congratulations and well done in respect to your leadership

and in particular for the excellent working relationship that has been established and developed with the management team and general staff over the past twelve months. In closing, I would particularly like to thank our exceptional and highly resilient community and in particular our many selfless and much appreciated and acknowledged volunteers for their support, co-operation, understanding and assistance throughout the year and for also making the Yarriambiack Shire a fantastic place to live, work, visit, raise a family and call home!

Ray Campling
Chief Executive Officer



Challenges and the future

Challenges

- Implementation of a sewerage scheme for Beulah.
- Advocate for the retention of recreational lakes or other recreational water facilities with the purpose of securing water based recreational activities in the Municipality.
- Improvement to quality of water supply to residents of Yarriambiack Shire Council.
- Improved education and health outcomes for our community.
- Rate capping
- Cost and responsibility shifting to local government.

The Future

- Promote 'Buy Local' Campaign.
- Develop children's services in accordance with Council's 2013-17 Municipal Early Years Plan.
- Develop capital works and safety items funding policy for swimming pools.
- Continue to advocate for total mobile phone coverage across the municipality.
- Continue a comprehensive and effective communication and community engagement framework
- Apply of Federal funding for construction and upgrade of community infrastructure including recreational facilities.

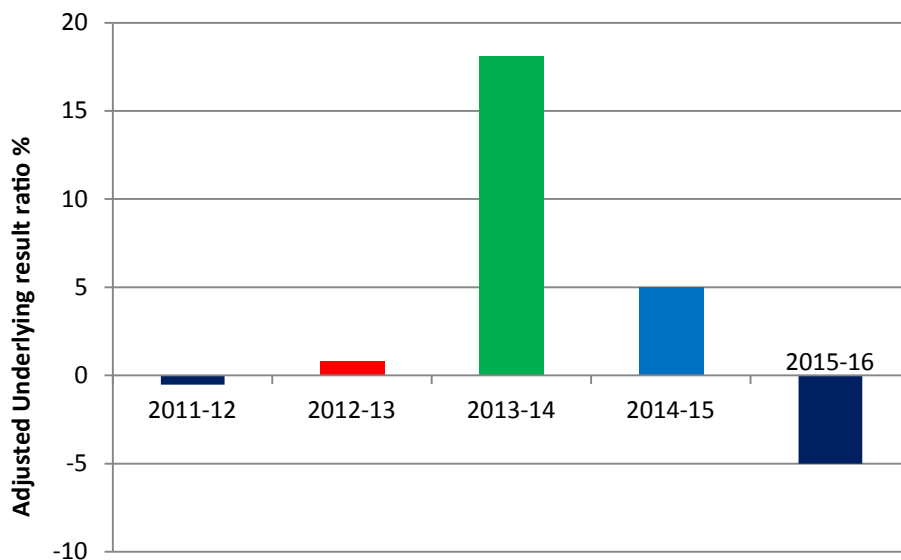
Financial Summary

Council's financial position continues to remain sound

A summary of our performance is outlined below. Detailed information relating to Council's financial performance is included within the Financial Statements and Performance Statement sections of this report.

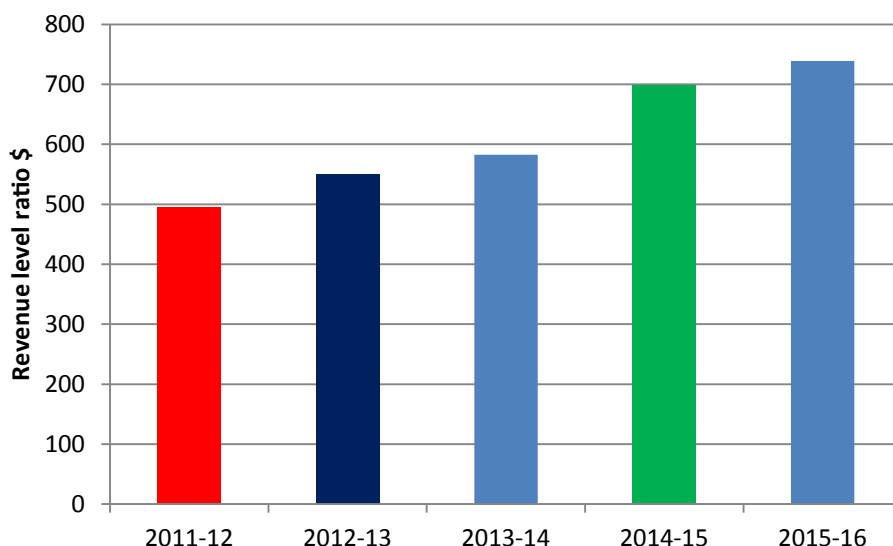
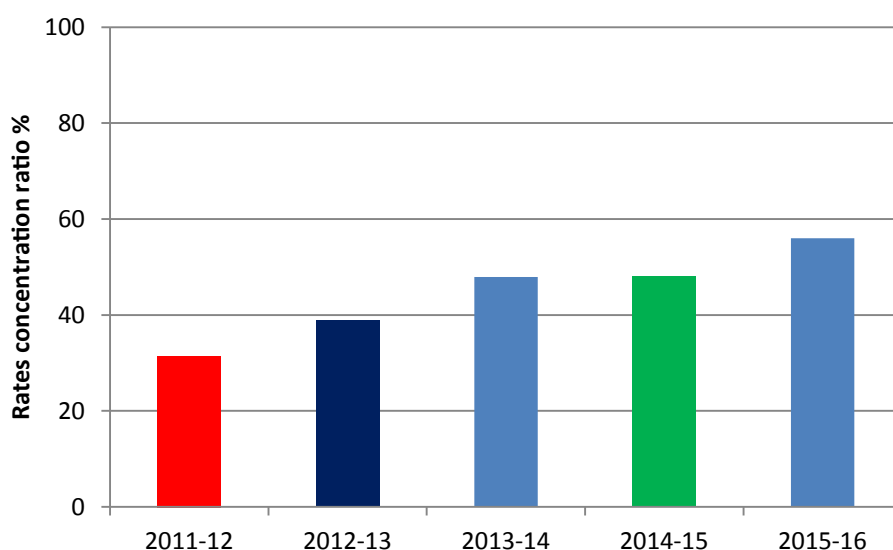
Operating Position

Council achieved a deficit of \$516,000 in 2015-16. This deficit compares unfavourably to the prior year surplus of \$1.752 million. As per the Comprehensive Income Statement in the Financial Report, the unfavourable variance is due mainly to Council receiving \$2.3 million from the Victorian Grants Commission on the 30th June 2015. The adjusted underlying deficit of Council, after removing non-recurrent capital grants, cash capital contributions and non-monetary capital contributions, is a deficit of \$911,000 or (5%) when compared to adjusted underlying revenue. This compares unfavourably to the expected target of >0%. Sustaining an adjusted underlying surplus is a critical financial strategy that provides capacity to renew the \$157 million of community assets under Council's control.



Stability and Efficiency

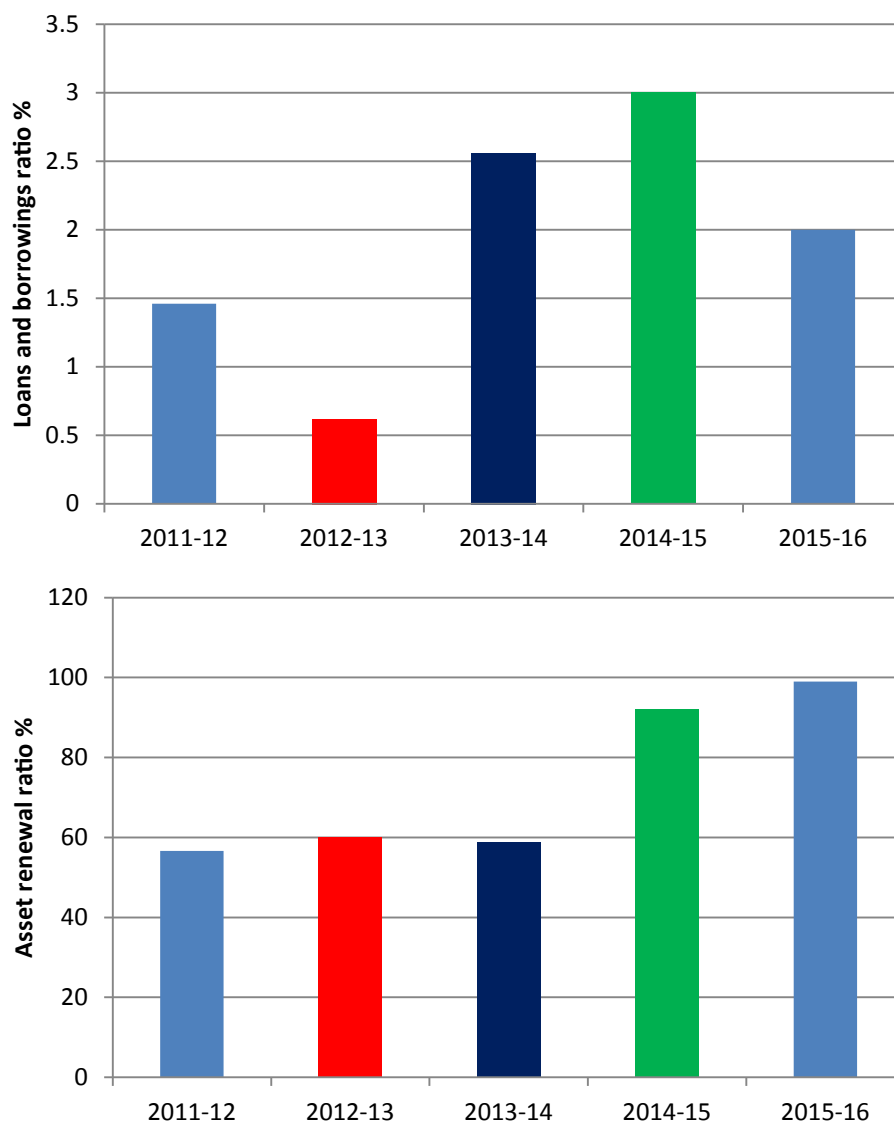
Council raises a wide range of revenues including rates, user fees, fines, grants and contributions. Despite this, Council's rates concentration which compares rate revenue to adjusted underlying revenue was 56% for the 2015-16 year which is within the expected target band of 40%-80%. In the 2015-16 year Council's rate increase was 4.75%. This resulted in an average residential rate per residential assessment of \$739 which compares favourably to similar councils in the regional area.



Financial Summary

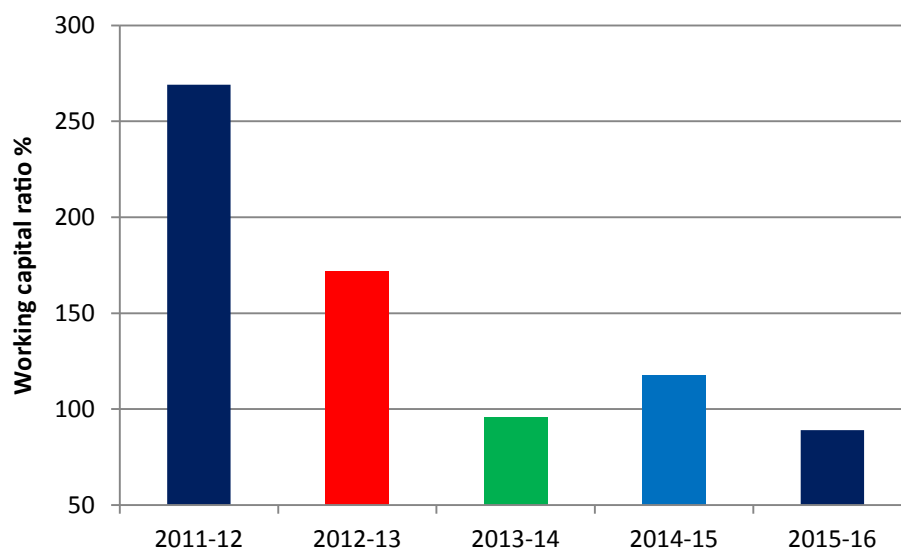
Obligations

Council aims to ensure that it is able to maintain its infrastructure assets at the expected levels, while at the same time continuing to deliver the services needed by the community. To bridge the infrastructure gap, Council invested \$6.397 million in renewal works during the 2015-16 year. This was funded from operations and cash reserves. At the end of the 2015-16 year Council's debt ratio which is measured by comparing interest bearing loans and borrowings to rate revenue was 2% which was within the expected target band of 0%-10%. Council's asset renewal ratio which is measured by comparing asset renewal expenditure to depreciation was 75% which was within the expected target band of 50%-100%.



Liquidity

Cash has decreased by \$2.518 million from the prior year mainly due to the early payment of the 2015-16 Victorian Grants Commission of \$2.3 million at the end of the 2014-15 year. The working capital ratio which assesses Council's ability to meet current commitments is calculated by measuring Council's current assets as a percentage of current liabilities. Council's result of 89% is an indicator of unsatisfactory financial position and is outside the expected target band of 120% to 200%.



Description of Operations

Yarriambiack Shire Council is responsible for more than 80 services, from family and children's services, open space, youth facilities, waste management and community building; to matters concerning business development, planning for appropriate development and ensuring accountability for Council's Budget.

This broad range of community services and infrastructure for residents support the wellbeing and prosperity of our community. Council's vision, strategic objectives and strategies to further improve service and facilities are described in our 2013-17 Council Plan and the associated 2015-16 Budget and reported upon in this document. Refer to the section on our Performance for more information about Council services.

The delivery of services, facilities, support and advocacy to achieve the strategic objectives is measured by a set of service performance indicators and measures. Council also has a wide range of responsibilities under the Victorian and Australian Legislations.

Major Capital Works

During 2015-16 the major capital works which were under way or completed included the following:

- Hoptoun Recreation Reserve Community Centre Facilities Upgrade: A combined grant of \$298,000 from the State Government was obtained for a total capital expenditure of \$350,000. The works include enlargement of the existing building, new football and umpires change rooms/showers/toilets, new toilet facilities for the community meeting area and construction of a disabled toilet and shower facility. The building was officially opened in June 2016.

- Sport & Recreation Strategy: A grant of \$30,000 was obtained to carry out a Shire wide Sport and Recreation Strategy 2016-25, which has a total cost of \$50,000. Wendy Holland from communityvibe was appointed as the consultant to develop the new Strategy and it was adopted by the Council in April 2016.

- Roads to Recovery (R2R) Program: Council obtained an additional \$795,136.

The money was split between the following categories:

- Gravel re-sheeting \$200,000
- Shoulder re-sheeting \$300,000

- Urban roads (Sealing of unsealed streets) \$100,000
- Reseals \$100,000
- Rural roads rehabilitation \$95,136

- Solar Panels – Warracknabeal Office: Natimuk Solar installed a new Solar Power System on the Warracknabeal Office. There are 105 panels producing around 30 Kwh which will account for approx 30 to 40% of the power use of the office. The cost of this project was \$30,000.

- Supply and Installation of Airport lighting at the Warracknabeal & Hoptoun Aerodromes.

- Bridges Renewal Program: Council has been successful in obtaining \$40,000 of Federal funding from the above mentioned program to replace a set of box culverts on the Dunmunkle Creek on the Banyena Pimpinio Road. The Banyena Pimpinio Road is a significant freight carrier. The existing culverts are reaching the end of their life and their replacement in the 2016/17 year will be timely. The total project cost is expected to be \$100,000.

Contracts

In 2015/2016 the following contracts were tendered out and awarded:

- Contract No C198/2015 Upgrade to the

Hoptoun Community Centre – \$359,400

- Contract No C199/2015 Supply of two (2) tractors - \$146,216

- Contract No C200/2015 Minyip Netball/Football Facility Upgrade - \$147,700

- Contract No C201/2015 Brim Memorial Hall Toilet Facility Repairs and Maintenance - \$62,990

- Contract No C202/2015 Provision of Kerb, Channel & Footpath Construction - \$280,452

- Contract C203/2015 Supply and Delivery of One (1) Tandem Drive Tipping Truck & Dog Trailer - \$200,209

- Contract No C204/2015 Supply and Installation of Airport lighting at the Warracknabeal & Hoptoun Aerodromes - \$433,580

- Contract No C205/2016 Supply and Delivery of One (1) Grader - \$280,000

Quotes

- Q81/2015 Connection of Council Buildings to Rupanyup Sewerage System - \$19,060

- Q82/2016 Solar installation Yarriambiack Council Offices - \$30,494

- Q83/2016 Minor Patching including Stabilisation and Sealing of Existing Pavement - \$111,600

Major Changes

Council made the decision to close the Rupanyup office after considerable consultation and to coincide with the retirement of Customer Service Centre Officer, Keryn Grainger.

Council called for expressions of interest within the Dunmunkle ward in regards to the future use of the Rupanyup Office building. Three applications were received. The successful applicant was Enterprise Rupanyup Ltd. The new lease is for 5 years plus an option of 4 commencing on the 1st July 2016.

Enterprise Rupanyup Ltd intend to provide a community hub for business, social and health groups.

Major Achievements

Achievements

- It was announced that a new weather radar would be constructed in the Wimmera which has been lobbied by Council and other organisations for many years. Council has been assisting the Bureau of Meteorology in finding a site for the radar.
- Council facilitated the undertaking of two flood studies during 2015/16. The Dunmunkle Creek including the township of Rupanyup, and the Yarriambiack Creek including the townships of Warracknabeal and Brim has the majority of the work completed within the year. Design of a proposed flood levee system for Warracknabeal has commenced.
- Yarriambiack Shire Council completed the replacement of runway lighting at Warracknabeal and Hopetoun Aerodromes.
- Completion of construction of FLOW FM tower north of Hopetoun. Now operating on 95.3 in the northern part of the Shire.
- The southern half of Yarriambiack Shire is benefiting greatly with new mobile phone towers at Wallup (near intersection of Borung Hwy and Blue Ribbon Rd), two further towers on the Blue Ribbon Road, one near the intersection of Minyip and Dimboola Rd and the other at Kalkee. Also a tower at Kewell on the Henty Highway to help fill the gap between Horsham and Warracknabeal. Sheep Hills will get a tower as well as Boolite. Another tower is located at Laen to the east of Minyip. These towers were funded under round 1 of the Federal Mobile Black Spot Program and were constructed.
- In the north of Yarriambiack Shire, a tower was also constructed in the township of Patchewollock and is operational. As there is another round of funding for the Blackspot Program, Council will focus on areas that missed out in round 1 including Yaapect. Yaapect was detrimentally affected by poor coverage during the 2014 bush fires and with Yaapect being the gateway to Wyperfeld National Park each year this must be a priority. Other areas where Council will lobby for improved coverage include Lubeck and the area between Rupanyup and Glenorchy.
- Council made submission for further mobile phone towers under round 2 of the Federal Mobile Black Spot Program during 15/16. Council has requested towers at the following locations:

- | | |
|--|---|
| - Gama (Sunraysia Highway) & Gama Sea Lake Road Intersection | - Yaapect |
| - Bismark Lubeck & Stawell Warracknabeal Road Intersection | - Reedy Dam |
| - Beyal & Warracknabeal Birchip Road Intersection | - Hopevale & McKenzies Road Intersection |
| - Brim West & Warracknabeal Rainbow Road Intersection | - Hopetoun Walpeup & Yarto East Road Intersection |
| - Hopetoun Sea Lake & Anderson Neville Road Intersection | - Horsham Lubeck & Loeligers Road Intersection |

Highlights of our year

Strategic Objective: *Asset Management*

The communities current and future needs for assets and facilities are responsibly managed based on community service needs.

Achievements:

- Council was successful in obtaining a grant for the Brim and Minyip Streetscapes under the Regional Jobs and Infrastructure Fund. The grant is \$130,500 for a total project cost of \$174,000. Works will be completed in the 2016/17 year.
- A grant of \$12,300 was received for the installation of lights at the Beulah Bowling and Croquet Club. The total project cost was \$18,450. Project was completed in the 2015/16 year.
- The Minyip Recreation Reserve received a grant of \$22,000 for the construction of the cricket practice wickets. Total cost of the project was \$44,060.
- A combined application for lights at the Brim Memorial Bowling Club and new in-ground fully automated sprinkler system for the Brim Recreation Reserve was successful. A grant of \$85,200 for a total project cost of \$90,525 was obtained. Works will commence in the 2016/17 year.
- A grant of \$13,615 for the restoration of the Warracknabeal Anzac Park gates was successful and the works were completed in the 2015/16 year.
- Council obtained a grant under the Regional Jobs and Infrastructure Fund for the construction of 5 walking tracks across the Shire. The grant is for \$112,200 and the total project cost is \$146,200. The walking tracks are located in Murtoa; 2 in Minyip, Woomelang and Yaapect.
- An application (on behalf of the Redda's Park Trustees) for a shade structure over the playground at Redda's Park, Brim, was submitted under the Community Shade Grants Program and was successful. A grant of \$16,300 was obtained for a total project cost of \$19,000.
- A grant of \$15,000 has been received under the Transport Investing in Regions Initiative program for works at the Patchewollock railway precinct. Work will include construction of a walking track, re-surfacing the car park and installation of interpretive signage.
- An application was submitted under the Better Fishing Fund to install a pontoon at the Brim Weir Pool which has been partially successful with funding of approx. \$12,000 offered.

Highlights of our year

Strategic Objective: *Sustaining the Economy & Environment*
Lead in sustainable growth and development to meet the community needs.

Achievements:

- Yarriambiack Shire Council has been successful in obtaining a Victorian Climate Change grant of \$10,000 to conduct energy audits on Council buildings with a view to making recommendations to reduce consumption. Council's vehicle fleet will also be examined to identify efficiencies.
- Public Lighting Project is funded through the Community Safety and Infrastructure Fund which focuses on public safety and is coordinated by the Department of Justice. This project has seen the installation of 43 public area lights throughout our Shire. The majority of the lights are solar which will minimise ongoing costs.
- The Brim Silo Art project was completed in January. Media coverage of the project has exceeded local expectations and the Brim Silo Art Facebook Page will continue to promote this incredible artwork.
- Preparations for the Silo Art Trail are underway. Melbourne based street art company Juddy Roller is coordinating the artists who will install murals at Rupanyup, Sheep Hills, Rosebery, Lascelles and Patchewollock.
- The State Government announced that Yarriambiack Shire will receive \$75,000 per year for the next two years as part of the Roadside Weeds and Pests Program.
- Yarriambiack Shire Council was represented at various events such as Mallee Machinery Field Days at Speed, and the Caravan & Camping Show at Adelaide and Melbourne.
- Hopetoun Women on Farms Gathering 2016 was held in March. Council assisted in the facilitation of this event.
- Council received \$40,000 drought funding for community events and projects and \$15,000 for community events.

Strategic Objective: *Community Engagement*
To engage appropriate interest groups and individuals on awareness of Council activities and services.

Achievements:

- A Youth Summit at the Warracknabeal Town Hall brought together over a 100 Youth from the Yarriambiack, Hindmarsh and West Wimmera Shire Councils. The event, funded through the Yarriambiack Shire Councils' State Government Engage funding, was facilitated by renowned youth motivational speaker Nathan Hulls. Nathan engaged them with his battle to overcome life's difficulties and inspired them with ideas to challenge their own circumstances. He then empowered the youth to look for the positive in things and utilise their opportunities such as their local Youth Action Council, to not only voice their concerns and ideas, but as a tool to bring about change.
- The Yarriambiack Shire Council's application for 'FReeZA' Funding for the next three years was been successful. Council will receive \$24,500 per year to run five events each year across the Shire.
- Celebrating Young People Grants distributed \$5,000 to 4 groups from across the Shire.
- Held community consultations with various towns across the Shire for individuals to review/comment on Council issues.

Strategic Objective: *Responsible Management*
To provide leadership and advocacy and be accountable to the local community.

Achievements:

- Council adopted the Municipal Rate Relief – New Houses Policy. The objective of this policy is to encourage and provide incentive for the construction of new (or relocated) residential housing developments within the Yarriambiack Shire Council which include sustainable water and energy initiatives. The freezing of municipal rates for new residential housing developments for a period of three years would assist owners with reduced rates for this period.
- Council received Small Rural Grants for kindergartens - Beulah and Minyip received \$20,000, Rupanyup \$18,000 and Hopetoun \$10,000. This will assist the ongoing financial situations of the small rural kindergartens.
- New mobile phone towers are to be constructed at Wallup (near intersection of Borung Highway and Blue Ribbon Road), two further towers on the Blue Ribbon Road (one near intersection - Minyip Dimboola Road and the other at Kalkee). Further towers will also be located at Kewell (on the Henty Highway to help fill the gap between Horsham and Warracknabeal); Sheep Hills, Boolite and at Laen (east of Minyip).
- Council facilitated the undertaking of two flood studies during 2015/16. The Dunmunkle Creek including the township of Rupanyup, and the Yarriambiack Creek including the townships of Warracknabeal and Brim has the majority of the work completed within the year. Design of a proposed flood levee system for Warracknabeal has commenced.
- Community Action Plans continually under development to adapt to changing needs in the communities.

Shire Happenings

July 2015

Yarriambiack Shire Council sort community members to form a Steering Committee to oversee the preparation of the Shire Sport and Recreation Strategy 2016-2025. It was envisaged that attendance will be required for 4-5 meetings throughout the development of the Strategy.

After months of uncertainty Wimmera police are confident Minyip will have a manned police station by mid August. Inspector Bennett said the review included consultation with Yarriambiack Shire Council and the Minyip community. The authority originally offered two and half days to the Minyip Police Station so the upgrade to a full time position is a massive improvement. Cr Terry Grange said lobbying for a full time position has been a long process. Cr Grange said the lack of police had caused some issues during the past few months. The Officer will live and spend most of their time at Minyip, but will work under Warracknabeal rather than Murtoa.

Yarriambiack Shire Council is confident a proposed 110 turbine project at Murra Warra will go ahead despite changes to the Renewable Energy Target. The RET scheme is designed to ensure 20 per cent of Australia's electricity will come from renewable sources by 2020. The federal government reached a compromise with Labor last month to reduce the target from 41,000 gigawatt hours to 33,000 gigawatt hours by 2020. The agreement ensures between 23 and 25 percent of Australia's power would come from renewable energy sources.

Yarriambiack Shire Council, will continue to be supported in their vital infrastructure works, following the Federal Government's recent reaffirmation of funding. A number of recent announcements regarding funding for councils have reaffirmed the Federal Government's commitment to supporting the work of Local Government and Monday's opening of applications for round two of the Bridges Renewal Program further supports this. Chief Executive Officer Ray Campling said "Council is appreciative and welcomes the recent funding announcements by the Federal Government as the identified programs are extremely important and integral to rural living and business development."

Hopetoun and Beulah residents were able to experience the NBN after many towers in the district went live last week. The launch of the fixed wireless technology will be a new era for locals, offering internet speeds twice as fast as city-based ADSL connections. YSC Director of Infrastructure and Planning, James Magee said "that this is exciting that NBN wireless towers at Warracknabeal and Brim are live now, so people can request service". The speeds and reliability are said to be tremendous compared to what is currently available. This is a positive step for the people in this region and will benefit a broad cross section of our communities from students and small business operators to health care providers and schools.

Yarriambiack Shire Council will throw its support behind a campaign to restore Financial Assistance Grants. Councillor Ray Kingston said "the federal government's decision last year to freeze the indexation of the grants removed a significant amount of money from regional communities. I don't have a problem



with the federal government wanting to tighten belts, but this is a classic opportunistic way to remove money from the community without seeming to" he said.

Chief Executive Officer Ray Campling said the Australian Local Government Association and the Municipal Association of Victoria wrote to Council requesting support to advocate for the grants to be indexed. Councillor Terry Grange said "it was imperative Council was behind the campaign. This is going to hit all councils hard, but it will hit rural Councils hardest". "We have to get this reinstated". Council voted to support the associations' Federal Financial Assistance Grants Campaign at a Council meeting and Council will also write to Member for Mallee Andrew Broad and all Victorian senators seeking support for the return of indexation of the Financial Assistance Grants and to re-instate base funding from 2016-17.

Yarriambiack Shire Council has changed its bus procedure guidelines after an incident at Warracknabeal in March. Kindergarten families will be required to complete a common bus enrolment form and contact staff on days their children are not attending.

Wimmera councils have welcomed millions of dollars in extra road money, labelling the allocation as critical. The federal government has announced all revenue raised through an increase in fuel taxes will be invested in road infrastructure. This means Wimmera municipalities will receive more money through the Roads to Recovery program. Ray Campling said the money was crucial for maintaining council roads. "Council welcomes this significant federal government support of our roads," he said. "We maintain in the vicinity of 5000 kilometres of roads throughout the shire and this critical funding will be put towards gravel road re-sheeting, re-sheeting of sealed road shoulders and widening of narrow sealed roads".

Following the announcement of long serving Yarriambiack Shire administration officer Keryn Grainger's retirement, the Shire has announced it intends to close the Rupanyup Shire Office on July 3. Residents were informed of the decision via a letter mailed by Council recently, with CEO Ray Campling commenting; "The closure of the Rupanyup office provides an exciting opportunity for community organisations, groups, businesses, individuals or private interests to take over the building". Council called for expressions of interest, which will close August 3rd. Councillors and staff honoured Mrs Grainger with a certificate in honour of her service and recognising her retirement.

Yarriambiack Shire residents were advised that rates for 2015/2016 will rise by 5 percent.

Yarriambiack Shire Council called on members of the community to volunteer at the Warracknabeal Tourist Information Centre located in Scott Street. The centre plays an important role in the tourism industry in the Yarriambiack Shire and is often the first port of call for visitors in the area. Yarriambiack Shire Mayor Andrew McLean said “The centre provides an abundance of local and regional information and also sells related gifts and souvenirs. To ensure the centre is opened from 9.00am to 5pm seven days a week, we require the assistance of additional volunteers,” he said. Volunteering at the Information Centre provides an opportunity for individuals to directly benefit the tourism industry in the region as well as a chance to greet and welcome visitors.

Yarriambiack Shire staff spent two days altering the intersections at Craig Avenue and Coral Avenue last week. Director of Infrastructure and Planning, James Magee said two staff worked on the alterations which included line marking, the erection and movement of signs, trimming of trees to improve vision and blacking out redundant lines. At a cost of \$15,000 the work was completed in the interest of public safety.

Council was looking for a suitably qualified community member to join its Internal Audit Committee. The committee meets on a quarterly basis. The role of the Internal Audit Committee is to assist Council in the discharge of its responsibilities for financial reporting, maintaining a reliable system of internal controls, asset management and fostering the organisation’s ethical development. A background or qualifications in business management, accounting, financial management or asset management would be advantageous.

Four years after one of the worst floods in history in Warracknabeal, Yarriambiack Shire Council is asking “does Warracknabeal want a levee for flood protection”. The Council has put flyers in Warracknabeal shops and launched a community Facebook page called “Warracknabeal, do you want a levee”, asking if residents support building a levee in the town along Yarriambiack Creek.

In January 2011 Warracknabeal experienced a flood that modelling describes as “larger than a one-in-100 year event”. At the time Council constructed a temporary levee to stop water inundating the town.

The Beulah hall has been given a transformation in the kitchen with a complete update of new cupboards, sinks, roller doors and hot water urns. The kitchen is now fresh, mouse proof and modern. Cr Graeme Massey attended the official opening of the renovation. Cr Massey congratulated the Beulah community on the great job done. The funding for the renovation came from a grant from Regional Development Victoria and Council. Other funding for the hall project came from SQP Grain, Flutterbys Op Shop, Beulah CWA Branch, Beulah Playgroup, Beulah Senior Citizens Indoor Bowls group and Beulah Lions Club for which the hall committee are extremely grateful for.

Yarriambiack Shire’s obesity prevalence sits at 30 percent, 13.6 percent above the Victorian average. The Shire also has the state’s highest daily intake of sugar-sweetened drinks and the third lowest intake of fruit and vegetables. It was these figures which prompted the launch of a community led long term health

of residents in the Shire at Warracknabeal’s Community Centre. Although the Yarriambiack Shire has the highest rate of adult obesity in Victoria, it is above average in Physical activity showing there is potential to make a difference. The Yarriambiack Obesity Prevention Response will bring together best-practice and local expertise to support the community to develop and implement its own plan to reverse the trend of unhealthy weight gain within the Shire. With funding from the Ian Potter Foundation, Rural Northwest Health and Deakin University, the Yarriambiack Response will develop feasible action plans focused on how to improve the health of the residents. Yarriambiack Shire Chief Executive Officer Ray Campling said “the Shire was pleased to also be a partner in the project and I was quite shocked when the statistics and associated reports were released. We need to change some things so that we can continue to build and grow Yarriambiack and the health of all our residents is extremely important to ensure we can continue to build our economy and industry”.

Yarriambiack Shire Council Mayor Andrew McLean has announced the SHARE Community Grants open. The SHARE or Sustainable, Healthy, Adaptable, Resilient, Engaged program is a community planning process to assist communities to: Develop community action plans, Promote individual projects for prospective funding and support, Co-ordinate and plan for future infrastructure and service needs and build relationships and connections with stakeholders and other communities in times of significant change. A total pool of \$20,000 is available in this round for community projects, with applications closing September 4. Eligible projects may include small equipment, events, projects that support shared facilities and equipment, seed funding for larger projects and projects that encourage visitors and tourism to the region.

August 2015

Yarriambiack Shire heart health statistics are below the state average, with the Heart Foundation Victoria predicting health will worsen further in the next 20 years. The foundation launched a heart health fact sheet at a Shire event. The fact sheet revealed heart attack rates were 48.9 per cent higher than forecast based on the current age structure of the Yarriambiack community. Angina rates were 71.1 per cent higher than expected and heart failure 13.3 per cent higher. Yarriambiack’s rate of cardiac arrest was the only positive area for the Shire at 20.1 per cent lower than expected.

Yarriambiack Shire Council is calling on business owners, children’s centre users and interested community members



Lake Lascelles Hopetoun

Shire Happenings

and groups to back their application for funding to install closed circuit television cameras around the town. The Shire is applying for funding for the provision of CCTV in Scott Street and for security system installations/upgrades at the Children's Centre, Skate Park and Shire Office as well as at kindergartens in Hopetoun, Murtoa and Rupanyup. Council called on businesses, groups and individuals to write a letter of support. Funding for up to \$250,000 is made available by State Government to support Local Government to implement projects that seek to reduce opportunity for crime in undertaking the development and improvement of public safety and security infrastructure. Council submitted an application for an amount of \$200,000. The grants are made available to support projects using good urban design and technology, including CCTV and lighting to help improve community safety, security and provide confidence in public places.

Drum Muster Regional Manager John Knight presented Yarriambiack Shire Mayor Andrew McLean with a certificate of appreciation in recognition of the Shire's efforts in recycling some 621,000 chemical drums since the Drum Muster program started in 1999, making it the largest contributor in Victoria and one of the largest in Australia. Mr Knight said Yarriambiack Shire's own contribution since the program started has saved more than 705 tonnes of landfill that would have come to a cost in excess of \$70,000.

Kerb and Channel works began in Dennys Street between Lascelles and Mandeville Street Hopetoun. Yarriambiack Shire Council Director of Infrastructure and Planning, James Magee said that Dennys Street is part of Council's Capital Works Program for the 2015/16 financial year.

September 2015

Colleen Hewett performed for Seniors Week on Wednesday 23rd September at 10.30am. A free BBQ was provided after the performance at the Warracknabeal Community Centre. Pick ups and drop off was supplied from all Senior Citizens buildings within the Shire.

All recreation, service and community organisation volunteer fundraising groups which are formally constituted organisations, located within the Council boundaries are eligible to apply for assistance under Council's Community Grants Assistance

scheme. These grants are to assist with the maintenance and capital improvements of community assets and events. The maximum grant available for each group is \$500.

Yarriambiack Shire Council acting under section 189 of the Local Government Act 1989 (the Act) proposed to sell Lot 1 on Plan of Subdivision 725805N located at 1 Corrong Court, Hopetoun. It is the Council's intention to sell the land by private treaty. In accordance with section 223 of the Act, any person wishing to make a submission on the proposal needed to do so in writing by Thursday October 15 2015.

Yarriambiack Shire Council is currently preparing a Sport and Recreation Strategy for the municipality, aimed at guiding Council and the broader community to make decisions about where best to invest time and resources in relation to sport and recreation programs, services and facilities throughout the next decade. Chief Executive Officer Ray Campling said, "So that we can deliver the best possible plan that meets the needs of the Community, we strongly encourage local residents to become involved in the consultation that will be occurring throughout the Shire". To help plan for the future Council wants to know about the types of physical activities that people are currently participating in, what types of activity they would like to do and the types of barriers. The Shire has appointed a Bendigo based company Community Vibe to help develop the Sport and Recreation Strategy.

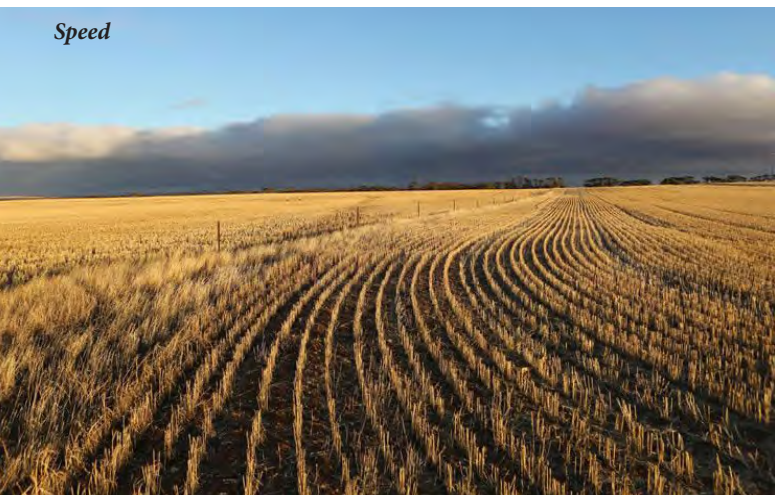
The Victorian Electoral Commission is reviewing the electoral structure of Yarriambiack Shire Council to make sure it provides fair and equitable representation for all voters. A preliminary report has now been released with two possible structures for public comment.

Council started updating the Yarriambiack Shire Business and Community Directories. Both directories will be published at the beginning of 2016 and will be distributed to all households and businesses within Yarriambiack Shire Council. Community members who wanted to participate could fill in the application forms that were available at the Warracknabeal and Hopetoun Offices. Application forms were also available on Council's Website.

The Victorian Electoral Commission is seeking feed back on two options for the Council's electoral structure. Option A proposes to keep the structure of seven Councillors elected from three wards: Hopetoun, Warracknabeal and Dunmunkle. Option B proposes five Councillors to cover Yarriambiack in an unsubdivided electorate. Yarriambiack Shire Council Chief Executive Officer Ray Campling said Council's preferred option was option A. Council was reduced from nine Councillors to seven after the commission's review in 2005. Seven is good when it comes to voting, it's well distributed.

Victorian Consumers and health service providers finally have some certainty as a major milestone was reached for the Victorian introduction of the National Disability Insurance Scheme and the transition of home and community care services provided to older people. The State and Commonwealth have signed a bilateral agreement which outlines how the NDIS will be rolled out across Victoria and how home and community care services for people aged 65 and older will transfer from the State to the Commonwealth. Victorian Healthcare Association Chief Executive Officer Tom Symondson said "Victoria is a national

Speed





leader in delivering innovative, holistic, integrated care in the community and it is essential the strengths of Victoria's home and community care services are maintained."

Yarriambiack district youth are being encouraged to put their talent to the test during the Yarriambiack Has Talent evening. The youth organising committee met to discuss plans for the event, with the aim for Yarriambiack Has Talent 2015 is not only to showcase the amazing talent that Yarriambiack has, but to also give youth in our community opportunity to work behind the scenes, gaining experience and skills in events planning, filming, sound and lighting. There will be six categories for this years event to allow on stage performers, painters and drawers, photographers and creative writers a chance to display their talents as well.

Council households, school, and community groups are for the first time set to join hundreds of thousands of people across the country on Saturday 24th October in the fifth annual Garage Sale Trail. An award winning community and sustainability event, the Garage Sale Trail is powered by over 150 local councils and is expecting over 10,000 garage sales to be held across the country. Council is proud to be actively involved in bringing this national initiative to our residents. The Garage Sale Trail helps people to think creatively about how we can reuse items that might otherwise be put out for waste collection and possibly end up in landfill.

Building Permits to the total of \$359,001 in building value were issued within the Yarriambiack Shire during the month of August, as reported during Council's monthly meeting. It was reported a garage and dwelling were being constructed in Hopetoun, a shed in Murtoa, a farm shed at Minyip and a garage in Warracknabeal.

With properties in Rupanyup now being able to connect to the towns new sewerage scheme, Yarriambiack Shire has put its policy on sewerage connection under review. It is expected to connect all Council properties within the next two years. Director of Infrastructure and Planning James Magee told Council that ownership of community facilities varies between towns. When a scheme is proposed for sewerage in a town it is anticipated the owner of the property will be responsible for the contribution to the scheme and for connection costs. It is important for Council to contribute equitably towards the costs for sewerage to community facilities regardless of the 'ownership' of the facility. Council as the landowner, will be required to pay for the provision of sewerage to all Council owned properties.

In a report presented to the September Council meeting

outlining current issues, Council heard that pigeons continued to be a problem in the Yarriambiack Shire. In the latest issue with pigeons in the Shire, Council received a complaint regarding pigeons roosting in the veranda of a closed hotel. The pigeons roosting resulted in excessive amounts of droppings being deposited on the footpath. Council provided the owner with approximately one month to remove the pigeons and undertake some degree of proofing. Council did not receive a response nor was any action taken by the proprietor to clean the footpath. A contractor was engaged to clean up the footpath and cost were forwarded to the owner. Council also heard that food premises inspections have been ongoing this month with proprietors displaying good levels of cooperation. Food samples relating to ready to eat deli salads were also obtained during this period, with all complying in respect to food safety.

October 2015

Yarriambiack Shire Council has welcomed news a Minyip roundabout that causes havoc for trucks will be reduced in size. Cr Terry Grange said VicRoads had committed to making the intersection at Main Street and Stawell Warracknabeal Road safer for heavy vehicles.

Yarriambiack youth was the main focus for Seasons of Wellness organisations during Mental Health Week. Mental Wellness Week is a Seasons of Wellness campaign that offered free sessions at Mindfulness workshops, as well as electronic gaming nights for youth aged 12-17. The theme is 'if you want to learn to fly'. Youth Engagement Officer Larelle Kuczer spoke about young people and mental health issues at the Warracknabeal Community Centre. The free session organised by Rural North West Health was open to all ages. Yarriambiack Shire organised a series of electronic gaming events for youths aged 12-17 with youth engagement officer Murray McKenzie supervising the gaming. These events took place at Hopetoun Neighbourhood House, Murtoa College and Warracknabeal Neighbourhood House and Learning Centre.

Wimmera Councils received a boost to their emergency management funding, following an announcement of \$240,000 in funding by Member for Western Victoria Jaala Pulford last week. Yarriambiack, Hindmarsh, West Wimmera and Horsham Rural City Council will each receive \$240,000 as part of the Emergency Resourcing Program which will provide annual funding to 64 Councils located within Country Fire Authority districts. This funding is a commitment to helping local councils strengthen their emergency management capacity and capability.

Yarriambiack Shire Mayor Andrew McLean has called for all ratepayers to work together to improve the health of the Shire. There is much talk these days of the growing obesity crisis and deteriorating health of Australia's population. These problems are worse in rural areas, and indeed the Yarriambiack Shire was recently acknowledged as one of the most obese in Victoria, also consuming more soft drinks than any other Shire in Victoria. Mayor McLean placed this calling into the local papers saying "Let's see if together we can improve the health of our Shire". If you are catering for community functions make sure you include some healthy options.

November 2015

Yarriambiack Shire Council has adopted its Heatwave Plan for 2015-18. Council have praised the plan which aims to protect

Shire Happenings

the most vulnerable people in the Shire, which has an aging population. The plan aims to assist in a reduction of illness and death caused by heatwave events in the community and to provide support and recovery assistance throughout the duration of the heatwave. Objectives of the plan include preparedness, response, communication response, communication, community support and recovery. In an event of a heatwave Council will take advice from the Bureau of Meteorology and Health and Human Services Department and then alert a number of stakeholders within the Shire. Stakeholders include Council staff, emergency services, health services, schools, kindergartens, sporting bodies, caravan park owners and Red Cross.

Nominations were sought by Council for persons who may qualify as 'Citizen of the Year', 'Young Citizen of the Year' and 'Community Event of the Year'.

During the Municipal Association of Victoria dinner, Yarriambiack Shire Mayor Andrew McLean was named only the second Mayor in the history of the Shire to receive a Mayor Emeritus award. This award recognises Councillors who have served three or more full terms as Mayor.

Councillor Helen Ballentine received an award for ten years as a Councillor. Councillor Helen Ballentine attended an awards ceremony at the Municipal Association of Victoria last week to accept the honour.

Yarriambiack Shire Council sort after applications from sporting clubs within Yarriambiack Shire for funds to improve community football and netball facilities.

Yarriambiack Shire Chief Executive Officer Ray Campling is a White Ribbon Ambassador a role that he has proudly and proactively retained for more than six years. Ray called on the community to stop the cycle of domestic violence ahead of White Ribbon Day. Communities across Australia unite for White Ribbon Day on November 25th to focus on stopping the cycle of domestic violence. Mr Campling said "any and all forms of violence and abuse are unacceptable and should not be tolerated especially in relation to women and children".

Yarriambiack Councillors voted at a meeting in October to write to Premier Daniel Andrews and Local Government Minister Natalie Hutchins to ask that maternity and paternity leave provisions be included in the Local Government Act 1989. The issue arose when Cr Lisa Woods, the youngest woman elected to Yarriambiack Shire in its history announced that she was expecting her first baby at the end of the year. Lisa will miss the December, January and February Council meetings. Under the current Local Government Act, Councillor benefits would be affected if Cr Woods missed a fourth meeting. Yarriambiack Chief Executive Officer wrote to all Victorian Council's seeking their support for legislation change.

December 2015

Yarriambiack Shire Council announced the appointment of a new Mayor and Deputy Mayor at the Annual Statutory Meeting. Councillor Ray Kingston, a farmer from Rupanyup in the Dunmunkle Ward, has been elected as Mayor and Cr Terry

Grange from Minyip also in the Dunmunkle Ward was elected as Deputy Mayor.

A 'Ripping night' is how Yarriambiack Youth Engagement Officer Murray McKenzie has described Yarriambiack Has Talent with over 100 people in attendance. Organisation by the committee was of a high calibre, allowing everyone who attended to enjoy themselves. All acts were highly entertaining and new Mayor Ray Kingston did a tremendous job in welcoming everyone and closing the event.

Yarriambiack Youth Action Council, sponsored by the Yarriambiack Shire Council has been successful in attracting financial assistance for a Lake Lascelles Short Film Festival to the amount of \$13,150. The Member for Mallee, Andrew Broad, welcomed news that three arts projects proposed for the Wimmera and Mallee have been awarded funding through round two of the Regional Arts Fund Program. This program is designed to ensure that all Australians, regardless of where they live, have better access to opportunities to both engage in and experience the arts, from performance to sculpture and everything in between. Successful projects must involve partnerships between artists, cultural groups, business, local government and the wider community and be able to demonstrate their sustainable, longer term positive impacts. Artistic projects can bring life to regional communities and are a wonderful way for people to increase their links with their community and to develop new skills and confidence.

An international artist will create one of the largest art displays in eastern Australia at Brim. Street artist, Guido van Helten, has started painting a 30m by 30m scene on decommissioned grain silos. Brim Active Community put money towards the \$10,000 project along with Yarriambiack Shire and Regional Arts Victoria.

Council have been left disappointed but unsurprised after next year's rate cap announcement. Local Government Minister Natalie Hutchins set the 2.5 percent cap based on the Melbourne Consumer Price Index for the next financial year, as forecast by the Victorian Treasury.

95.3 is the FM Frequency that listeners in the Yarriambiack Shire Council can tune into for a mix of adult contemporary music and relevant rural content. Yarriambiack Shire partnered with 95.3 Flow FM, launched at Michael and Julie Grace's farm, on achieving this site due to the low levels of radio reception in the area and the need to increase communication services for the local community in the Northern part of the Shire.



Council advertised for a new Graduate Kindergarten Teacher at Warracknabeal with Holly Devereux being appointed.

January 2016

Solar was switched on for Yarriambiack Shire Council offices, after Natimuk Solar installed 105 panels producing 30 kilowatts per hour at a cost of \$30,000. This should supply the Council office with between 30-40 percent of their office needs. The Warracknabeal Office currently produces 110,000kwh per year. For Council to make their money back through the use of the solar panels it will take around three years.

Groups and organisations wishing to make an application for the SHARE Community Grants were encouraged to obtain application forms from Council. All recreation, service, community organisations, volunteer and fundraising groups which are formally constituted organisations, located within the boundary of YSC are eligible to apply for a maximum of \$3,000.

Yarriambiack Shire Council co-ordinated and distributed the Local Government Drought Funding Program \$40,000 that was available from the Department of Economic Development, Jobs, Transport and Resources to support the delivery of events and activities related to community resilience and wellbeing.

Shire youth engagement officer Murray McKenzie invited all skaters to come along to the skate park and compete in a number of events from junior scooter and BMX to senior skate and scooter. This event was open to youths aged from 12-16 with the competitions for males and females of all abilities.

Three outstanding residents were recognised for their outstanding community contributions, receiving Yarriambiack Shire awards during the Australia Day ceremony. Mayor Ray Kingston said "it was an honour to present Peter Martin with Citizen of the year and Elise Morrison and Aiden Brown with joint Young Citizens of the year awards. All demonstrating strong community involvement and compassion for others."

Yarriambiack Shire has implemented a Green Army project across the Shire. The Green Army project is a hands-on practical environmental action program that supports local environment and heritage conservation project across Australia. Participants in the Green Army are aged between 17 and 24 and the aim of the project is to give these young people who are not currently working, practical training and work experience while being paid an allowance. The participants are provided with appropriate clothing and footwear, given first aid training and taught work, health and safety guidelines before starting. The aim of the Green Army is to help in a nationwide effort to clean up and protect the environment while lending a hand in the local community.

February 2016

Residents of the North Wimmera and Mallee will no longer have cause to complain about a lack of FM radio service. Mayor Ray Kingston and Marianne Ferguson oversaw the installation of the new radio station. Yarriambiack Shire partnered with 95.3 Flow FM to source the site, due to the low levels of radio reception in the area and the need to increase communication service for the community in the northern part of the Shire. Speaking on air Ray Kingston Mayor thanked Flow for their investment into the Shire and commended the radio service for its ability to build community capital in the area and the benefits of FM radio,



particularly to the younger generation.

Council has been made aware that a laneway in Hopetoun called Hopetoun Lane 12 is privately owned as per Certificate of Title. The proposal is that Hopetoun Lane 12 be closed and removed from the Yarriambiack Shire Council Road Register. All comments and objections were to be made in writing to the Chief Executive Officer by 18 March 2016.

Council will try one last attempt to get high speed wireless internet to Woomelang. Council Infrastructure and Planning Director James Magee said although several of the municipality's towns had access to the Network upgrades, there was one stand out town which had missed out. Woomelang was originally on the list to have a service but it was later withdrawn. Cr Andrew McLean asked Council to move a motion to write to Member for Mallee Andrew Broad and Communications Minister Mitch Fifield to reinvestigate wireless opportunities for Woomelang.

Budding film makers had the opportunity to brush up and improve their production skills ahead of Endoreic Lake Lascelles Film Festival. Hopetoun, Warracknabeal and Murtoa hosted workshops sessions from February 5 to April 4. Participants produced five to ten minute short films to be screened at Lake Lascelles on April 16.

Yarriambiack is taking steps to become healthier and a new YCHANGe Facebook group, launched recently, is an important part of that solution. The goal of YCHANGe is to make healthier choices easier. This page will be updated regularly to let everyone know what's happening, how to become involved, facts and figures, relevant You Tube videos, healthy recipes and lunchbox ideas and lots more.

March 2016

Yarriambiack Shire has not supported funding for an initiative that aims to improve residents health. The program, Yarriambiack Creating Health, Active, Nourished Generations, known as YCHANGe will run out of funding on June 30th 2016. Council voted not to provide the \$30,000 dollars to the YCHANGe program. It also decided it would support and promote YCHANGe as well as write to both State and Federal Government to seek financial assistance.

Yarriambiack Shire Council has successfully prosecuted a food business proprietor for repeatedly failing to comply with the Food Act 1984 and the Food Standards Code. Legal proceedings were initiated by Council following a period of offending

Shire Happenings

between November and December 2015. Charges related to the display of food for sale past its use by date and a failure to ensure that food held for disposal is kept separate and clearly identified. The Magistrate imposed a total penalty of \$10,000 on the food business proprietor. Council has an obligation under the Food Act 1984 to ensure that food for sale is both safe and suitable for human consumption. This is an obligation that Council takes seriously. The Yarriambiack Shire Council will not tolerate any food business that is non compliant and will reinforce relevant legislation to protect the health of our local community.

H30 Challenge is being run in conjunction with the Yarriambiack Shire, the YCHANGE initiative, Rural Northwest Health and Dunmunkle Health to reduce sugary drinks. Ray Kingston Shire Mayor announced the winners of the H30 Challenge funded by Vic Health. Rotary Lions are the winning team with an average reduction of sugar sweetened beverage per day of 836mls and an average increase in water consumption of 1024mls per person per day. They win the \$2,000 towards a community project. The Mayor thanked all 13 teams from across the Shire who entered the challenge which ran over the month of March.

All recreation, service and community organisation volunteers fundraising groups which are formally constituted organisations located within the boundary of the Shire are eligible to apply for assistance under the Community Grants Funds Application. These grants are to assist with the maintenance and capital improvements of community assets and events. Grants are not available for administration costs, repair of equipment, rates, power costs, telephone and other recurrent costs of community groups. One allocation per group annually. Application closed on 6 May 2016.

In support of the many community organised events held within our municipality Yarriambiack Shire Council offered the opportunity for Council Sponsorship of events. The sponsorship grants are to be used for prize money or purchase of a trophy for a competition open to the public and scheduled as part of an event or festival. The sponsorship cannot be used for internal club competitions. Only one allocation will be made per community group. Applications closed 20 May 2016.

April 2016

At its meeting held on 24th March Council endorsed the draft Sport & Recreation Strategy 2016-2025 for public consultation and feedback. The Strategy aims to provide Council with a vision to ensuring appropriate sport and recreation facilities reflect the community needs and expectations into the future. A copy of the draft Strategy is available for inspection at the Council Office in Warracknabeal and at Gateway BEET in Hopetoun.

Yarriambiack Young Achievers Awards were awarded across five categories. Young Achiever in the Arts and Creativity Category was presented to Abby Sleep, presented by the Young Citizen of the Year Elise Morrison. The Rotary Club of Warracknabeal President Sue Watts presented Sam Schultz with the Youth Leadership Category. Council Chief Executive Officer Ray Campling presented the Young Achiever in Business to Morgan Erhardt. The Yarriambiack Young Achiever in Community Service and Social Impact Award was presented on behalf of the

Warracknabeal Herald by David Ward to Luke Stephenson. The Yarriambiack Young Achiever in Group/Club Achievement was awarded to the Rotaract Club of Warracknabeal by Yarriambiack CEO Ray Campling for their outstanding efforts since reforming in August 2015.

Yaapeet farmers believe they have missed out on tens of thousands of dollars in grain sales because of mobile blackspots. The community did not receive a tower in round one of the government's mobile blackspots program last year. Residents will now commit \$20,000 of their own money to a submission for round two of the program. Yarriambiack Mayor Ray Kingston said phone service was a major issue in the community. It's fantastic that the community are putting their money where their mouth is and raising the cash themselves. Yarriambiack Shire Council will commit \$10,000 in cash and up to \$10,000 for in-kind works. Cr Kingston said he hoped raising the money would make the town more likely to receive a tower.

The Member for Mallee Andrew Broad has confirmed that Buloke, West Wimmera and Yarriambiack Shire Councils will share in \$4.5 million in additional funding after he secured their places on the list of Declared Council under the Drought Communities Programme (DCP). The DCP is about driving jobs and stimulating local spending and this \$4.5 million will help these shires to develop new opportunities. Funding under the DCP is allocated to infrastructure projects that will provide employment for people whose work has been impacted by drought. By using local trades, resources and businesses, DCP projects can encourage community growth whilst delivering lasting benefits through projects that add to the life of the regions.

Yarriambiack Shire Council's push for maternity and paternity entitlements for councillors has taken a step forward. The Local Government Act 1989 does not include maternity and paternity leave provisions. Cr Kylie Zanker raised the issue at the Municipal Association of Victoria State Council in May calling for maternity and paternity leave entitlements to be incorporated into the Local Government Act. The motion was overwhelmingly supported.

May 2016

The art silo at Brim 20km north of Warracknabeal won admirers around the world and now another five abandoned or little used grain silos in the Wimmera Mallee Region will become blank canvases. Yarriambiack Mayor Ray Kingston said the new art silos would be at Rupanyup, Rosebery, Sheep Hills, Lascelles and Patchewollock, which along with Brim will create a six

Warracknabeal Race Course



silo mural trail. The \$300,000 project will be funded by State and Federal money, plus corporate input. When talking about the bigger regional art project in Australia's history the word excited doesn't even begin to describe how Cr Kingston feels about this project. Cr Kingston thanked the Brim community for their support of the original project. The Brim silos are now a major tourist attraction for the region.

Council determined a 2.5 percent general rate rise increase for the 2016-17 financial year and have spent a significant amount of time and effort in what was a very thorough and challenging budget process. Council in accordance with the Local Government Act 1989 Section 159 has also marginally increased the Municipal Charge from \$68.70 to \$70.42 on all properties.

Financial Support from Sports & Recreation Victoria, Football and Netball Grants Program, Rupanyup Community Bank, Minyip Murtoa Football and Netball Club and the Yarriambiack Shire Council plus many hours of in kind contributions assisted with the final works conversion of a former store room into facilities for female officials and players at Minyip. Consisting of four showers, three cubicles and two hand basins plus refurbishing of the male facilities including recarpeting of the players and officials change rooms and the training room and reconstruction of the shower facilities, with six showers, two cubicles and two hand basins for home and visiting teams. Netball improvements saw the reconstruction and resurfacing of the netball court, new line marking, new lights for the courts, new steps into the building and new blinds for the change rooms and meeting rooms. This facility was opened by Nationals Member for Lowan Emma Kealy.

June 2016

Council commenced its Community Engagement and Visitation Program by asking the Murtoa Progress Association to convene a meeting where all residents of Murtoa and district were invited to attend. A light tea was provided prior to the meeting before Council officers outlined what is happening in the Shire over the forthcoming year and addressing any issues the community had.

Yarriambiack Shire Budget 2016-17 was passed and adopted at June's monthly Council meeting.

A total of 10 community organisations have been given sponsorship by Council as part of the sponsorship allocations for 2016. Each group received \$200 that can be used for an event the group nominated.

Ratepayers are advised that Government assistance is available for municipal rates and charges and the fire services property levy, for eligible Social Security and Repatriation Pensioners for a single rateable property used exclusively for residential purposes.

Deputy Mayor Terry Grange, Chief Executive Officer Ray Campling, Cr Helen Ballentine, Cr Kylie Zanker, Cr Andrew McLean and Member for Mildura Peter Crisp attended the official opening of the new Hopetoun Recreation Reserve club rooms.

Council was looking for feedback to finalise a levee design for Warracknabeal at a series of community information sessions and meetings. Chief Executive Officer Ray Campling invited

Brim Silo Artwork



residents to drop into the Warracknabeal Council Office to view levee heights and leaving a comment.

Council increased its transfer station fees with general waste increasing to \$10.50 for a cubic metre. Builders waste and concrete will increase from \$25.50 to \$45 for a cubic metre.

Yarriambiack Shire's fight with obesity is guaranteed to go more rounds thanks to support from the Victorian Government. The Government has allocated \$120,000 through the Department of Health and Human Services grant as part of a YCHANGE project. The money will join a \$40,000 donation from the Royal Flying Doctor Service and \$30,000 from Rural Northwest Health to ensure the project has at least 18 months work on reversing an obesity trend. Deakin University is steering the project and working on securing it as a sustainable obesity-prevention program. At more than 70 percent, Yarriambiack Shire has the highest obesity rate in Victoria. It also has the highest consumption of sugar-sweetened drinks per resident in the state.

Community Grants

Contributions & Donations

| | |
|---|-------------|
| Access Ministries | \$2,962.00 |
| Anzac Memorial Park | \$54,320.32 |
| Beulah Business & Information Centre | \$2,225.40 |
| Beulah Kindergarten Committee | \$2,000.00 |
| Beulah Landcare Group | \$500.00 |
| Beulah Park Trustees Committee | \$11,570.82 |
| Beulah Primary School | \$500.00 |
| Beulah Swimming Pool | \$23,460.94 |
| Brim Active Community Group | \$1,625.40 |
| Brim Golf Club | \$500.00 |
| Brim Lions Club | \$2,750.81 |
| Brim Memorial Hall | \$590.84 |
| Brim Recreation Reserve | \$8,083.20 |
| Brim Sports & Social Club | \$1,000.00 |
| CWA of Victoria Hopetoun Branch | \$500.00 |
| Dunmunkle SES | \$25,706.00 |
| Garage Sale Trail Foundation | \$2,500.00 |
| Gateway Beet | \$3,625.40 |
| Grampians Community Health | \$500.00 |
| Hopetoun & District Preschool | \$2,000.00 |
| Hopetoun Cemetery Trust | \$1,000.00 |
| Hopetoun Cricket Club | \$2,500.00 |
| Hopetoun Golf Club | \$500.00 |
| Hopetoun Landcare Group | \$500.00 |
| Hopetoun Memorial Hall | \$590.84 |
| Hopetoun P-12 College | \$1,000.00 |
| Hopetoun Recreation Reserve | \$13,907.11 |
| Hopetoun Swimming Pool | \$31,154.80 |
| Hopetoun Table Tennis Club | \$500.00 |
| Hopetoun Tennis Club | \$1,500.00 |
| Lake Lascelles/Corrong Com. Management | \$13,627.66 |
| Lake Marma Committee of Management | \$4,501.61 |
| Lascelles Progress Association | \$1,103.34 |
| Lubeck Memorial Public Hall Inc | \$2,734.39 |
| Lubeck Recreation Reserve | \$2,292.45 |
| Minyip & District Field & Game Club Inc | \$1,000.00 |
| Minyip A & P Society | \$700.00 |
| Minyip Golf Club Inc | \$2,500.00 |
| Minyip Kindergarten Committee | \$2,000.00 |
| Minyip Memorial Hall Inc. | \$4,017.69 |
| Minyip Progress Association | \$2,625.40 |
| Minyip Recreation Reserve Committee of Management | \$15,613.44 |
| Minyip Shocking Arts Collective | \$500.00 |
| Minyip Swimming Pool Inc | \$25,464.22 |
| Murtoa & District Historical Society | \$1,000.00 |
| Murtoa Angling Club Inc | \$825.00 |
| Murtoa Kindergarten | \$2,000.00 |
| Murtoa Mechanics Institute | \$2,040.00 |
| Murtoa Progress Association | \$1,125.40 |
| Murtoa Show yards Reserve Inc. | \$18,209.88 |
| Murtoa Swimming Pool Inc. | \$32,706.22 |
| Murtoa/Marma Racing Club Inc. | \$1,000.00 |
| Patchewollock Memorial Hall | \$4,017.69 |
| Rockin Youth | \$600.00 |
| Rotary Club of Warracknabeal | \$2,600.00 |
| Rupanyup Bowls Club | \$500.00 |
| Rupanyup Consultative Committee | \$1,125.40 |
| Rupanyup Historical Society Inc | \$1,000.00 |

| | |
|--|-------------|
| Rupanyup Kindergarten Committee | \$2,000.00 |
| Rupanyup Major Events Committee | \$1,000.00 |
| Rupanyup Minyip Cricket Club | \$1,500.00 |
| Rupanyup Recreation Reserve | \$7,061.68 |
| Rupanyup Swimming Pool | \$22,855.66 |
| Sheep Hills Mechanic Institute | \$3,590.84 |
| Speed Public Hall | \$2,317.26 |
| Speed Recreation Reserve | \$3,426.85 |
| Tempy Swimming Pool | \$11,299.10 |
| Warracknabeal & District Band | \$500.00 |
| Warracknabeal & District Historical Society | \$1,700.00 |
| Warracknabeal Action Group | \$1,125.40 |
| Warracknabeal Basketball Association Inc | \$800.00 |
| Warracknabeal Golf Club | \$500.00 |
| Warracknabeal Hockey Club Inc | \$500.00 |
| Warracknabeal Memorial Kindergarten Inc | \$2,000.00 |
| Warracknabeal Memorial Swimming Pool | \$61,345.77 |
| Warracknabeal Mens Shed Group | \$1,500.00 |
| Warracknabeal SES | \$25,706.00 |
| Warracknabeal Table Tennis Association | \$1,000.00 |
| Warracknabeal Town Hall Auxiliary Committee | \$960.00 |
| Warracknabeal Town Hall Committee | \$1,590.84 |
| Woomelang & District Development Association Inc | \$2,625.40 |
| Woomelang Cricket Club | \$800.00 |
| Woomelang Historical Society | \$500.00 |
| Woomelang Lions Club | \$3,000.00 |
| Woomelang Memorial Hall | \$5,430.97 |
| Woomelang Recreation Reserve | \$6,500.38 |
| Woomelang SES | \$13,268.00 |
| Woomelang Swimming Pool | \$23,020.30 |
| Yaapeet Community Club Inc | \$4,723.90 |
| Yarriambiack Creek Development Committee | \$2,250.81 |

Grand Total **\$ 563,892.83**

Memberships

| | |
|---|--------------|
| Australian Livestock Saleyards Association | \$1,405.00 |
| Keep Australia Beautiful Inc | \$500.00 |
| Municipal Association Of Victoria | \$23,933.82 |
| Rural Councils Victoria | \$3,000.00 |
| Victorian Local Governance Association | \$2,750.00 |
| Wimmera Development Association | \$54,652.00 |
| Wimmera Information Network | \$1,000.00 |
| Wimmera Mallee Regional Tourism Association | \$5,627.55 |
| Wimmera Regional Library | \$165,070.00 |

Total **\$ 257,938.37**

Our Council

Council Profile

Yarriambiack Shire Council has an area of 7,158 square kilometres with an estimated residential population of 6,892 people and includes the townships of Warracknabeal, Murtoa, Hopetoun, Minyip, Rupanyup, Beulah, Brim, Lascelles, Lubeck, Patchewollock, Lah, Speed, Tempy, Woomelang, Yaapect, Sheep Hills, Rosebery and Turriff.



Municipal Office located in Lyle Street, Warracknabeal

Warracknabeal is the major service centre in the region and provides a wide range of services. It is complemented by Hopetoun in the north and Minyip, Murtoa and Rupanyup in the south, with another twelve small towns spread throughout the Municipality.

The Yarriambiack Creek is the main natural feature traversing the Shire. The area is also linked by road and rail systems that run in a north-south direction. The area has an almost ideal climate with a short winter and delightful autumn and spring. Summer temperatures can be hot, particularly in the north.

The Shire is situated between the Grampians and Murray Tourist Regions and provides a link between Horsham in the south and Mildura in the northern end of that region. It is located immediately to the east of some of Victoria's main eco-tourist attractions, including the Big Desert, Wyperfeld National Park, Lake Hindmarsh, Lake Albacutya and the Little

Desert.

Of the population, almost half the workforce is employed in agriculture. Many other residents depend indirectly on farming, as they are employed in services used by the farming population. The population trends are remarkably similar to other areas across most of the Wimmera/Mallee. The rural areas and small towns have tended to lose population, while the population bases of the larger towns have shown more stability.

The Shire is the heartland of grain production and handling in the Wimmera/Mallee. The dry-land farming area produces one quarter of Victoria's total production of wheat and barley and is noted for the production of lambs and wool. Legume and oilseed crops are very important and alternative livestock enterprises are also well established.

The Shire is well situated to serve the needs of local economies and

communities and promote and facilitate increased public and private investment in developing its grain and related industries. Warracknabeal is the sub-regional centre for the northern Wimmera and southern Mallee, with excellent facilities for shopping, aged care, health, recreation and other commercial activities. The saleyards are an important selling feature. There is an industrial estate with sites available for development.

Attractions within the Yarriambiack Shire include:

Murtoa Stick Shed, Wimmera Inland Freezing Works Museum, Water Tower Museum and Concordia Cottage, Marma Lake and Rabi Park, Minyip Heritage Town, Yarriambiack Creek, Warracknabeal Agricultural Machinery Museum and Historical Centre, Federation Place, Brim Silo's, Corrongo Homestead, Mallee Bush Retreat, Wood's Museum, Wyperfeld National Park, Jack Emmett Billabong, Redda's Park, and Cronomby Tanks Reserve.



At a Glance:

- Yarriambiack Shire Council covers an area of 7,158sq km.
- Has an estimated residential population of 6,892 people.
- 102 staff are employed with Yarriambiack Shire Council.
 - 7 Councillors.
- Agriculture, Retail and Health Care are the major employment sectors in the Municipality.
- There is 7,712 rateable properties in Yarriambiack Shire Council with a total value (CIV) \$1,688,023,400.

Our Councillors

The Council was elected to provide leadership for good governance of the municipal district and the local community.

On 2 November 2012 the Yarriambiack Shire Council community elected this Council for a four year term. The Municipality is divided into 3 wards, represented by 2 Councillors in the Hopetoun and Dunmunkle wards and 3 Councillors in the Warracknabeal ward. The 7 Councillors are the elected representatives of all residents and ratepayers across the Shire.

DUNMUNKLE WARD



Mayor Cr Ray Kingston

Year elected: 2008

E: rkingston@yarriambiack.vic.gov.au

M: 0413 211 072

Cr Kingston lives in Rupanyup with his wife and three young boys, is heavily involved in this community and works with his father on the family farm. He has also spent time in Melbourne studying and managing an automotive business.

Ray is serving his second term as a councillor for the Dunmunkle ward, is passionate about the future of our communities and sees their ongoing strength as the key to our everyday comfort and happiness.

Committees: Wimmera Mallee Sustainability Alliance, Victorian Agriculture Sustainability Project, Warracknabeal Saleyards Committee, Rail Freight Alliance and Livestock Saleyards Association of Victoria.



Cr Terry Grange

Year elected: 2012

E: tgrange@yarriambiack.vic.gov.au

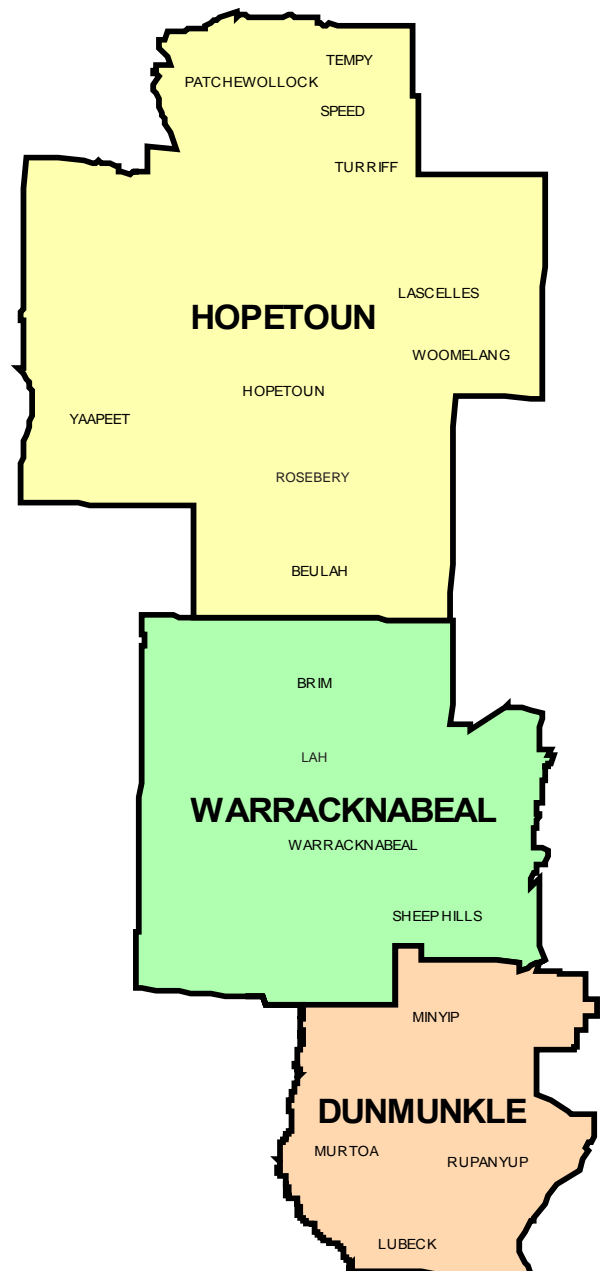
M: 0408 520 527

Cr Grange has two adult sons and three grandchildren. He spent his working life as an Ambulance Paramedic in Melbourne and retired as a senior ranked officer in charge of the Southern District HQ.

Cr Grange has degrees in Health Science (Para) (Monash) and Health and Business Administration (ACU Ballarat).

He is a passionate advocate for animal welfare and rights, and a white ribbon member. He was elected to council in 2012 and lives in Minyip.

Committees: Wimmera Mallee Tourism Association, Yarriambiack Tourism Association, Western Highway Action Committee, Wimmera Development Association, Wimmera Southern Mallee Regional Transport Group and Municipal Emergency Management Planning Committee.



WARRACKNABEAL WARD



Cr Kylie Zanker

Year elected: 2008

E: kzanker@yarriambiack.vic.gov.au

M: 0428 349 058

Cr Zanker is family orientated and enjoys spending time with her 4 children, friends and family.

Her special interest lies with children, youth and community-minded projects. She is a qualified Early Childhood Years teacher and her past employment includes teaching and co-ordination within early childhood years programs and university lecturing in the area of social sciences.

Kylie is passionate, dedicated and immersed within community organisations and her aim for the Yarriambiack Shire is to build capacity, confidence, resilience and ability within stakeholder groups.

Committees: Internal Audit Committee, Municipal Association of Victoria, North Western Municipalities Association, WORDS Steering Committee, Volunteering Western Victoria, Rural Financial Counselling Services, Victoria – Murray Mallee



Cr Graeme Massey

Year elected: 2012

E: gmasey@yarriambiack.vic.gov.au

M: 0428 339 377

Cr Massey is a retired secondary school teacher and passionate Bulldogs supporter. His interests and hobbies are walking, reading, playing golf, researching military history, gardening and travelling. He and his wife Mary enjoy visiting their three grandsons in Melbourne and Lara as often as possible.

Committees: Henty Highway Committee, Wimmera Regional Library Service, Yarriambiack Chaplaincy Council, Yarrilinks – Yarriambiack Landcare Group and Yarriambiack Tourism Association.



Cr Lisa Woods

Year elected: 2012

E: lwoods@yarriambiack.vic.gov.au

M: 0421 635 945

Cr Woods with her husband Dion run a small farming operation in Jeffcott and Pastor at Wheatland District Church in Warracknabeal. Lisa is passionate about social justice, enjoys working with people, drinking coffee, and taking long walks around the picturesque Yarriambiack Creek with her three-legged border collie Benny and son Joshua. Lisa was educated at Suncoast Christian College on Queensland's Sunshine Coast and attended Queensland University of Technology (QUT) where she completed a Bachelor of Justice (Law faculty). Lisa has since taken further courses in conveyancing/property law.

Committees: RoadSafe Wimmera, Internal Audit Committee, Victorian Local Governance Association, Wimmera Development Association - Community Rep.

HOPETOUN WARD



Cr Andrew McLean

Year elected: 2003

E: amclean@yarriambiack.vic.gov.au

M: 0427 836 849

Cr McLean operates a mixed farming enterprise in the North of the shire at Patchewollock. Previously having a career as a Secondary school teacher, presently a Board Member of the Grampians Central West Waste and Resource Recovery Group and the Chair of the Sunraysia Highway Improvement Committee. Andrew would like to see the maintenance of Council's core services while ensuring a financially sustainable future for Council.

Committees: GWM Water Community Consultative Mallee Users Group, Grampians Central West Waste & Resource Recovery Group, Yarriambiack Creek Advisory Committee, Yarrilinks – Yarriambiack Landcare Group, Seasonal Conditions Committee and Sunraysia Highway Improvement Committee.



Cr Helen Ballentine

Year elected: 2005

E: hballentine@yarriambiack.vic.gov.au

M: 0429 006 016

Cr Ballentine farms with her husband Leigh and sons at Goyura East, near Hopetoun. Her life has included farm book keeping, welfare roles and many past community roles. Her commitment to Council of eleven years has included the advocacy for topics of recreational water, regional and shire wide tourism and economic development. Her personal interests are photography, walking trails and history. Helen sees a great future for our shire from the NBN, better mobile phone coverage and reviewed rate formulas.

Committees: GWM Water Regional Recreation Water Users Group, Henty Highway Committee, Municipal Association of Victoria, Yarriambiack Tourism Association and Wimmera Mallee Tourism Association

Our People

Organisational Structure

Council is the governing body that appoints a Chief Executive Officer (CEO). The CEO has the responsibility for the day-to-day management of operations in accordance with the strategic directions of the Council Plan. One director, three managers and the CEO form the Executive Management Group and lead the organisation. Details of the CEO and senior officers reporting directly to the CEO are set out below:



Ray Campling
Chief Executive Officer

Ray Campling was appointed Chief Executive Officer of Yarriambiack Shire Council in January 2003. His previous employment was Director Community Services and Director Operations for 6 years with Mildura Rural City Council. Ray delivers strategic guidance for all management and operations of Council, and is responsible for providing strong leadership to the organisation. He has more than 27 years of executive management experience in Local Government in Victoria & NSW and he holds qualifications in Management, Project Management and Recreation Planning.



James Magee
Director of Planning & Infrastructure

James Magee has 27 years of experience in Local Government. James manages Planning and Infrastructure for Yarriambiack Shire Council. His portfolio covers a number of significant areas including Town Planning, Building Control, Asset Planning and Management, Design and Technical Services and Infrastructure Maintenance/Construction.



Anita McFarlane
Corporate Services Manager

Anita McFarlane has 20 years of experience in Local Government. Anita manages Corporate Services for Yarriambiack Shire Council. Her portfolio covers a number of significant areas including Financial Services, Information Technology Services, Corporate Planning, Insurance and Community Projects/Grants.



Gavin Blinman
Community Services & Development Manager

Gavin Blinman has 8 years of experience in Local Government. Gavin manages Community Services & Development for Yarriambiack Shire Council. His portfolio covers a number of significant areas including Maternal & Child Health, Home and Community Care Services, Environmental Health & Local Laws, Business & Economic Development and Library.

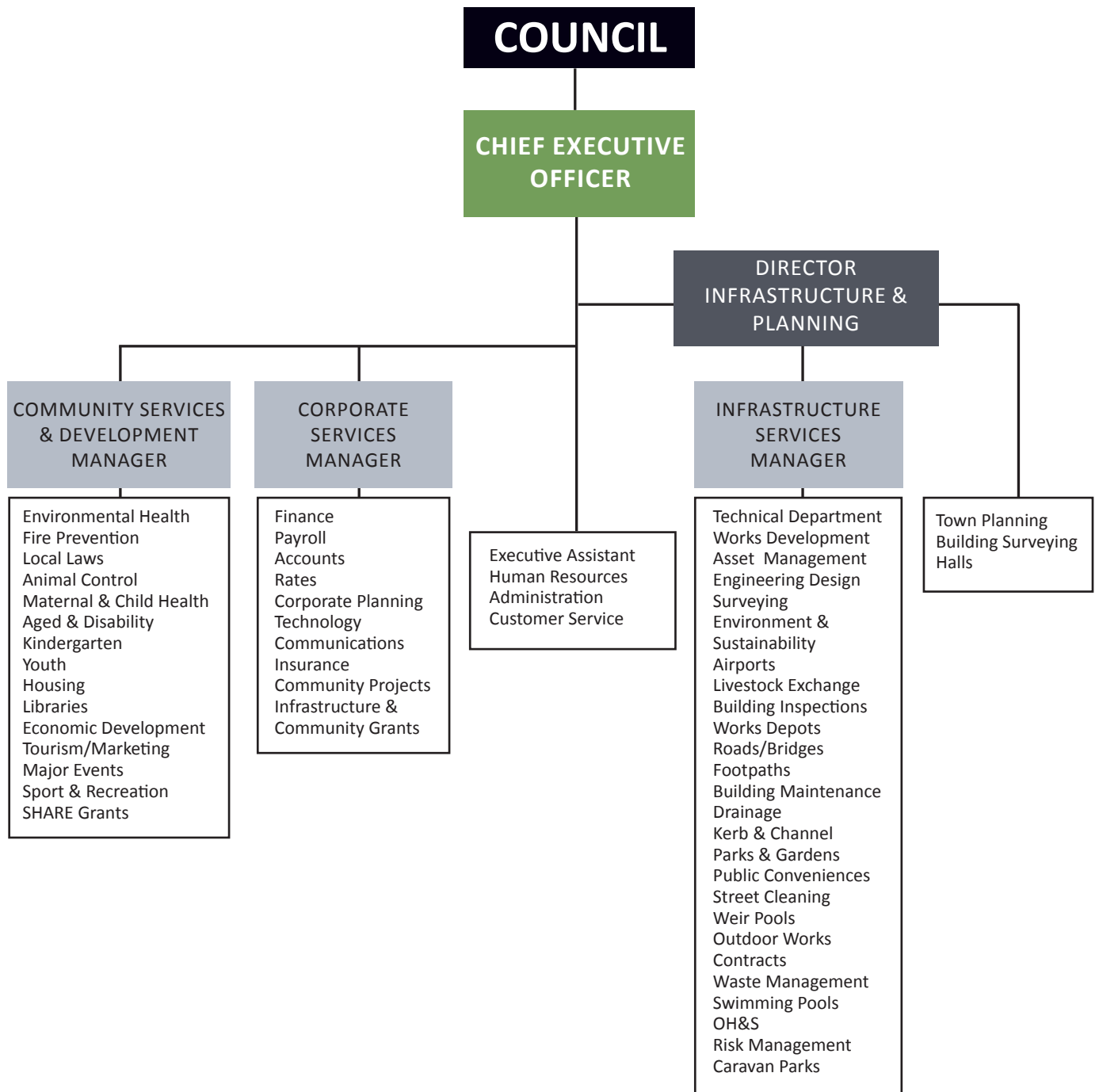


Bernie Naylor
Infrastructure Services Manager

Bernie Naylor has 40 years of experience in Local Government. Bernie manages Infrastructure Services for Yarriambiack Shire Council. His portfolio covers a number of significant areas including Contracts, Works/Technical Services, Waste & Recycling, Swimming Pools and Caravan Parks.

Organisational Structure

A chart setting out the organisational structure of Yarriambiack Shire Council.

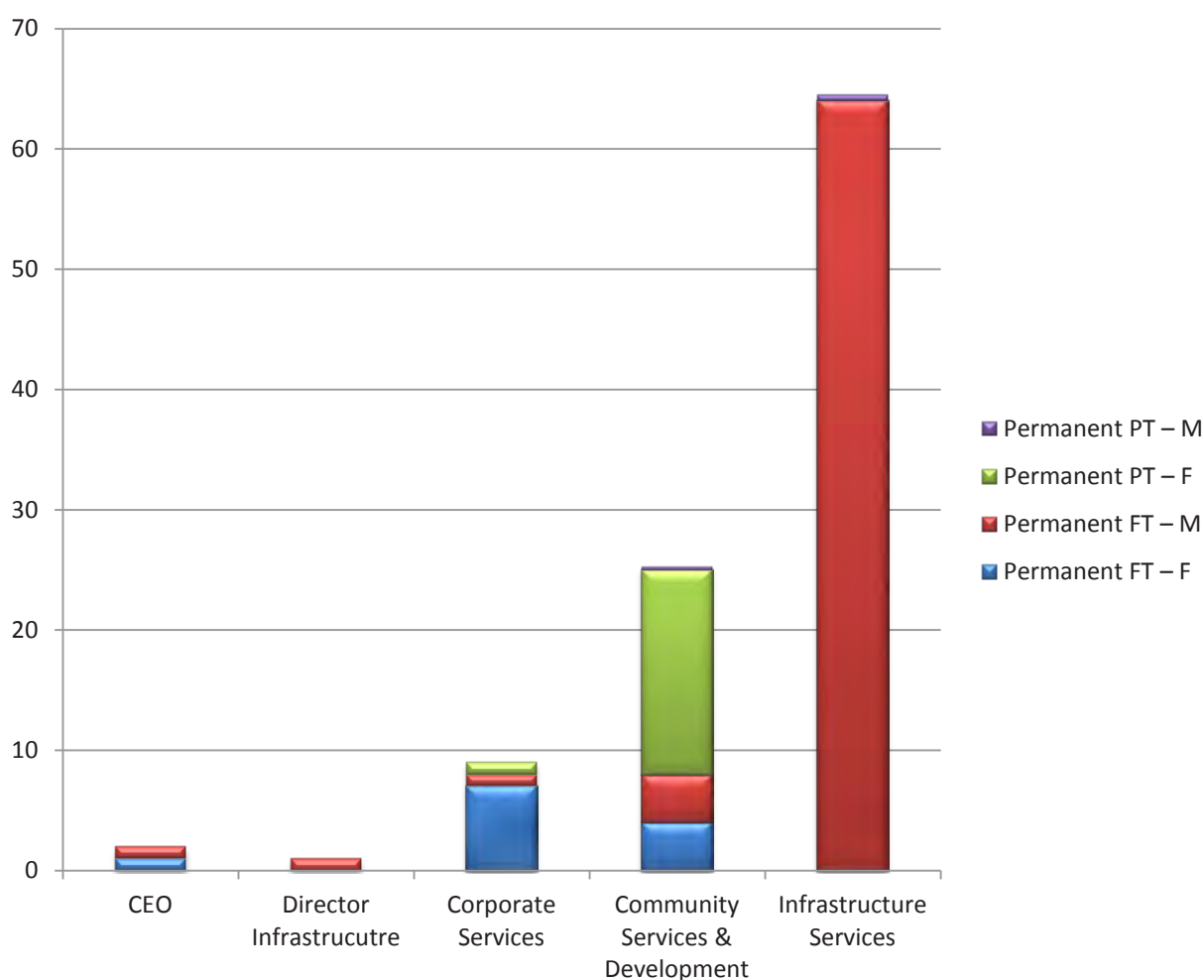


Council Staff

A summary of the number of full time equivalent (FTE) Council staff by organisational structure, employment type and gender is set out below.

| Employment type/gender | CEO FTE | Director Infrastructure FTE | Corporate Services FTE | Community Services & Development FTE | Infrastructure Services FTE | Total FTE |
|-------------------------------|----------------|------------------------------------|-------------------------------|---|------------------------------------|------------------|
| Permanent FT - F | 1 | 0 | 7 | 4 | 0 | 12 |
| Permanent FT - M | 1 | 1 | 1 | 4 | 64 | 71 |
| Permanent PT - F | 0 | 0 | 1 | 17 | 0 | 18 |
| Permanent PT - M | 0 | 0 | 0 | .28 | .50 | .78 |
| Total | 2 | 1 | 9 | 25 | 64 | 102 |

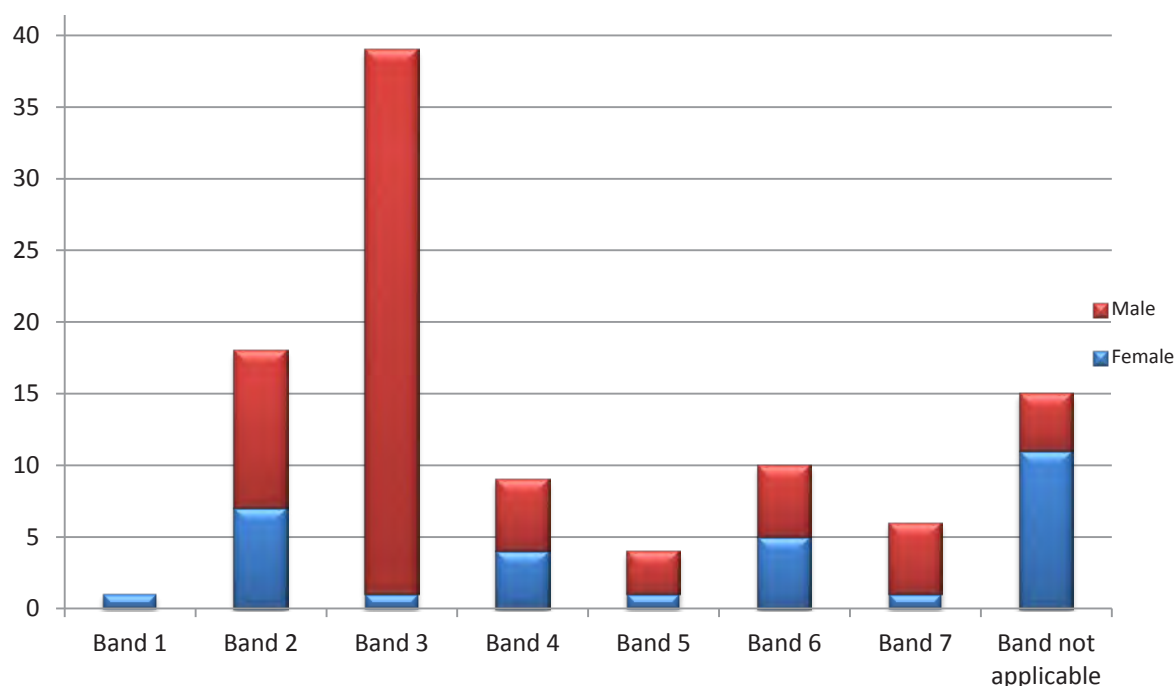
Legend: FT - Full Time PT - Part Time M - Male F - Female



Council Staff

A summary of the number of full time equivalent (FTE) staff categorised by employment classification and gender is set out below.

| Employment classification | Female FTE | Male FTE | Total FTE |
|---------------------------|------------|-----------|------------|
| Band 1 | 1 | 0 | 1 |
| Band 2 | 7 | 11 | 18 |
| Band 3 | 1 | 38 | 39 |
| Band 4 | 4 | 5 | 9 |
| Band 5 | 1 | 3 | 4 |
| Band 6 | 5 | 5 | 10 |
| Band 7 | 1 | 5 | 6 |
| Band not applicable | 11 | 4 | 15 |
| Total | 30 | 72 | 102 |



Equal Employment Opportunity Program

Yarriambiack Shire Council is committed to providing a workplace free of all forms of discrimination and harassment including bullying. It aims for equality of opportunity for all employees – both permanent and temporary.

By effectively implementing our Equal Opportunity (EO) Policy we will attract talented people and use their abilities to maximum advantage for both the organisation and the employee alike.

The objective of Council's Equal Opportunity policy is to ensure there is no discrimination relating to the

characteristics listed under the Equal Opportunity Act 2010 such as race, colour, sex, marital status, parenthood, physical or mental impairment, age, religious or political affiliation, gender identity and sexual orientation. Further objectives include ensuring the workplace is free from bullying and harassment. Discrimination, Harassment and Bullying is not only unacceptable it is unlawful.

Yarriambiack Shire Council place great emphasis on attracting and rewarding the best people. We are committed to providing an environment, which is safe and free of harassment and discrimination.

The Equal Opportunity policy has the full support and commitment of the Council, Management and its employees.

Other Staff Matters

Enterprise Bargaining Agreement

In December 2013, an Enterprise Bargaining Committee comprising management representatives, nominated workplace union delegates and union industrial officers was established to negotiate a new Enterprise Agreement for Council employees. As a result, a new Enterprise Agreement was successfully negotiated by Fair Work Australia, with an operative date of 23 May 2014 for a period until 23 May 2018.

Professional Development

Yarriambiack Shire Council offers study assistance for staff undertaking relevant undergraduate or postgraduate studies. Council also provides other resources for the learning and development of staff, other methodologies are used including e-learning, personal coaching, courses and facilitated internal and external workshops.

The learning and development tools Yarriambiack Shire Council offer combined with year performance reviews will continue to improve business outcomes by enabling managers to identify requisite skills and aptitudes which maybe missing or which may need improvement and thereafter providing the appropriate development within budget.

Health and Safety

Yarriambiack Shire Council is fully committed to the provision of the highest levels of occupational health and safety within the Shire. Council is seen by contractors, volunteers and the public as the leader in this field, the expectation that Local Government will be exemplary in their management of Health & Safety. Yarriambiack Shire Council achieves this by fostering a health and safety

culture and top down safety culture from management whereby this culture has now become a core value of Council.

Council is exposed to a wide range of risks from managing heavy engineering work, running sport and entertainment venues to delivering community services to households. Therefore the health and safety portfolio for staff is diverse and tailored to individual tasks and programs. Through continuous improvements in implementing safety systems and employee training Council will continue to strive to be an exemplary performer in health and safety management within the Shire.

Preventing Violence Against Women

In March/April 2014 in support of the Prevention of Violence against Women, Yarriambiack Shire Council implemented its first Family Violence-Management Policy and Procedure, together with a Family Violence Support Brochure which includes relevant information, support tips and details of numerous service providers.

In 2014, Yarriambiack Shire Council adopted a Prevention of Violence against Women Leadership Statement and a family violence policy and procedure.

The statement encourages 'all community members to endorse Council's action and to say 'no' to violence against women in all forms including physical, verbal, sexual, emotional, discriminative, financial and psychological abuse'. It also recognises 'the important and critical role that the everyday, equitable treatment of women plays in changing the culture that contributes to violence against women'.

In 2015/2016 Yarriambiack Shire Council

continued it's support and recognition of the Prevention of Violence Against Women campaign with Mayor Ray Kingston in particular taking on a very much appreciated positive and proactive role speaking at various functions and meetings with much conviction and passion.

Our CEO, Ray Campling who became a White Ribbon Ambassador in 2010 has continued in this role in 2015/2016 with the full support and endorsement of Council with Ray speaking to various local government authorities and government institutions as well as a variety of sporting and community organizations, schools, service clubs and individuals.

Beulah



Lake Lascelles, Hopetoun

Turriff

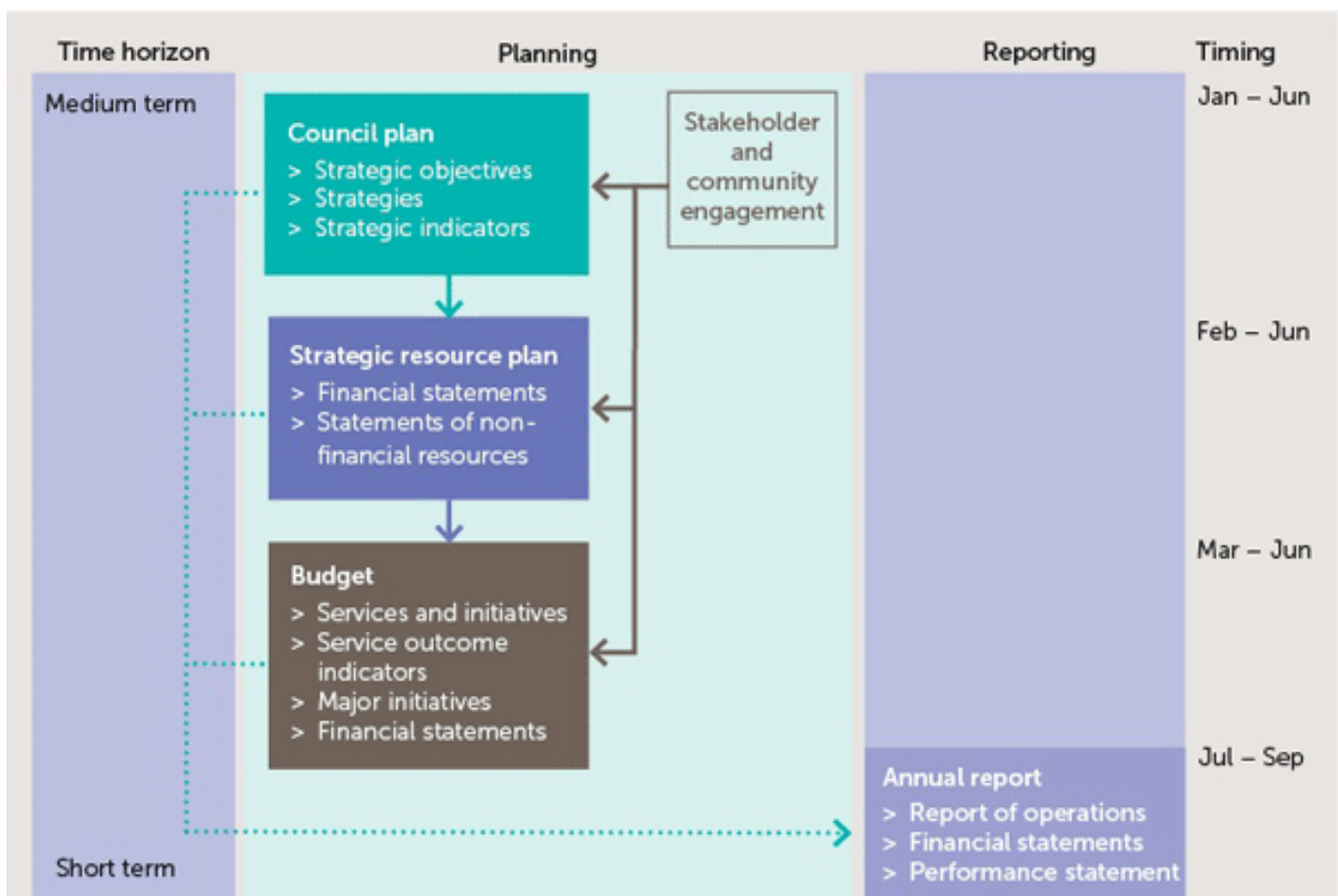


Our Performance

Planning and Accountability Framework

The Strategic Resource Plan, included in the Council Plan, is a rolling four year plan that outlines the financial and non-financial resources that Council requires to achieve the Strategic Objectives described in the Council Plan.

The Annual Budget is then framed within the Strategic Resource Plan, taking into account the services and initiatives included in the Annual Budget which continue towards achieving the strategic objectives specified in the Council Plan. The audited financial statements then provide the necessary accountability. The diagram below depicts the planning and accountability framework that applies to local government in Victoria.



Council Plan

The Council Plan 2013-17 includes strategic objectives, strategies for achieving these for the four-year period, strategic indicators for monitoring achievement of the strategic objectives and a Strategic Resource Plan. The following are the four strategic objectives as detailed in the Council Plan.



1. *Community Engagement*

To engage appropriate interest groups and individuals on awareness of Council activities and services.



2. *Responsible Management*

To provide leadership and advocacy and be accountable to the local community.



3. *Asset Management*

The communities current and future needs for assets and facilities are responsibly managed based on community service needs.



4. *Sustaining the Economy Et Environment*

Lead in sustainable growth and development to meet the community needs.

Performance

Council's performance for the 2015-16 year has been reported against each strategic objective to demonstrate how Council is performing in achieving the 2013-17 Council Plan.

Performance has been measured as follows:

- results achieved in relation to the strategic indicators in the Council Plan.
- progress in relation to the major initiatives identified in the Budget.
- services funded in the budget and the persons or sections of the community who are provided those services.
- results against the prescribed service performance indicators and measures.

The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators included in the Council Plan.

Strategic Objective 1: Community Engagement



| Strategic Indicator/measure | Result | Comments |
|--|-------------|--|
| Consultation and Engagement Community satisfaction rating out of 100 with the consultation and engagement efforts of Council. | 60% | Overall, respondents rated Council on community consultation and engagement as very good, good or average. |
| Satisfaction with Council Decisions Community satisfaction rating out of 100 with how Council has performed in making decisions in the interests of the community. | 59% | Results provided from the Community Satisfaction Survey 2016. |
| Participation in HACC Service Percentage of the Municipality who receive a HACC Service. | 36% | Decline in the number of clients receiving HACC services due to private providers or natural causes |
| Participation in HACC Service by CALD People Percentage of the CALD people within the Municipality who receive a HACC Service. | 8% | |
| Participation in MCH Service Percentage of children enrolled who participate in the MCH service. | 59% | |
| Participation in MCH Service by Aboriginal Children Percentage of Aboriginal children enrolled who participate in the MCH service. | 0 | YSC did not have any Aboriginal children participate in MCH service. |
| Animal Management Prosecutions Number of successful animal management prosecutions. | 0 | There were no animal management prosecutions during the 2015/16 financial year |
| Critical and Major Non-compliance Notifications Percentage of critical and major non-compliance notifications that are followed up by Council. | 100% | |

The following statement reviews the progress of Council in relation to major initiatives identified in the 2015-16 budget for the year.

Strategic Objective 1: Community Engagement

| Major Initiatives | Progress |
|---|---|
| Continuation of Community Consultation meetings held throughout the Shire | Every year between June and October Community Consultations are offered to every town throughout the Municipality where they can stipulate when and where they would like there consultations held. |
| Continue providing financial support to town Progress Associations | Approximately \$1,000 is sent to all Progress Associations across the Municipality for financial support. |

The following statement provides information in relation to the services funded in the 2015-16 budget and the persons or sections of the community who are provided the service.

| Service | Description | Net Cost Actual Budget Variance \$000 |
|---|---|--|
| Councillors, Chief Executive Officer & Executive Team | This area includes the Mayor, Councillors, Chief Executive Officer and Executive Management Team and associated support which cannot be easily attributed to the direct service provision areas. | 650 (0) 650 |
| Councillor Expenses | The costs collected for this service relate to the direct costs of maintaining Councillors corporate responsibilities for Council. This includes the costs associated with meetings, consultants, legal, elections and internal audit activities of Council. | 46 (0) 46 |
| General Council Expenses | The costs collected for this service relate to the general costs of running the Council. This includes the costs associated with public liability insurance, publications and subscriptions to Municipal Association of Victoria (MAV) and other professional bodies. | 77 (0) 77 |
| Law, Order & Public Safety | This service provides support services including fire prevention, animal control, local laws and emergency services. | 358 (140) 218 |
| Health, Education & Housing | This service provides family oriented support services including kindergartens, maternal & child health, counselling and support, immunisation, holiday programs and health & safety. | 1,156 (957) 199 |
| Welfare | This service provides a range of services for the family, aged and disabled including home delivered meals, personal care, community transport, respite care, home maintenance and senior citizen clubs. | 1,632 (1,446) 186 |

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations.

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|---|-----------------|-----------------|---|
| Governance | | | |
| Transparency <i>Council resolutions at meetings closed to the public</i> [Number of Council resolutions made at ordinary or special meetings of Council, or at meetings of a special committee consisting only of Councillors, closed to the public / Number of Council resolutions made at ordinary or special meetings of Council or at meetings of a special committee consisting only of Councillors] x100 | 15% | 12% | There were fewer meetings closed to the public during the 2015/16 financial year. |
| Consultation and engagement | | | |
| <i>Satisfaction with community consultation and engagement</i> [Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement] | 63% | 60% | |
| Attendance | | | |
| <i>Council attendance at Council meetings</i> [The sum of the number of Councillors who attended each ordinary and special meeting / (Number of ordinary and special Council meetings) x (Number of Councillors elected at the last Council general election)] x100 | 90% | 93% | |
| Service Cost | | | |
| <i>Cost of governance</i> [Direct cost of the governance service / Number of Councillors elected at the last Council general election] | \$33,633 | \$35,359 | |
| Decision making | | | |
| <i>Satisfaction with Council decisions</i> [Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community] | 63% | 59% | |
| Home & Community Care (HACC) | | | |
| Timeliness <i>Time taken to commence the HACC service</i> [Number of days between the referral of a new client and commencement of HACC services / Number of new clients who received a HACC service] | N/A | 0 | Unable to collect data as the report has not yet been created by the vendors of the HACCPAC program |
| Service standard | | | |
| <i>Compliance with Community Care Common Standards</i> [Number of Community Care Common Standards expected outcomes under the Community Care Common Standards] x100 | 100% | 100% | |

Strategic Objective 1: Community Engagement

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|---|-------|-------|--|
| Service cost | | | |
| <i>Cost of domestic care service</i> [Cost of the domestic care service / Hours of domestic care service delivered] | N/A | \$65 | Council incurs high travel costs for staff to attend to remote or rural clients. |
| <i>Cost of respite care service</i> [Cost of the respite care service / Hours of respite care service delivered] | N/A | \$69 | Council incurs high travel costs for staff to attend to remote or rural clients. |
| <i>Cost of personal care service</i> [Cost of the personal care service / Hours of personal care service delivered] | N/A | \$49 | |
| Participation | | | |
| <i>Participation in HACC service</i> [Number of people that received a HACC service / Municipal target population for HACC services] x100 | 47% | 36% | Decline in the number of clients receiving HACC services due to private providers or natural causes. |
| <i>Participation in HACC service by CALD people</i> [Number of CALD people who receive a HACC service / Municipal target population in relation to CALD people for HACC services] x100 | 0 | 8% | |
| Maternal & Child Health (MCH) | | | |
| Satisfaction | 96% | 103% | |
| <i>Participation in first MCH home visit</i> [Number of first MCH home visits / Number of birth notifications recieved] x100 | | | |
| Service standard | | | |
| <i>Infant enrolments in the MCH service</i> [Number of infants enrolled in the MCH service (from birth notifications received) / Number of birth notifications recieved] x100 | 94% | 117% | |
| Service cost | | | |
| <i>Cost of the MCH service</i> [Cost to council of the MCH service / Hours worked by MCH nurses] | \$137 | \$102 | |
| Participation | | | |
| <i>Participation in MCH service</i> [Number of children who attended the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100 | 70% | 59% | |
| <i>Participation in MCH service by Aboriginal children</i> [Number of aboriginal children who attended the MCH service at least once (in the year) / Number of aboriginal children enrolled in the MCH service] x100 | 0 | 0 | |

Strategic Objective 1: Community Engagement

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|---|---------|-------|---|
| Food Safety | | | |
| Timeliness <i>Time taken to action food complaints</i> [Number of days between receipt and first response action for all food complaints / Number of food complaints] | N/A | 1 | Data was not required for the 2014/15 financial year. |
| Service standard <i>Food safety assessments</i> [Number of registered class 1 food premises and class 2 food premises that receive an annual food safety assessment in accordance with the Food Act 1984 / Number of registered class 1 food premises and class 2 food premises that require an annual food safety assessment in accordance with the Food Act 1984] x100 | 88% | 90% | |
| Service cost <i>Cost of food safety service</i> [Direct cost of the food safety service / Number of food premises registered or notified in accordance with the Food Act 1984] | \$1,170 | \$868 | During the 2014/15 financial year there were legal costs due to a prosecution. |
| Health and safety <i>Critical and major non-compliance notifications</i> [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance outcome notifications about food premises] x100 | 100% | 100% | |
| Animal Management | | | |
| Timeliness <i>Time taken to action animal requests</i> [Number of days between receipt and first response action for all animal management requests / Number of animal management requests] | N/A | 2 | Data was not required for the 2014/15 financial year. |
| Service Standard <i>Animals reclaimed</i> [Number of animals reclaimed / Number of animals collected] | 76% | 57% | Animals that are not being reclaimed by the owner are generally surrendered and rehoused. |
| Service Cost <i>Cost of animal management service</i> [Direct cost of the animal management service / Number of registered animals] | \$28 | \$42 | Council has engaged several relief rangers to cover call outs and weekend work during the 2015/16 year. |
| Health and safety <i>Animal management prosecutions</i> [Number of successful animal management prosecutions] | 0 | 0 | There were no animal management prosecutions during the 2015/16 financial year. |

Strategic Objective 2: Responsible Management



| Strategic Indicator/measure | Result | Comments |
|---|--------------|--|
| Workforce Turnover Percentage of staff who resigned or were terminated from the organisation. | 9.62% | The CEO undertook an organisational review during the financial year as part of cost containment measures. This resulted in a few changes within the organisation. |

The following statement reviews the progress of Council in relation to major initiatives identified in the 2015-16 budget for the year.

| Major Initiatives | Progress |
|--|--|
| Adoption of the 10 year Long Term Financial Plan | A draft of the 10 year Long Term Financial Plan has been developed and will be adopted by the end of the 2016-17 financial year. |
| Development of the Rating Strategy | A draft of the Rating Strategy has been developed and will be adopted by the end of the 2016-17 financial year. |
| Development of the IT Strategy | A draft of the IT Strategy has been developed and will be adopted by the end of the 2016-17 financial year. |

The following statement provides information in relation to the services funded in the 2015-16 budget and the persons or sections of the community who are provided the service.

| Service | Description | Net Cost Actual Budget Variance \$000 |
|---|---|--|
| Councillors, Chief Executive and Executive Team | This area includes the Mayor, Councillors, Chief Executive Officer and Executive Management Team and associated support which cannot be easily attributed to the direct service provision areas. | 650 (0) 650 |
| Information Services | This service provides, supports and maintains reliable and cost effective communications and computing systems, facilities and infrastructure to Council staff enabling them to deliver services in a smart, productive and efficient way. | 310 (0) 310 |
| Customer Service and Administration Staff and Municipal Offices | This service provides Council with strategic and operation organisation development support. It provides meeting rooms and function venues for Council use. It also provides a customer interface for an increasing number of service units and a wide range of transactions. The service is delivered through two customer service centres, a free call number and an emergency after hours service. | 739 (51) 688 |
| Director, Contracts, Design and Asset Management | This area includes the Director and Council Officers and associated costs of supporting these positions. | 1,168 (166) 1,002 |
| Accounting and Finance | This service predominately provides financial based services to both internal and external customers including the management of Council's finances, payments of salaries and wages to Council employees, procurement and contracting of services, raising and collection of rates and charges and valuation of properties throughout the Municipality. | 797 (4) 793 |
| Financing Costs | This service includes payment to external audit, interest received or paid on investments and loans. | 127 (494) (367) |

Strategic Objective 3: Asset Management



| Strategic Indicator/measure | Result | Comments |
|--|-------------|--|
| Active Library Members Percentage of Municipality that are active library members. | 11% | Council has one static library and the other towns are serviced by the mobile library. There has been a big decline in the number of people using the library service in the 2015/16 financial year. |
| Utilisation of Aquatic Facilities Number of visits to aquatic facilities per head of municipal population. | 0.4% | YSC owns one outdoor swimming pool in Hopetoun. It is operational for 4-5 months of the year, during the warmer months. |
| Satisfaction with Sealed Local Roads Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads. | 35% | Respondents rated Council on community satisfaction on the condition of sealed local roads as very average. |

The following statement reviews the progress of Council in relation to major initiatives identified in the 2015-16 budget for the year.

| Major Initiatives | Progress |
|--|---|
| Continued support of 8 seasonal swimming pools. 3% increase in annual contributions to pool committees | Letters were sent and a total amount of \$226,800 has been allocated to all swimming pool committees. |
| Council will contribute \$154,000 to 13 recreation reserves across the Shire to assist with the annual maintenance of their facilities | Letters were sent and money has been allocated to all sporting committees of management. |
| Council will contribute \$38,000 to halls within the Shire to assist with insurance renewals and general maintenance | Contributions were issued to all halls for insurance coverage and maintenance support. |

Strategic Objective 3: **Asset Management**

The following statement provides information in relation to the services funded in the 2015-16 budget and the persons or sections of the community who are provided the service.

| Service | Description | Net Cost Actual Budget Variance \$000 |
|--|---|--|
| Public Halls | This service provides for the contributions insurance for public halls. | 176 <u>(7)</u> 169 |
| Library Services | This service provides the contribution to a regional library corporation for the provision of mobile and static services throughout the Shire. | 193 <u>(185)</u> 8 |
| Other Heritage and Culture | This service provides a range of services that facilitates the maintenance and development of museums, other heritage buildings and cultures for the enjoyment of future generations. | 51 <u>(0)</u> 51 |
| Passive Recreation | This service provides for the maintenance of public parks and gardens. | 100 <u>(23)</u> 77 |
| Active Recreation | This service provides for the contributions and maintenance of indoor and outdoor sporting complexes, clubs, amenities and recreation officer. | 605 <u>(398)</u> 207 |
| Swimming Areas and Beaches | This service provides for the contributions and maintenance of swimming pools as well as the contribution to the weir pools. | 340 <u>(26)</u> 314 |
| Roads, Streets and Footpaths | This service provides ongoing maintenance of the Council's roads, drains and footpaths. | 8637 <u>(3,403)</u> 5,234 |
| Street Cleaning, Lighting and Beautification | This service provides for the cleaning, lighting and beautification of Council's streets. | 973 <u>(0)</u> 973 |
| Other Transport Services | This service provides for the works crew administration and plant operations as well as any private works. | 291 <u>(3)</u> 288 |

Strategic Objective 3: Asset Management

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations.

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|---|------|------|---|
| Libraries | | | |
| Utilisation <i>Library collection usage</i> [Number of library collection item loans / Number of library collection items] | 1 | 1 | Council has one static library and the other towns are serviced by the mobile library and there has been a big decline in the number of people using the library service. |
| Resource Standard <i>Standard of library collection</i> [Number of library collection items purchased in the last 5 years / Number of library collection items] x100 | 44% | 32% | Stock purchased in the last 5 years includes electronic but excludes on order & online while the library loans include electronic. |
| Service Cost <i>Cost of library service</i> [Direct cost of the library service / Number of visits] | \$11 | \$13 | Council's annual contribution to the Wimmera Regional Library Corporation has increased in the 2015/16 financial year. |
| Participation <i>Active library members</i> [Number of active library members / Municipal population] x100 | 13% | 11% | Council has one static library and the other towns are serviced by the mobile library. There has been a big decline in the number of people using the library service in the 2015/16 financial year. Active User Count from Blue Cloud Analytics. Active Users Report is counting users who borrowed/renewed physical items (transaction commands for checkout and renewal). Users who did not borrow or renew, but who performed other transactions, are not being included. |
| Aquatic Facilities | | | |
| Service Standard <i>Health inspections of aquatic facilities</i> [Number of authorised officer inspections of Council aquatic facilities / Number of Council aquatic facilities] | 2 | 2 | |
| <i>Reportable safety incidents at aquatic facilities</i> [Number of Worksafe reportable aquatic facility safety incidents] | 0 | 4 | 4 incidents were reported in 2015/16 while no incidents were recorded in 2014/15 |
| Service cost <i>Cost of outdoor aquatic facilities</i> [Direct cost of outdoor aquatic facilities less income received / Number of visits to outdoor aquatic facilities] | \$13 | \$12 | Increase of usage of the aquatic facility and slight decline in operational costs |
| Utilisation <i>Utilisation of aquatic facilities</i> [Number of visits to aquatic facilities / Municipal population] | 0.3% | 0.5% | Aquatic facility usage increased due to the hot summer |

Strategic Objective 3:

Asset Management

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|--|------|------|--|
| Roads | | | |
| Satisfaction of use <i>Sealed local road requests</i> [Number of sealed local road requests / kilometres of sealed local roads] x100 | 2.40 | 2.37 | |
| Condition <i>Sealed local roads below the intervention level</i> [Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100 | 99% | 100% | |
| Service cost <i>Cost of sealed local road reconstruction</i> [Direct cost of sealed local road reconstruction / Square metres of sealed local roads reconstructed] | \$28 | \$14 | The local road reconstruction budget was reduced in the 2015/16 year by \$400,000. |
| Service Cost <i>Cost of sealed local road resealing</i> [Direct cost of sealed local road resealing / Square metres of sealed local roads resealed] | \$5 | \$7 | The resealing budget was increased in the 2015/16 financial year due to roads reaching the intervention levels and becoming due for a reseal. |
| Satisfaction <i>Satisfaction with sealed local roads</i> [Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads] | 38% | 35% | Result is from the annual Community Satisfaction Survey and ratepayers assuming the poor condition of some of Vic Roads roads are the responsibility of Council. |

Strategic Objective 4: Sustaining the Economy & Environment



| Strategic Indicator/measure | Result | Comments |
|--|------------|---|
| Waste Diversion Kerbside collection waste diverted from landfill, calculated as the percentage of garbage and recyclables collected from kerbside bins that is diverted from landfill. | 25% | Data is provided directly from YSC contractors; Wimmera Mallee Waste and Horsham Rural City Council |
| Planning Scheme Outcomes Percentage of planning application decisions subject to review by VCAT that were not set aside. | 0 | No planning applications sent to VCAT for the 2015-16 financial year |

The following statement reviews the progress of Council in relation to major initiatives identified in the 2015-16 budget for the year.

| Major Initiatives | Progress |
|---|---|
| Continue updating town tourism brochures | <p>New promotional material included the Warracknabeal Creek Walk, Patchewollock town brochure, Tip Treasure Tour, Coffee Trail poster and Minyip Caravan Park business card.</p> <p>Updated promotional material included the Minyip town brochure, Yarriambiack Touring Guide, Lentil & Chickpea Recipe Book and Op Shop Tour brochure.</p> |
| Participation in the Caravan and Motor home Shows in Adelaide and Melbourne to promote our region | In February 2016 Marianne Ferguson, Gavin Blinman and Cr Helen Ballentine represented YSC at the Caravan & Camping Shows at Adelaide and Melbourne. |

Strategic Objective 4: Sustaining the Economy & Environment

The following statement provides information in relation to the services funded in the 2015-16 budget and the persons or sections of the community who are provided the service.

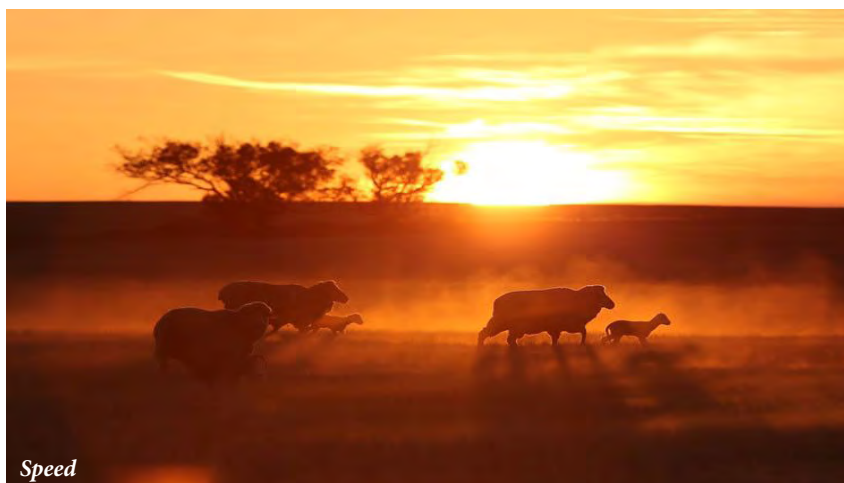
| Service | Description | Net Cost Actual Budget Variance \$000 |
|---|---|--|
| Community and Economic Development | This service provides a range of services that facilitates an environment that is conducive to sustainable and growing local residential and business sectors. The services include town planning, economic development and building control. | 1,227 (570) 717 |
| Tourism and Area Promotion | This service provides a range of services that facilitates the tourist industry, and the cleaning and maintenance of the tourist centre, caravan parks and public amenities. | 68 (93) (25) |
| Saleyard | This service is responsible for the management and maintenance of the Warracknabeal Municipal Saleyard. | 107 (88) 19 |
| Waste Management and Environment Services | This service is responsible for garbage, transfer stations, septic tanks, kerbside recycling and land care operations of Council. | 1,677 (1,104) 573 |

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations.

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|---|---------|---------|--|
| Statutory Planning | | | |
| Timeliness <i>Time taken to decide planning applications</i> [The median number of days between receipt of a planning application and a decision on the application] | 16 | 24 | Town planner is a contractor and only available at certain times which has led to an increase in time taken to decide planning applications but applications are dealt with prior to the expected range. |
| Service Standard <i>Planning applications decided within 60 days</i> [Number of planning application decisions made within 60 days / Number of planning application decisions made] x100 | 87% | 98% | Only one planning application decision was made outside the 60 days in the 2015/16 financial year compared to 9 in the 2014/15 year. |
| Service Cost <i>Cost of statutory planning service</i> [Direct cost of statutory planning service / Number of planning applications received] | \$1,699 | \$2,080 | Town planner is a contractor who works remotely and has increased work hours from the 2014/15 financial year. |
| Decision Making <i>Council planning decisions upheld at VCAT</i> [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100 | 0 | 0 | No planning applications were sent to VCAT during the 2015/16 financial year. |

Strategic Objective 4: Sustaining the Economy & Environment

| Service/Indicator/measure | 2015 | 2016 | Material Variations |
|---|--------------|--------------|--|
| Waste Collection | | | |
| Satisfaction | 16 | 16 | |
| <i>Kerbside bin collection requests</i> [Number of kerbside garbage and recycling bin collection requests / Number of kerbside bin collection households] x1,000 | | | |
| Service Standard | | | |
| <i>Kerbside collection bins missed</i> [Number of kerbside garbage and recycling collection bins missed / Number of scheduled kerbside garbage and recycling collection bin lifts] x10,000 | .11 | .57 | |
| Service cost | | | |
| <i>Cost of kerbside garbage collection service</i> [Direct cost of the kerbside garbage bin collection service / Number of kerbside garbage collection bins] | \$157 | \$162 | |
| <i>Cost of kerbside recyclables collection service</i> [Direct cost of the kerbside recyclables bin collection service / Number of kerbside recyclables collection bins] | \$121 | \$142 | Collection of recyclables is only compulsory for residential households. Commercial and farming is optional. |
| Waste Diversion | | | |
| <i>Kerbside collection waste diverted from landfill</i> [Weight of recyclables collected from kerbside bins / Weight of garbage and recyclables collected from kerbside bins] x100 | 24% | 25% | |



Governance, Management & Other Information

Governance

Good governance is a critical and important part of Local Government particularly in respect to Council's relationship and accountability to the community. Good governance is identified in the Council plan as reflection to Council's commitment to open and transparent government, acting with integrity, compassion and aspiring to the highest level of good management.

Good governance provides residents with the acknowledgement and confidence that their rates and assets are being used appropriately and efficiently and that their democratically elected members are making informed decisions based on proper and accepted processes and systems.

Council is very much committed and obligated to provide effective democratic and corporate governance as the key to ensuring that Council and

its administration meet communities priorities to remain responsive to the community's needs and expectations. The community has many opportunities to provide input into Council's decision-making processes including community consultation, public forums and the ability to make submissions to Special Committees of Council.

Yarriambiack Shire Council's formal decision-making processes are conducted through Council meetings and special meetings of Council. Council delegates

the majority of its decision-making to Council staff. These delegations are exercised in accordance with adopted Council policies.

It is also imperative that Council continues to maintain and develop positive relationships with other local government authorities, both state and federal governments, service providers and businesses to support and advocate the interest of the Yarriambiack Shire.

In the past 12 months Council has successfully:

- lobbied and advocated the government for new police stations at Warracknabeal and Murtoa.
- lobbied and advocated the government for the vacant police officers position at Minyip be filled.
- hosted the Victorian Governor the Hon Linda Dessau AM at the Brim Silos and at the Hopetoun Women on Farms event in March 2016.
- lobbied for changes to the Local Government Act to recognise maternity and paternity leave for Councillors.
- contributed \$5,000 towards the Wimmera Cancer Centre Project.
- lobbied and advocated for funding for additional silos to feature murals as part of the Silo Art Trail project.
- lobbied and advocated to the VEC, as part of the electoral review, that no changes to the boundaries and structure of the Yarriambiack Shire Council are made.
- obtained funding through the Federal Government for a Green Army environmental project for a period of six months for young adult job seekers.
- obtained \$1.5 million from the Drought Community Program. Andrew Broad MP Member for Mallee made the announcement at the Yarriambiack Shire Council Drought Meeting held on 23 May 2016.

Meetings of Council

Council conducts open public meetings on the 4th week of each month on a Wednesday. Members of the community are welcome to attend these meetings and observe from the gallery. Council meetings provide the opportunity for community members to submit a question to the Council, make a submission or speak to an item. For the 2015-16 year Council held the following meetings:

- 11 Ordinary Council Meetings
- 2 Special Council Meetings

Special Committees

The Local Government Act 1989 allows Council's to establish one or more special committees consisting of:

- Councillors
- Council Staff
- Other persons
- Any combinations of the above.

No special committees were established by Council that were in operation for the 2015-16 financial year.

The following table provides a summary of Councillor attendance at Council meetings and Special Council meetings for the 2015-16 financial year.

| Councillors | Council Meeting | Special Council Meeting | Total |
|-------------------------|------------------------|--------------------------------|--------------|
| Cr Ray Kingston (Mayor) | 10 | 2 | 12 |
| Cr Andrew McLean | 12 | 2 | 14 |
| Cr Kylie Zanker | 12 | 2 | 14 |
| Cr Graeme Massey | 12 | 2 | 14 |
| Cr Lisa Woods | 10 | 2 | 12 |
| Cr Terry Grange | 12 | 2 | 14 |
| Cr Helen Ballentine | 10 | 2 | 12 |



Code of Conduct

The Local Government Act 1989 requires Council's to develop and approve a Councillor Code of Conduct within 12 months after each general election.

On 22 October 2014, Council adopted a revised Councillor Code of Conduct which is designed to:

- Assist Councillors to maintain the highest standards of conduct and behaviour as well as provide a means to deal with problems they may encounter.
- Attract the highest level of confidence from Council's stakeholders.
- Assist the Mayor and Councillors to discharge the responsibilities of their public office appropriately.

In addition to setting out the Councillor Conduct Principles, the code also outlines:

- Other conduct definitions under the Act, such as those relating to misuse of position, improper direction, breach of confidentiality and conflict of interest.
- Roles and relationships.
- Dispute resolution procedures.

Conflict of Interest

A conflict of interest occurs when a personal or private interest might compromise the ability to act in the public

interest. A conflict of interest exists even if no improper act results from it. Council has a comprehensive procedure in place to accommodate the disclosure of a conflict of interest. Declaration of a conflict of interest is a standard agenda item for all Council and Committee meetings.

While the procedures vary depending on the particular role and circumstances, in general they involve disclosing the relevant interests in a specific way and then stepping aside from the relevant decision-making process or from the exercise of the public duty. During the 2015-16 year, One (1) conflict of interest was declared at Council and Special Council meetings.

Councillors are elected by the residents and ratepayers to act in the best interests of the community. This is a position of trust that requires Councillors to act in the public interest. When a Council delegates its powers to a Council officer or a committee, the committee or officer also needs to act in the public interest.

Councillor Allowances

In accordance with Section 74 of the Local Government Act 1989, Councillors are entitled to receive an allowance while performing their duty as a Councillor. The Mayor is also entitled to receive a higher allowance.

The State Government sets the upper and lower limits for all allowances paid to Councillors and Mayors. Councils are divided into three categories based on the income and population of each Council. In this instance Yarriambiack Shire Council is recognised as a category 1 Council.

The following table contains a summary of the allowances paid to each Councillor during the year.

| Councillors | Allowance \$ |
|-------------------------|---------------------|
| Cr Ray Kingston (Mayor) | \$42,059.70 |
| Cr Andrew McLean | \$37,445.13 |
| Cr Kylie Zanker | \$19,153.50 |
| Cr Graeme Massey | \$19,153.50 |
| Cr Lisa Woods | \$19,153.50 |
| Cr Terry Grange | \$19,153.50 |
| Cr Helen Ballentine | \$19,153.50 |
| TOTAL | \$175,272.33 |



Councillor Expenses

In accordance with Section 75 of the Local Government Act 1989, Council is required to reimburse a Councillor for expenses incurred whilst performing their duties as a Councillor. Council is also required to adopt and maintain a policy in relation to the reimbursement of expenses for Councillors. The policy provides guidance for the payment of allowances, expense reimbursements and the provision of resources, facilities and other support to the Mayor and Councillors to enable them to discharge their duties. Council's policy provides for reimbursement of travel costs to a Councillor.

Details of these expenses for the 2015-16 year are set out in the following table:

| Councillors | TR \$ | DA \$ | RFA \$ | PR \$ | APR \$ | Total \$ |
|-------------------------|-----------------|--------------|----------------|--------------|--------------|-----------------|
| Cr Ray Kingston (Mayor) | - | \$120 | - | \$141 | - | \$261 |
| Cr Andrew McLean | \$4,449 | \$120 | \$3,880 | \$14 | - | \$8,463 |
| Cr Kylie Zanker | - | \$120 | - | - | \$691 | \$811 |
| Cr Graeme Massey | - | \$120 | - | - | - | \$120 |
| Cr Lisa Woods | - | \$120 | - | - | - | \$120 |
| Cr Terry Grange | \$2,334 | \$120 | \$320 | - | - | \$2,774 |
| Cr Helen Ballentine | \$9,224 | \$120 | - | - | - | \$9,344 |
| TOTAL | \$16,007 | \$840 | \$4,200 | \$155 | \$691 | \$21,893 |

Legend: TR-Travel Recoup, DA-Data Allowance, RFA-Remoteness Factor Allowance, PR-Parking Reimbursement and APR-Accommodation & Parking Reimbursement.

Management Framework

Council has implemented a number of statutory and better practice items to strengthen its management framework.

Having strong governance and management frameworks lead to better decision making by Council. The Act requires Council to undertake an assessment against the prescribed governance and management checklist and include this in its report of operations.

Council's Governance and Management Checklist results are set out in the section below. The following items have been highlighted as important components of the management framework.

Audit Committee

The Audit Committee's role is to oversee and monitor the effectiveness of Council in carrying out its responsibilities for accountable financial management, good corporate governance, maintaining an effective system of internal control and risk management and fostering an ethical environment. The Audit Committee consists of three independent members James Gregson, Jean Wise, Leo Casey and two Councillors; Cr Lisa Woods and Cr Kylie Zanker.

Independent members are appointed for a two-year term, with a maximum of three terms. The chair is elected from among

the independent members.

The Audit Committee meets on average four times a year. The internal Auditor, Chief Executive Officer and Corporate Services Manager attend all Audit Committee meetings. Other management representatives attend as required to present reports.

The external auditors attend in May and August each year to present the audit plan and independent audit report.

Recommendations from each Audit Committee meeting are subsequently reported to, and considered by Council.

External Audit

Council is externally audited by the Victorian Auditor General Office (VAGO).

For the 2015-16 year the annual external audit of Council's Financial Statements and Performance Statement was conducted by the Victorian Auditor General's representative. The external auditors attended via phone to the June and September Audit Committee meetings to present the Annual Audit Plan and Independent Audit Report. The external audit management letter and

responses are also provided to the Audit Committee.

Risk Management

In April 2014, Council adopted the Risk Management Framework and Policy in line with current best practice in the management of business enterprise risks and current AS/NZS 31000 guidelines. The Risk Management Framework and Policy addresses items such as:

- Risk management culture and branding.
- Communication and training.
- Best practise in risk management.
- Responsibilities of and to internal and external stakeholders.
- Risk registers and risk management software development.
- The Council planning cycle, budget cycle and annual audit cycle.
- A performance measurement system to determine the effectiveness of the framework.

Achievements:

- Focused on developing and maturing Business Continuity Management
- Risk Management Strategy Reviewed - May 2015

Competitive Tendering

In 2015-16, Council submitted 8 projects to competitive tender process for a total value of \$1,910,547.

An additional 3 quotations were sought and awarded for procurement of works, goods or services in compliance with Council's Procurement Policy and obligations under Section 186 of the Local Government Act, totalling \$161,154.

Combined competitive procurement for 2015-16 is \$2,071,701.

Contracts:

During the year Council did not enter into any contracts valued at \$150,000 or more without first engaging in a competitive process.



Organisational Plans, Policies and Strategies

This year, the following plans, policies and strategies have been developed and/or reviewed:

- Annual Leave
- Flag Control – Municipal Office
- Heatwave Plan 2015-2018
- Protective Apparatus for Spectacles
- Staff Gift & Hospitality Policy
- Sewerage of Towns
- Recruitment
- Fraud Control
- Office Dress Code
- Motor Vehicle
- Rate Relief – New Houses
- Road Register
- Yarriambiack Sports & Recreation Strategy
- Immunisation of Staff
- Employment
- Human Resources Advertising
- Motor Vehicle Policy
- Personal Protective Equipment & Clothing
- Sharps Disposal
- Municipal Emergency Management Plan
- Rates Charges Hardship Policy
- Rehabilitation
- Employee Assistance
- Corporate Credit Card
- Economic Development & Tourism Strategy

Community Satisfaction Survey

Although the mandatory requirement for Council's to participate in the Community Satisfaction Survey was discontinued in 2012, Yarriambiack Shire Council has continued participating optionally in the base level survey.

The main objectives of the Community Satisfaction Survey are to assess Council's performance across a range of measures and to seek insight into ways to provide improved or more effective service delivery. Two of the results from the survey now also appear in the mandatory Local Government Performance Reporting Framework.

Yarriambiack Shire Council's performance in 2016 has been generally consistent with the results from 2015 but there were slight declines in all seven core measures.

Council's overall performance index of 59 is a four point decline from the previous year, but is still higher than the Small Rural Group average of 57 and on a par with the state-wide average of 59.

Overall Council direction is lower than 2015 at 47, but in all, Yarriambiack scored above the Small Rural Group average performance on all core measures except Sealed Local Roads, Customer Service and Overall Council Direction. Council also

scored above the State-wide average on the service areas of consultation and engagement, advocacy and making decisions in the interest of the community.

The table below highlights Yarriambiack Shire Council's score on the core performance measures and how they compare with the State-wide average and the Rural Cities and regional Centres Group average.

| Core Performance Measure | Score | | | |
|---------------------------------------|---------------------|--------------------|--------------|----------------|
| | <i>Yarriambiack</i> | <i>Small Rural</i> | <i>State</i> | <i>2014-15</i> |
| Advocacy | 57 | 54 | 53 | 61 |
| Customer Service | 68 | 69 | 69 | 72 |
| Community Consultation and Engagement | 60 | 55 | 54 | 63 |
| Overall Council Direction | 47 | 50 | 51 | 52 |
| Overall Performance | 59 | 57 | 59 | 63 |



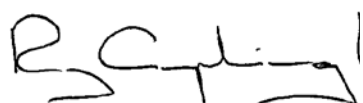
Governance and Management Checklist

The following are the results in the prescribed form of Council's assessment against the prescribed governance and management checklist.

| Governance & Management Items | Assesment |
|--|---|
| 1. Community Engagement Policy - <i>policy outlining Council's commitment to engaging with the community on matters of public interest</i> | No Policy Council has a Community Consultation Strategy adopted 2/12/2003. It will be updated and a new policy will be created in the 2016-17 financial year. |
| 2. Community Engagement Guidelines - <i>guidelines to assist staff to determine when and how to engage with the community</i> | No guidelines Reason for no guidelines: Guidelines are currently being updated and are expected to be adopted by the end of 2016-17. |
| 3. Strategic Resource Plan - <i>plan under section 126 of the Act outlining the financial and non-financial resources required for at least the next 4 financial years</i> | Plan: Adopted in accordance with Section 126 of the Act Date of adoption: 10/02/2016 |
| 4. Annual Budget - <i>plan under section 130 of the Act setting out the services to be provided and initiatives to be undertaken over the next 12 months and the funding and other resources required</i> | Annual Budget: Adopted in accordance with Section 130 of the Act Date of adoption: 22/05/2016 |
| 5. Asset Management Plans - <i>plans that set out the asset maintenance and renewal needs for key infrastructure asset classes for at least the next 10 years</i> | No Plans Plans are currently being developed and are in draft format and will be adopted by the end of 2016-17. |
| 6. Rating Strategy - <i>strategy setting out the rating structure of Council to levy rates and charges</i> | Strategy Rating Strategy has been developed and will be adopted by the end of 2016-17. |
| 7. Risk Policy - <i>policy outlining Council's commitment and approach to minimising the risk's to Council's operations</i> | Policy Date of operation of current plan: 9/04/2014 |
| 8. Fraud Policy - <i>policy outlining Council's commitment and approach to minimising the risk of fraud</i> | Policy Date of operation of current policy: 24/06/2015 |
| 9. Municipal Emergency Management Plan - <i>plan under section 20 of the Emergency Management Act 1986 for emergency prevention, response and recovery</i> | Plan: Prepared and maintained in accordance with Section 20 of the Emergency Management Act 1986 Date of Preparation: 1/10/2015 |
| 10. Procurement Policy - <i>policy under section 186A of the Local Government Act 1989 outlining the matters, practices and procedures that will apply to all purchases of goods, services and works</i> | Policy: Prepared and approved in accordance with Section 186A of the Local Government Act 1989 Date of Preparation: 12/03/2014 |
| 11. Business Continuity Plan - <i>plan setting out the actions that will be undertaken to ensure that key services continue to operate in the event of a disaster</i> | Plan Date of approval: 27/05/2016 |
| 12. Disaster Recovery Plan - <i>plan setting out the actions that will be undertaken to recover and restore business capability in the event of a disaster</i> | Plan Disaster Recovery Plan is incorporated in the Business Continuity Plan |
| 13. Risk Management Framework - <i>framework outlining Council's approach to managing risks to the Council's operations</i> | Framework Date of operation of current framework: 9/04/2014 |

| Governance & Management Items | Assesment |
|---|---|
| 14. Audit Committee - <i>advisory committee of Council under section 139 of the Act whose role is to oversee the integrity of a Council's financial reporting, processes to manage risks to the Council's operations and for compliance with applicable legal, ethical and regulatory requirements</i> | Audit Committee: Established in accordance with Section 139 of the Act Date of establishment: 9/02/2004 The audit committee reviews both internal and external audits. |
| 15. Internal Audit - <i>independent accounting professionals engaged by the Council to provide analyses and recommendations aimed at improving Council's governance, risk and management controls</i> | Engaged Date of engagement of current provider: 9/02/2004 The internal audit is made up of both Councillors, staff and independent members. |
| 16. Performance Reporting Framework - <i>a set of indicators measuring financial and non-financial performance, including the performance indicators referred to in section 131 of the Act</i> | Framework Date of operation of current framework: 1/07/2014 |
| 17. Council Plan Reporting - <i>report reviewing the performance of the Council against the Council Plan, including the results in relation to the strategic indicators, for the first six months of the financial year</i> | No Report Reason for no report: Council is in the process of implementing a new council plan reporting system and will begin 6 monthly reporting in relation the strategic indicators in the 2016-17 year. |
| 18. Financial Reporting - <i>quarterly statements to Council under section 138 of the Act comparing budgeted revenue and expenditure with actual revenue and expenditure</i> | Financial Reporting: Statements presented to Council in accordance with section 138(1) of the Act Statements are presented monthly at Council meetings. |
| 19. Risk Reporting - <i>six-monthly reports of strategic risks to Council's operations, their likelihood and consequences of occurring and risk minimisation strategies</i> | No Reports Reason for no report: Council is in the process of developing report processes/template from an external auditor. This is to be implemented by the end of the 2016-17 financial year. |
| 20. Performance Reporting - <i>six-monthly reports of indicators measuring the results against financial and non-financial performance, including performance indicators referred to in section 131 of the Act</i> | No Reports Reason for no report: Reports are currently being developed and are expected to be utilised at the beginning of the 2016-17 year. |
| 21. Annual Report - <i>annual report under sections 131, 132 and 133 of the Act to the community containing a report of operations and audited financial and performance statements</i> | Annual Report: Considered at a meeting of Council in accordance with section 134 of the Act Date statements presented: 28/10/2015 |
| 22. Councillor Code of Conduct - <i>Code under section 76C of the Act setting out the conduct principles and the dispute resolution processes to be followed by Councillors</i> | Code of Conduct: Reviewed in accordance with section 76C of the Act Date reviewed: 22/10/2014 |
| 23. Delegations - <i>a document setting out the powers, duties and functions of Council and the Chief Executive Officer that have been delegated to members of staff</i> | Delegations: Reviewed in accordance with section 96 (6) of the Act Date of review: 9/12/2015 |
| 24. Meeting Procedures - <i>a local law governing the conduct of meetings of Council and special committees</i> | Meeting procedures: Local law made in accordance with section 91 (1) of the Act Date of local law made: 13/02/2007 |

I certify that this information presents fairly the status of Council's governance and management arrangements.



Ray Campling
Chief Executive Officer
Dated: 22 September 2016



Cr Ray Kingston
Mayor
Dated: 22 September 2016

Statutory Information

The following information is provided in accordance with legislative and other requirements applying to Council.

Documents Available for Public Inspection

The following information is provided in accordance with legislative and other requirements applying to Council.

- Details of current allowances fixed for the Mayor and Councillors.
- Details of senior officers' total salary packages for the current financial year and the previous year.
- Details of overseas or interstate travel (with the exception of interstate travel by land for less than three days) undertaken in an official capacity by Councillors or any member of Council staff in the previous 12 months.
- Names of Council officers who were required to submit a return of interest during the financial year and the dates the returns were submitted.
- Names of Councillors who submitted returns of interest during the financial year and the dates the returns were submitted.
- Agendas for and minutes of ordinary and special meetings held in the previous 12 months except if the minutes relate to parts of meetings which have been closed to members of the public.
- A list of all special committees established by the Council which were abolished or ceased to function during the financial year.
- Minutes of meetings of special committees held in the previous 12 months except if the minutes relate to parts of meetings which have been closed to members of the public.
- A register of delegations.
- Submissions received in accordance with Section 223 of the Act during the previous 12 months.
- Agreements to establish regional libraries.
- Details of leases involving motor vehicles.
- A list of donations and grants made by the Council during the financial year.
- A list of the names of the organisations of which the Council was a member during the financial year and details of all membership fees and other amounts and services provided during that year to each organisation by the Council.

- A list of contracts valued at \$100,000 or more which the Council entered into during the financial year without first engaging in a competitive process.

Carers Recognition

In accordance with the Carers Recognition Act 2012, Council is required to report annually on its care management obligations under Section 11 of the Act. Council has taken all practicable measures to comply with its responsibilities outlined in the Carers Recognition Act 2012.

Council has promoted the principles of that Act to people in care relationships who receive Council services, to people in care relationships, and to the wider community by:

- Distributing printed material through relevant Council services.
- Providing information to organisations represented in Council/community networks.

Council has taken all practicable measures to ensure staff, Council agents and volunteers working for Council are informed about the principles and obligations of the Act by including information on the care relationship in:

- Council induction and training programs for staff working in Aged and Disability Services.
- Council induction and training programs for staff working in front-line positions with the general community.
- Induction and training programs for volunteers working directly with the community.

Council has taken all practicable measures to review and modify policies, procedures and supports to include recognition of the care relationship and has provided the following additional activities and resources to recognise the care relationship:

- Recognising carers during National Careers Week in October 2014 at a ceremony held at Hopetoun and Warracknabeal.
- Providing respite services for carers.



Disability Action Plan

In accordance with section 38 of the Disability Act 2006, as Council has prepared a Disability Action Plan it must report on the implementation of the Disability Action Plan in its annual report.

Council has prepared a Disability Access and Inclusion Plan and implemented the following actions:

- Develop and implement a Volunteer Strategy that integrates the needs of people with a disability.
- Prioritised access in footpath hierarchy strategy.
- Targeted safety lighting in public places to promote accessibility.

Domestic Animal Management Plan

In accordance with the Domestic Animals Act 1994, Council is required to prepare a Domestic Animal Management plan at four yearly intervals and evaluate its implementation in the annual report.

Council's new domestic Animal Management Plan 2013-17 was adopted in June 2013. The new plan was developed through consultation with Council's animal Management team along with input from other Council departments and other government agencies and animal groups. All actions relating to the document are continually implemented through Council's animal management team on a daily basis to ensure compliance with animal related issues within the Yarriambiack Shire Council.

Food Act Ministerial Directions

In accordance with section 7E of the Food

Act 1984, Council is required to publish a summary of any ministerial directions received during the financial year in its annual report.

No such ministerial directions were received by Council during the financial year.

Freedom of Information

In accordance with section 7(4AA)(a) and 7(4AA)(b) of the Freedom of Information Act 1982, Yarriambiack Shire Council is required to publish certain statements in their annual report or separately such as on its website, concerning its functions and information available. Council has chosen to publish the statements separately however provides the following summary of the application and operation of the Freedom of Information Act 1982.

Access to documents may be obtained through written request to the Freedom of Information Officer, as detailed in section 17 of the Freedom of Information Act 1982 and in summary as follows:

- it should be in writing.
- it should identify as clearly as possible which document is being requested.
- it should be accompanied by the appropriate fee (the fee may be waived in certain circumstances).

Requests for documents in the possession of Council should be addressed to the Freedom of Information Officer, Bernardine Schilling. Requests can also be lodged online or by email: info@yarriambiack.vic.gov.au.

Access charges may also apply once documents have been processed and a decision on access is made (e.g. photocopying and search and retrieval charges).

Further information regarding Freedom of Information (FOI) can be found at www.foi.vic.gov.au and on the Yarriambiack Shire Council website.

Protected Disclosure Procedures

In accordance with section 69 of the Protected Disclosure Act 2012 a Council must include in their annual report information about how to access the procedures established by the Council



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under Part 9 of that Act. It also required to provide certain information about the number and types of protected disclosures complaints investigated during the financial year.

The Protected Disclosure Act 2012 aims to ensure openness and accountability in government by encouraging people to disclose improper conduct within the public sector and provide protection for people who make disclosures. Procedures on how to make a disclosure are publicly available on Yarriambiack Shire Councils website.

During the 2015-16 year no disclosures were notified to Council officers appointed to receive disclosures, or to Independent Broad-based Anti-corruption Commission (IBAC).

Road Management Act Ministerial Direction

In accordance with section 22 of the Road Management Act 2004, Council must publish a copy or summary of any ministerial direction in its annual report.

No such ministerial directions were

received by Council during the financial year.

Victorian Local Government Indicators

The Victorian Government requires all Councils to measure and annually report against 11 Victorian Local Government Indicators (VLGIs). These indicators provide information regarding expenditure, cost of services and infrastructure provision, customer satisfaction and governance.

Victorian Local Government Indicators

The following table presents the results of the VLGI's for the 2015-16 year.

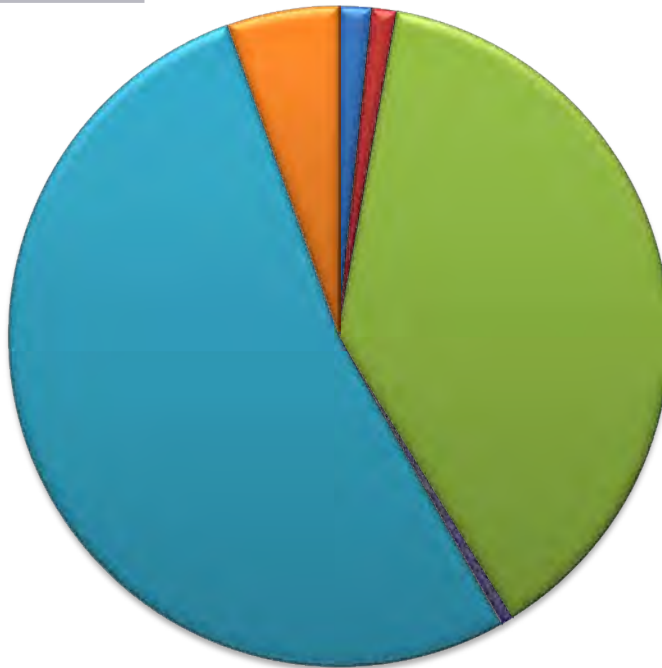
Victorian Local Government Indicators (VLGIPS)

| Indicator | Calculation | 2015-16 | 2014-15 |
|--|--|-------------------|-------------------|
| 1. Average rates and charges per assessment | Total rates and charges receivable at beginning of year/ Number of assessments in the adopted budget | \$1,660.28 | \$1,360.09 |
| 2. Average residential rates and charges per assessment | Rates and charges declared for the residential assessments receivable at beginning of year/Number of residential assessments in the adopted budget | \$739.00 | \$699.00 |
| 3. Average liabilities per assessment | Total liabilities/Number of assessments in the adopted budget | \$826.48 | \$849.37 |
| 4. Operating result per assessment | Net surplus/Number of assessments in the adopted budget | (\$75.49) | \$255.47 |
| 5. Average operating expenditure per assessment | Operating expenditure/Number of assessments in adopted budget | \$3,041.00 | \$3,099.45 |
| 6. Community satisfaction rating for overall performance generally of Council | Result from Annual Local Government Community Satisfaction Survey | 59% | 63% |
| 7. Average capital expenditure per assessment | Capital expenditure/Number of assessments in the adopted budget | \$1,258.67 | \$1,071.45 |
| 8. Renewal gap | Capital renewal/Average annual asset consumption | 99% | 92.79% |
| 9. Renewal and maintenance gap | Capital renewal and maintenance/Average asset consumption plus planned maintenance | 89% | 90.94% |
| 10. Community satisfaction rating for Council's advocacy and community representation on key local issues | Result from the Annual Local Government Community Satisfaction Survey | 57% | 61% |
| 11. Community satisfaction rating for Council's engagement in decision making on key local issues | Result from the Annual Local Government Community Satisfaction Survey | 59% | 63% |

Where our money comes from - Where our money goes

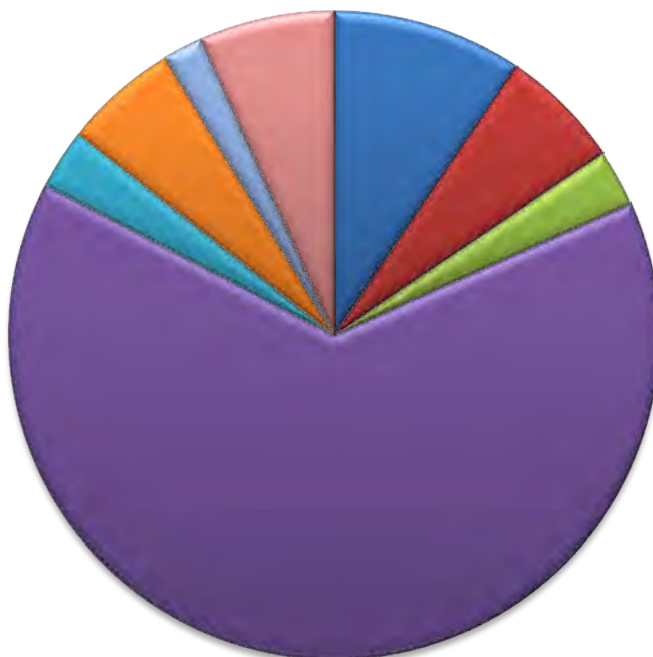
The following information is provided in accordance with legislative and other requirements applying to Council.

Income



- Asset Disposal & Fair Value Adjustments
- Contributions, Donations & Reimbursement
- Government Grants & Charges
- Interest Income
- Rates & Charges
- User Charges, Fees & Fines

Expenditure



- Community Services
- Corporate Services
- Economic Development
- Engineering
- Governance
- Recreation & Culture & Leisure
- Regulatory Services
- Waste & Environment

Yarriambiack Shire Council

Performance Statement

For the year ended 30 June 2016



Performance Statement

For the year ended 30 June 2016.

Description of Municipality

Yarriambiack Shire Council is situated in the Grampians and Mildura & Murray Outback Regions and provides a link between Horsham in the south and Mildura in the northern end of that region. The Yarriambiack Creek is the main natural feature traversing the Shire. The area is also linked by road and rail systems that run in a north-south direction. The area has an almost ideal climate with a short winter and delightful autumn and spring. Summer temperatures can be hot, particularly in the north.

Yarriambiack Shire has an estimated residential population of 6,892 people. Warracknabeal is the main service centre of the area, with a catchment pattern that extends from the northern Wimmera to the Southern Mallee. It is complemented by Hopetoun in the north and Minyip, Murtoa and Rupanyup in the south, with 12 small towns spread throughout the Municipality.

The Shire is the heartland of grain production and handling in the Wimmera and Mallee. The dry-land farming area

produces one quarter of Victoria's total production of wheat and barley and is noted for the production of lambs and wool.

Of the population, almost half the workforce is employed in agriculture. Many other residents depend indirectly on farming, as they are employed in services used by the farming population. The population trends are remarkably similar to other areas across most of the Wimmera/Mallee.

Sustainable Capacity Indicators

| Indicator/measure | Results 2015 | 2016 | Material Variations |
|---|-----------------|----------|---|
| Own-source Revenue | | | |
| Own-source revenue per head of municipal population [Own-source revenue / Municipal population] | \$1,720 | \$1,852 | No Material Variations |
| Recurrent Grants | | | |
| Recurrent grants per head of municipal [Recurrent grants / Municipal population] | \$1,523 | \$1,035 | Half of the 2015/16 Grants Commission allocation (\$2 million) was received on the 30/06/2015 therefore Council had a higher than normal % in the 2014/15 financial year compared to 2015/16 financial year |
| Population | | | |
| Expenses per head of municipal population [Total expenses / Municipal population] | \$3,084 | \$3,150 | No Material Variations |
| Infrastructure per head of municipal population [Value of infrastructure / Municipal population] | \$22,155 | \$23,108 | No Material Variations |
| Population density per length of road [Municipal population / kilometres of local roads] | 1.47 | 1.42 | No Material Variations |
| Disadvantage | | | |
| Relative socio-economic disadvantage [Index of Relative Socio-economic Disadvantage by decile] | 2 | 4 | No Material Variations |

Definitions

- “adjusted underlying revenue” means total income other than -
 - (a) non-recurrent grants used to fund capital expenditure; and
 - (b) non-monetary asset contributions; and
 - (c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)

Performance Statement

For the year ended 30 June 2016.

- “infrastructure” means non-current property, plant and equipment excluding land
- “local road” means a sealed or unsealed road for which the Council is the responsible road authority under the Road Management Act 2004

Definitions cont.

- “population” means the resident population estimated by Council
- “own-source revenue” means the adjusted underlying revenue other than revenue that is not under the control of Council (including Government Grants)
- “relative socio-economic disadvantage”, in relation to a Municipality, means the relative socio-economic disadvantage, expressed as a decile for the relevant financial year, of the area in which the municipality is located according to the Index of Relative Socio-Economic Disadvantage (Catalogue Number 2033.0.55.001) of SEIFA
- “SEIFA” means the Socio-Economic Indexes of Areas published from time to time by the Australian Bureau of Statistics on its Internet website
- “unrestricted cash” means all cash and cash equivalent other than restricted cash

Service Performance Indicators

| Service/indicator/measure | Results 2015 | 2016 | Material Variations |
|--|-----------------|-------|--|
| Governance | | | |
| Satisfaction | 63% | 59% | Based on the Customer Satisfaction Survey completed in the 2015/16 financial year. |
| Satisfaction with Council decisions [Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community] | | | |
| Statutory Planning | | | |
| Decision making | 0 | 0 | No planning applications sent to VCAT for the 2015/16 financial year. |
| Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100 | | | |
| Roads | | | |
| Satisfaction | 38% | 35% | Result is from the annual Community Satisfaction Survey and ratepayers assuming the poor condition of some of Vic Roads roads are the responsibility of Council. |
| Satisfaction with sealed local road [Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads] | | | |
| Aquatic Facilities | | | |
| Utilisation | | | |
| Utilisation of aquatic facilities [Number of visits to aquatic facilities / Municipal population] | 0.33% | 0.48% | Aquatic facility usage increased due to the hot summer. |
| Animal Management | | | |
| Health and safety | | | |
| Animal management prosecutions [Number of successful animal management prosecutions] | 0 | 0 | There were no animal management prosecutions during the 2015/16 financial year. |
| Waste Collection | | | |
| Waste diversion | 24% | 25% | No Material Variations |
| Kerbside collection waste diverted from landfill [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100 | | | |

Performance Statement

For the year ended 30 June 2016.

Sustainable Capacity Indicators cont'

| Service/indicator/measure | Results 2015 | 2016 | Material Variations |
|--|-----------------|-------|---|
| Libraries | | | |
| Participation | 13% | 11% | Council has one static library and the other towns are serviced by the mobile library. There has been a big decline in the number of people using the library service in the 2015/16 financial year. Active User Count from Blue Cloud Analytics. Active Users Report is counting users who borrowed/renewed physical items (transaction commands for checkout and renewal). Users who did not borrow or renew, but who performed other transactions, are not being included. |
| Active library members [Number of active library members / Municipal population] x100 | | | |
| Food Safety | | | |
| Health and safety | | | |
| Critical and major non-compliance notifications | 100% | 100% | No Material Variations |
| [Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about a food premises] x100 | | | |
| Home and Community Care (HACC) | | | |
| Participation | | | |
| Participation in HACC service | 47% | 36% | Decline in the number of clients receiving HACC services due to private providers or natural causes. |
| [Number of people that received a HACC service / Municipal target population for HACC services] x100 | | | |
| Participation | | | |
| Participation in HACC service by CALD people | 7.95% | 8.14% | No Material Variations |
| [Number of CALD people who receive a HACC service / Municipal target population in relation to CALD people for HACC services] x100 | | | |
| Maternal and Child Health (MCH) | | | |
| Participation | | | |
| Participation in the MCH service | 70% | 59% | No Material Variations |
| [Number of children who attended the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100 | | | |
| Participation | | | |
| Participation in the MCH service by Aboriginal children | 0% | 0% | Yarriambiack Shire Council did not have any Aboriginal children attend the MCH service for the 2015/16 financial year. |
| [Number of Aboriginal children who attended the MCH service at least once (in the year) / Number of Aboriginal children ed in the MCH service] x100 | | | |

Performance Statement

For the year ended 30 June 2016.

Definitions

- “Aboriginal child” means a child who is an Aboriginal person
 - “Aboriginal person” has the same meaning as in the Aboriginal Heritage Act 2006
 - “active library members” means a member of a library who has borrowed a book from the library
 - “annual report” means an annual report prepared by a Council under sections 131, 132 and 133 of the Act
 - “class 1 food premises” means food premises, within the meaning of the Food Act 1984, that have been declared as class 1 food premises under section 19C of that Act
 - “class 2 food premises” means food premises, within the meaning of the Food Act 1984, that have been declared as class 2 food premises under section 19C of that Act
 - “Community Care Common Standards” means the Community Care Common Standards for the delivery of HACC services, published from time to time by the Commonwealth
 - “critical non-compliance outcome notification” means a notification received by Council under section 19N(3) or (4) of the Food Act 1984, or advice given to Council by an authorised officer under that Act, of a deficiency that poses an immediate serious threat to public health
 - “food premises” has the same meaning as in the Food Act 1984
 - “HACC program” means that Home and Community Care program established under the Agreement entered into for the purpose of the Home and Community Care Act 1985 of the Commonwealth
 - “HACC service” means home help, personal care or community respite provided under the HACC program
 - “local road” means a sealed or unsealed road for which the Council is the responsible road authority under the Road Management Act 2004
 - “major non-compliance outcome notification” means a notification received by a Council under section 19N(3) or (4) of the Food Act 1984, or advice given to Council by an authorised officer under that Act, of a deficiency that does not pose an immediate serious threat to public health but may do so if no remedial action is taken
 - “MCH” means the Maternal and Child Health Service provided by a Council to support the health and development of children within the municipality from birth until school age
 - “population” means the resident population estimated by Council
 - “target population” has the same meaning as in the Agreement entered into for the purposes of the Home and Community Care Act 1985 of the Commonwealth
 - “WorkSafe” reportable aquatic facility safety incident” means an incident relating to a Council aquatic facility that is required to be notified to the Victorian WorkCover Authority under Part 5 of the Occupational Health and Safety Act 2004.
-

Performance Statement

For the year ended 30 June 2016.

Financial Performance Indicators

| Dimension/indicator/measure | Results 2015 | 2016 | 2017 | Forecasts 2018 | 2019 | 2020 | Material Variations |
|---|-----------------|---------|---------|-------------------|---------|---------|---|
| Efficiency | | | | | | | |
| Revenue level Average residential rate per residential property assessment [Residential rate revenue / Number of residential property assessments] | \$699 | \$739 | \$691 | \$714 | \$737 | \$762 | No Material Variations |
| Expenditure level Expenses per property assessment [Total expenses / Number of property assessments] | \$3,037 | \$3,041 | \$3,119 | \$3,143 | \$3,237 | \$3,364 | No Material Variations |
| Workforce turnover Resignations and terminations compared to average staff [Number of permanent staff resignations and terminations / Average number of permanent staff for financial year] x 100 | 11% | 10% | 4% | 4% | 4% | 4% | No Material Variations |
| Liquidity | | | | | | | |
| Working capital Current assets compared to current liabilities [Current assets / Current liabilities] x 100 | 118% | 89% | 109% | 109% | 106% | 106% | Half of the 2015/16 Grants Commission allocation (\$2 million) was received on the 30/06/2015 therefore Council had a higher than normal working capital % in the 2014/15 financial year compared to 2015/16 financial year |
| Unrestricted cash | | | | | | | |
| Unrestricted cash compared to current liabilities [Unrestricted cash / Current liabilities] x 100 | 61% | 7% | 40% | 40% | 37% | 37% | Half of the 2015/16 Grants Commission allocation (\$2 million) was received on the 30/06/2015 therefore Council had a higher than normal % in the 2014/15 financial year compared to 2015/16 financial year |
| Obligations | | | | | | | |
| Asset renewal Asset renewal compared to depreciation [Asset renewal expense / Asset depreciation] x 100 | 92% | 99% | 88% | 59% | 57% | 56% | No Material Variations |

Performance Statement

For the year ended 30 June 2016.

Financial Performance Indicators

| Dimension/indicator/measure | Results 2015 | Forecasts | | | | Material Variation |
|---|-----------------|-----------|------|------|------|--------------------|
| | | 2016 | 2017 | 2018 | 2019 | 2020 |
| Loans and borrowings | | | | | | |
| Loans or borrowings compared to rates [Interest bearing loans and borrowings / Rate revenue] x100 | 3% | 2% | 2% | 0.9% | 4% | 3% |
| Loans or borrowings repayments compared to rates [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100 | 2% | 2% | 2% | 2% | 2% | 2% |
| Indebtedness | | | | | | |
| Non-current liabilities compared to own source revenue [Non-current liabilities / Own source revenue] x100 | 6% | 5% | 5% | 4% | 8% | 7% |
| Operating position | | | | | | |
| Adjusted underlying result Adjusted underlying surplus (or deficit) [Adjusted underlying surplus (deficit) / Adjusted underlying revenue] x100 | 5% | -5% | -9% | -10% | -15% | -14% |
| Stability | | | | | | |
| Rates Concentration Rates compared to adjusted underlying revenue [Rate revenue / Adjusted underlying revenue] x100 | 48% | 56% | 58% | 59% | 61% | 60% |
| Rates effort Rates compared to property values [Rate revenue / Capital improved value of rateable properties in the municipality] x100 | 0.7% | 0.7% | 0.7% | 0.7% | 0.7% | 0.7% |

Council currently only has one loan and is continuing to reduce debt but will look to draw down new loans in the future

Council currently only has one loan and is continuing to reduce debt

No Material Variations

Half of the 2015/16 Grants Commission allocation (\$2 million) was received on the 30/06/2015 therefore Council had a higher than normal % in the 2014/15 financial year compared to 2015/16 financial year

No Material Variations

No Material Variations

Performance Statement

For the year ended 30 June 2016.

Definitions

- “adjusted underlying revenue” means total income other than -
 - (a) non-recurrent grants used to fund capital expenditure; and
 - (b) non-monetary asset contributions; and
 - (c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)
- “adjusted underlying surplus (or deficit)” means adjusted underlying revenue less total expenditure
- “asset renewal expenditure” means expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability
- “current assets” has the same meaning as in the AAS
- “current liabilities” has the same meaning as in the AAS
- “non-current assets” means all assets other than current assets
- “non-current liabilities” means all liabilities other than current liabilities
- “non-recurrent grant” means a grant obtained on the condition that it is expended in a specific manner and is not expected to be received again during the period covered by a Council’s Strategic Resource Plan
- “own-source revenue” means adjusted underlying revenue other than revenue that is not under the control of Council (including government grants)
- “population” means the resident population estimated by Council
- “rate revenue” means revenue from general rates, municipal charges, service rates and service charges
- “recurrent grant” means a grant other than a non-recurrent grant
- “residential rates” means revenue from general rates, municipal charges, service rates and service charges levied on residential properties
- “restricted cash” means cash and cash equivalents, within the meaning of the AAS, that are not available for use other than for a purpose for which it is restricted, and includes cash to be used to fund capital works expenditure from the previous financial year
- “unrestricted cash” means all cash and cash equivalents other than restricted cash

Performance Statement

For the year ended 30 June 2016.

Basis of Preparation

Yarriambiack Shire Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measure together with a description of the Municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the Local Government Act 1989 and Local Government (Planning and Reporting) Regulations 2014.

Where applicable results in the performance statement have been prepared on accounting bases consistent with those reporting in the Financial Statements. The results are based on information drawn from Council information systems or from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents that actual results for the current year and for the prescribed financial performance indicators and measures, and the results forecast by the Council's Strategic Resource Plan. The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variations in the results contained in the performance statement.

The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variations in the results contained in the performance statement, which have been provided where applicable as appropriate in this first year of reporting under the new Local Government Performance Reporting Framework.

Council has adopted materiality thresholds relevant to each indicator and measure and explanations have not been provided for variations below the materiality thresholds unless the variance is considered to be material because of its nature.

The forecast figures included in the performance statement are those adopted by Council in its Strategic Resource Plan on 24th February 2016 and which forms part of the Council Plan. The Strategic Resource Plan includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The Strategic Resource Plan can be viewed on Council's website: www.yarriambiack.vic.gov.au.

Performance Statement

For the year ended 30 June 2016.

Certification of the performance statement

In my opinion, the accompanying performance statement has been prepared in accordance with the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.



Anita McFarlane

Corporate Services Manager

Date: 22 September 2016

In our opinion, the accompanying performance statement of the Yarriambiack Shire Council for the year ended 30 June 2016 presents fairly the results of Council's performance in according with the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the Council and by the Local Government (Planning and Reporting) Regulations 2014 to certify this performance statement in its final form.



William G Massey

Councillor

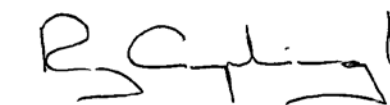
Date: 22 September 2016



Kylie L Zanker

Councillor

Date: 22 September 2016



Ray Campling

Chief Executive Officer

Date: 22 September 2016

Performance Statement

For the year ended 30 June 2016.

Independent Auditor's Report

VAGO

Victorian Auditor-General's Office

Level 24, 35 Collins Street
Melbourne VIC 3000
Telephone 61 3 8601 7000
Facsimile 61 3 8601 7010
Email comments@audit.vic.gov.au
Website www.audit.vic.gov.au

INDEPENDENT AUDITOR'S REPORT

To the Councillors, Yarriambiack Shire Council

The Performance Statement

I have audited the accompanying performance statement for the year ended 30 June 2016 of the Yarriambiack Shire Council which comprises the statement, the related notes and the certification of the performance statement.

The Councillors' Responsibility for the Performance Statement

The Councillors of the Yarriambiack Shire Council are responsible for the preparation and fair presentation of the performance statement in accordance with the *Local Government Act 1989* and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the performance statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Local Government Act 1989*, my responsibility is to express an opinion on the performance statement based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the performance statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the performance statement. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the performance statement, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the performance statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the overall presentation of the performance statement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Performance Statement

For the year ended 30 June 2016.

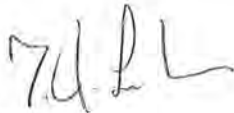
Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, I and my staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the performance statement of the Yarriambiack Shire Council in respect of the 30 June 2016 financial year presents fairly, in all material respects, in accordance with the *Local Government Act 1989*.

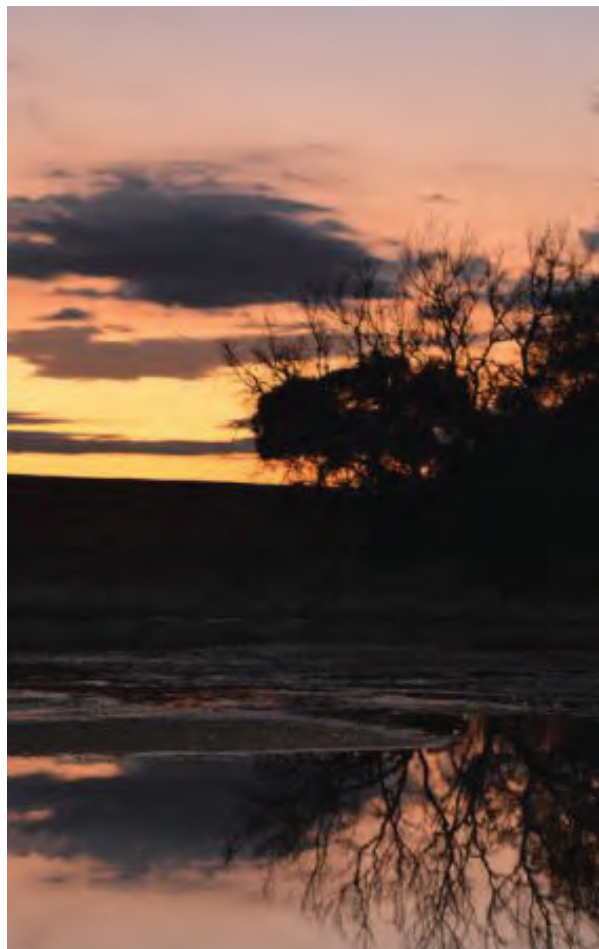
MELBOURNE
23 September 2016


R Andrew Greaves
Auditor-General

Yarriambiack in Pictures!



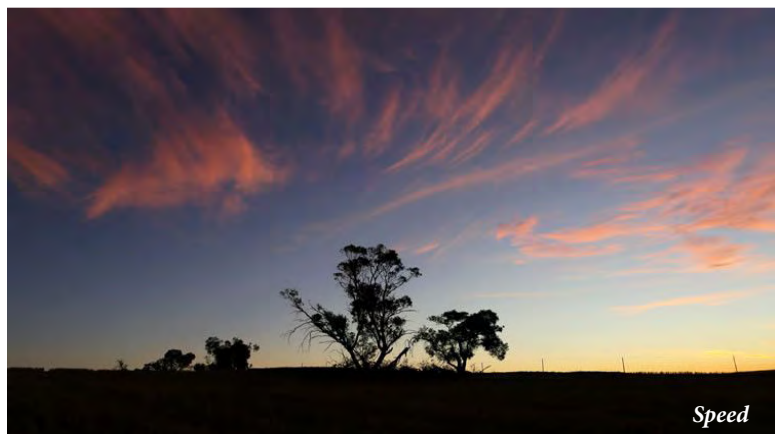
Beulah



Hopetoun



Wyperfeld National Park



Speed

Yarriambiack Shire Council

Annual Financial Report

For the year ended 30 June 2016



Financial Statement

For the year ended 30 June 2016.

Financial Report

Page

Financial Statements

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Financial Statement

Comprehensive Income Statement for the year ended 30 June 2016.

| | NOTE | 2016 \$'000 | 2015 \$'000 |
|--|------|-----------------|-----------------|
| Income | | | |
| Rates and charges | 3 | 11,348 | 10,828 |
| Statutory fees and fines | 4 | 123 | 128 |
| User fees | 5 | 1,021 | 1,035 |
| Grants - Operating | 6 | 7,784 | 10,494 |
| Grants - Capital | 6 | 475 | 661 |
| Net gain/(loss) on disposal of property, infrastructure, plant & equipment | 7 | (403) | (570) |
| Share of net profits/(losses) of associates | 16 | (1) | 29 |
| Other income | 8 | 428 | 403 |
| Total Income | | 20,775 | 23,008 |
| Expenses | | | |
| Employee costs | 9 | (7,607) | (7,403) |
| Materials and services | 10 | (5,105) | (4,954) |
| Bad and doubtful debts | 11 | (17) | (37) |
| Contributions & donations | 12 | (767) | (852) |
| Depreciation | 13 | (6,453) | (6,568) |
| Borrowing costs | 14 | (53) | (109) |
| Other expenses | 15 | (1,289) | (1,333) |
| Total Expenses | | (21,291) | (21,256) |
| Surplus/(deficit) for the year | | (516) | 1,752 |
| Other Comprehensive Income | | | |
| <i>Items that will not be reclassified to surplus or deficit in future periods</i> | | | |
| Net asset revaluation increment/(decrement) | 23 | 2,096 | (3,502) |
| Share of other comprehensive income of associates | 16 | (13) | 7 |
| Total Comprehensive Result | | 1,567 | (1,743) |

The above comprehensive income statement should be read in conjunction with the accompanying notes.

Financial Statement

Balance Sheet for the year ended 30 June 2016.

| | NOTE | 2016 \$'000 | 2015 \$'000 |
|--|------|----------------|----------------|
| Assets | | | |
| <i>Current assets</i> | | | |
| Cash and cash equivalents | 17 | 1,152 | 3,670 |
| Trade and other receivables | 18 | 1,959 | 1,537 |
| Inventories | 20 | 370 | 484 |
| Non current assets classified as held for sale | 21 | 42 | 31 |
| Other financial assets | 19 | 686 | 652 |
| Other assets | 22 | 297 | 206 |
| Total Current assets | | 4,506 | 6,580 |
| <i>Non-current assets</i> | | | |
| Trade and other receivables | 18 | 39 | 55 |
| Investment in associates | 16 | 469 | 481 |
| Property, infrastructure, plant and equipment | 23 | 157,547 | 154,054 |
| Total Non-current assets | | 158,055 | 154,590 |
| Total assets | | 162,561 | 161,171 |
| Liabilities | | | |
| <i>Current liabilities</i> | | | |
| Trade and other payables | 24 | 1,534 | 2,070 |
| Trust funds and deposits | 25 | 157 | 31 |
| Provisions | 26 | 3,268 | 2,854 |
| Interest-bearing loans and borrowings | 27 | 105 | 136 |
| Total Current liabilities | | 5,063 | 5,091 |
| <i>Non-current liabilities</i> | | | |
| Provisions | 26 | 474 | 519 |
| Interest-bearing loans and borrowings | 27 | 110 | 215 |
| Total Non-current liabilities | | 584 | 734 |
| Total liabilities | | 5,649 | 5,825 |
| Net Assets | | 156,912 | 155,346 |
| Equity | | | |
| Accumulated surplus | | 59,855 | 60,384 |
| Reserves | 28 | 97,058 | 94,962 |
| Total Equity | | 156,912 | 155,346 |

The above balance sheet should be read in conjunction with the accompanying notes.

Financial Statement

Statement of Changes in Equity for the year ended 30 June 2016.

| 2016 | NOTE | Total 2016 \$'000 | Accumulated Surplus 2016 \$'000 | Revaluation Reserve 2016 \$'000 | Other Reserves 2016 \$'000 |
|---|--------------|----------------------------------|--|--|---|
| Balance at beginning of the financial year | | 155,346 | 60,384 | 94,947 | 15 |
| Surplus/(deficit) for the year | | (516) | (516) | - | - |
| Share of after comprehensive income of associates | | (13) | (13) | - | - |
| Net asset revaluation increment/(decrement) | 28(a) | 2,096 | - | 2,096 | - |
| Balance at end of the financial year | | 156,912 | 59,855 | 97,043 | 15 |

| 2015 | NOTE | Total 2015 \$'000 | Accumulated Surplus 2015 \$'000 | Revaluation Reserve 2015 \$'000 | Other Reserves 2015 \$'000 |
|---|--------------|----------------------------------|--|--|---|
| Balance at beginning of the financial year | | 157,089 | 58,625 | 98,449 | 15 |
| Surplus/(deficit) for the year | | 1,752 | 1,752 | - | - |
| Share of after comprehensive income of associates | | 7 | 7 | - | - |
| Net asset revaluation increment/(decrement) | 28(a) | (3,502) | - | (3,502) | - |
| Balance at end of the financial year | | 155,346 | 60,384 | 94,947 | 15 |

The above statement of changes in equity should be read with the accompanying notes.

Financial Statement

Statement of Cash Flows for the year ended 30 June 2016.

| | NOTE | 2016 Inflows/ (Outflows) \$'000 | 2015 Inflows/ (Outflows) \$'000 |
|---|-----------|--|--|
| <i>Cash flows from operating activities</i> | | | |
| Rates and charges | | 11,181 | 10,673 |
| Statutory fees and fines | | 123 | 128 |
| User fees | | 1,021 | 1,035 |
| Grants - Operating | | 6,995 | 10,494 |
| Grant - Capital | | 475 | 661 |
| Interest received | | 128 | 114 |
| Trust funds and deposits taken | | 325 | 367 |
| Other receipts | | 309 | 290 |
| Net GST refund/payment | | 1,023 | 1,084 |
| Employee costs | | (7,607) | (7,403) |
| Materials and services | | (5,105) | (4,954) |
| Trust funds and deposits repaid | | (200) | (391) |
| Other payments | | (2,056) | (1,827) |
| Net cash provided by/(used in) operating activities | 29 | 6,611 | 10,271 |
| <i>Cash flows from investing activities</i> | | | |
| Payments for financial assets | | (686) | (652) |
| Payments for property, infrastructure, plant and equipment | 23 | (8,603) | (7,348) |
| Proceeds from sale of property, infrastructure, plant and equipment | | 349 | 375 |
| Net cash provided by/(used in) investing activities | | (8,940) | (7,625) |
| <i>Cash flows from financing activities</i> | | | |
| Borrowing costs | | 53 | (109) |
| Repayment of borrowings | | 137 | (147) |
| Net cash provided by/(used in) financing activities | | 189 | (256) |
| Net increase/(decrease) in cash and cash equivalents | | (2,518) | 2,390 |
| Cash and cash equivalents at the beginning of the financial year | | 3,670 | 1,280 |
| Cash and cash equivalents at the end of the financial year | | 1,152 | 3,670 |
| Financing arrangements | 30 | | |
| Restrictions on cash assets | 17 | | |

The above statement of cash flows should be read with the accompanying notes.

Financial Statement

Statement of Capital Works for the year ended 30 June 2016.

| | NOTE | 2016 \$'000 | 2015 \$'000 |
|--|------|----------------|----------------|
| Buildings | | | |
| Buildings | | 579 | 476 |
| Heritage buildings | | 3 | 48 |
| Total Property | | 582 | 524 |
| Plant and Equipment | | | |
| Plant, Machinery and Equipment | | 1,266 | 1,109 |
| Fixtures, fittings and furniture | | 7 | 13 |
| Computers and Telecommunications | | 79 | 3 |
| Total Plant and Equipment | | 1,352 | 1,125 |
| Infrastructure | | | |
| Roads | | 5,357 | 5,086 |
| Bridges | | 12 | - |
| Footpaths, kerb and channel | | 478 | 415 |
| Drainage | | - | 50 |
| Waste Management | | 8 | 37 |
| Recreation and Leisure | | 369 | 6 |
| Aerodromes | | 445 | 105 |
| Total Infrastructure | | 6,669 | 5,699 |
| Total Capital Works Expenditure | | 8,603 | 7,348 |
| Represented by: | | | |
| New asset expenditure | | 306 | 149 |
| Asset renewal expenditure | | 6,446 | 6,067 |
| Asset upgrade expenditure | | 1,851 | 1,132 |
| Total Capital Works Expenditure | | 8,603 | 7,348 |

The above statement of capital works should be read with the accompanying notes.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Introduction

The Yarriambiack Shire Council was established by an Order of the Governor in Council on 19th January 1995 and is a body corporate.

The Council's main office is located at 34 Lyle Street, Warracknabeal

Statement of compliance

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, the (*Local Government Act 1989*), and the *Local Government (Planning and Reporting) Regulations 2004*.

Note 1 Significant accounting policies

(a) Basis of accounting

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of land, buildings, infrastructure, plant and equipment (refer to note 1 (f))
- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to note 1 (m))
- the determination of employee provisions (refer to note 1 (s))

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

(b) Change in accounting policies

There have been no changes in accounting policies from the previous period.

(c) Committees of management

All entities controlled by Council that have material revenues, expenses, assets or liabilities, such as committees of management, have been included in this financial report. Any transactions between these entities and Council have been eliminated in full.

(d) Accounting for investments in associates

Associates

Associates are all entities over which Council has significant influence but not control or joint control. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (Cont)

(e) Revenue recognition

Income is recognised when the Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Council and the amount of the contribution can be measured reliably.

Rates and charges

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

Statutory fees and fines

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

Grants

Grant Income is recognised when the Council obtains control of the contribution. This is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant or contribution is disclosed in note 6. The note also discloses the amount of unused grant or contribution from prior years that was expended on Council's operations during the current year.

User fees and fines

User fees and fines are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

Sale of property, plant and equipment, infrastructure

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Contributions

Monetary and non monetary contributions are recognised as revenue when Council obtains control over the contributed asset.

Interest

Interest is recognised as it is earned.

Other Income

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

(f) Fair value measurement

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (cont)

(g) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 90 days or less, net of outstanding bank overdrafts.

(h) Trade and other receivables

Receivables are carried at amortised cost using the effective interest rate method. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred.

(i) Other financial assets

Other financial assets are valued at fair value, being market value, at balance date. Term deposits are measured at amortised cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

(j) Inventories

Inventories held for distribution are measured at cost adjusted when applicable for any loss of service potential. Inventories are measured at the lower of cost and net realisable value.

(k) Non-current assets classified as held for sale

A non-current asset classified as held for sale (including disposal groups) is measured at the lower of its carrying amount and fair value less costs to sell, and are not subject to depreciation. Non-current assets, disposal groups and related liabilities and assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

(l) Recognition and measurement of property, plant and equipment, infrastructure, intangibles

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the amount for which the asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits detailed in Note 1 (m) have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (cont)

(I) Recognition and measurement of property, plant and equipment, infrastructure, intangibles

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date the class of asset was revalued

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use on an asset result in changes to the permissible or practical highest and best use of the asset. More details about the valuation techniques and inputs used in determining the fair value of non-financial physical assets are discussed in Note 23 Property Plant and Equipment and Infrastructure.

In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 1 to 3 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Land under roads

Council recognises land under roads it controls at fair value.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (cont)

(m) Depreciation and amortisation of property, infrastructure, plant and equipment and intangibles

Buildings, land improvements, plant and equipment, infrastructure, heritage assets, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life.

Artworks are not depreciated.

Straight line depreciation is charged based on the residual useful life as determined each year.

Depreciation periods used are listed below and are consistent with the prior year unless otherwise stated:

| Property | Period | Threshold limit \$ |
|-------------------------------------|----------------|-------------------------------|
| <i>Property</i> | | |
| Land | - | 1,000 |
| Land under roads | - | 1,000 |
| <i>Buildings</i> | | |
| Buildings | 30 to 75 years | 5,000 |
| Heritage Buildings | 50 years | 5,000 |
| <i>Plant & Equipment</i> | | |
| Plant and Equipment | 5 to 25 years | 1,000 |
| Motor Vehicles | 1 to 15 years | 1,000 |
| Fixture, Fittings & Furniture | 3 to 15 years | 1,000 |
| Computers & Telecoms | 1 to 15 years | 1,000 |
| <i>Infrastructure</i> | | |
| Earthworks all | - | 5,000 |
| Gravel road pavements / resheets | 10 to 14 years | 2,000 |
| Sealed road pavements | 60 years | 5,000 |
| Sealed road final seal | 12 years | 2,000 |
| Bridges | 80 years | 5,000 |
| Footpaths, kerb & channel | 25 years | 2,000 |
| Drainage | 25 to 80 years | 5,000 |
| Aerodromes | 12 years | 5,000 |
| Recreation & Leisure | 30 - 75 years | 5,000 |
| Parks and Open space | 30 - 75 years | 5,000 |
| Waste Management | 4 - 30 years | 5,000 |
| Other Infrastructure | 4 - 30 years | 5,000 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (cont)

(n) Repairs and maintenance

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

(o) Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(p) Trust funds and deposits

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited (refer to Note 25).

(q) Borrowings

Borrowings are initially measured at fair value, being the cost of the interest bearing liabilities, net of transaction costs. The measurement basis subsequent to initial recognition depends on whether the Council has categorised its interest-bearing liabilities as either financial liabilities designated at fair value through the profit and loss, or financial liabilities at amortised cost. Any difference between the initial recognised amount and the redemption value is recognised in net result over the period of the borrowing using the effective interest method.

The classification depends on the nature and purpose on the interest bearing liabilities. The Council determines the classification of its interest bearing liabilities at initial recognition.

Borrowing costs

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council. Except where specific borrowings are obtained for the purpose of specific asset acquisition, the weighted average interest rate applicable to borrowings at balance date, excluding borrowings associated with superannuation, is used to determine the borrowing costs to be capitalised.

Borrowing costs include interest on bank overdrafts and interest on borrowings.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (cont)

(r) Employee costs and benefits

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits.

Current Liability - unconditional LSL is disclosed as a current liability even when the Council does not expect to settle the liability within 12 months because it will not have the unconditional right to defer settlement of the entitlement should an employee take leave within 12 months

The components of this current liability are measured at:

- present value - component that is not expected to be wholly settled within 12 months.
- nominal value - component that is expected to be wholly settled within 12 months.

Classification of employee costs

Non-current liability - conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non-current liability. There is an unconditional right to defer settlement of the entitlement until the employee has completed the requisite years of service.

This non-current LSL liability is measured at present value.

(s) Landfill and gravel pit rehabilitation provision

Council is obligated to restore landfill sites and gravel pits to a particular standard. The forecast life of the sites are based on current estimates of remaining capacity and the forecast rate of infill. The provision for restoration have been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

(t) Leases

Operating leases

Lease payments for operating leases are required by the accounting standard to be recognised on a straight line basis, rather than expensed in the years in which they are incurred.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 1 Significant accounting policies (cont)

(u) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(v) Financial guarantees

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probable that that right will be exercised. Details of guarantees that Council has provided, that are not recognised in the balance sheet are disclosed at Note 34 Contingent Liabilities and Contingent Assets.

(w) Contingent assets and contingent liabilities and commitments

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value by way of note and presented inclusive of the GST payable. (Note 31)

(x) Pending accounting standards

Certain new AAS's have been issued that are not mandatory for the 30 June 2015 reporting period. Council has assessed these pending standards and has identified that no material impact will flow from the application of these standards in future reporting periods.

(y) Rounding

Unless otherwise stated, amounts in the financial report have been rounded to the nearest thousand dollars. Figures in the financial statement may not equate due to rounding.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 2 Budget comparison

The budget comparison notes compare Council's financial plan, expressed through its annual budget, with actual performance. The *Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variances. Council has adopted a materiality threshold of the lower of 15 percent or \$10,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by Council on 22 June 2016. The Budget was based on assumptions that were relevant at the time of adoption of the Budget. Council sets guidelines and parameters for revenue and expense targets in this budget in order to meet Council's planning and financial performance targets for both the short and long-term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the *Local Government Act 1989* and the *Local Government (Planning and Reporting) Regulations 2014*.

| | Budget 2016 \$'000 | Actual 2016 \$'000 | Variance 2016 \$'000 | Ref |
|--|--------------------------|--------------------------|----------------------------|-----|
| a) Income and Expenditure | | | | |
| <i>Income</i> | | | | |
| Rates and charges | 11,314 | 11,348 | 34 | |
| Statutory fees and fines | 128 | 123 | (5) | |
| User fees | 900 | 1,021 | 120 | |
| Grants - Operating | 6,342 | 7,784 | 1,441 | 1 |
| Grants - Capital | 2,529 | 475 | (2,054) | 2 |
| Net gain/(loss) on disposal of property, infrastructure, plant & equipment | (12) | (403) | (391) | 3 |
| Share of net profits/(losses) of associates | - | (1) | (1) | |
| Other income | 343 | 428 | 85 | 4 |
| Total Income | 21,544 | 20,775 | (769) | |
| <i>Expenses</i> | | | | |
| Employee costs | (7,770) | (7,607) | (163) | |
| Materials and services | (4,633) | (5,105) | 472 | |
| Bad and doubtful debts | - | (17) | 17 | 5 |
| Contributions & donations | (977) | (767) | (211) | 6 |
| Depreciation | (6,438) | (6,453) | 15 | |
| Borrowing costs | (123) | (53) | (70) | 7 |
| Other expenses | (1,300) | (1,289) | (11) | |
| Total Expenses | (21,291) | (21,292) | 50 | |
| Surplus/(deficit) for the Year | 303 | (516) | (819) | |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Explanation of Material Variations

| Ref | Item | Explanation |
|------------|--|--|
| 1 | Grants - Operating | Variance is due to extra \$815,000 for Roads to Recovery, increase of \$303,000 in preschools due to change in funding structure, increase of \$56,000 for HACC administration and increase of \$23,000 in HACC assessment. |
| 2 | Grants - Capital | Roads to Recovery grant of \$1.856million has been included in grant operating and \$494,000 grant for the Warracknabeal and Hopetoun aerodrome projects will not be received until project is complete which has now been extended until November 2016. |
| 3 | Net gain/(loss) on disposal of property, infrastructure, plant & equipment | Variance is due to the write back of roads and footpaths which were upgraded during the 2015-16 year. |
| 4 | Other income | Variance is due to income protection recoupment of claims (\$58,000), recovery of legal costs increase (\$15,000) and increase in interest on rates and charges (\$25,000). |
| 5 | Bad and doubtful debts | Annual review of doubtful debts. |
| 6 | Contributions & donations | Minyip Recreation Reserve (\$147,000) and Minyip Cricket Practice Wicket (\$33,000) projects allocated to materials and services. |
| 7 | Borrowing costs | Decrease in the use of the overdraft facility. |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 2 Budget comparison

b) Capital Works

| | Budget 2016 \$'000 | Actual 2016 \$'000 | Variance 2016 \$'000 | Ref |
|--|--------------------------|--------------------------|----------------------------|-----|
| Property | | | | |
| Buildings | 444 | 579 | 135 | 1 |
| Heritage buildings | - | 3 | 3 | |
| Total Property | 444 | 582 | (444) | |
| Plant and Equipment | | | | |
| Plant, machinery and equipment | 1,220 | 1,266 | 46 | |
| Fixtures, Fittings & Furniture | - | 7 | 7 | |
| Computers and Telecommunications | 76 | 79 | 3 | |
| Total Plant and Equipment | 1,296 | 1,352 | 56 | |
| Infrastructure | | | | |
| Roads | 4,366 | 5,357 | 991 | 2 |
| Bridges | 34 | 12 | (22) | 3 |
| Footpaths, kerb and channel | 523 | 478 | (45) | 4 |
| Drainage | 35 | - | (35) | 5 |
| Aerodromes | 530 | 445 | (85) | 6 |
| Recreation and Leisure | 348 | 369 | 21 | |
| Waste Management | - | 8 | 8 | |
| Parks and Open space | 10 | - | (10) | |
| Total Infrastructure | 5,846 | 6,669 | 823 | |
| Total Capital Works Expenditure | 7,586 | 8,603 | 1,017 | |
| Represented by: | | | | |
| New asset expenditure | 441 | 306 | (135) | |
| Asset renewal expenditure | 5,819 | 6,446 | 627 | |
| Asset upgrade expenditure | 1,326 | 1,851 | 525 | |
| Total Capital Works Expenditure | 7,586 | 8,603 | 1,017 | |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Explanation of Material Variations

| Ref | Item | Explanation |
|------------|-----------------------------|--|
| 1 | Buildings | 2014/15 LGIP projects for Murtoa Depot (\$77,945) and Warracknabeal Mechanics Depot (\$62,982) were carried over into the 2015/16 year. |
| 2 | Roads | Council reviewed extra Roads to Recovery funding (\$815,000) which was allocated towards rehabilitation projects, gravel resheets and shoulder resheets. |
| 3 | Bridges | \$22,000 was reallocated to Stewart Street, Rupanyup project. |
| 4 | Footpaths, kerb and channel | Foundry Street, Minyip project (\$93,000) was removed from the capital works program for 2015/16 and will be completed at a later date. |
| 5 | Drainage | Budget not expended |
| 6 | Aerodromes | Weather station at the Warracknabeal aerodrome will be installed in the 2016/17 year. |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| Note 3 Rates and charges | 2016 \$'000 | 2015 \$'000 |
|--|------------------------|------------------------|
| Council uses Capital Improved Value (CIV) as the basis of valuation of all properties within the Municipal district. The Capital Improved Value of a property is its net market value after deducting selling costs. | | |
| The valuation base used to calculate general rates for 2015/16 was \$1,640 million (2014/15 \$1,608 million). | | |
| Residential | 2,217 | 2,099 |
| Commercial | 389 | 362 |
| Farm/Rural | 7,398 | 7,050 |
| Supplementary rates and rate adjustments | (15) | (7) |
| Municipal charge | 343 | 366 |
| Garbage / Recycling charge | 1,016 | 958 |
| Total rates and charges | 11,348 | 10,828 |

The date of the latest general revaluation of land for rating purposes within the municipal district was 1st January 2014, and the valuation was first applied in the rating year commencing 1st July 2014.

Note 4 Statutory fees and fines

| | | |
|---------------------------------------|------------|------------|
| Town planning & building fees | 29 | 31 |
| Animal control fees & fines | 94 | 97 |
| Total Statutory Fees and Fines | 123 | 128 |

Note 5 User Fees

| | | |
|---|--------------|--------------|
| Aged and health services | 241 | 208 |
| Aged and health services brokerage fees | 135 | 123 |
| Leisure centre and recreation | 20 | 24 |
| Caravan Parks fees | 127 | 131 |
| Waste Management services | 75 | 82 |
| Rents | 70 | 74 |
| Sale yards fees & charges | 88 | 89 |
| Vic Roads charges | 8 | 10 |
| Road works | 171 | 94 |
| Private works | 23 | 6 |
| Other fees and charges | 63 | 194 |
| Total user fees | 1,021 | 1,035 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 6 Grants

Grants were received in respect of the following :

Summary of grants

| | 2016 \$'000 | 2015 \$'000 |
|----------------------------|----------------|----------------|
| Commonwealth funded grants | 2,671 | 965 |
| State funded grants | 5,588 | 10,009 |
| Others | - | 181 |
| Total | 8,259 | 11,155 |

Operating Grants

Recurrent - Commonwealth Government

| | | |
|--|--------------|--------------|
| Commonwealth Government - Roads to Recovery | 2,671 | 925 |
| Commonwealth Government - Community Infrastructure | - | 453 |
| Emergency Relief | - | 20 |
| Total Recurrent - Commonwealth Government | 2,671 | 1,398 |

Recurrent - State Government

| | | |
|---|--------------|---------------|
| Victoria Grants Commission - Unallocated | 1,432 | 4,357 |
| Victoria Grants Commission - Local Roads | 928 | 2,845 |
| Home and Community Care and Assessment | 679 | 644 |
| Meals on Wheels | 73 | 72 |
| Valuation | - | 81 |
| Maternal & Child Health | 179 | 194 |
| Recycling | 13 | 20 |
| Sustainability | 133 | - |
| Community Transport & Youth | 128 | 148 |
| Community Development | - | 34 |
| Environmental Health | 20 | 3 |
| Preschools | 662 | 622 |
| Senior Citizens | 46 | 46 |
| Other | 31 | 30 |
| Total Recurrent - State Government | 4,324 | 9,096 |
| Total Recurrent Operating Grants | 6,995 | 10,494 |

Non - recurrent - State Government

| | | |
|---|--------------|---------------|
| Public Safety | 23 | - |
| Drought Relief | 127 | - |
| Halls | 4 | - |
| Youth | 54 | - |
| Streetscape | 200 | - |
| Natural Disaster | 122 | - |
| Recreation | 259 | - |
| Total Non - recurrent - State Government | 789 | - |
| Total Operating Grants | 7,784 | 10,494 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|---|----------------|----------------|
| Note 6 Grants (cont) | | |
| Capital Grants | | |
| <i>Non - recurrent State Government</i> | | |
| Fire Hydrants | 60 | - |
| Aerodromes | 17 | - |
| Heritage | - | 14 |
| Recreation | 203 | 406 |
| Community Water Projects | - | 60 |
| Industrial Estate | - | 8 |
| Halls | 3 | 60 |
| Library | 185 | - |
| Emergency Management | - | 9 |
| Recycling | - | 4 |
| Lighting Project | - | 23 |
| Other | 7 | 77 |
| Total Non - recurrent - State Government | 475 | 661 |
| Total Capital Grants | 475 | 661 |

Unspent grants received on condition that they be spent in a specific manner

| | | |
|---|--------------|--------------|
| Balance at start of year | (538) | - |
| Received during the financial year and remained unspent at balance date | 647 | 531 |
| Received in prior years and spent during the financial year | (531) | (1,069) |
| Balance at year end | (422) | (538) |

Note 7 Net gain/(loss) on disposal of property, infrastructure, plant and equipment

| | | |
|---|--------------|--------------|
| Proceeds of sale | 349 | 375 |
| Write down value of assets disposed | (752) | (945) |
| Total Net Gain/(Loss) on disposal of property, infrastructure, plant & equipment | (403) | (570) |

Note 8 Other Income

| | | |
|------------------------------------|------------|------------|
| Interest | 66 | 51 |
| Interest on rates | 62 | 63 |
| Workcover reimbursements | 4 | 19 |
| Private use vehicle reimbursements | 35 | 23 |
| Income protection | 118 | 46 |
| Community facilities | 85 | 157 |
| Other | 58 | 44 |
| Total Other Income | 428 | 403 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| Note 9 Employee costs | | |
| (a) Employee costs | | |
| Wages and salaries | 5,312 | 5,143 |
| WorkCover | 239 | 145 |
| Councillor Allowance | 175 | 168 |
| Annual leave and long service leave | 937 | 972 |
| Superannuation | 663 | 680 |
| Fringe benefits tax | 53 | 54 |
| Other | 228 | 241 |
| Total Employee Costs | 7,607 | 7,403 |
| (b) Superannuation | | |
| Council made contributions to the following funds: | | |
| Defined benefit fund | | |
| Employer contributions to Local Authorities Superannuation Fund (Vision Super) | 118 | 126 |
| | 118 | 126 |
| Employer contributions payable at report date | - | - |
| Accumulation funds | | |
| Employer contributions to Local Authorities Superannuation Fund (Vision Super) | 500 | 505 |
| Employer contributions - Other Funds | 45 | 49 |
| | 545 | 554 |
| Employer contributions payable at report date | - | - |

Refer to note 33 for further information relating to Council's superannuation obligations.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| Note 10 Materials and services | 2016 \$'000 | 2015 \$'000 |
|---------------------------------------|------------------------|------------------------|
| Materials and services | 852 | 955 |
| Contract payments | 2,650 | 2,521 |
| Building & ground maintenance | 204 | 189 |
| Supply of meals | 212 | 230 |
| Utilities | 284 | 314 |
| External Plant Hire | 84 | 68 |
| Information technology & equipment | 65 | 93 |
| Other | 139 | 112 |
| Consultants | 615 | 472 |
| Total Materials & Services | 5,105 | 4,954 |

| Note 11 Bad and Doubtful debts | | |
|---------------------------------------|-----------|-----------|
| Rates debtors | 13 | 26 |
| Other debtors | 4 | 11 |
| Total Bad and Doubtful Debts | 17 | 37 |

| Note 12 Contributions and donations | | |
|--|------------|------------|
| Regional Library | 165 | 175 |
| Sporting Reserves | 151 | 164 |
| Swimming Pools | 198 | 202 |
| Economic Development | 113 | 103 |
| Community Halls | 22 | 46 |
| State Emergency Services | 65 | 65 |
| Preschools | 12 | 14 |
| Other | 39 | 83 |
| Total Contributions and Donations | 767 | 852 |

| Note 13 Depreciation and Amortisation | | |
|--|--------------|--------------|
| Buildings | 389 | 428 |
| Plant and equipment | 1,080 | 1,085 |
| Infrastructure | 4,984 | 5,055 |
| Total Depreciation and Amortisation | 6,453 | 6,568 |

Refer to note 23 for a more detailed breakdown of depreciation and amortisation charges

| Note 14 Borrowing Costs | | |
|--------------------------------|-----------|------------|
| Bank overdraft charges | 38 | 86 |
| Interest - Borrowings | 15 | 23 |
| Total Borrowing Costs | 53 | 109 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| Note 15 Other Expenses | 2016 \$'000 | 2015 \$'000 |
|---|------------------------|------------------------|
| Auditors' remuneration - VAGO - audit of the financial statements, performance statement and grant acquittals | 30 | 27 |
| Auditor's remuneration - Internal | 18 | 22 |
| Insurance | 375 | 374 |
| Operating lease rentals | 312 | 416 |
| Printing & Stationery | 68 | 79 |
| Advertising | 61 | 74 |
| Postage | 22 | 20 |
| Legal costs | 91 | 54 |
| Subscriptions | 87 | 79 |
| Water | 126 | 105 |
| Bank fees & charges | 33 | 19 |
| Other | 66 | 64 |
| Total Other Expenses | 1,289 | 1,333 |

Note 16 Investment in Associates

Investments in associates accounted for by the equity method are:

| | | |
|--|------------|------------|
| - Wimmera Regional Library Corporation | 407 | 420 |
| - Wimmera Development Association | 62 | 61 |
| Total Investment in Associates | 469 | 481 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| Note 16 Investment in Associates (cont) | | |
| Wimmera Regional Library Corporation | | |
| <i>Background</i> | | |
| Yarriambiack Shire Council in conjunction with Horsham Rural City Council, Buloke Shire Council, Hindmarsh Shire Council, Northern Grampians Shire Council, and West Wimmera Shire Council have an interest in the Wimmera Regional Library Corporation. The library services much of the population in western Victoria and Yarriambiack Shire Council currently has a 13.03% equity interest. (13.44% in 2014/15). | | |
| <i>Council's share of accumulated surplus/(deficit)</i> | | |
| Council's share of accumulated surplus/(deficit) at start of year | 188 | 182 |
| Reported surplus/(deficit) for year | - | 19 |
| Transfers (to)/from reserves | 4 | 20 |
| Distributions for the year | (9) | (33) |
| Council's share of accumulated surplus/(deficit) at end of year | 183 | 188 |
| <i>Council's share of reserves</i> | | |
| Council's share of reserves at start of year | 232 | 201 |
| Transfers (to)/from reserves | (9) | 31 |
| Council's share of reserves at end of year | 223 | 232 |
| <i>Movement in carrying value of specific investment</i> | | |
| Carrying value of investment at start of year | 420 | 394 |
| Share of surplus/(deficit) for year | - | 19 |
| Change in equity share | (13) | 7 |
| Carrying value of investment at end of year | 407 | 420 |
| <i>Council's share of expenditure commitments</i> | | |
| Operating commitments | 292 | 286 |
| | 292 | 286 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 16 Investment in Associates (cont)

2016
\$'000

2015
\$'000

Wimmera Development Association

Background

Yarriambiack Shire Council in conjunction with Horsham Rural City Council, Hindmarsh Shire Council, Northern Grampians Shire Council, and West Wimmera Shire Council have an interest in the Wimmera Development Association. Wimmera Development Association (WDA) is the peak economic development organisation for the Wimmera Southern-Mallee region supporting existing local businesses, and promoting economic development opportunities to investors. Yarriambiack Shire Council currently has a 13.58% equity interest. (13.58% in 2014/15).

Council's share of accumulated surplus/(deficit)

| | | |
|---|-----------|-----------|
| Council's share of accumulated surplus/(deficit) at start of year | 61 | 51 |
| Reported surplus/(deficit) for year | (1) | 10 |
| Transfers (to)/from reserves | 11 | (11) |
| Distributions for the year | (9) | 11 |
| Council's share of accumulated surplus/(deficit) at end of year | 62 | 61 |

Council's share of reserves

| | | |
|--|-----------|-----------|
| Council's share of reserves at start of year | 18 | 17 |
| Transfers (to)/from reserves | 2 | 1 |
| Council's share of reserves at end of year | 20 | 18 |

Movement in carrying value of specific investment

| | | |
|---|-----------|-----------|
| Carrying value of investment at start of year | 61 | 51 |
| Share of surplus/(deficit) for year | 1 | 10 |
| Change in equity share | - | - |
| Carrying value of investment at end of year | 62 | 61 |

Council's share of expenditure commitments

| | | |
|-----------------------|------------|------------|
| Operating commitments | 119 | 139 |
| | 119 | 139 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| Note 17 Cash and Cash Equivalents | | |
| Cash on hand | 1 | 2 |
| Cash at bank | 1,150 | 3,668 |
| Money market call account | 1 | - |
| Total Cash and Cash Equivalents | 1,152 | 3,670 |

Council's cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use. These include:

| | | |
|---|------------|--------------|
| Trust funds and deposits (Note 25) | 157 | 31 |
| Total restricted funds | 157 | 31 |
| Total unrestricted cash and cash equivalents | 995 | 3,639 |

Intended allocations

Although not externally restricted the following amounts have been allocated for specific future purposes by Council.

| | | |
|--|------------|------------|
| Cash held to fund carried forward capital works | 647 | 531 |
| Total funds subject to intended allocations | 647 | 531 |

Refer also to Note 19 for details of other financial assets held by Council.

Note 18 Trade and other receivables

Current

| | | |
|---|--------------|--------------|
| Rates debtors | 1,573 | 1,340 |
| Provision for doubtful debts - rate debtors | (167) | (155) |
| Advance to Gypsum Pit Owners | - | 1 |
| Loans and advances to community organisations | 23 | 23 |
| Other debtors | 587 | 381 |
| Provision for doubtful debts - other debtors | (57) | (53) |
| | 1,959 | 1,537 |

Non-current

| | | |
|---|--------------|--------------|
| Loans and advances to community organisations | 39 | 55 |
| Total non-current trade and other receivables | 39 | 55 |
| Total Trade and Other Receivables | 1,998 | 1,592 |

(a) Ageing of Trade and other receivables

At balance date other debtors representing financial assets were past due but not impaired. These amounts relate to a number of independent customers for whom there is no recent history of default. The ageing of the Council's Trade & Other Receivables (excluding statutory receivables) was:

| | | |
|--|------------|------------|
| Current (not yet due) | 422 | 258 |
| Past due by up to 30 days | 38 | 29 |
| Past due between 31 and 180 days | 41 | 36 |
| Past due between 181 and 365 days | 20 | 15 |
| Past due by more than 1 year | 129 | 122 |
| Total Trade & Other Receivables | 650 | 460 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| Note 18 Trade and other receivables (cont) | | |
| (b) Movement in Provision for Doubtful Debts | | |
| Balance at the beginning of the year | 208 | 170 |
| New Provisions recognised during the year | 39 | 2 |
| Amounts already provided for and written off as uncollectable | 17 | 37 |
| Amounts provided for but recovered during the year | (40) | (1) |
| Balance at End of Year | 224 | 208 |
| (c) Ageing of Individually impaired Trade and Other Receivables | | |
| At balance date, other debtors representing financial assets with a nominal value of \$224,000 (2015: \$208,000) were impaired. The amount of the provision raised against these debtors was \$224,000 (2015: \$208,000). The individually impaired debtors relate to general and sundry debtor and have been impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements. | | |
| The ageing of Trade and Other Receivables that have been individually determined as impaired at reporting date was: | | |
| Current (not yet due) | - | - |
| Past due by up to 30 days | - | - |
| Past due between 31 and 180 days | - | - |
| Past due between 181 and 365 days | - | - |
| Past due by more than 1 year | 224 | 208 |
| Total Trade & Other Receivables | 224 | 208 |
| Note 19 Other financial assets | | |
| Term deposits | 686 | 652 |
| Total Other Financial Assets | 686 | 652 |
| Note 20 Inventories | | |
| Inventories held for distribution | 370 | 484 |
| Total Inventories | 370 | 484 |
| Note 21 Non current assets classified as held for sale | | |
| Cost of Land acquisition | 31 | 31 |
| Capitalised development costs (eg roads, drainage) | 11 | - |
| Total Non current classified as held for sale | 42 | 31 |
| Note 22 Other Assets | | |
| Prepayments | 153 | 155 |
| Accrued income | 144 | 50 |
| Total Other Assets | 297 | 205 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 23 Property, infrastructure, plant and equipment

Summary of property, infrastructure, plant and equipment

| | At Fair Value 30 June 2016 | Accumulated Depreciation | WDV 30 June 2016 | At Fair Value 30 June 2015 | Accumulated Depreciation | WDV 30 June 2015 |
|---------------------|-------------------------------|-----------------------------|---------------------|-------------------------------|-----------------------------|---------------------|
| Land | 1,360 | - | 1,360 | 1,360 | - | 1,360 |
| Buildings | 16,127 | (817) | 15,310 | 15,546 | 428 | 15,118 |
| Plant and Equipment | 11,604 | (6,653) | 4,951 | 11,348 | 6,457 | 4,891 |
| Infrastructure | 218,467 | (82,165) | 135,918 | 217,727 | 85,241 | 132,486 |
| Work in progress | - | - | - | 200 | - | 200 |
| | 247,558 | (89,637) | 157,539 | 246,181 | 92,126 | 154,055 |

Summary of Work in Progress

| | Opening WIP | Additions | Transfers | Write Offs | Closing WIP |
|---------------------|-------------|-----------|--------------|------------|-------------|
| Buildings | - | - | - | - | - |
| Plant and Equipment | - | - | - | - | - |
| Infrastructure | 200 | - | (200) | - | - |
| Total | 200 | - | (200) | - | - |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 23 Property, infrastructure, plant and equipment

Land and Buildings

Note

| | Land - specialised \$'000 | Land - non specialised \$'000 | Total Land \$'000 | Heritage Buildings \$'000 | Buildings - specialised \$'000 | Buildings - non specialised \$'000 | Total Buildings \$'000 | Total Property \$'000 |
|--|---------------------------------|-------------------------------------|-------------------------|---------------------------------|--------------------------------------|--|------------------------------|-----------------------------|
| At fair value 1 July 2015 | 1,315 | 45 | 1,360 | 2,268 | 12,077 | 1,201 | 15,546 | 16,906 |
| Accumulated depreciation at 1 July 2015 | - | - | - | (111) | (298) | (19) | (428) | (428) |
| | 1,315 | 45 | 1,360 | 2,157 | 11,779 | 1,182 | 15,118 | 16,478 |
| Movements in fair value | | | | | | | | |
| Acquisition of assets at fair value | - | - | - | 3 | 579 | - | 581 | 581 |
| | - | - | - | 3 | 579 | | 581 | 581 |
| Movements in accumulated depreciation | | | | | | | | |
| Depreciation | - | - | - | (113) | (256) | (20) | (389) | (389) |
| | - | - | - | (113) | (256) | (20) | (389) | (389) |
| At fair value 30 June 2016 | 1,315 | 45 | 1,360 | 2,271 | 12,656 | 1,201 | 16,127 | 17,487 |
| Accumulated depreciation at 30 June 2016 | - | - | - | (225) | (554) | (39) | (817) | (817) |
| | 1,315 | 45 | 1,360 | 2,046 | 12,102 | 1,162 | 15,310 | 16,670 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 23 Property, infrastructure, plant and equipment (cont)

Plant and Equipment

Note

| | | | | |
|--|--------------|-------------|-------------|--------------|
| At fair value 1 July 2015 | 10,251 | 295 | 802 | 11,348 |
| Accumulated depreciation at 1 July 2015 | (5,717) | (251) | (489) | (6,457) |
| | 4,534 | 44 | 313 | 4,847 |
| Movements in fair value | | | | |
| Acquisition of assets at fair value | 1,266 | 7 | 79 | 1,352 |
| Fair value of assets disposed | (1,065) | (32) | - | (1,097) |
| | 201 | (24) | 79 | 256 |
| Movements in accumulated depreciation | | | | |
| Depreciation | (993) | (12) | (75) | (1,080) |
| Accumulated depreciation of disposals | 851 | 33 | - | 884 |
| | (142) | 21 | (75) | (196) |
| At fair value 30 June 2016 | 10,452 | 271 | 881 | 11,604 |
| Accumulated depreciation at 30 June 2016 | (5,859) | (230) | (564) | (6,653) |
| | 4,593 | 41 | 317 | 4,951 |

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Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 23 Property, infrastructure, plant and equipment (cont)

| Infrastructure | Note | Footpaths, Kerb & Channel | | | | | | | | | | Total Infrastructure \$'000 |
|--|------|---------------------------|----------------|-----------------|-------------------|-----------------------------|---------------------------|-------------------------|-----------------------------|--------------------------|----------|-----------------------------|
| | | Roads \$'000 | Bridges \$'000 | Drainage \$'000 | Aerodromes \$'000 | Recreation & Leisure \$'000 | Parks & Open space \$'000 | Waste Management \$'000 | Other Infrastructure \$'000 | Works in Progress \$'000 | | |
| At fair value 1 July 2015 | | 177,613 | 3,848 | 16,825 | 7,740 | 2,520 | 958 | 644 | 875 | 200 | 217,927 | |
| Accumulated depreciation at 1 July 2015 | | (69,392) | (1,604) | (8,287) | (3,487) | (1,899) | (11) | (319) | (99) | - | (85,241) | |
| | | 108,221 | 2,244 | 8,538 | 4,253 | 621 | 947 | 325 | 776 | 200 | 132,686 | |
| Movements in fair value | | | | | | | | | | | | |
| Acquisition of assets at fair value | | 5,357 | 12 | 478 | - | 445 | - | 8 | - | - | 6,669 | |
| Revaluation increments/decrements | | (2,660) | 74 | (407) | 414 | (62) | - | - | 15 | - | (2,626) | |
| Transfer | | 200 | | | | | | | | (200) | - | |
| Fair value of assets disposed | | (3,525) | - | (152) | - | (170) | - | - | - | - | (3,847) | |
| | | (628) | 86 | (81) | 414 | 214 | 369 | 8 | 15 | (200) | 196 | |
| Movements in accumulated depreciation | | | | | | | | | | | | |
| Depreciation | | (4,180) | (51) | (381) | (112) | (54) | (11) | (28) | (24) | - | (4,984) | |
| Accumulated depreciation of disposals | | 3,225 | - | 134 | - | 148 | - | - | - | - | 3,507 | |
| Revaluation increments/decrements | | 4,278 | (254) | 437 | (88) | 130 | - | - | 20 | - | 4,522 | |
| | | 3,323 | (305) | 190 | (200) | 224 | (11) | (28) | (4) | - | 3,045 | |
| At fair value 30 June 2016 | | 176,985 | 3,934 | 16,744 | 8,154 | 2,734 | 958 | 652 | 890 | - | 218,123 | |
| Accumulated depreciation at 30 June 2015 | | (66,070) | (1,909) | (8,097) | (3,687) | (1,675) | (22) | (347) | (103) | - | (82,197) | |
| | | 110,915 | 2,025 | 8,647 | 4,467 | 1,059 | 936 | 305 | 787 | - | 135,927 | |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 23 Property, infrastructure, plant and equipment (cont)

Valuation of land and buildings

Valuation of land and buildings were undertaken by a qualified independent valuer; Ian Wilson AAPI 7297. The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2016 are as follows:

| | Level 1 | Level 2 | Level 3 |
|-----------------------------|----------|--------------|---------------|
| Land - specialised | - | - | 1,315 |
| Land - non specialised | - | 45 | - |
| Heritage buildings | - | - | 2,046 |
| Buildings - specialised | - | - | 12,103 |
| Buildings - non specialised | - | 1,162 | - |
| Total | - | 1,207 | 15,464 |

Valuation of infrastructure

Valuation of infrastructure assets has been determined in accordance with Council's Engineer, James Magee B.Eng (Civil). The valuation was performed based on the depreciated reproduction cost of the assets. The effective date of the valuation is 30 June 2014.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2016 are as follows:

| | Level 1 | Level 2 | Level 3 |
|-----------------------------|----------|----------|----------------|
| Roads | - | - | 110,915 |
| Bridges | - | - | 2,025 |
| Footpaths, kerb and channel | - | - | 8,647 |
| Drainage | - | - | 4,467 |
| Recreation and Leisure | - | - | 6,785 |
| Aerodromes | - | - | 1,059 |
| Parks and Open space | - | - | 936 |
| Waste Management | - | - | 305 |
| Other infrastructure | - | - | 787 |
| Total | - | - | 135,927 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 23 Property, infrastructure, plant and equipment (cont)

Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values between 5% and 95%. The market value of land varies significantly depending on the location of the land and the current market conditions.

Specialised buildings are valued using a depreciated replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs is calculated on a square metre basis and ranges from \$3 to \$2,413 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 30 years to 75 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the depreciated replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 12 years to 80 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

| | 2016 \$'000 | 2015 \$'000 |
|---|----------------|----------------|
| Reconciliation of specialised land | | |
| Other land | 1,315 | 1,315 |
| Total specialised land | 1,315 | 1,315 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|---|----------------|----------------|
| Note 24 Trade and other Payables | | |
| Trade payables | 1,043 | 1,438 |
| Net GST payable | 98 | - |
| Accrued expenses | 393 | 632 |
| Total Trade and Other Payables | 1,534 | 2,070 |

| | | |
|---|------------|-----------|
| Note 25 Trust funds and deposits | | |
| Refundable building deposits | 42 | 27 |
| Fire Service Levy | 4 | 3 |
| Other refundable deposits | 111 | 1 |
| Total Trust Funds and Deposits | 157 | 31 |

Purpose and nature of items

Refundable deposits - Deposits are taken by Council as a form of surety in a number of circumstances, including in relation to building works, tender deposits, contract deposits and the use of civic facilities

Fire Service Levy - Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received on a quarterly basis. Amounts disclosed here will be remitted to the State Government in line with that process.

| Note 26 Provisions | Annual Leave \$'000 | Long Service Leave \$'000 | Sick Leave \$'000 | Landfill & Gravel Pit Restoration \$'000 | Total \$'000 |
|---|------------------------------------|--|----------------------------------|---|-------------------------|
| 2016 | | | | | |
| Balance at beginning of the financial year | 1,286 | 1,529 | 111 | 447 | 3,373 |
| Additional provisions | 692 | 16 | 19 | 187 | 914 |
| Amounts used | (610) | (73) | (10) | (72) | (765) |
| Increase in the discounted amount arising because of time and the effect of any change in the discount rate | - | 220 | - | - | 220 |
| Balance at the end of the Financial Year | 1,368 | 1,692 | 120 | 562 | 3,742 |
| 2015 | | | | | |
| Balance at beginning of the financial year | 1,188 | 1,310 | 10 | 429 | 3,037 |
| Additional provisions | 670 | 112 | 1 | 56 | 839 |
| Amounts used | (572) | (79) | - | (55) | (706) |
| Increase in the discounted amount arising because of time and the effect of any change in the discount rate | - | 186 | - | 17 | 203 |
| Balance at the end of the Financial Year | 1,286 | 1,529 | 111 | 447 | 3,373 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| Note 26 Provisions (cont) | | |
| (a) Employee provisions | | |
| Current provisions expected to be wholly settled within 12 months | | |
| Annual leave | 635 | 597 |
| Long service leave | 76 | 83 |
| Sick Leave | 108 | 97 |
| | 819 | 777 |
| Current provisions expected to be settled after 12 months | | |
| Annual leave | 734 | 689 |
| Long service leave | 1,451 | 1,149 |
| | 2,185 | 1,838 |
| Total Current provisions | 3,004 | 2,615 |
| Non-current | | |
| Long service leave | 165 | 297 |
| Sick Leave | 11 | 14 |
| Total Non-current provisions | 176 | 311 |
| Aggregate carrying amount of employee provisions: | | |
| Current | 3,004 | 2,615 |
| Non-current | 176 | 311 |
| Total Aggregate carrying amount of employee provisions | 3,180 | 2,926 |

The following assumptions were adopted in measuring the present value of employee benefits:

| | |
|---|---------|
| Weighted average increase in employee costs | 4.125% |
| Weighted average discount rates | 1.633% |
| Weighted average settlement period | 5 Years |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| Note 26 Provisions (cont) | | |
| (b) Landfill and gravel pit restoration | | |
| Current | 264 | 239 |
| Non-current | 298 | 208 |
| | 562 | 447 |

The following assumptions were adopted in measuring the present value of landfill restoration costs:

| | |
|------------------------------------|---------|
| Weighted average increase in costs | 4.125% |
| Weighted average discount rates | 1.633% |
| Weighted average settlement period | 5 Years |

Note 27 Interest-bearing Loans and Borrowings

Current

| | | |
|--------------------------|------------|------------|
| Borrowings - secured (1) | 105 | 136 |
| | 105 | 136 |

Non-current

| | | |
|--------------------------|------------|------------|
| Borrowings - secured (1) | 110 | 215 |
| | 110 | 215 |

Total Interest-bearing Loans and Borrowings

| | | |
|--|------------|------------|
| | 215 | 351 |
|--|------------|------------|

1. Borrowings are secured by Council's rates

(a) The maturity profile for Council's borrowings is:

| | | |
|---|------------|------------|
| Not later than one year | 105 | 136 |
| Later than one year and not later than five years | 110 | 215 |
| Later than five years | - | - |
| | 215 | 351 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| | Balance at beginning of reporting period \$'000 | Increment (decrement) \$'000 | Balance at end of reporting period \$'000 |
|---|--|------------------------------------|---|
| Note 28 Reserves | | | |
| (a) Asset Revaluation Reserves | | | |
| 2016 | | | |
| Property | | | |
| Land | 1,649 | - | 1,649 |
| Buildings | 16,754 | - | 16,754 |
| | 18,403 | - | 18,403 |
| Infrastructure | | | |
| Roads | 65,762 | 1,818 | 67,580 |
| Bridges | 1,358 | (180) | 1,178 |
| Footpaths and kerb and channel | 4,892 | 30 | 4,922 |
| Drainage | 3,562 | 326 | 3,888 |
| Aerodromes | 645 | 68 | 713 |
| Other infrastructure | 324 | 35 | 359 |
| | 76,544 | 2,096 | 78,640 |
| Total Asset Revaluation Reserves | 94,947 | 2,096 | 97,043 |
| 2015 | | | |
| Property | | | |
| Land | 1,649 | - | 1,649 |
| Buildings | 16,754 | - | 16,754 |
| | 18,403 | - | 18,403 |
| Infrastructure | | | |
| Roads | 70,302 | (4,540) | 65,762 |
| Bridges | 1,202 | 155 | 1,357 |
| Footpaths and kerb and channel | 4,332 | 560 | 4,892 |
| Drainage | 3,397 | 165 | 3,562 |
| Aerodromes | 546 | 99 | 645 |
| Other infrastructure | 267 | 59 | 326 |
| | 80,046 | (3,502) | 76,544 |
| Total Asset Revaluation Reserves | 98,449 | (3,502) | 94,947 |

The asset revaluation reserve is used to record the increased (net) value of Council's assets over time.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

| Note 28 Reserves (cont) | (b) Other Reserves | Balance at | Transfer (from/ | Balance at |
|--------------------------------|-----------------------------|-------------------------|------------------------|-------------------------|
| | | beginning of | to) accumulated | end of reporting |
| | | reporting period | surplus | period |
| | | \$'000 | \$,000 | \$'000 |
| 2016 | | | | |
| | Aerodrome Maintenance | 15 | - | 15 |
| | Total Other Reserves | 15 | - | 15 |
| 2015 | | | | |
| | Aerodrome Maintenance | 15 | - | 15 |
| | Total Other Reserves | 15 | - | 15 |

The Aerodrome Maintenance reserve is maintained to account for funds reserved for the specific purpose of assisting Council achieve its objectives of upgrading the Warracknabeal and Hopetoun aerodromes.

| Note 29 Reconciliation of cash flows from operating activities to surplus (deficit) | 2016 | 2015 |
|--|---------------|---------------|
| | \$'000 | \$'000 |
| Surplus /(deficit) for the year | (517) | 1,752 |
| Depreciation | 6,454 | 6,568 |
| Profit/(loss) on disposal of property, plant and equipment, infrastructure | (403) | 570 |
| Share of net profit/(loss) of associates | (1) | 29 |
| Bad and Doubtful Debts | 17 | 37 |
| Borrowing Costs | 53 | 109 |
| Change in assets and liabilities: | | |
| Increase/(decrease) in trade and other receivables | (406) | 909 |
| (Increase)/decrease in other assets | 11 | (28) |
| (Increase)/decrease in trade and other payables | 750 | (123) |
| Increase/(decrease) in assets held for sale | 33 | (54) |
| (Increase)/decrease in investments in associates | 12 | (36) |
| (Increase)/decrease in inventories | 114 | 225 |
| Increase/(decrease) in trust funds and deposits | 126 | (23) |
| Increase/(decrease) in provisions | 369 | 336 |
| Net Cash provided by/(used in) Operating Activities | 6,611 | 10,271 |

| | | |
|---------------------------------------|--------------|--------------|
| Note 30 Financing arrangements | | |
| Bank overdraft | 2,500 | 2,500 |
| Credit card facilities | 7 | - |
| Other facilities | 300 | 350 |
| Total Facilities | 2,807 | 2,850 |
| Used facilities | (298) | (193) |
| Unused facilities | 2,509 | 2,657 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 31 Commitments

| | Not later than 1 year | Later than 1 year and not later than 5 years | Total |
|--------------------------|--------------------------|--|--------------|
| 2016 | | | |
| Operating | | | |
| Recycling | 273 | 842 | 1,114 |
| Garbage collection | 306 | 944 | 1,250 |
| Meals for delivery | 168 | 168 | 336 |
| Total Commitments | 747 | 1,954 | 2,700 |
| 2015 | | | |
| Operating | | | |
| Recycling | 270 | 1,176 | 1,446 |
| Garbage collection | 187 | 813 | 1,000 |
| Meals for delivery | 275 | 550 | 825 |
| Total Commitments | 732 | 2,539 | 3,271 |

Note 32 Operating Leases

(a) Operating lease commitments

At the reporting date, the Council had the following obligations under non-cancellable operating leases for the lease of equipment and land and buildings for use within Council's activities (these obligations are not recognised as liabilities):

| | 2016 \$'000 | 2015 \$'000 |
|---|----------------|----------------|
| Not later than one year | 242 | 163 |
| Later than one year and not later than five years | 472 | 319 |
| Later than five years | - | - |
| Total Operating Leases | 714 | 482 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 33 Superannuation

Council makes all of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

Accumulation

The Fund's accumulation categories, Vision MySuper/Vision Super Saver, receive both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2016, this was 9.5% as required under Superannuation Guarantee legislation).

Defined Benefit

Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of Council in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119.

Funding arrangements

Council makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary.

As at 30 June 2015, an interim actuarial investigation was held as the Fund provides lifetime pensions in the Defined Benefit category. The vested benefit index (VBI) of the Defined Benefit category of which Council is a contributing employer was 105.8%. To determine the VBI, the fund Actuary used the following long-term assumptions:

Net investment returns 7.0% pa
Salary information 4.25% pa
Price inflation (CPI) 2.5% pa

Vision Super has advised that the estimated VBI at 30 June 2016 was 102.0%.

The VBI is to be used as the primary funding indicator. Because the VBI was above 100%, the actuarial investigation determined the defined benefit category was in a satisfactory financial position and that no change was necessary to the defined benefit category's funding arrangements from prior years.

Employer contributions

Regular contributions

On the basis of the results of the 2015 interim actuarial investigation conducted by the Fund Actuary, Council makes employer contributions to the Fund's Defined Benefit category at rates determined by the Fund's Trustee. For the year ended 30 June 2016, this rate was 9.5% of members' salaries (9.5% in 2014/2015). This rate will increase in line with any increase to the contribution rate. In addition, Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit.

Funding calls

If the Defined Benefit category is in an unsatisfactory financial position at an actuarial investigation or the Defined Benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the Defined Benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VBI on a quarterly basis and the Fund has set its shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including Council) are required to make an employer contribution to cover the shortfall. Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's Defined Benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 33 Superannuation

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up. If there is a surplus in the Fund, the surplus cannot be returned to the participating employers. In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

2015 Interim actuarial investigation surplus amounts

The Fund's interim actuarial investigation as at 30 June 2015 identified the following in the defined benefit category of which Council is a contributing employer:

A VBI surplus of \$130.8 million; and
A total service liability surplus of \$239 million

The VBI surplus means that the market value of the fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2015. The total service liability surplus means that the current value of the assets in the Fund's Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses. Council was notified of the 30 June 2015 VBI during August 2015.

Future superannuation contributions

The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2017 is \$0.

Note 34 Contingent liabilities

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme, matters relating to this potential obligation are outlined in Note 33. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists. At this point in time it is not known if additional contributions will be required, their timing or potential amount.

Council operates a landfill. Council will have to carry out site rehabilitation works in the future. At balance date Council is unable to accurately assess the financial implications of such works.

The Department of Environment, Land, Water & Planning holds a National Australia Bank Guarantee given by the Shire for the sum of \$298,000 which is being used if a site is damaged after gravel extraction. This continues to be reviewed on a yearly basis.

Note 35 Financial Instruments

(a) Objectives and policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in Note 1 of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market Risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices. The Council's exposures to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Our interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes us to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rate result.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 35 Financial Instruments (cont)

Investment of surplus funds is made with approved financial institutions under the Local Government Act 1989. We manage interest rate risk by adopting an investment policy that ensures:

- diversification of investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

(c) Credit Risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause us to make a financial loss. We have exposure to credit risk on some financial assets included in our balance sheet. To help manage this risk:

- we have a policy for establishing credit limits for the entities we deal with;
- we may require collateral where appropriate; and
- we only invest surplus funds with financial institutions which have a recognised credit rating specified in our investment policy.

Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

We may also be subject to credit risk for transactions which are not included in the balance sheet, such as when we provide a guarantee for another party. Details of our contingent liabilities are disclosed in Note 34.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that, as a result of our operational liquidity requirements or we will not have sufficient funds to settle a transaction when required, we will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed in the face of the balance sheet and the amounts related to financial guarantees disclosed in Note 34, and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 27.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value

(e) Fair value

Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 35 Financial Instruments (cont)

(f) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of + 1% and - 2% in market interest rates (AUD) from year-end rates of 2.5%.

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 36 Related Party Transactions

(i) Responsible Persons

Names of persons holding the position of a Responsible Person at the Council at anytime.

Councillors

Councillor Raymond John KINGSTON (Mayor)

Councillor Helen Anne McCulloch BALLENTINE

Councillor Kylie Louise ZANKER

Councillor William Graeme MASSEY

Councillor Lisa Maree WOODS

Councillor Terence Sydney GRANGE

Councillor Andrew Robert MCLEAN

Chief Executive Officer

Raymond James CAMPLING

(ii) Remuneration of Responsible Persons

The numbers of Responsible Persons, whose total remuneration from Council and any related entities fall within the following bands:

| | 2016 No. | 2015 No. |
|---|-------------|-------------|
| \$10,000 - \$19,999 | - | - |
| \$20,000 - \$29,999 | 5 | 6 |
| \$30,000 - \$39,999 | - | - |
| \$40,000 - \$49,999 | 2 | - |
| \$60,000 - \$69,999 | - | 1 |
| \$200,000 - \$210,000 | - | 1 |
| \$210,000 - \$219,999 | 1 | - |
| | 8 | 8 |
| Total Remuneration for the reporting year for Responsible Persons included above amounted to: | 409 | 392 |

(iii) Senior Officers Remuneration

A Senior Officer other than a Responsible Person, is an officer of Council who:

- a) has management responsibilities and reports directly to the Chief Executive; or
- b) whose total annual remuneration exceeds \$139,000

The number of Senior Officers other than the Responsible Persons, are shown below in their relevant income bands:

| Income Range: | 2016 No. | 2015 No. |
|---|-------------|-------------|
| < \$139,000 | 2 | 2 |
| \$139,000 - \$149,999 | - | - |
| \$160,000 - \$169,999 | 1 | 1 |
| | 3 | 3 |
| Total Remuneration for the reporting year for Senior Officers included above amounted to: | 418 | 408 |

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Note 36 Related Party Transactions (cont)

(iv) *Responsible persons retirement benefits*

The aggregate amount paid during the reporting period by Council in connection with the retirement of responsible persons was \$0 (2014/15 - \$0)

(v) *Loans to responsible persons*

No loans have been made, guaranteed or secured by the Council to a Responsible Person during the reporting year (2014/15 Nil).

(vi) *Transactions with Responsible Persons*

**Total
\$'000**

During the period Council entered into the following transactions with responsible persons or related parties of responsible persons.

Phil Zanker Electrical Pty was engaged by Council to undertake the following works:

| | |
|---|---|
| Supply labour and materials to install power outlet at the new cricket training nets at the Minyip Recreation Reserve | 2 |
|---|---|

| | |
|--|---|
| Supply labour and materials to fit new floodlights at Warracknabeal saleyards and truck wash | 2 |
|--|---|

| | |
|--|---|
| Supply labour and materials to disconnect hot water unit at Warracknabeal Leisure Centre | 0 |
|--|---|

| | |
|--|---|
| | 4 |
|--|---|

Note 37 Events occurring after balance date

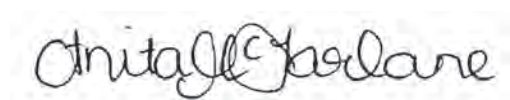
No matters have occurred after balance date that requires disclosure in the financial report.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Certification of Financial Report

In my opinion the accompanying financial statements have been prepared in accordance with the Local Government Act 1989, the Local Government (Planning and Reporting) Regulations 2014, Australian Accounting Standards and other mandatory professional reporting requirements.



Anita J McFarlane

Principal Accounting Officer

Date: 22 September 2016

In our opinion the accompanying financial statements present fairly the financial transactions of Yarriambiack Shire Council for the year ended 30 June 2016 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council on Wednesday 14 September 2016 to certify the financial statements in their final form.



William G Massey

Councillor

Date: 22 September 2016



Kylie L Zanker

Councillor

Date: 22 September 2016



Raymond J Campling

Chief Executive Officer

Date: 22 September 2016

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Independent Auditor's Report

VAGO

Victorian Auditor-General's Office

Level 24, 35 Collins Street
Melbourne VIC 3000

Telephone 61 3 8601 7000
Facsimile 61 3 8601 7010

Website www.audit.vic.gov.au

INDEPENDENT AUDITOR'S REPORT

To the Councillors, Yarriambiack Shire Council

The Financial Report

I have audited the accompanying financial report for the year ended 30 June 2016 of the Yarriambiack Shire Council which comprises the comprehensive income statement, balance sheet, statement of changes in equity, statement of cash flows, statement of capital works, notes comprising a summary of the significant accounting policies and other explanatory information, and the certification of the financial report.

The Councillors' Responsibility for the Financial Report

The Councillors of the Yarriambiack Shire Council are responsible for the preparation and the fair presentation of the financial report in accordance with Australian Accounting Standards, and the financial reporting requirements of the *Local Government Act 1989*.

The Councillors are responsible for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Audit Act 1994* and the *Local Government Act 1989*, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Councillors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Financial Statement

Notes to the Financial Report for the year ended 30 June 2016.

Independent Auditor's Report

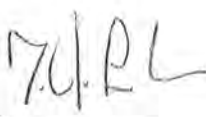
Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, I and my staff and delegates complied with the applicable independence requirements of the Australian Auditing Standards and relevant ethical pronouncements.

Opinion

In my opinion the financial report presents fairly, in all material respects, the financial position of the Yarriambiack Shire Council as at 30 June 2016 and of its financial performance and its cash flows for the year then ended in accordance with applicable Australian Accounting Standards, and the financial reporting requirements of the *Local Government Act 1989*.

MELBOURNE
23 September 2016


f Andrew Greaves
Auditor-General

Contact Us

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Yarriambiack
SHIRE COUNCIL

Check out Yarriambiack Tourism Association & Wimmera Mallee Tourism at
www.yarriambiack.vic.gov.au and www.wimmeramalleetourism.com.au

FRONT COVER PHOTO'S: BRIM SILO ARTWORK & CROP AT SUNSET LOCATED NEAR SPEED.
All other photos within this publication have been taken from various locations across the Municipality.



Yarriambiack

SHIRE COUNCIL

www.yarriambiack.vic.gov.au